Multiple Linear Regression on the Volunteer Activity Survey Data

> Professor, Chris Ferrall Econometrics 452 Section B Data Set #377, Screening Sample

Day, Kathleen & Rose Anne Devlin. "The payoff to work without pay: volunteer work as an investment in human capital." *Canadian Journal of Economics*, vol. 31(5) Nov. 1998 pp 1179-91.

### **Introduction**

It is common practice to encourage any entrants to the work force with the old adage "If you can't find a job then volunteer." Besides the benefit of having concrete experience on your resume, authors Day and Devlin explore the financial benefit of volunteer work in, "The payoff to work without pay." The objective of their paper is to empirically verify that volunteer work increases one's earnings with a human capital earnings equation. One can contend that volunteer work leads to the acquisition of useful skills and experience thus, the "human capital model provides a natural framework for studying the returns to volunteering." (p. 1181)

### **The Model Paper: Data**

By using the data from Statistics Canada, compiled in the 1987 Survey of Volunteer Activity (VAS) in conjunction with the November 1987 Labour Force Survey (LFS); Day and Devlin estimate a human capital earnings equation and measure the financial returns of volunteering. More specifically, the data set is the VAS screening file, and contains 37,426 observations. Though the Labour Force Survey is overwhelming to work with, the data set contains respondents' answers to both surveys. For a given individual, observations indicate volunteer and labour market activities. For the authors, the importance of this is paramount because they are estimating a human capital earnings equation and the VAS contains information on income.

Though the data set contains 37,426 observations, Day and Devlin work with a sub-sample of 5,147 observations as they are the only ones that prove useful for empirically verifying the hypothesis that volunteer work increases one's earnings. From

the sub-sample, only 3003 individuals had volunteered in the period November 1986 to October 1987.

From the initial set of observations, the data set requires a bit of work before even a regression can be considered. To begin with, the income data is not in ideal form because the income data is available on a household basis and not on an individual basis and no distinction is made between employment income and other income sources. Understandably, the observations in the income variable are presented in ranges to protect confidentiality of the respondents.

As a result of the nature of the income variable, the data set had to be refined. Day and Devlin restricted their sample to employed individuals who were the sole wage earners in their household. The assumption is sole wage earners who volunteered were more likely to do so on a part time basis. Moreover, individuals over the age of sixty-five were eliminated from the sample because "employment income is less likely to be an important share of household income." (p.1181) Lastly, individuals who had not responded to the other questions of interest to their study were excluded.

The VAS screening file continues a multitude of information on the volunteer activities pursued. However, for the purposes of the Day and Devlin equation estimation, a volunteer was strictly defined as an individual "whose volunteer activities are carried out through a formal organization". Therfore, even though the VAS documents individuals who help neighbours or senior citizens informally, those individuals are ignored from the study.

### The Model Paper: Method

Day and Devlin use the human capital model to estimate the returns to volunteering. The principal determinant of level of earnings is the individual's stock of human capital which is a function of education and labour market experience. The basic equation is as follows:

$$\ln W_i = \boldsymbol{b}_0 + \boldsymbol{b}_1 S_i + \boldsymbol{b}_2 EXP_i + \boldsymbol{b}_3 EXP_i^2 + \boldsymbol{e}_1$$

Where  $W_i$  is the earnings of individual *i*,  $S_i$  is years of schooling, EXP<sub>1</sub> denotes experience and  $e_I$  is a stochastic error term. However, the variable EXP, or experience is difficult to measure. Though Day and Devlin mention Mincer's definition of experience, age minus years of schooling minus six, they offer no other substitute. However, this measure makes it difficult to distinguish volunteer experience from other activities as it relates to the contribution of an individual's stock of human capital. Notably, Day and Devlin use Mincer's definition of experience when creating their variable, EXP.

Furthermore, Day and Devlin devote much of their discussion to measuring the impact of volunteer experience on an individual's human capital. The VAS is inadequate to provide the detailed information on the total lifetime hours volunteered by each individual, or an accurate measure of time spent earning income. Thus, after determing the specifications of a simultaneous model, a simple dummy variable is added to the above question. By adding a dummy variable indicating whether the individual is or has ever been a volunteer, we have the following equation:

$$\ln W_{i} = \boldsymbol{b}_{0} + \boldsymbol{b}_{1}S_{i} + \boldsymbol{b}_{2}EXP_{i} + \boldsymbol{b}_{3}EXP_{i}^{2} + \boldsymbol{b}_{4}VOL_{i} + \boldsymbol{e}_{I}$$

Thus, if there is a positive return to volunteering, then the coefficient of the dummy variable, will be positive and statistically significant. Day and Devlin further explain that its magnitude will provide a sample estimate to the payoff to volunteering. Moreover, they expand their analysis by dividing the volunteer organizations into type and analyzing their results.

By estimating the human capital equation, they find their estimated coefficients for the earnings equations "are consistent with other studies." (1186) The findings of Day and Devlin can be summarized as follows:

- Earnings of males are higher than those of females
- Earnings of married individuals from sole-earner households have higher incomes than single individuals
- The higher the education level, the higher the income level of an individual

Day and Devlin conclude there is a positive payoff to volunteerism, of approximately 7 per cent higher incomes. Yet they also acknowledge that they are unable to explain why this is so, and put forward numerous unverified hypothesis; clearly highlighting the need for further research in the area.

### **Emulating the Data**

Determining the payoff to work without pay in the same way as Day and Devlin do in their paper was not difficult because we were able to access the Volunteer Activity Survey Screening file. However, we did encounter difficulties attempting to emulate their sub sample and by extension, the number of individuals who volunteered during the period 1986 to October 1987. We were able to narrow our 37426 observations to 5159, instead of 5147. Our dummy income variable allowed us to follow their directions perfectly and eliminate individuals whose answer was "not stated/don't know" as well as those in the highest income range, of greater than \$60,000. Secondly, we kept all employed individuals, and then further narrowed the observations down by discerning which households had only one employed person. We chose this variable as a measure of the sole wage earners in the household. Lastly, we eliminated all observations for individuals over the age of 65. We encountered difficulty when we had to exclude individuals who had not responded to other questions of interest, as that was ambigious. Having browsed our observations and used the "codebook" command in Stata, we were still unable to reduce the observations in our subsample to less than 5159. In the table in Appendix A, we have listed the Variable names and their definitions.

The only variable we felt we had to construct and make our own assumptions on was EXP, or experience. The authors used its Mincer's definition as age minus years of schooling minus six. Following their method, we chose the mid point of the age range, as the variable was quoted in ranges. However, years of schooling was encoded to general assumptions associated with each level; thus ELEMENT, or no school, was coded as 4; HIGHSCH as 6; POSTSEC as 6.5; DIPLOMA as 7, and UNIVERS as 8. Again, these are mid points of these ranges.

In the article, much discussion is devoted to the type of the organization volunteered with and the occupation of individuals and the separate effects these two variables have on the payoffs associated with volunteerism. For the purposes of this assignment, we ignored the organizational and occupational analysis. Notably, in the paper, Day and Devlin do not indicate occupation or volunteer organization on their comprehensive set of variables, yet both variables are present in their regressions. The summary statistics on the variables we included are indicated in the table below.

Table 1. Summary Statistics						
Variable	Mean	<b>Standard Deviation</b>				
EARNINGS (lnw)	1.51	.398				
MALE	.614	.487				
MARRIED	.476	.499				
ELEMENT	.100	.300				
HIGHSCH	.449	.497				
POSTSEC	.100	.301				
DIPLOMA	.180	.384				
UNIVERS	.171	.376				
FAMSIZE	2.30	1.22				
OWNKIDS1	.153	.411				
OWNKIDS2	.153	.408				
OWNKIDS3	.458	.838				
KIDSCH	.076	.303				
FRENCH	.168	.374				
ENGLISH	.168	.374				
OTHLANG	.032	.176				
EXP	25.1	11.9				
$EXP^2$	772	698				
RURAL	.247	.431				
TOWN	.243	.429				
CITY	.510	.500				
HOURS (f05q13)	39.7	10.8				
VOL	.580	.494				

The summary statistics are as follows:

Based on our attempted emulation of Day and Devlin's method, we are confident we were able to work effectively with the Volunteer Activity Survey Screening sample and create a data set comparable to the one in the paper.

#### **Emulating the Results**

After working with the data set sub sample, we were able to run a regression on 10 variables. It was not surprising that we were able to achieve similar results to Day and Devlin. Thus, our human capital model was formulated as follows:

 $\ln W_{i} = \boldsymbol{b}_{0} + \boldsymbol{b}_{1}MALE_{i} + \boldsymbol{b}_{2}MARRIED_{i} + \boldsymbol{b}_{3}HIGHSCH_{i} + \boldsymbol{b}_{4}DIPLOMA_{i} + \boldsymbol{b}_{5}UNIVERS_{i} + \boldsymbol{b}_{6}EXP_{i} + \boldsymbol{b}_{6}$ 

$$\boldsymbol{b}_{7} \text{EXP}^{2}_{1} + \boldsymbol{b}_{8} \text{RURAL}_{i} + \boldsymbol{b}_{9} \text{CITY}_{i} + \boldsymbol{b}_{10} \text{VOL}_{i} + \boldsymbol{e}_{1}$$

The results of our regression are in the table below.

Table 2. Regression Table						
Variable	Coefficient	t-statistic				
	(Standard Error)					
MALE	.124	11.0				
	(.011)					
MARRIED	.131	11.4				
	(.011)					
HIGHSCH	.044	3.20				
	(.014)					
DIPLOMA	.160	9.45				
	(.017)					
UNIVERS	.229	13.1				
	(.017)					
EXP	.027	13.1				
	(.017)					
$EXP^2$	$-4.04e^{04}$	-11.5				
	$(3.51e^{05})$					
RURAL	020	1.37				
	(.015)					
CITY	.080	.6.34				
	(.013)					
VOL	044	4.16				
	(.011)					
_CONS	.863	29.4				
	(.029)					

In specific comparison to the results obtained by Day and Devlin, we were in fact able to simulate their model and show two coefficients exactly the same to their second decimal point;  $\boldsymbol{b}_2$  is 0.136 for Day and Devlin and we estimate it at 0.131 and  $\boldsymbol{b}_7$  is – 0.0004 for Day and Devlin which is what we estimate! In terms of general trends, our human capital model supports their conclusions; the earnings of males, married individuals, and higher education levels indicate higher levels of income. To conclude our results we performed a hypothesis test on  $\boldsymbol{b}_{10}$ , or the dummy variable on volunteering. Day and Devlin estimate volunteering to have a 7% increase on earnings, where as we estimate only 4%. Regardless, we formulated our test as follows:

## H<sub>o</sub>: $\boldsymbol{b}_{10}$ equal to 0 H<sub>a</sub>: $\boldsymbol{b}_{10}$ not equal to 0

With a t-statistic of 4.157, and a p-value of 0.00 we know we can reject the null hypothesis,  $H_0$ , and retain the alternative. Thus, volunteering has a positive effect on earnings.

#### <u>Summary</u>

The process of choosing an article, and recreating the data set was a surprisingly intriguing experience. Even just initially, the plethora of research and work available was overwhelming yet exciting. We were able to find an article that we personally found interesting. In fact, we were hoping to reach the same conclusion because obviously, as students with relatively little work experience, it is encouraging to know that volunteering does increase one's earnings.

Taking the VAS Screening sample and ending up with a sub sample was a very enlightening experience as it took much of the theory from class and forced us to put it into practice - thereby allowing us to see the relevance and importance of understanding theory. More importantly, the theory was in fact applicable! From our experience regressions do not make sense, unless the data is in a form that you can make sense of it.

Though "The payoff to work without pay" was easy to understand, when it came to emulating the results we found that at times it was difficult to understand what Day and Devlin did with their data. The footnotes were extremely helpful in this endeavour, but as we are only introductory econometric students, it took time to comprehend their actions. As well, though our regression was restricted to 10 variables, we found the 10 we chose were relevant because we ignored any of the volunteer organization results, partly because the authors were not clear in the article how they collapsed some of the observations in to certain groups. Lastly, we were unclear how to approach variables that were indicated as reference groups, for instance, ENGLISH, so we chose to create it as dummy variable.

Overall, at the beginning we were overwhelmed with the task in front of us, but clearly it was not as daunting as it seemed once we understood the nature of our data and how we were going to discern if there is a payoff to work without pay.

	Variable Names & Definitions
EADADAG	variable ivalles & Definitions
EARNINGS	Income range of individual
MALE	Dummy variable, 1 if male, 0 otherwise
MARRIED	Dummy variable, 1 if married, 0 otherwise
ELEMENT	Dummy variable, 1 if no school or elementary, 0 otherwise
HIGHSCH	Dummy variable, 1 if high school, 0 otherwise
POSTSEC	Dummy variable, 1 if some post-secondary education, 0 otherwise
DIPLOMA	Dummy variable, 1 if post-secondary diploma, 0 otherwise
UNIVERS	Dummy variable, 1 if university degree, 0 otherwise
FAMSIZE	Number of individuals residing in the household
OWNKIDS1	Number of own children ages 0-2 years old
OWNKIDS2	Number of own children ages 3-5 years old
OWNKIDS3	Number of own children ages 6-15 years old
KIDSCH	Number of children ages 16-24 attending school
FRENCH	Dummy variable, 1 if language at home is French., 0 otherwise
ENGLISH	Dummy variable, 1 if language at home is English, 0 otherwise
OTHLANG	Dummy variable, 1 if language at home is other, 0 otherwise
EXP	Experience
$EXP^2$	Experience squared
RURAL	Dummy variable, 1 if lives in small urban areas and rural areas, 0
	otherwise
TOWN	Dummy variable, 1 if lives in other cities, 0 otherwise
CITY	Dummy variable, 1 if lives in metro areas, 0 otherwise
HOURS (f05q13)	Total Usual weekly hours worked
VOL	Dummy variable, 1 if volunteered in current year, 0 otherwise

## **APPENDIX A: Table of Variable Names**

### **APPENDIX B: Log File**

#### (In the interests of saving space, only Stata Commands are here.)

```
-> . Qextract
getting information about file 377 ...
loading variables from 377 (vas87scr) only (no data yet)... done
-> . do "a:project3.do"
/* Assignment 1: The payoff to work without pay
by Kathleen M. Day & Rose Anne Devlin*/
#delimit;
/* To begin emulating the data set, we need to drop individuals who don't know
their income or make over $60,000.*/
tab f06_q35c, missing;
tab f06_q35c, gen(dinc);
drop if dinc1==.;
count if dinc8>0;
drop if dinc8>0;
/* We need to only have employed individuals.*/
tab lfstatus, missing;
tab lfstatus, gen(demp);
count if demp1>0;
keep if demp1>0;
```

```
/*We need to have individuals under the age of 65.*/
tab f03q33, missing;
tab f03q33, gen(dage);
count if dage8<1 & dage9<1;
keep if dage8<1 & dage9<1;</pre>
/* We need sole wage earners, thus households with only one employed person.*/
tab empfam, missing;
tab empfam, gen(dsole);
count if dsole1>0;
keep if dsole1>0;
/* We need to generate our dependent variable.*/
gen lnw=ln(f06_q35c);
tab lnw;
tab f06_q35c;
/* We now generate our dummy variables*/
tab f03q34;
count if f03q34>1;
count if f03q34<2;
gen male = f03q34<2;
tab f03q35;
count if f03q35<2;
gen married = f03q35<2;
tab f03q38;
count if f03q38<2;
gen element = f03q38<2;
count if f03q38>=2 & f03q38<3;
gen highsch = f03q38>=2 & f03q38<3;</pre>
count if f03q38>=3 & f03q38<4;
gen postsec = f03q38>=3 & f03q38<4;
count if f03q38>=4 & f03q38<5;
gen diploma = f03q38>=4 & f03q38<5;
count if f03q38>=5;
generate univers = f03q38>=5;
tab f06_q30b;
count if f06_q30b<2;
gen french = f06_q30b<2;
tab f06_q30a;
count if f06_q30a<2;</pre>
gen english = f06_q30b<2;</pre>
tab f06_q30c;
count if f06_q30c<2;
gen othlang = f06_q30c<2;
tab f06_q15, missing;
count if f06_q15<8;
gen vol = f06_q15<8;
tab province, gen(dprov);
tab f03q33;
gen mdage = f03g33;
recode mdage 1=15.5 2=18 3=22 4=30 5=40 6=50 7=60;
tab f03q38;
gen educ = f03q38;
recode educ 1=4 2=6 3=6.5 4=7 5=8;
gen exp = mdage - educ -6;
gen exp2 = exp*exp;
tab areaflg;
gen location = areaflg;
recode location 1=1 2=1 3=1 4=2 5=3;
```

tab location; count if location<2; gen city = location<2; count if location>=2 & location<3; gen town = location>=2 & location<3; count if location>2; gen rural = location>2;

/\* Finally we can summarize our variables\*/
. summarize;

Variable	0bs	Mean	Std. Dev.	Min	Max
OEDid	5159	19335.16	10856.56	17	37426
province	5159	35.02733	16.13405	10	59
f03q34	5159	1.385928	.4868608	1	2
f03q35	5159	1.709827	.7604273	1	3
£03q33	5159	4.704012	1.239381	1	7
f03q38	5159	2.872844	1.301905	1	5
f05q13	5159	39.73638	10.78829	1	65
lfstatus	5159	1	0	1	1
£05q7374	5159	7.723008	3.496222	1	13
f05q75	5159	23.81644	14.35259	1	49
famsize	5159	2.300833	1.222535	1	4
ownkidsl	5159	.1525489	.4109173	0	3
ownkids2	5159	.1533243	.4082611	0	3
ownkids3	5159	.4582283	.837835	0	5
kidsatsh	5159	.0763714	.3031148	0	3
empfam	5159	1	0	1	1
areaflg	5159	3.135104	1.513852	1	5
f06_q15	2991	1.817452	1.09763	1	7
f06_q30a	5026	1.193593	.3951531	1	2
f06_q30b	5026	1.827099	.3781992	1	2
f06_q30c	5026	1.967171	.1782073	1	2
f06_q35c	5159	4.856755	1.544678	1	7
dincl	5159	.0155069	.1235693	0	1
dinc2	5159	.0752084	.2637528	0	1
dinc3	5159	.122892	.3283451	0	1
dinc4	5159	.1484784	.355608	0	1
dinc5	5159	.2504361	.4333062	0	1
dince	5159	.2362861	.4248411	0	1
dinc7	5159	.1511921	.3582707	0	Ţ
dinc8	5159	0	0	0	0
demp1	5159	1 O	0		L
demp2	5159	0	0	0	0
demp3	5159   5150	0020767	0601405	0	0
dagel	5159   5150	.0038/0/	.0021405	0	1
dage2	5159   5150	1109742	2140067	0	1
dage3	5159	364024	4812021	0	1
dage5	5159	2618725	4396962	0	1
dage6	5159	1242489	3298972	0	1
dage7	5159	1172708	3217739	0	1
dage?	5159	.11,2,00	.521,755	0	- 0
dage9	5159	0	0	0	0
dsolel	5159	1	0	1	1
dsole2	5159	0	0	0	0
dsole3	5159	0	0	0	0
dsole4	5159	0	0	0	0
dsole5	5159	0	0	0	0
dsole6	5159	0	0	0	0
dsole7	5159	0	0	0	0
lnw	5159	1.513611	.3982359	0	1.94591
male	5159	.6140725	.4868608	0	1
married	5159	.4762551	.4994843	0	1
element	5159	.0998255	.2997963	0	1
highsch	5159	.4489242	.4974326	0	1
postsec	5159	.1004071	.3005711	0	1

diploma	5159	.1802675	.3844474	0	1
univers	5159	.1705757	.3761742	0	1
french	5159	.1684435	.3742959	0	1
english	5159	.1684435	.3742959	0	1
othlang	5159	.0319829	.1759717	0	1
vol	5159	.5797635	.4936446	0	1
dprov1	5159	.0595077	.2365953	0	1
dprov2	5159	.0226788	.1488918	0	1
dprov3	5159	.0674549	.2508325	0	1
dprov4	5159	.0767591	.2662346	0	1
dprov5	5159	.1482846	.3554163	0	1
dprov6	5159	.1752278	.3801986	0	1
dprov7	5159	.0783097	.2686844	0	1
dprov8	5159	.0986625	.2982373	0	1
dprov9	5159	.1517736	.3588361	0	1
dprov10	5159	.1213413	.3265552	0	1
mdage	5159	37.46462	11.67113	15.5	60
educ	5159	6.371971	1.071837	4	8
exp	5159	25.09265	11.93134	3.5	50
exp2	5159	771.9706	697.889	12.25	2500
location	5159	1.736965	.8293825	1	3
city	5159	.5099826	.4999488	0	1
town	5159	.2430704	.4289788	0	1
rural	5159	.2469471	.4312775	0	1

/\* Lastly, we can run a regression.\*/
. regress lnw male married highsch diploma univers exp exp2 rural city vol;

Source	SS	df	MS			Number of obs	=	5159
Model   Residual	138.300197 679.716544	10 5148	13.8300197	- 7 1		Prob > F R-squared	= = =	0.0000
Total	818.016741	5158	.158591846	5		Root MSE	=	.36337
lnw	Coef.	Std. E	rr.	t	P> t	[95% Conf.	In	terval]
male	.1242691	.01129	96 10.	.998	0.000	.1021172		1464211
married	.1309856	.01145	07 11.	.439	0.000	.1085373		1534339
highsch	.044223	.01380	84 3.	.203	0.001	.0171527		0712933
diploma	.1599195	.0169	16 9.	.454	0.000	.1267568		1930821
univers	.22895	.01745	48 13.	.117	0.000	.1947311		2631689
exp	.0268639	.00205	46 13.	.075	0.000	.022836		0308918
exp2	0004037	.00003	51 -11.	.504	0.000	0004725		0003349
rural	0199525	.01460	07 -1.	.367	0.172	048576		.008671
city	.0797786	.01258	96 6.	.337	0.000	.0550976		1044595
vol	.0439993	.01058	52 4.	.157	0.000	.0232478		0647507
_cons	.8634901	.02935	48 29	.416	0.000	.8059423	•	9210379

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-> . BREAK 

# The Influence of Male and Female Incomes on Patterns of Household Expenditure:

A Study of the *Family Expenditures Survey* with References to Phipps and Burton

The data set for this paper was obtained from the Queen's Economics Data Archive (file number 21). The reference paper is:

Phipps, Shelley and Peter Burton (1998) 'What's Mine is Yours? The Influence of Male and Female Incomes of Patterns of Household Expenditure,' *Economica* 65, 599-613

### **1. Introduction**

Differences in gender have assumed important roles in determining household spending and consumption patterns. As more women enter the labour force, and assume higher income occupations, the difference between male and female consumption patterns become increasingly relevant to economic analysis. Early research in household spending patterns focused on models that assumed that husband and wife have the same, or household, utility functions. Attempting to correct for this unrealistic assumption, recent theory has focused on relationship models where spouses may disagree over certain areas of spending, yet assume a gendered assignment of responsibility to reach a compromise. To test whether the household utility function theory bears relevance to empirical results, Phipps and Burton study the Family Expenditures Survey conducted by Statistics Canada in 1992 (FAMEX). The FAMEX offers a detailed respondent profile, providing comprehensive spending and income figures, thus permitting more thorough analysis regarding their interrelation. The primary advantage of the FAMEX is that both respondent and spousal income is reported, as well as number of weeks worked, allowing for a full-time/part-time labour status distinction of both income earners. As well, the survey also reports the number of other full-time and part-time earners in the household. This inclusion allows for a more accurate depiction of the typical two-income household. Finally, the fourteen spending categories reported by the survey cover almost all aspects of typical household expenditures. Phipps and Burton use these aspects of the FAMEX to test the relevance and magnitude of husband and wife spending differentials when applied to specific spending categories. Nominal spending and income statistics, descriptive statistics, multiple regressions and probit estimations of observed household

purchases of a particular good are the tools used by Phipps and Burton to make inferences regarding gender wage levels and spending differences. The authors restrict their sample, and our attempts to replicate the same restricted sample did not strictly match Phipps and Burton. The method used, as well as the reasons for our deviation will be discussed in Section 2. After fourteen regressions using each of the spending categories as the dependent variable, the author's results show that income-pooling behaviour of husband and wife is statistically valid in only six categories. This conclusion refutes the hypothesis that there is a household utility function over all goods. For the purposes of this paper we will restrict our testing to the donations category<sup>1</sup> of household spending, one of the eight categories where income pooling was rejected. While the regression results are closely related to those derived by the authors, irregularities with the inclusion of component figures in the donations figure result in rejection of the income-pooling hypothesis. The reasons for these deviations will be discussed in Section 3. This paper is organized in four sections. Section 2 provides a description of the FAMEX survey, restricted sample derivation and summary of key variables. Section 3 presents regression results that illustrate how the influence of male and female income, as well as other factors discussed. Section 4 provides a summary and conclusions.

### 2. Data

The FAMEX was conducted nationwide in 1992 by Statistics Canada and represents data collected during at least one, yet usually more, interviews with a

<sup>&</sup>lt;sup>1</sup> Donations was chosen due to it's ease of aggregation, which reduces the probability of deviation from Phipps and Burton's results.

respondent from a private household. During the interview, respondents were asked to recall expenditures made during 1991, thus repeat visits were needed so that respondents could consult financial records. The final public-use observation count includes 9492 observations. Total spending amounts were reported by the respondent in numerous areas of consumption, falling under the following categories: restaurant food, household food, housing, wife's clothing, husband's clothing, child care, household operations, recreation flows, recreation stocks, donations, transportation flows, transportation stocks, and tobacco and alcohol. In addition, household economic statistics beyond income were reported, such as social assistance received, sources of income or size of residence. In total, 251 figures were reported by each respondent.

We had difficulty restricting our sample exactly as Phipps and Burton restricted their sample. Our sample consisted only of married couples<sup>2</sup>, with or without children. Households where there lived any other persons earning income, such as employed teenagers, were excluded. Inclusion of these households would complicate the results, since income earning teenagers will have input on how those earning are spent. To keep labour supply constant across households, any households where either spouse or respondent did not work at least 40 weeks were dropped, thus including only full-time workers. This reduces the possibility that differences in patterns of expenditure are explainable as a result of labour related cost. Based on this criteria, our restricted sample consisted of 950<sup>3</sup> observations, which is greater Phipps and Burton sample of 921. The difference is explained as the authors control for hours of full-time paid employment, since there is less variation compared to simple full-time workers. How this is

<sup>&</sup>lt;sup>2</sup> The definition of married couple includes both married and common-law couples.

<sup>&</sup>lt;sup>3</sup> Regression observations number 893, due to lack of sufficient donation of some households in the restricted set.

implemented, given the absence of explicit or implicit indication of hours of full-time paid employment, the authors do not make clear. However, the sample means of both male and female income is very close to Phipps and Burton's figures despite this discrepancy. For these figures, as well as others used in our regression, refer to <u>Table 1</u>.

The authors do not present their own calculations for all the variables found in Table 1, so comparison is not possible<sup>4</sup>. However, the authors do present mean male and female income, and their figures do differ from our own mean calculations, thus indicating that our other calculations in Table 1 differ from the authors. This is due to our inability to narrow the sample size to Phipps and Burtons 921 observations, however the difference between our calculations of mean income and the authors differ by less than 2%. The small difference may be indicative of the similarity, and our relative success, in paralleling Phipps and Burton's observations.

Looking at the data, we can note some interesting trends. First, the mean income levels are 44,441.30 for males and 31,592.80 for females<sup>5</sup>. This is consistent with empirical evidence that finds that male income is higher than female income. Secondly, Phipps and Burton neglect to mention criteria for estimating total donations, such as whether donations are net of receipts. Given that donations comprised of 8 possible subcategories<sup>6</sup>, our estimation of 3,759 total donations was not the same as Phipps and Burton. Continuing, it is interesting to note that 59% of respondents lived in urban areas<sup>7</sup>, yet respondents living in a suburban environment would have more in common with city dwellers than their rural counterparts they are grouped with. Both males and

<sup>&</sup>lt;sup>4</sup> The authors do state that figures are available upon request. At the current time the authors have not responded.

<sup>&</sup>lt;sup>5</sup> Income is calculated on a pre-tax basis.

<sup>&</sup>lt;sup>6</sup> 8 sub-categories do not include possible receipts categories.

<sup>&</sup>lt;sup>7</sup> The survey defines living in an urban area as residing in one of the 15 major Canadian cities.

females report roughly the same level of education, where 3.3 represents a point between some post-secondary education (3) and a college certificate (4). The males average occupation score is 4.9, while females average is 3.4. Since traditionally male occupations were assigned higher numbers, this figure is also sensical.

The remainder of the figures presented are calculated and used in the regression, as presented in Section 3. Age-squared and wage-squared are tabulated to test the marginal effect of age and weight on donations. Multiplying husband income by wife income to create HWINCOME independent variable is used to test the effect of interaction of husband and wife income levels on donations. It is interesting to note that Phipps and Burton state only male-age squared is included, but male and female ages are included. This problem in interpretation is representative of the author's brief explanation of demographic control variables. This, combined with an absence of their complete calculated coefficient estimates makes our own accurate replication more frustrating.

### **Empirical Results**

<u>Table 2</u> contains the estimation results for the expression relating total donations given by the household to the explanatory variables found in <u>Table 1</u>. In addition, dummy variables were calculating for provincial estimates and included to test regional differences. Since the focus of their paper are income effects on expenditures, Phipps and Burton report only coefficient results for the income based variables. Although our paper deals with only donation expenditures, Phipps and Burton include figures for all 14 expenditures<sup>8</sup>. Further, they conduct likelihood ratio tests for the pooling restriction that  $\beta_{\text{HINC}} = \beta_{\text{WINC}}$  and  $\beta_{\text{HINCSQ}} = \beta_{\text{WINCSQ}} = \beta_{\text{HWINCOME}} * 0.5^{9}$ . Continuing this discussion, the authors derive iso-expenditure curves to illustrate the income-expenditure relation in cases where the pooling hypothesis was rejected. Since our analysis focuses exclusively on donation expenditure, we will discuss all coefficient estimates.

HINC has a positive effect positive effect on donations, yet WINC has a negative effect. This result contradicts Phipps and Burton, who find both factors have a negative effect on donations. Further, HINCSQ has a negative effect and WINCSQ a positive effect on donations, where Phipps and Burton find both have positive effects. Given the deviation that exists in the sample set, and in the lackluster definition of donation calculations, a discrepancy is not surprising. Also, HINCSQ and WINCSQ have such a minimal effect, inconsistencies would not have a great impact on these variables.

Education levels for both men and women have significant positive effects on donation expenditure, although the effect is greater for men than for women. Looking at HOCC and WOCC, we see a significant negative effect on donations. This can be interpreted as a move towards from 'white-collar' towards 'blue-collar' type employment negatively affects donation expenditure. It is interesting to note that blue-collar positions tend to be lower paying. As well, education levels have also been linked to higher income levels. These two results contradict the previous observation that income is negatively related to donations.

<sup>&</sup>lt;sup>8</sup> For complete description of this analysis, see Phipps and Burton p. 604.

<sup>&</sup>lt;sup>9</sup> At the 10% significance level, Phipps and Larkin find pooling is only evident for 'big-ticket' expenditures, or 6 of the 14 categories.

Also interesting to note is the fact that living in a city is negatively related to donation expenditure. This is congruent with the idea that rural Canadians donate more than do their urban counterparts. When HAGE and WAGE is considered, we see that age is of both male and female age is negatively related to donation expenditure. Yet the relation is small for females, and significantly larger for males, indicating that donation expenditure is more sensitive to male aging than female.

The hypothesis put forth by Phipps and Burton found that the null-hypothesis  $\beta_{\text{HINC}} = \beta_{\text{WINC}}$  and  $\beta_{\text{HINCSQ}} = \beta_{\text{WINCSQ}} = \beta_{\text{HWINCOME}} *0.5$  could be rejected at the 10% significance level. Our own F-test of this hypothesis derives a p-value of .085, showing that the income pooling theory can also be rejected at the 10% significance level. It is interesting to note that Phipps and Burton p-value of .019 would have been rejected at the 5% significance level, while our income pooling hypothesis would have been retained.

The adjusted  $R^2$  was lower than the amount Phipps and Burton reported. This is significant as the authors state that the adjusted  $R^2$  was already lower than microdata figures usually indicate<sup>10</sup>. Therefore, decreased emphasis should be placed on our results due to low proportion of sample variation explained by the regression function.

### 4. Summary and Conclusions

The method and results presented above present some mixed conclusions. The socio-economic variables considered and tested are ones that would normally impact household expenditure. Education levels and occupation control variables have positive effect on donation expenditure, as would be expected. Also, our results show that age is negatively related to donation. Since Phipps and Burton do not provide comparable

<sup>&</sup>lt;sup>10</sup> Phipps and Burton note this significance of a low adjusted R<sup>2</sup> on p. 603

figures in their discussion, we do not know how congruent our conclusions are with the authors.

The inconsistency with the coefficients that are presented by the authors, those associated with income, are indicative of the problems we experienced in replicating Phipps and Burton's data set. Although the positive relation between HINC and DONTOT contrast Phipps and Burton, the coefficient estimate for WINC was closer to the value determined by the authors. Our own conclusion that income pooling is not evident in donation expenditure at the 10% significance level is consistent with the author's own conclusions, despite our p-value discrepancy.

This problem is derived from the author's lack of clarity in outlining component sub-categories of the 14 main categories they analyze. Our attempts to minimize this error, by choosing donations which has the smallest number of potential sub-categories, still resulted in our creating a donations expenditure variable which was not the same as the authors. Added clarity regarding these figures would be beneficial, however we understand that available space constrained the author's inclusion of these figures.

One further problem encountered is the absence of some other defining socioeconomic variables, such as if the household received social assistance beyond U.I. This would certainly impact expenditure patterns of the typical Canadian household. Also, some of the variables that are included, such as male age and it's square, would lead us to presume that female age squared would be included. We are unsure whether this exclusion was purposeful. If it was, then the reasons for this should be explained. If it was not, we wonder what other variables are we not including simply because they were not mentioned. In closing, some questions raised by this analysis are worth commenting on.

There is a distinct difference between men and women in their propensity to donate. This seems to due to a number of different gender factors, such a more distinct effect of male aging than female aging. Although the Phipps and Burton wished to test for the simple existence of a household utility through an income pooling hypothesis, it would be interesting to break down each expenditure grouping and discern the sources of different gender behaviour. For instance, would age be more significant in determining donation expenditure gender differences than in transportation expenditures. Analysis in these areas would certainly be beneficial in uncovering the sources of the gender-household utility gap.

# REFERENCES

Phipps, Shelley and Peter Burton (1998) 'What's Mine is Yours? The Influence of Male and Female Incomes of Patterns of Household Expenditure,' *Economica* 65, 599-613

Stata Corporation Website: http://www.stata.com

# Appendix A TABLE 1: VARIABLE DESCRIPTIONS, SAMPLE MEANS AND STANDARD DEVIATIONS

Variable Name	Description	Mean
DONTOT	Total Donations	3759.4
		(6321.6)
HAGE	Husband's age	39.9
		(7.1)
WAGE	Wife's age	37.8
		(6.9)
HINC	Husband's income	44441.3
		(23144.6)
WINC	Wife's income	31592.8
		(15977)
HEDUC*	Husband's education level	3.30
		(1.3)
WEDUC*	Wife's education level	3.31
		(1.2)
CITY	Probability of respondent living in a city	.59
		(.5)
HAGESQ	Husband's age squared	950
		(1640.4)
HINCSQ	Husband's income squared	2.51*10 <sup>9</sup>
		$(3.60*10^9)$
WINCSQ	Wife's income squared	$1.25*10^{9}$
		$(1.94*10^9)$
HWINCOME	Husband*wife income	1.52*109
		$(1.41*10^9)$
HWINCOME	Husband*wife income	$1.52*10^9$
		$(1.41*10^9)$
HOCC	Husband's occupation level	4.9
		(3.6)
WOCC	Wife's occupation level	3.4
		(2.1)

\*education is based on an increasing 5 point scale, 1=elementary level : 5=university degree

Independent Variable	OLS Parameter Esitmates
HAGE	-549.51
	(-1.77)
WAGE	-2.96
	(-0.051)
HINC	0.014
	(0.286)
WINC	-0.027
	(-0.495)
HEDUC	227.97
	(1.05)
WEDUC	187.89
	(0.82)
CITY	-815.76
	(-1.78)
HAGESQ	7.596167
	(1.972)
HINCSQ	-6.15*10 <sup>-8</sup>
	(-0.434)
WINCSQ	4.15*10-7
	(1.922)
HWINCOME	$1.02*10^{-6}$
	(2.37)
HOCC	-15.8312
	(-0.24)
WOCC	-51.8126
	(-0.44)
NUIREC	1387.813
	(1.339)
Constant	11889.25
	(1.93)
Adjusted R <sup>2</sup>	0.0684

**Appendix B** TABLE 2: THE IMPACT OF INCOME POOLING ON HOUSEHOLD DONATIONS

Note: *t*-ratios are presented in parentheses

### Appendix C LOG File

The following is the log file representing how the figures presented were calculated in Stata:

gen hsex = cond(sex==1,sex,ssex) husbands sex gen wsex=cond(sex==1,ssex,sex) wifes sex gen hage= cond(sex==1,age,sage) husbands age gen wage=cond(sex==1,sage,age) wifes age gen heduc=cond(sex==1,educ,seduc) husbands education gen weduc=cond(sex==1,seduc,educ) wifes education gen hinc=cond(sex==1,ibt,sibt) husbands income before taxes gen winc=cond(sex==1,sibt,ibt) wifes income before taxes gen hocc=cond(sex==1,occu,socc) husbands occupation (36 missing values generated) gen wocc=cond(sex==1,socc,occu) wifes occupation (35 missing values generated) Creating dummy variables tabulate prov, gen(dvp)

geographic code   (province)   F	Freq.	Percent	Cum.
masked records	10	1.01	1.01
newfoundland	59	5.97	6.98
prince edward island	31	3.13	10.11
nova cotia	52	5.26	15.37
new brunswick	69	6.98	22.35
quebec	181	18.30	40.65
ontario	270	27.30	67.95
manitoba	49	4.95	72.90
saskachewan	88	8.90	81.80
alberta	98	9.91	91.71
british columbia	82	8.29	100.00

Total | 989 100.00

Generating the aggregate donation total:

→ . gen dontot = giftc+mgc+otgif+chaor+relor+oco
 →

GIFTC - GIFTS AND CONTRIBUTIONS MGC - MONETARY GIFTS AND CONTRIBUTIONS OTGIF - OTHER GIFTS CHAOR - CHARITABLE ORGANIZATIONS RELOR - RELIGIOUS ORGANIZATIONS OCO - OTHER CHARITABLE ORGANIZATIONS

- $\rightarrow$  . gen hincsq = hinc\*hinc
- → Husbands income before taxes squared
- $\rightarrow$  . gen wincsq = winc\*winc
- → Wifes income before taxes squared
- -> . gen hwincome = hinc\*winc

Husbands multiplied by wifes income before taxes

Tabulations:

summ hage

Variable	Obs	Mean	Std. Dev	. Min	Max
hage   -> . summ	950 wage	39.86947	7.138537	25	54
Variable	Obs	Mean	Std. Dev	. Min	Max
wage   -> . summ	950 hageso	37.89895 1	6.997080	6 25	54
Variable	Obs	Mean	Std. Dev	. Min	Max
hagesq   -> . summ	950 hsex	1640.48	570.8558	8 625	2916
Variable	Obs	Mean	Std. Dev	. Min	Max
hsex   -> . summ	950 wsex	1	0 1	1	
Variable	Obs	Mean	Std. Dev	. Min	Max
wsex	950	2	0 2	2 2	

->. summ heduc

Variable Obs Mean Std. Dev. Max Min heduc | 949 3.302424 1.300034 1 5 -> . summ weduc Variable | Obs Mean Std. Dev. Min Max weduc | 950 3.305263 1.226453 5 1 -> . summ hinc Variable | Obs Mean Std. Dev. Min Max hinc | 950 44441.31 23144.6 -22688 234336 -> . summ winc Variable | Obs Mean Std. Dev. Min Max winc | 950 31592.86 15977.02 -7700 220000 -> . summ hocc Variable | Obs Mean Std. Dev. Min Max hocc | 916 4.973799 3.594071 1 11 -> . summ wocc Variable | Obs Mean Std. Dev. Min Max \_\_\_\_\_ wocc | 915 3.419672 2.022533 1 11 ->. summ hincsq Variable | Obs Mean Std. Dev. Min Max hincsq | 950 2.51e+09 3.60e+09 0 5.49e+10 ->. summ wincsq Variable Obs Mean Std. Dev. Min Max 950 1.25e+09 1.94e+09 wincsq 0 4.84e+10-> . summ hwincome Variable | Obs Mean Std. Dev. Min Max hwincome | 950 1.52e+09 1.41e+09 -2.98e+08 1.65e+10 ->.

summ city

regress dontot city nuirec hage wage heduc weduc hinc winc hocc wocc dvp1 dvp2 dvp3 dvp4 dvp5 dvp6 dvp7 dvp8 dvp9 dvp10 hagesq hincsq wincsq hwincome

Source	SS	df MS		Numbe	ar of obs = 8	893 52
Model	3 4668e+0	9 25 13	8673295	1 ( 25,	Prob > F	= 0.0000
Residual	3.3215e+1	0 867 38	309872.5	5	R-squared	= 0.0945
+				Adi R	-squared $= 0$ .	.0684
Total	3.6681e+10	892 411	22748.7	110911	Root MSE	= 6189.5
dontot	Coef. S	td. Err.	t P> t	[959	% Conf. Interv	val]
city	-815.7664	456.4707	-1.787	0.074	-1711.683	80.15046
nuirec	1387.813	1036.65	1.339	0.181	-646.8238	3422.449
hage	-549.5136	309.0352	-1.778	0.076	-1156.058	57.03099
wage	-2.95748	58.19512	-0.051	0.959	-117.1773	111.2623
heduc	227.9706	216.1409	1.055	0.292	-196.2499	652.1912
weduc	187.8909	226.5848	0.829	0.407	-256.8279	632.6097
hinc	.0138123	.0483688	0.286	0.775	0811213	.1087459
winc	0279641	.0564535	-0.495	0.620	1387655	.0828374
hocc	-15.83118	65.2511	-0.243	0.808	-143.8998	112.2374
wocc	-51.81263	115.8241	-0.447	0.655	-279.1411	175.5158
dvp1	2260.092	2116.013	1.068	0.286	-1893.015	6413.199
dvp2	347.1528	1177.402	0.295	0.768	-1963.739	2658.045
dvp3	-716.0433	1373.261	-0.521	0.602	-3411.348	1979.261
dvp4	252.0214	1159.193	0.217	0.828	-2023.13	2527.173
dvp5	330.5415	1085.067	0.305	0.761	-1799.124	2460.207
dvp6	-1523.192	897.8458	-1.696	0.090	-3285.397	239.0139
dvp7	-326.2074	838.0809	-0.389	0.697	-1971.112	1318.697
dvp8	-103.7304	1218.645	-0.085	0.932	-2495.569	2288.108
dvp9	1916.459	1011.838	1.894	0.059	-69.48015	3902.398
dvp10	1734.798	990.4305	1.752	0.080	-209.1242	3678.72

hagesq   7.5961	67 3.851476	1.972	0.049	.0368611	15.15547
hincsq   -6.15e-0	)8 1.42e-07	-0.434	0.664	-3.40e-07	2.17e-07
wincs $q \mid 4.15e-0$	07 2.16e-07	1.922	0.055	-8.78e-09	8.38e-07
hwincome   1.02	e-06 4.27e-07	2.37	6 0.018	1.77e-07	1.85e-06
_cons   11889.2	25 6162.088	1.929	0.054	-205.1008	23983.61

# -> . summ hage

Variable	Obs	Mean	Std. Dev.	Min	Max
hage   -> . summ	950 wage	39.86947	7.138537	25	54
Variable	Obs	Mean	Std. Dev.	Min	Max
wage   -> . summ	950 hagesq	37.89895 I	6.997086	25	54
Variable	Obs	Mean	Std. Dev.	Min	Max
hagesq   -> . summ	950 hsex	1640.48	570.8558	625	2916
Variable	Obs	Mean	Std. Dev.	Min	Max
hsex   -> . summ	950 wsex	1	0 1	1	
Variable	Obs	Mean	Std. Dev.	Min	Max
wsex   -> . summ	950 heduc	2	0 2	2	
Variable	Obs	Mean	Std. Dev.	Min	Max
heduc   -> . summ	949 weduc	3.302424	1.300034	1	5
Variable	Obs	Mean	Std. Dev.	Min	Max
weduc   -> . summ	950 hinc	3.305263	1.226453	1	5
Variable	Obs	Mean	Std. Dev.	Min	Max

hinc | 950 44441.31 23144.6 -22688 234336 ->. summ winc Variable Obs Mean Std. Dev. Min Max \_\_\_\_\_ \_\_\_\_\_ 950 31592.86 15977.02 -7700 220000 winc | -> . summ hocc Min Variable | Obs Mean Std. Dev. Max \_\_\_\_\_\_ 916 4.973799 3.594071 11 1 hocc | -> . summ wocc Variable | Mean Std. Dev. Obs Min Max ----+wocc | 915 3.419672 2.022533 1 11 ->. summ hincsq Variable Obs Mean Std. Dev. Min Max hincsq | 950 2.51e+09 3.60e+09 0 5.49e+10 -> . summ wincsq Variable | Obs Mean Std. Dev. Min Max wincsq | 950 1.25e+09 1.94e+09 0 4.84e+10 -> . summ hwincome Variable Obs Mean Std. Dev. Min Max 950 1.52e+09 1.41e+09 -2.98e+08 1.65e+10 hwincome | -> . summ city Variable | Obs Mean Std. Dev. Min Max ----+city | 950 .5884211 .4923788 0 1 -> . summ dontot Mean Std. Dev. Max Variable Obs Min -----+------\_\_\_\_\_ 122950 950 3759.42 6321.634 30 dontot |

-> . regress dontot city nuirec hage wage heduc weduc hinc winc hocc wocc dvp1 dvp2 dvp3 dvp4 dvp5 dvp6 dvp7 dvp8 dvp9 dvp10 hagesq hincsq wincsq hwincome

Source	SS	df	MS			Number	r of obs = 8	393
+ Model	1 2 16680		25 1	2967	12205	F( 25,	867) = 3.6	52 - 0.0000
Desidual	3.40000	+09	23 1.	2001 0200	5293 1077 5	-	Plou > F ·	-0.0000
Residual	5.52150	+10	00/ 3	0305	9872.3	) Adid	$\mathbf{K}$ -squared $= 0$	= 0.0943
Total	3.6681e+	10 8	92 41	 1227	48.7	Auj K-	Root MSE $0$ .	= 6189.5
dontot	Coef.	Std.	Err.	t	P> t	[95%	6 Conf. Interv	/al]
city	-815.7664	456	.4707	-1	.787	0.074	-1711.683	80.15046
nuirec	1387.813	3 10	36.65	1	.339	0.181	-646.8238	3422.449
hage	-549.5136	5 309	9.0352	-	1.778	0.076	-1156.058	57.03099
wage	-2.95748	<b>58</b> .	19512	-(	0.051	0.959	-117.1773	111.2623
heduc	227.970	6 21	6.1409	)	1.055	0.292	-196.2499	652.1912
weduc	187.890	9 22	26.584	8	0.829	0.407	-256.8279	632.6097
hinc	.0138123	.048	83688	0	.286	0.775	0811213	.1087459
winc	027964	1.05	64535	_(	0.495	0.620	1387655	.0828374
hocc	-15.83118	65	.2511	-0	0.243	0.808	-143.8998	112.2374
wocc	-51.8126	3 11	5.8241	l -	0.447	0.655	-279.1411	175.5158
dvp1	2260.092	2 21	16.013	1	1.068	0.286	-1893.015	6413.199
dvp2	347.1528	3 11'	77.402	. (	0.295	0.768	-1963.739	2658.045
dvp3	-716.043	3 13	73.261	_	0.521	0.602	-3411.348	1979.261
dvp4	252.0214	11:	59.193	(	0.217	0.828	-2023.13	2527.173
dvp5	330.5415	5 10	85.067	(	0.305	0.761	-1799.124	2460.207
dvp6	-1523.192	2 89	7.8458	- 3	1.696	0.090	-3285.397	239.0139
dvp7	-326.2074	4 83	8.0809	) _	0.389	0.697	-1971.112	1318.697
dvp8	-103.7304	4 12	18.645		0.085	0.932	-2495.569	2288.108
dvp9	1916.459	9 10	11.838		1.894	0.059	-69.48015	3902.398
dvp10	1734.79	8 99	0.4305	5	1.752	0.080	-209.1242	3678.72
hagesq	7.59616	7 3.	851476	5	1.972	0.049	.0368611	15.15547
hincsq	-6.15e-08	3 1.4	2e-07	-0	).434	0.664	-3.40e-07	2.17e-07
wincsq	4.15e-0	7 2.1	l 6e-07	1	.922	0.055	-8.78e-09	8.38e-07
hwincon	ne   1.02e	-06 4	4.27e-(	)7	2.37	6 0.018	1.77e-07	1.85e-06
_cons	11889.2	5 61	62.088	}	1.929	0.054	-205.1008	23983.61

->. regress dontot city nuirec hage wage heduc weduc hinc winc hocc wocc dvp1 dvp2 dvp3 dvp4 dvp5 dvp6 dvp7 dvp8 dvp9 dvp10 hagesq hincsq wincsq hwincome

Source	SS	df	M	S	Number	of obs =	893	
+					F( 25,	867) =	3.62	
Model	3.46686	e+09	25	138673295		Prob > F	= 0	.0000
Residual	3.3215	e+10	867	38309872.5	í	R-square	ed =	0.0945
+					Adj R-	-squared =	0.068	34
Total	3.6681e-	+10 8	892 4	1122748.7	]	Root MSE	Ξ =	6189.5

dontot   Coef. Std. Err.	t P> t  [95%	Conf. Interval]
city   -815.7664 456.4707	-1.787 0.074	-1711.683 80.15046
nuirec   1387.813 1036.65	1.339 0.181	-646.8238 3422.449
hage   -549.5136 309.0352	-1.778 0.076	-1156.058 57.03099
wage   -2.95748 58.19512	-0.051 0.959	-117.1773 111.2623
heduc   227.9706 216.1409	1.055 0.292	-196.2499 652.1912
weduc   187.8909 226.5848	8 0.829 0.407	-256.8279 632.6097
hinc   .0138123 .0483688	0.286 0.775	0811213 .1087459
winc  0279641 .0564535	-0.495 0.620	1387655 .0828374
hocc   -15.83118 65.2511	-0.243 0.808	-143.8998 112.2374
wocc   -51.81263 115.8241	-0.447 0.655	-279.1411 175.5158
dvp1   2260.092 2116.013	1.068 0.286	-1893.015 6413.199
dvp2   347.1528 1177.402	0.295 0.768	-1963.739 2658.045
dvp3   -716.0433 1373.261	-0.521 0.602	-3411.348 1979.261
dvp4   252.0214 1159.193	0.217 0.828	-2023.13 2527.173
dvp5   330.5415 1085.067	0.305 0.761	-1799.124 2460.207
dvp6   -1523.192 897.8458	-1.696 0.090	-3285.397 239.0139
dvp7   -326.2074 838.0809	-0.389 0.697	-1971.112 1318.697
dvp8   -103.7304 1218.645	-0.085 0.932	-2495.569 2288.108
dvp9   1916.459 1011.838	1.894 0.059	-69.48015 3902.398
dvp10   1734.798 990.4305	5 1.752 0.080	-209.1242 3678.72
hagesq   7.596167 3.851476	5 1.972 0.049	.0368611 15.15547
hincsq   -6.15e-08 1.42e-07	-0.434 0.664	-3.40e-07 2.17e-07
wincsq   4.15e-07 2.16e-07	1.922 0.055	-8.78e-09 8.38e-07
hwincome   1.02e-06 4.27e-0	07 2.376 0.018	1.77e-07 1.85e-06
_cons   11889.25 6162.0	88 1.929 0.054	-205.1008 23983.61

->. test hinc=winc hincsq=wincsq=hwincome\*.5

(1) hinc - winc = 0.0 hincsq - wincsq - hwincome\*5 = 0.0

F(1, 867) = 4.91Prob > F = 0.0847

--

Do previous smoking behaviors affect adolescent smoking status?

Modeled from the paper, "Does cigarette price influence adolescent experimentation?" from the Journal of Health Economics, 20(2): 261-270 By Sherry Emery, Martha M. White, John P. Pierce Dataset #386: Youth Smoking Survey

March 25, 2001
# INTRODUCTION

The paper we selected is entitled "Does cigarette price influence adolescent experimentation?" by Emery, White, and Pierce. The objective of their paper was to adequately measure the adolescents' price sensitivity to smoking as well as test whether this price responsiveness is affected by smoking experience. They chose their data set from the 1993 US national survey of youth smoking: TAPS (longitudinal Teenage Attitudes and Practices Survey). They estimated a two-part model of demand, the first one being a model of smoking participation, and the second part was a model of conditional demand for cigarettes among current and established smokers. These models are represented by:

$$SMOKE_i = \alpha PRICE_i + \beta_1 TOBACON_i + \beta_2 SOCDEM_i + \beta_3 PSYCHSOC_i + \varepsilon_I$$

Where PRICE is real price/pack of cigarettes, determined by the US consumer price index (CPI), and TOBACON is an index that indicates state-level tobacco control activity. SOCDEM represents a set of socio-demographic variables, such as gender, parental marital status, job possession, and household income. PSYCHSOC is representative of a group of psycho-social variables like school performance, parental bond, and family smoking, and belief that there are health risks associated with the occasional cigarette. The survey targeted adolescents in the range of 10-22 years of age, but the study restricted the sample to those  $\geq$  14 years old. The authors of the study utilized the answers to various questions in order to categorize the respondents into experimental, current, and established smokers. Some of their measures of smoking behaviour include questions such as: "Have you smoked a cigarette?", "Have you smoked more than 100 cigarettes in your lifetime?", and "Have you smoked in the past 30 days?". Those who had smoked in the past 30 days were identified as current smokers. Established smokers were defined as those who had smoked in the past 30 days, as well as those that attested to smoking at least 100 cigarettes in their lives. Experimenters answered positively to trying a cigarette, but had not smoked within 30 days prior to the survey. The model was regressed for each category, and a table of parameter estimations for adolescent smoking behaviour was provided.

The results from these tests coincide with previous studies in that price and other state-controlled policies are not significantly associated with smoking behaviours of the adolescents in the experimental group. This can be attributed to the sporadic consumption of cigarettes by experimenters. However, price is an important indicator of smoking behaviours within more advanced smokers, i.e. established smokers. Their estimates suggest that price plays an influential role in moderating the amount smoked within adolescents.

# DATA AND MODEL SELECTION

The data set we used was the Youth Smoking Survey, which contains 9,491 observations from adolescents throughout Canada. The ages of the respondents varied from 15-19 years, whereas the TAPS surveyed people who were in between the ages of 10 and 22. The Youth Smoking Survey included subjects from all provinces, whereas TAPS used respondents from only 48 states.

We eliminated the adolescents who responded negatively to the question, "Have you ever tried cigarette smoking?". We divided the remaining subjects into two categories: those who had smoked within the last year, and those who hadn't. We labeled those who hadn't smoked within the last year, along with those who were labeled "valid skip" as "non-smokers". Those respondents who didn't answer the question (i.e. "not stated") were dropped from the sample. From this, we calculated the sample populations for both "Smokers" (n = 2530) and "Non-smokers" (n = 3758).

# **ESTIMATION AND RESULTS**

We replicated a similar model as described in the paper, using 9 unique variables. We selected a list of variables to describe our independent variable, average number of cigarettes smoked per day (NCIGS):

$$\begin{split} NCIGS_i &= \beta_1 + \beta_2 SEX_i + \beta_3 JOB_i + \beta_4 AGE_i + \beta_5 HOME_i + \beta_6 FAPP_i + \beta_7 MAPP_i + \\ & \beta_8 FSMOKE_i + \beta_9 MSMOKE_i + \beta_{10} RISK_i + \epsilon_i \end{split}$$

Where SEX<sub>i</sub> is the gender of the respondent, JOB<sub>i</sub> represents whether or not the subject holds a job, AGE<sub>i</sub> is the age (in years) of the adolescent, HOME<sub>i</sub> indicates whether or not the subject smokes in their own home, FAPP<sub>i</sub> defines whether the father approves of the adolescent smoking while MAPP<sub>i</sub> is whether the mother approves of the adolescent smoking, FSMOKE<sub>i</sub> signifies whether the father of the subject smokes and MSMOKE<sub>i</sub> is whether the mother of the subject smokes, and finally, RISK<sub>i</sub> indicates whether the subject believes there to be a health risk associated with an occasional cigarette.

After selecting the descriptive variables, we tabulated the summary statistics for both non-smokers and smokers, which are provided in Table 1.

Variable	Smokers (Smoke = 1), n = 2530	Non-Smokers (Smoke = 0), n = 3758
Male (%)	51.5 (50.0)	49.6 (50.0)
Working at a job (%)	54.2 (49.8)	53.4 (49.9)
Age (yrs.)	17.1 (1.4)	16.8 (1.4)
Smokes in own home (%)	59.6 (49.1)	1.1 (10.5)
Father approves (%)	3.8 (19.1)	0.05 (2.3)
Mother approves (%)	4.8 (21.4)	0.05 (2.3)
Father smokes (%)	42.1 (49.4)	33.8 (47.3)
Mother smokes (%)	42.2 (49.4)	29.8 (45.8)
Health risk (%)	61.3 (48.7)	65.6 (47.5)

TABLE 1: DESCRIPTIVE STATISTICS → MEAN (STANDARD DEVIATION)

We generated variables that interacted the dependent variables with the dummy variable, which specifies whether they had smoked in the past year. We then regressed the average number of cigarettes smoked per day variable (ncigs) on these newly generated interaction terms, along with the original dependent variables, to produce parameter estimates. Table 2 presents the parameter estimates from the regression, with the respective p-values in parenthesis.

Dependent variables	
Male	1.74e <sup>-11</sup> (1.000)
Job possession	-2.13e <sup>-11</sup> (1.000)
Age	4.47e <sup>-11</sup> (1.000)
Smokes in own home	3.04e <sup>-10</sup> (1.000)
Father approves	2.77e <sup>-10</sup> (1.000)
Mother approves	-7.19e- <sup>10</sup> (1.000)
Father smokes	-2.22e <sup>-11</sup> (1.000)
Mother smokes	3.14e <sup>-11</sup> (1.000)
Health risk	-9.18e <sup>-13</sup> (1.000)
Dummy variable	
Smoked in last year	16.815 (0.346)
Interaction variables	
Sex * smoked in last year	-14.184 (0.000)
Job possession * smoked in last year	-4.154 (0.054)
Age * smoked in last year	-8.846 (0.000)
Smokes in own home * smoked in last year	-26.255 (0.000)
Father approves * smoked in last year	-2.189 (0.513)
Mother approves * smoked in last year	-15.480 (0.000)
Father smokes * smoked in last year	8.574 (0.000)
Mother smokes * smoked in last year	10.823 (0.000)
Health risk * smoked in last year	5.372 (0.000)
Intercept	7.40e <sup>-11</sup> (1.000)

# TABLE 2: PARAMETER ESTIMATES AND RELATIVE P-VALUES

We set up a hypothesis test to see whether the variables had a significant impact on the average number of cigarettes smoked per day. After taking the expected values of each category (non-smokers and smokers) and taking the difference of these values, we arrive at our null hypothesis:

$$\begin{split} H_{o}: \ \beta_{2} &= \beta_{4} = \beta_{6} = \beta_{8} = \beta_{10} = \beta_{12} = \beta_{14} = \beta_{16} = \beta_{18} = \beta_{20} = 0 \\ H_{A}: \ \beta_{2} \neq 0 \ \&/or \ \beta_{4} \neq 0 \ \&/or \ \beta_{6} \neq 0 \ \&/or \ \beta_{8} \neq 0 \ \&/or \ \beta_{10} \neq 0 \ \&/or \ \beta_{12} \neq 0 \\ \&/or \ \beta_{14} \neq 0 \ \&/or \ \beta_{16} \neq 0 \ \&/or \ \beta_{18} \neq 0 \ \&/or \ \beta_{20} \neq 0 \end{split}$$

We performed this test on STATA at the 5% significance level, and generated an Fstatistic of 125.23, with a p-value of 0.000. Given these values, we can reject the null hypothesis in favour of the alternative, at any significance level, that the variables have no impact on the number of cigarettes smoked per day. The interaction terms of the dummy variable with job possession and father's approval have shown to be the most significant of the interacted variables (with p-values of 0.054 and 0.513 respectively).

# SUMMARY

Upon further analysis, another interesting correlation can be drawn from the data. For instance, out of 2,411 respondents labeled as "Smokers", only 3.8% of their fathers and 4.8% of their mothers approve of their children's smoking habits. However, of these smokers, 42% have at least one parent that smokes as well. This supports the argument that children tend to mimic their parents' behavior, regardless of their parents' approval. Also, the high number of parental disapproval for their children's smoking habits is indicative of their concern for the health of their kids. Therefore, the risks associated with cigarette smoking are realized by parents and more established smokers than within adolescents and experimental smokers.

The model paper concludes that price does affect the level of cigarette consumption within certain types of smokers, yet further studies need to be done to find what factors lead to the deterence of youth smoking in order to decrease the amount of smokers within the adolescent population. There are many factors in determining how much adolescent experimentation occurs, and how many cases of experimentation lead to established smoking patterns. Surveys and consequent studies should focus upon alternative public policy approaches that specifically address experimentation with smoking.

This is a Stata log file for a QED session

Course: Econ 452 Students: Date and time: Fri, 23 Mar 2001, 15:22:10

At the end of the QED session, this file will be copied to: 82\_265\_Fri\_ng.log 82\_265\_Fri\_cao.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands

pause: "Type BREAK to end session started at 23 Mar 2001 15:22:10" -> . do a:proj3

. \* Project3 Do-File Commands\*/ . #delimit; delimiter now ; . Qextract QEDid age sex q72\_62 q11a\_19a q3\_9a q26\_40 q27\_36 q28\_38 q41\_35a q43\_37a q49b\_44b dvamtsmk, ds(386); getting information about file 386 ... loading variables from 386 (yss94lfs) only (no data yet)... done

```
. /* Extracts the variables from the data set */
>
> keep if q3_9a == 1;
(3203 observations deleted)
```

. /\* Criteria --> Person must answer: 'yes' to having tried cigs \*/
>
> tab q11a\_19a, gen(dhab);

smoked in   last week	Freq.	Percent	Cum.
did smoke   did not smoke	2530 285	40.24 4.53	40.24 44.77
valid skip	3424	54.45	99.22
not stated	49	0.78	100.00
Total	6288	100.00	

. /\* creates dummy variable whether or not smoked in the last year \*/

>

> gen smoke = q11a\_19a;

. /\* Generates new variable = # smokers \*/ > > drop if smoke == 9; (49 observations deleted) . replace smoke = 0 if smoke > 1; (3709 real changes made) . /\* Changes all other responses to 'whether smoked' = non-smokers --> explicit assumption 1\*/ >> gen ncigs = dvamtsmk; . replace ncigs = 0 if dvamtsmk == 996; (3709 real changes made) . replace ncigs = . if dvamtsmk == 999;(119 real changes made, 119 to missing) . drop if ncigs == .; (119 observations deleted) . /\* Drops missing values \*/ > > /\*To generate summary statistics:\*/ > > tab sex, gen(dsex); sex | Freq. Percent Cum. -----+------+ 3083 50.38 50.38 male? female? | 3037 100.00 49.62 ----+---100.00 Total 6120 . summ dsex1 if smoke==0; Variable | Obs Mean Std. Dev. Min Max ----+dsex1 | 3709 .4963602 .5000542 0 1 . summ dsex1 if smoke==1; Variable | Obs Mean Std. Dev. Min Max \_\_\_\_\_ dsex1 | 2411 .5151389 .4998744 0 1 . tab q72\_62, gen(djob); job | possession Freq. Percent Cum. -+-----\_\_\_\_\_ yes | 3284 53.66 53.66 2833 46.29 99.95 no 3 not stated 0.05 100.00

Total   6120 100.00		
. summ djob1 if smoke==0;		
Variable   Obs Mean Std. Dev.	Min	Max
djob1   3709 .5332974 .4989573	0	1
. summ djob1 if smoke==1;		
Variable   Obs Mean Std. Dev.	Min	Max
djob1   2411 .5416839 .4983628	0	1
. summ age if smoke==0;		
Variable   Obs Mean Std. Dev.	Min	Max
age   3709 16.84255 1.39289	15	
. summ age if smoke==1;		
Variable   Obs Mean Std. Dev.	Min	Max
age   2411 17.05848 1.404314	15	19
. tab q26_40, gen(home);		
smokes in   own home   Freq. Percent Cur	n.	
yes           1477         24.13         24.13           no           1204         19.67         43.81           valid skip           3424         55.95         99.75           not stated           15         0.25         100.00		
Total   6120 100.00		
. summ home1 if smoke==0;		
Variable   Obs Mean Std. Dev.	Min	Max
home1   3709 .0110542 .1045703	0	1
. summ home1 if smoke==1;		
Variable   Obs Mean Std. Dev.	Min	Max
home1   2411 .5956035 .4908767	0	1
. tab q27_36, gen(fapp);		

father | Freq. Percent Cum.

		+				
he	he appro doesn't o	ves   care	93 598	1.5 9.7	2 1.5 77 11	2 .29
he d	oesn't lik	e it	1166	19	.05 30	).34
he doesn't	know tha	it i smok	e	_574	9.38	39.72
1 don't l	have a fa	ther *	23	5 3	3.84 4	3.56
	valid sk	1p   3	424	55.9	99.	51
	not state	ed	30	0.49	100.0	0
	Tota	1  61	20	100.0	0	
. summ far	op1 if sm	oke==0;				
Variable	Obs	Mean	Std.	Dev.	Min	Max
fapp1	3709	0005392	2 .02	32182	0	1
. summ fap	op1 if sm	oke==1;				
Variable	Obs	Mean	Std.	Dev.	Min	Max
fapp1	2411	0377437	.19	06152	0	1
. tab q28_3	38, gen(n	napp);				
	moth	er   F	req.	Perce	ent Cu	um.
	sha annr	+	110	·         1	02 1	03
ch	a doosn't		570		$\frac{35}{21}$ 1	.95
she i	doesn't li	$carc_{ }$	1/6/	, , 1 2'	307 $307$ $307$	85.16
she doesn'i	t know th	at i smol	ke	475	776	42 92
i don't	have a m	other *		48	0.78	43 71
i don t	valid sl	$\sin  $	3424	55.9	95 99	.66
	not stat	ed	21	0.34	100.0	)0
	Tota	+ al   61	120	100.0		
. summ ma	pp1 if sr	noke==0	);			
Variable	Obs	Mean	Std.	Dev.	Min	Max
+	2700	000520			0	1
mapp1	5709	.000339	2.0.	252162	2 0	1
. summ ma	pp1 if sr	noke==1	;			
Variable	Obs	Mean	Std.	Dev.	Min	Max
mapp1	2411	.048112	.28	14049	0	1
. tab q41_3	35a, gen(	fsmoke);	;			
	father	Freq.	Per	cent	Cum.	
	yes	2268	37	.06	37.06	

no   3506 57.29 94.35 i don't have a father *   300 4.90 99.25 don't know   32 0.52 99.77 not stated   14 0.23 100.00	
 Total   6120 100.00	
. summ fsmoke1 if smoke==0;	
Variable   Obs Mean Std. Dev. Min	Max
fsmoke1   3709 .3375573 .4729405 0	1
. summ fsmoke1 if smoke==1;	
Variable   Obs Mean Std. Dev. Min	Max
fsmoke1   2411 .4214019 .4938861 0	1
. tab q43_37a, gen(msmoke);	
mother   Freq. Percent Cum.	
yes   2124 34.71 34.71 no   3924 64.12 98.82 i don't have a mother *   45 0.74 99.56 don't know   13 0.21 99.77 not stated   14 0.23 100.00	
Total   6120 100.00 . summ msmoke1 if smoke==0;	
Variable   Obs Mean Std. Dev. Min	Max
msmoke1   3709 .2981936 .4575266 0	1
. summ msmoke1 if smoke==1;	
Variable   Obs Mean Std. Dev. Min	Max
msmoke1   2411 .4222314 .4940175 0	1
. tab q49b_44b, gen(risk);	
health risk   from   occasional   cigarette   Freq. Percent Cum.	
yes   3911 63.91 63.91 no   2005 32.76 96.67 don't know   190 3.10 99.77 not stated   14 0.23 100.00	

Total   6120 100.00		
. summ risk1 if smoke==0;		
Variable   Obs Mean Std. Dev.	Min	Max
risk1   3709 .655972 .4751143	0	1
. summ risk1 if smoke==1;		
Variable   Obs Mean Std. Dev.	Min	Max
risk1   2411 .6130236 .4871592	0	1
. /*Regression of variables by creating in	teraction	terms.*/
<pre>&gt; gen sexdhab1 = sex*dhab1;</pre>		
. gen agedhab1 = age*dhab1;		
. gen homdhab1 = $q26_40*dhab1$ ;		
. gen fapdhab1 = $q27_36*dhab1$ ;		
. gen mapdhab1 = $q28_38*dhab1$ ;		
$. gen fsmdhab1 = q41_35a*dhab1;$		
. gen msmdhab1 = $q43_37a*dhab1$ ;		
. gen rskdhab1 = q49b_44b*dhab1;		
. gen jobdhab1 = q72_62*dhab1;		
. regress ncigs dhab1 sex sexdhab1 q72_ q28_38 mapdhab1 q41_35a fsmdhab1 q4	62 jobdha 43_37a m	ab1 age agedhab1 q26_40 homdhab1 q27_36 faq smdhab1 q49b_44b rskdhab1;
Source SS df MS	Number	r  of obs = 6120
Model   14442067.2 19 760108.80	F(19, 0	Prob > F = 0.0000 Prob > F = 0.0000

Model   14442067.2 19 760108.80 Residual   11552407.5 6100 1893.8372 Total   25994474.7 6119 4248.15732	F(19, 6100) = 401.36 Prob > F = 0.0000 9 R-squared = 0.5556 Adj R-squared = 0.5542 Root MSE = 43.518
ncigs   Coef. Std. Err. t P> t	[95% Conf. Interval]
dhab1   16.81541 17.82806 0.943         sex   1.74e-11 1.433509 0.000 1         sexdhab1   -14.18429 2.293374 -6.18         q72_62   -2.13e-11 1.393649 0.000         jobdhab1   -4.15395 2.151983 -1.930         age   4.47e-11 .5145252 0.000	0.346 -18.13387 51.76469 1.000 -2.810184 2.810184 35 0.000 -18.68011 -9.688469 0 1.000 -2.732044 2.732044 0 0.054 -8.372597 .0646962 1.000 -1.008651 1.008651

agedhab1   8.846009 .8269603	10.697 0.000	7.224875 10.46714
q26_40   3.04e-10 2.033621	0.000 1.000	-3.986615 3.986615
homdhab1   -26.25456 2.628243	-9.989 0.000	-31.40685 -21.10228
q27_36   2.77e-10 3.171268	0.000 1.000	-6.216804 6.216804
fapdhab1   -2.189185 3.34344	-0.655 0.513	-8.743506 4.365136
q28_38   -7.19e-10 3.56988	0.000 1.000	-6.998224 6.998224
mapdhab1   -15.48041 3.799516	-4.074 0.000	-22.9288 -8.032013
q41_35a   -2.22e-11 1.103071	0.000 1.000	-2.162408 2.162408
fsmdhab1   8.573838 1.740675	4.926 0.000	5.1615 11.98618
q43_37a   3.14e-11 1.334784	0.000 1.000	-2.616648 2.616648
msmdhab1   10.8228 2.081453	5.200 0.000	6.742417 14.90318
q49b_44b   -9.18e-13 .6096182	0.000 1.000	-1.195067 1.195067
rskdhab1   5.372864 1.075629	4.995 0.000	3.264251 7.481477
_cons   7.40e-11 12.69186	0.000 1.000	-24.88053 24.88053

. test dhab1 sexdhab1 agedhab1 fapdhab1 mapdhab1 fsmdhab1 msmdhab1 rskdhab1 jobdhab1 homdhab1;

(1) dhab1 = 0.0
 (2) sexdhab1 = 0.0
 (3) agedhab1 = 0.0
 (4) fapdhab1 = 0.0
 (5) mapdhab1 = 0.0
 (6) fsmdhab1 = 0.0
 (7) msmdhab1 = 0.0
 (8) rskdhab1 = 0.0
 (9) jobdhab1 = 0.0
 (10) homdhab1 = 0.0

 $\begin{array}{rl} F(10, \ 6100) = \ 125.23 \\ Prob > F = \ 0.0000 \end{array}$ 

Econ 452B

# Using OLS Regression techniques to estimate Chaloupka and Wechsler's "Price, Tobacco Control Policies and Smoking among young adults"

By:

Data Set: Survey of Smoking in Canada (# 373)

\* "Price, Tobacco Control Policies and Smoking among young adults", Journal of Health Economics, Vol:16, 1997, pp 359-373

# Introduction

Much is known about the health consequences of cigarette smoking and other forms of tobacco use. Despite this cigarette smoking remains high, especially among the youths and young adults. After declining rapidly throughout 1970's, the decrease in smoking participation has reached a plateau in recent years.

Chaloupka and Wechsler's paper (1997) examines the effectiveness of two major tobacco control policies in discouraging smoking among young adults. It studies the effects of cigarette prices (which are directly proportional to changes in excise taxes) and restrictions on smoking in public places on smoking participation among students in U.S. colleges and universities. The reason this age group was chosen is that at this age smoking practices become firmly established. Almost all smokers first use cigarettes by high school graduation, while nearly no first use occurs after age 20. Almost 45% of people who ever smoked daily began daily smoking between the ages of 18 and 29 years. Therefore, a sample of college and university students was used by Chaloupka and Wechsler to capture this age range and to thus explore how price and policies may be used to discourage smoking.

The data utilized in the model paper was taken from the 1993 Harvard College Alcohol Study, which focused on binge drinking in colleges. In the study, all respondents were asked about their current/past smoking participation as well as their daily cigarette consumption. These data were used to construct various variables that reflect cigarette demand (like smoking participation, frequency of cigarette consumption, average daily cigarette consumption and so on). Additionally, a variety of independent variables were constructed to control for other factors affecting cigarette demand, which include age, age squared, indicators of gender, race/ethnicity, marital status, parental education, oncampus living, fraternity or sorority membership and employment. Indicators of price were included, by Chaloupka and Wechsler, using site-specific data, while that on restrictions included a set of five dichotomous indicators including restrictions in the workplace, schools, restaurants, retail stores and other public places. Chaloupka and Wechsler test the effect of age on cigarette consumption as well as how price and various restrictions affect cigarette consumption.

In their paper Chaloupka and Wechsler do not use ordinary least squares techniques and deem them "inappropriate" for this data set, due to the "limiting" nature of the data set. Instead, two alternative approaches are used. In the fist step, probit measures are used to estimate a smoking participation equation. In the second step, least square methods are used to estimate average daily cigarette consumption by smokers.

Based on these testing procedures, they find that age is significant in affecting cigarette consumption. They report that the price of cigarettes has a negative and statistically significant impact on smoking amongst college students. Finally they also conclude that policies restricting smoking in public places and private work-sites appear also to have a negative impact but of a smaller scale as compared to price effects.

Our analysis attempts the more modest goal of establishing whether or not average cigarette consumption is affected by various restrictions on smoking in the workplace, as well as whether or not a variety of other variables affect cigarette consumption.

Information for our analysis is adapted from the Survey of Smoking in Canada (SOIC). This survey was conducted in 1995 across all provinces and involved telephone

interviews with 15, 804 individuals aged 15 to 78 years old. The survey deals with the smoking patterns, practices and beliefs of interviewees. SOIC is useful in a variety of ways. Firstly, it contains information on a random sample of Canadians within the appropriate age group, who are either subject to or not subject to a variety of smoking restrictions. Secondly, it details individuals' actual average cigarette usage as a 'continuous' variable, in contrast to Chalupka and Weschsler's (1995) constructed continuous variable, which is essentially the mid-point of a variety of consumption ranges. Additionally, most of the variables in the model paper, including data on age, marital status, sex, and workplace restrictions are available within the SOIC. The data on workplace restrictions is particularly useful as it lays out a variety of levels of restrictions for comparison.

Despite these favourable aspects of the SOIC, there are many disadvantages which persist. Firstly, we have data only on restrictions within the workplace, thus forcing our analysis to focus on a sample of working individuals. Since is unlikely that one would not work because of smoking restrictions, we can eliminate non-working individuals to focus on how daily cigarette consumption differs among working individuals who face a variety of levels of smoking restrictions in their place of work. This serves as the main distinguishing feature between our analysis and the model paper which focused on university students. However, as the emphasis of both analyses is on cigarette consumption within a particular age group, rather than occupation status, this assumption seems fairly robust. Finally, we do not have data on ethnicity/race or parental education, however the variable 'language spoken at home' will be used as an arguable substitute for ethnicity.

# Data

The data used in our analysis was manipulated as follows. Firstly, our study focuses on young adults between the ages of 18 and 29, thus individuals outside of this range are excluded (11327). Secondly, individuals who were not working are excluded as we are interested in looking at how restrictions on smoking in the workplace affect average cigarette consumption in this younger portion of the labour force. This eliminates a further 3085 individuals. Also, individuals who smoke no cigarettes are excluded to focus on how smoking consumption varies among individuals who already smoke (3). Finally, individuals with incomplete data in any of the appropriate areas (average cigarette use, age, sex, marital status, language spoken and restrictions in the workplace) were excluded (895). After all this our final sample is reduced to 494 participants.

The variable containing information on restrictions ranges from restricted completely (24.5% of our sample), allowed to smoke only in designated areas (36.0%), restricted only in certain places (10.9%), not restricted at all (27.9%). To control for the effects of men and women facing differing work environments, we also explore the interactions of sex with restrictions on cigarette consumption.

Table 1.shows the summary statistics for the appropriate variables.

# Results

Table 2. has been constructed to reflect the regression results of average cigarette consumption on the respective variables as well as dummy variables so generated to account for categorical data.

Table 2 shows that, based on our sample, differences in age, age-squared, sex, marital status, as well as language spoken have no significant effect on a person's average cigarette consumption. Additionally, Table 2 indicates that the difference between both people who are completely restricted from smoking at work and those who face no restrictions at work is significant in having an impact on an individuals average cigarette consumption (p-value = 0.000). It is also evident from the table that the difference between those who are allowed to smoke only in certain areas of the workplace and those who face no restrictions are significant (p-value = 0.000). The effect of restrictions on average cigarette consumption are strongly negative in both cases, and imply that an increase in 'restrictions' reduce average daily cigarette consumption. It is also evident that the coefficients of both these types of restrictions are, together, significantly different from zero- thus supporting our previous conclusion (F= 6.86, prob>F = 0.000).

The effect of being male and having various restrictions in the workplace is insignificant, thus indicating that multicollinearity is not a factor here. More specifically, the difference between one being male and facing a particular restriction is not significantly different from one being female and having the same restriction in affecting average cigarette consumption. Table 2 again stands testimony to these results.

# **Discussion and Conclusions**

While numerous econometric studies of cigarette demand have been published over the past several decades, most of these studies have used diverse data and methods to estimate the effects of cigarette prices and taxes on smoking participation and cigarette consumption in the overall population. One general conclusion emerges from such studies: higher cigarette prices significantly reduce cigarette smoking. However. relatively few studies use individual-level data to focus on the price responsiveness of cigarette smoking among youths and young adults. Furthermore, a more recent phenomenon in the anti-smoking campaign is restrictions on smoking in public places, where studies have gradually taken precedence only recently. Thus, the research undertaken by Chaloupka and Wechsler addresses these issues by studying the impact of cigarette prices and restrictions on smoking in public places and private worksites on smoking participation and the frequency of cigarette consumption in a large, nationally representative sample of college/university students. This paper attempts to reflect upon the results of the article by considering the effect of restrictions on smoking in the work place on the average daily consumption of cigarettes by individuals in the appropriate age group.

The results gathered from the OLS estimation indicate that there is a statistically significant difference between no restrictions employed compared with (1)full restrictions employed and (2)restrictions for smoking only in certain areas on average cigarette consumption. This ties in well with Chaloupka and Wechsler's results, which indicate that "relatively stringent limits on smoking in public places and workplaces can influence the decision to smoke by young adults". However, due to skipped, invalid or unknown data, present in our survey (which were subsequently eliminated), our sample size was greatly reduced. Furthermore, the fact that our survey data was only indirectly related to the journal article required the elimination of further records to more closely model our data to that of the article, as well as the use of proxy variables in the place of more

appropriate ones. The sum of all this is that these factors may have affected the robustness of our OLS estimation. This reasoning may be applied to our finding that age did not significantly affect average cigarette consumption. This differs from the findings in other empirical studies such as that done in our model paper as well as that conducted by Grossman et al (1983). Both these studies found that age is estimated to be statistically significant in affecting cigarette consumption. This discrepancy may be due to the limited sampling size as mentioned above.

The following discussion will briefly outline some of the issues and concerns that we came across in undertaking the survey data study. It is interesting that the authors chose to study the effects of cigarette prices and restrictions on smoking in public places and private workplaces among students in colleges/universities. Clearly, this is an interesting age group to study since it contains individuals whose smoking practices are likely to be in the process of becoming firmly set. Thus, it is important to use such an age range during which policies to discourage smoking can have a significant impact. As well, given that college/university students will be the leaders of tomorrow and will shape future public policy, understanding the determinants of cigarette smoking for this population is particularly important. The fact that restrictions in the workplace have a significant impact suggests a possible role for them as a policy instrument.

A few problem areas with the original journal article as well as results based on our survey data stand out quite clearly. Firstly, it is highly probable that cigarette smoking is underreported in survey data. However, no information is available on the extent of underreporting or on how underreporting varies with consumption. Assuming that all smokers underreport by the same degree then this may not affect the estimates for policy variables. The loss of information for many individuals reduces the certainty of our results. For example, for the variable "average number of cigarettes smoked daily", it is calculated that approximately 72.3% of the survey data set is coded missing, and these are not valid skips. Equally the model article does not seem able to underline sufficient information to estimate cigarette demand equations or other economic models of addictive behavior. As well, details on the selection of colleges and universities, the sampling procedure, questionnaire, and response rates for this survey were lacking in the model article.

It is unclear as to why the authors decided to use ordered probit methods and least squares methods instead of ordinary least squares. It is only observed that the probit methods provide a general sense of the relationships between prices, policies, and cigarette smoking. However, is it due to the lack of or limited nature of dependent variables that the ordinary least squares method cannot be executed? Or is it a problem regarding the specific independent variable; that is, smoking participation or average daily consumption that renders the OLS technique inappropriate? Such questions need to be clarified more thoughtfully by the article. Our OLS estimates concur in terms of restrictions on smoking in the workplace, but not in terms of the effect of age on smoking. Nonetheless, Chaloupka and Wechsler's contribution proves to be significant in the study of tobacco control policies and smoking among young adults.

# Appendix

# TABLE 1 Summary Statistics

Obs	Mean	Std. Dev.	Min	Max
494	1259.567	870.3722	3	5357
494	22.82389	2.95115	18	29
494	1.481781	.5001745	1	2
494	3.293522	1.253344	1	4
494	1.251012	.6123716	1	4
494	2.453441	1.191952	1	7
	Obs 494 494 494 494 494 494 494	ObsMean4941259.56749422.823894941.4817814943.2935224941.2510124942.453441	ObsMeanStd. Dev.4941259.567870.372249422.823892.951154941.481781.50017454943.2935221.2533444941.251012.61237164942.4534411.191952	ObsMeanStd. Dev.Min4941259.567870.3722349422.823892.95115184941.481781.500174514943.2935221.25334414941.251012.612371614942.4534411.1919521

# Table 2Regression Results from OLS Estimation

Variable	<b>Co-efficient (Standard Error)</b>
Age	332.98
-	(173.34)
Age <sup>2</sup>	- 6.49
	(3.71)
Sex	203.22
	(78.69)
Marital Status – Married	-225.85
	(248.60)
Marital Status – Single	-417.20
	(244.62)
Language Spoken at home – English	356.99
	(236.08)
Language Spoken at home – French	277.88
	(254.25)
Language Spoken at home – Both English and Fren	ch 669.83
	(391.85)
Smoking Restrictions at place of work -	-512.95
Restricted Completely	(107.78)
Smoking Restrictions at place of work -	-350.34
Allowed only in designated p	blaces (96.07)
Smoking Restrictions at place of work -	-59.06
Restricted only in certain place	ces (133.93)
Smoking Restrictions at place of work -	-57.95
Not Restricted at all	(491.09)

	Break-up	by Age	group:	
--	----------	--------	--------	--

Age	Freq.	Percent	Cum.
18	36	7.29	7.29
19	37	7.49	14.78
20	39	7.89	22.67
21	58	11.74	34.41
22	68	13.77	48.18
23	59	11.94	60.12
24	83	16.80	76.92
25	21	4.25	81.17
26	27	5.47	86.64
27	20	4.05	90.69
28	20	4.05	94.74
29	26	5.26	100.00

#### Total 494 100.00

# Break-up by Marital Status:

Marital Status	Freq.	Percent	Cum.
Married	112	22.67	22.67
Separated-Divorced	13	2.63	25.30
Single	369	74.70	100.00
	Т	otal 49	4 100.00
Break-up by Sex:			

Sex	Freq.	Percent Cum.
Male	256	51.82 51.82
Female	238	48.18 100.00
		Total 494 100.00

### Break-up by Language most often spoken at home:

Language most often spoken at home	Freq.	Percent	Cum.	
English French Both equally Other	403 71 7 13	81.58 14.37 1.42 2.63	81.58 95.95 97.37 100.00	
	Total	494	100.00	

# Break-up by Smoking restrictions at place of work:

Smoking restrictions at place of

work	Freq.	Percent	Cum.
Restricted completely	121	24.49	24.49
Allowed only in designated areas	178	36.03	60.53
Restricted only in certain places	54	10.93	71.46
Not restricted at all	138	27.94	99.39
Don't know	3	0.61	100.00
	Total	494	100.00

### STATA LOG

\* \* \* \* \* \* \* \*

This is a Stata log file for a QED session

Course: Econ 452 Students: wen Date and time: Sun, 25 Mar 2001, 12:32:08

At the end of the QED session, this file will be copied to: 84\_222\_Sun\_wen.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands

Student work begins below this line \* \* \* \* \* \* \* \*

pause: "Type BREAK to end session started at 25 Mar 2001 12:32:08" -> . Qextract getting information about file 373 ... loading variables from 373 (sosic95) only (no data yet)... done -> . browse -> . drop if agegp1 <18 | agegp1>29 (11327 observations deleted) -> . gen agegplsq = agegpl\*agegpl

-> . browse -> . drop if sex == . (0 observations deleted) -> . QEDmerge c2q21 , ds(373) unrecognized command: QEDmerge r(199); -> . Qmerge c2q21 , ds(373) working some more ... QEDid QEDmerge c2q21 Was observation in memory, data set | 373, or both? | Freq. Percent Cum. \_ \_ obs. from using data | 11327 71.67 71.67 obs. from both master and using data 4477 28.33 100.00 \_ \_ Total | 15804 100.00 -> . browse -> . drop if c2q21==. (11099 observations deleted) -> . browse -> . drop if mst==. (3025 observations deleted) -> . drop if c4q28==. (201 observations deleted) -> . drop if c2q22==. (0 observations deleted) -> . browse -> . Qmerge clavgcig , ds(373) QEDmerge already defined r(110); -> . browse -> . drop QEDmerge -> . browse -> . Qmerge clavgcig , ds(373) working some more ... QEDid QEDmerge clavgcig Was observation in memory, data set Freq. Percent 373, or both? Cum. \_ \_ obs. from using data | 14325 90.64 90.64 obs. from both master and using data | 1479 9.36 100.00 \_ \_ Total | 15804 100.00

-> . browse -> . tab sex, no label no invalid r(198); -> . tab sex, nolabel Freq. sex Percent Cum. -----+ 
 743
 50.24

 736
 49.76
 1 | 50.24 736 100.00 2 Total | 1479 100.00 -> . tab sex, nolabel, gen (fem) invalid 'gen' r(198); -> . tab sex, nolabel, gen(fem) invalid 'gen' r(198); -> . tab sex, nolabel gen(fem) sex Freq. Percent Cum. -----+ 50.2 100.00 74350.2473649.76 1 | 736 2 Total | 1479 100.00 -> . tab mst, nolabel gen(fem) marital status | Freq. Percent Cum. -----1 409 27.65 27.65 30 3 2.03 302.03104070.32 29.68 4 100.00 Total | 1479 100.00 fem1 already defined r(110); -> . tab mst, nolabel gen(mst) marital | status Freq. Percent Cum. 409 27.65 27.65 1 | 30 3 | 2.03 29.68 302.03104070.32 4 100.00 \_\_\_\_\_ Total | 1479 100.00 -> . tab mst, nolabel gen(mg) marital status Freq. Percent Cum. 27.65 1 | 409 27.65 
 3
 30
 2.03
 29.68

 4
 1040
 70.32
 100.00
 \_\_\_\_\_

Total | 1479 100.00 -> . tab c4q28, nolabel gen(lang) language most often speak at Freq. home Percent Cum. \_\_\_\_\_ 1179 79.72 1 | 79.72 117979.7223816.09100.68523.52 95.81 2 3 96.48 100.00 4 | Total 1479 100.00 -> . drop mst1 -> . drop mst2 -> . drop mst3 -> . tab c2q22, nolabel gen(res) smoking | restriction s at place of work Freq. Percent Cum. \_\_\_\_\_ 49833.6733.6747632.1865.8616511.1677.01 1 2 | 11.16 22.65 3 | 4 335 99.66 5 0.34 100.00 7 | Total 1479 100.00 -> . browse -> . drop if sex==. (14325 observations deleted) -> . browse -> . drop if clavgcig==. (982 observations deleted) -> . browse -> . clear -> . use "A:\final data.dta", clear (373 : sosic95 : survey of smoking in canada) -> . browse -> . browse -> . browse -> . drop QEDmerge -> . Qmerge clciguse , ds(373) working some more ... QEDid QEDmerge clciguse Was observation in memory, data set | 373, or both? | Freq. Percent Cum.

\_ \_ obs. from using data | 14325 90.64 90.64 obs. from both master and using data | 1479 9.36 100.00 \_ \_ Total | 15804 100.00 -> . browse -> . browse -> . drop if mst==. (14325 observations deleted) -> . browse -> . save "A:\finaluse.dta" file A:\finaluse.dta saved -> . browse -> . browse -> . drop if clavgcig==. (982 observations deleted) -> . gen lnavgcig = ln(clavgcig) (3 missing values generated) -> . browse -> . browse -> . drop if clavgcig==0 (3 observations deleted) -> . summ Variable | Obs Mean Std. Dev. Min Max \_\_\_\_\_+\_\_\_\_ QEDid 494 13565.24 1354.997 11361 15801 3 99 1 3 49430494990 QEDmerge 494 99 age 494 1.481781 .5001745 2 sex mst 494 3.293522 1.253344 1 4 18 agegp1 | 494 22.82389 29 2.95115 c2q22 2.453441 1.191952 494 7 1 1 c4q28 494 1.251012 .6123716 4 368 3.404891 1.113053 c4smuggl 1 4 494529.6215137.97013244941.214575.47929771 agegplsq 841 1 7 c2q21 494 1259.567 870.3722 5357 clavgcig | 3 494 .5182186 .5001745 0 fem1 | 1 494 .4817814 .5001745 fem2 0 1 mg1 | 494 .2267206 .4191348 0 1 0 1 494 .0263158 .160235 mg2 494 .7469636 .4351924 0 mg3 1 494 .8157895 .3880487 0 lang1 | 1 .1437247 lang2 | 494 0 .351166 1 .01417 .1183114 494 lang3 | 0 1 lang4 | 494 .0263158 .160235 0 1 resl | 494 .2449393 .4304871 0 1 494 .3603239 .480581 0 1 res2 res3 494 .1093117 .3123462 0 1 res4 494 .2793522 .4491357 0 1 res5 | 494 .0060729 .0777704 clciguse | 494 3.117409 1.260405 0 1 2 6

lnavgcig | 494 6.66784 1.298693 1.098612 8.58616 -> . browse -> . regress lnavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res4 res5 Source SS df MS Number of obs = 494 F(12, 481) =3.86 Model | 73.1000615 12 6.09167179 Prob > F = 0.0000 Residual | 758.39583 481 1.57670651 R-squared = 0.0879 Adj R-squared = 0.0652 Total | 831.495892 493 1.68660424 Root MSE = 1.2557 \_\_\_\_\_ \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. lnavgcig | Interval] \_\_\_\_\_+ \_\_\_\_\_ agegp1 .4666611 .262477 1.778 0.076 -.0490822 .9824043 agegplsq -.0092326 .005614 -1.645 0.101 -.0202635 .0017984 fem1 | .2320113 .1191534 1.947 0.052 -.0021143 .4661368 fem2 (dropped) mg1 -.2828236 .376439 -0.751 0.453 -1.022492 .4568444 mg2 | (dropped) -1.433 0.152 -1.258685 mg3 | -.5308499 .3704168 .1969851 lang1 .2294103 .3574846 0.642 0.521 -.473014 .9318346 0.471 0.638 lang2 .1814799 .384997 -.5750038 .9379637 1.313 0.190 lang3 .7792978 .5933538 -.3865879 1.945183 lang4 | (dropped) res1 | -.7111408 .2116747 -3.360 0.001 -1.127062 -.2952194 res2 | -.4581373 .1979715 -2.314 0.021 -.8471332 -.0691415 res3 (dropped) res4 | -.0041952 .2028035 -0.021 0.984 -.4026856 .3942951 res5 | .1567687 .7569808 0.207 0.836 -1.330629 1.644166 \_cons | 1.362201 3.074986 0.443 0.658 -4.679864 7.404266 \_\_\_\_\_ \_\_\_\_\_

-> . regress clavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res4 res5 Source SS df MS Number of obs = 494 F(12, 481) =5.18 Model | 42710512.0 12 3559209.33 Prob > F = 0.0000 Residual | 330760549 481 687651.87 R-squared = 0.1144 Adj R-squared = 0.0923 Total | 373471061 493 757547.792 Root MSE = 829.25 \_\_\_\_\_ clavgcig | Coef. Std. Err. t P>|t| [95% Conf. Interval] \_\_\_\_\_ agegp1 | 332.9815 173.3406 1.921 0.055 -7.616724 673.5798 agegp1sq | -6.490118 3.707489 -1.751 0.081 -13.77499 .7947563 fem1 | 203.2189 78.68926 2.583 0.010 48.60175 357.8361 fem2 | (dropped) mg1 | -225.8352 248.6014 -0.908 0.364 -714.314 262.6436 mg2 | (dropped) -1.705 0.089 -897.8688 mg3 | -417.2045 244.6243 63.45969 lang1 | 356.9957 236.0838 1.512 0.131 -106.8872 820.8787 1.093 0.275 lang2 | 277.8875 254.2531 -221.6965 777.4715 1.709 0.088 lang3 | 669.8344 391.8525 -100.11971439.789 lang4 | (dropped) res1 -453.8946 139.7906 -3.247 0.001 -728.5702 179.219 res2 -291.2785 130.7409 -2.228 0.026 -548.1725 -34.38456 res3 (dropped) 0.441 0.659 -204.0992 res4 | 59.06489 133.932 322.229 res5 | 1.105058 499.9122 0.002 0.998 -981.1765 983.3866 \_cons | -2786.574 2030.729 -1.372 0.171 -6776.77 1203.623 \_\_\_\_\_ \_\_\_\_\_

-> . regress lnavgcig res1 res2 res3 res4 res5

Source   494	SS	df	MS		Number of obs	=
7.00 Model   0.0000 Residual   0.0541	45.0099524 786.485939	4 11.2 489 1.6	524881 083557		F( 4, 489) Prob > F R-squared	= =
0.0464 Total   1.2682	831.495892	493 1.68	560424		Adj R-squared Root MSE	=
lnavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
res1   .2674281 res2   .0510874 res3	6752258 4382136	.2075489 .1970281	-3.253 -2.224	0.001	-1.083024 8253397	_
res4   .4628894 res5   1.895158 _cons   7.310112	.0629174 .4170866 6.971019	.203566 .7522652 .1725815	0.309 0.554 40.393	0.757 0.580 0.000	3370545 -1.060984 6.631927	
 -> . regres Source   494	ss lnavgcig SS	df	MS		Number of obs	=
Model   Residual   0.0000	0.00 831.495892	0 493 1.68	560424		F(0, 493) Prob > F R-squared	= =
0.0000 Total   1.2987	831.495892	493 1.68	560424		Adj R-squared Root MSE	=
lnavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
cons   6.782645	6.66784	.058431	114.115	0.000	6.553036	

-> . browse -> . regress clavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res4 res5 Source SS df MS Number of obs = 494 F(12, 481) =5.18 Model | 42710512.0 12 3559209.33 Prob > F = 0.0000 Residual | 330760549 481 687651.87 R-squared = 0.1144 Adj R-squared = 0.0923 Total | 373471061 493 757547.792 Root MSE = 829.25 \_\_\_\_\_ \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. clavgcig | Interval] \_\_\_\_\_ 1.921 0.055 agegp1 332.9815 173.3406 -7.616724 673.5798 agegp1sq | -6.490118 3.707489 -1.751 0.081 -13.77499 .7947563 48.60175 fem1 203.2189 78.68926 2.583 0.010 357.8361 fem2 | (dropped) mg1 | -225.8352 248.6014 -0.908 0.364 -714.314 262.6436 mg2 (dropped) -1.705 0.089 mg3 | -417.2045 244.6243 -897.8688 63.45969 lang1 | 356.9957 236.0838 1.512 0.131 -106.8872 820.8787 1.093 0.275 lang2 | 277.8875 254.2531 -221.6965 777.4715 lang3 | 669.8344 391.8525 1.709 0.088 -100.1197 1439.789 lang4 | (dropped) res1 | -453.8946 139.7906 -3.247 0.001 -728.5702 -179.219 res2 | -291.2785 130.7409 -2.228 0.026 -548.1725 -34.38456 res3 (dropped) res4 59.06489 133.932 0.441 0.659 -204.0992 322.229 res5 | 1.105058 499.9122 0.002 0.998 -981.1765 983.3866 \_cons | -2786.574 2030.729 -1.372 0.171 -6776.77 1203.623 \_\_\_\_\_

-> . regress lnavgcig agegpl agegplsq fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res4 res5

Source   494	SS	df	MS		Number of obs	5 =
3.86 Model	73.1000615	12 6.091	.67179		F(12, 481) Prob > F	=
Residual   0.0879	758.39583	481 1.576	570651		R-squared	=
0.0652 Total   1.2557	831.495892	493 1.686	560424		Root MSE	=
lnavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
	1666611	262477	1 779	0 076	0/00822	
.9824043	.4000011	.2024//	1.770	0.078	0490822	
agegp1sq   .0017984	0092326	.005614	-1.645	0.101	0202635	
fem1	.2320113	.1191534	1.947	0.052	0021143	
fem2   mg1   .4568444	(dropped) 2828236	.376439	-0.751	0.453	-1.022492	
mg2   mg3   .1969851	(dropped) 5308499	.3704168	-1.433	0.152	-1.258685	
lang1	.2294103	.3574846	0.642	0.521	473014	
lang2	.1814799	.384997	0.471	0.638	5750038	
lang3   1.945183	.7792978	.5933538	1.313	0.190	3865879	
lang4   res1   2952194	(dropped) 7111408	.2116747	-3.360	0.001	-1.127062	-
res2	4581373	.1979715	-2.314	0.021	8471332	-
res3   res4   3942951	(dropped) 0041952	.2028035	-0.021	0.984	4026856	
res5	.1567687	.7569808	0.207	0.836	-1.330629	
cons   7.404266	1.362201	3.074986	0.443	0.658	-4.679864	
-> . regre	ess lnavgcig	agegpl ageg	plsq feml	fem2 mg1	mg2 mg3 lang1	_

lang2 lang3 lang4 res1 res2 res3 res5

Source	SS	df	MS	Number	of	obs =
494						

F(12, 481) = \_\_\_\_\_+ 3.86 Model | 73.1000615 12 6.09167179 Prob > F = 0.0000 Residual | 758.39583 481 1.57670651 R-squared = 0.0879 ----+-----Adj R-squared = 0.0652 Total | 831.495892 493 1.68660424 Root MSE = 1.2557 \_\_\_\_\_ \_\_\_\_\_ lnavgcig | Coef. Std. Err. t P>|t| [95% Conf. Interval] \_\_\_\_\_+ agegp1 | .4666611 .262477 1.778 0.076 -.0490822 .9824043 agegp1sq | -.0092326 .005614 -1.645 0.101 -.0202635 .0017984 fem1 .2320113 .1191534 1.947 0.052 -.0021143 .4661368 fem2 | (dropped) mg1 | -.2828236 .376439 -0.751 0.453 -1.022492 .4568444 mg2 (dropped) mg3 | -.5308499 .3704168 -1.433 0.152 -1.258685 .1969851 lang1 | .2294103 .3574846 0.642 0.521 -.473014 .9318346 lang2 | .1814799 .384997 0.471 0.638 -.5750038 .9379637 lang3 .7792978 .5933538 1.313 0.190 -.3865879 1.945183 lang4 | (dropped) -4.332 0.000 res1 | -.7069455 .1632037 -1.027626 .3862653 -3.120 0.002 res2 | -.4539421 .1454726 -.7397824 .1681018 res3 .0041952 .2028035 0.021 0.984 -.3942951 .4026856 res5 | .1609639 .7436285 0.216 0.829 -1.300198 1.622126 \_cons | 1.358006 3.070716 0.442 0.659 -4.675669 7.391681 \_\_\_\_\_ -> . regress lnavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang3 lang4 res1 res2 res3 res5 MS Source SS df Number of obs = 494 ----+----+ F(12, 481) =3.86 Model | 73.1000615 12 6.09167179 Prob > F = 0.0000

Residual	758.39583	481 1.576	570651		R-squared	=
+					Adj R-squared	l =
0.0652 Total   1.2557	831.495892	493 1.686	560424		Root MSE	=
lnavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
agegp1   9824043	.4666611	.262477	1.778	0.076	0490822	
agegplsq	0092326	.005614	-1.645	0.101	0202635	
.0017984 fem1	.2320113	.1191534	1.947	0.052	0021143	
fem2   mg1	(dropped) 2828236	.376439	-0.751	0.453	-1.022492	
.4568444 mg2   mg3	(dropped) 5308499	.3704168	-1.433	0.152	-1.258685	
.1969851   lang1	.0479303	.1638462	0.293	0.770	2740123	
.369873 lang3	.5978178	.5000657	1.195	0.232	3847653	
1.580401	1814799	384997	-0.471	0.638	- 9379637	
.5750038	7060455	1622027	4 222	0.000	1 027626	
.3862653	7069455	.1032037	-4.332	0.000	-1.02/626	-
res2   .1681018	4539421	.1454726	-3.120	0.002	7397824	-
res3   4026856	.0041952	.2028035	0.021	0.984	3942951	
res5	.1609639	.7436285	0.216	0.829	-1.300198	
	1.539486	3.063196	0.503	0.615	-4.479412	
 -> . brows -> . regre	e ss clavgcig l	angl lang2	lang3 lang	g4 resl r	es2 res3 res4 r	res5
Source   494	SS	df	MS		Number of obs	3 =
+ 5.24					F( 7, 486)	=
Model   0.0000	26225465.9	7 37464	195.12		Prob > F	=
Residual   0.0702	347245595	486 7144	197.11		R-squared	=
+ 0.0568					Adj R-squared	1 =
Total   845.28	373471061	493 75754	47.792		Root MSE	=
------------------------------	-----------------------	--------------	-------------	-------	---------------	---
clavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
	204 476	220 5065	1 ( 4 7	0 100	76 10000	
865.072	394.470	239.5005	1.04/	0.100	-70.12003	
lang2	300.8077	257.9815	1.166	0.244	-206.0892	
lang3   1399.888	617.3326	398.2758	1.550	0.122	-165.2225	
lang4	(dropped)					
res1   155 9569	-429.541	139.2387	-3.085	0.002	-703.1251	-
res2   28.94615	-287.5235	131.6011	-2.185	0.029	-546.1009	-
res3	(dropped)			0 410	156 0050	
res4   376.5784	109.7906	135.7797	0.809	0.419	-156.9972	
res5	204.8489	501.838	0.408	0.683	-781.1911	
1190.889	1062 675	261 4907	4 064	0 000	548 8832	
	1002.075	201.4907	4.004	0.000	J+0.0032	
-> . regres	ss clavgcig r	esl res2 res	s3 res4 res	5		
Source   494	SS	df	MS		Number of obs	=
+-					F( 4, 489)	=
8.19 Model	22456702 0	1 5964-	100 22		Drob > E	_
0.0000	23450792.9	4 3004.	190.23		PIOD > F	=
Residual	350014268	489 715	775.60		R-squared	=
+-					Adj R-squared	=
0.0551 Total   846.04	373471061	493 75754	17.792		Root MSE	=
	Geof	Ctd Exam	÷		[OF% Comf	
Interval]	COEL.	Stu. EII.	L		[95% COIII.	
+-						
res1	-432.062	138.458	-3.121	0.002	-704.1079	-
160.0161 res2	-277.6685	131,4394	-2,113	0.035	-535.9242	_
19.41286	, • 0000		2.113		555.7414	
res3   res4   379 7745	(dropped) 112.9493	135.8009	0.832	0.406	-153.876	

res5 | 229.5 501.8436 0.457 0.648 -756.5358 1215.536 \_cons | 1432.5 115.1308 12.442 0.000 1206.288 1658.712 \_\_\_\_\_ \_\_\_\_\_ -> . browse -> . regress clavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang3 lang4 res1 res2 res3 res5 Source SS df MS Number of obs = 494 F(12, 481) =5.18 Model | 42710512.0 12 3559209.33 Prob > F = 0.0000 Residual | 330760549 481 687651.87 R-squared = 0.1144 Adj R-squared = 0.0923 Total | 373471061 493 757547.792 Root MSE = 829.25 \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. clavgcig | Intervall \_\_\_\_\_ agegp1 | 332.9815 173.3406 1.921 0.055 -7.616724 673.5798 agegplsq | -6.490118 3.707489 -1.751 0.081 -13.77499 .7947563 fem1 | 203.2189 78.68926 2.583 0.010 48.60175 357.8361 fem2 | (dropped) -0.908 0.364 mg1 | -225.8352 248.6014 -714.314 262.6436 mg2 | (dropped) mg3 | -417.2045 244.6243 -1.705 0.089 -897.8688 63.45969 lang1 79.1082 108.2045 0.731 0.465 -133.5036 291.72 1.187 0.236 lang3 | 391.9469 330.2448 -256.9537 1040.847 lang4 | -277.8875 254.2531 -1.093 0.275 -777.4715 221.6965 res1 | -512.9595 107.7802 -4.759 0.000 -724.7376 301.1813 res2 | -350.3434 96.0705 -3.647 0.000 -539.1131 161.5737 -0.441 0.659 res3 | -59.06489 133.932 -322.229 204.0992 res5 -57.95983 491.0943 -0.118 0.906 -1022.915 906.9954 \_cons | -2449.621 2022.943 -1.211 0.227 -6424.518 1525.276

\_\_\_\_\_ \_\_\_\_\_ -> . regress lnavgcig agegp1 agegp1sq fem1 fem2 lang1 lang2 res1 res2 res3 res4 res5 Source SS df MS Number of obs = 494 F(9, 484) =4.46 Model | 63.7122039 9 7.07913377 Prob > F = 0.0000 Residual | 767.783688 484 1.58632993 R-squared = 0.0766 Adj R-squared = 0.0595 Total | 831.495892 493 1.68660424 Root MSE = 1.2595 \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. lnavgcig | Interval] \_\_\_\_\_ 1.757 0.080 agegp1 .4624112 .2631787 -.0547027 .9795252 agegplsq -.0087817 .0056269 -1.561 0.119 -.0198379 .0022745 fem1 | .1865439 .1180242 1.581 0.115 -.0453593 .418447 fem2 (dropped) lang1 -.0483528 .290405 -0.167 0.868 -.6189631 .5222574 lang2 | -.1186269 .3227804 -0.368 0.713 -.7528508 .5155969 res1 | -.7073429 .211706 -3.341 0.001 -1.123319 .2913666 res2 -.448087 .1984448 -2.258 0.024 -.8380067 .0581673 res3 (dropped) res4 .0127567 .203233 0.063 0.950 -.3865713 .4120847 res5 .2830401 .7496289 0.378 0.706 -1.189889 1.755969 \_cons | 1.054056 3.054983 0.345 0.730 -4.94861 7.056722 \_\_\_\_\_ \_\_\_\_\_ -> . save "A:\sssaws.dta" file A:\sssaws.dta saved -> . regress clavgcig agegp1 agegp1sq fem1 fem2 lang1 lang2 res1 res2 res3 res4 res5 Source SS df MS Number of obs = 494 F(9, 484) =5.86

Model | 36669586.4 9 4074398.49 Prob > F = 0.0000 Residual | 336801475 484 695870.816 R-squared = 0.0982 ----+-----Adj R-squared = 0.0814 Total | 373471061 493 757547.792 Root MSE = 834.19 \_\_\_\_\_ \_\_\_\_\_ clavgcig | Coef. Std. Err. t P > |t| [95% Conf. Interval] \_\_\_\_\_ agegp1 | 329.3406 174.3084 1.889 0.059 -13.15403 671.8353 agegplsq | -6.132983 3.726819 -1.646 0.100 -13.45573 1.18976 fem1 | 166.8859 78.16976 2.135 0.033 13.29193 320.4799 fem2 | (dropped) lang1 | 118.7268 192.3409 0.617 0.537 -259.1994 496.6531 lang2 | 21.98779 213.7837 0.103 0.918 -398.0711 442.0466 res1 -451.5866 140.217 -3.221 0.001 -727.0959 176.0773 res2 | -282.746 131.4339 -2.151 0.032 -540.9974 -24.49459 res3 | (dropped) res4 | 73.01398 134.6052 0.542 0.588 -191.4687 337.4967 res5 | 101.7522 496.4938 0.205 0.838 -873.7972 1077.302 \_cons | -3004.129 2023.375 -1.485 0.138 -6979.813 971.5536 \_\_\_\_\_ \_\_\_\_\_ -> . regress clavgcig agegp1 agegp1sq fem1 fem2 mg1 mg2 mg3 lang1 lang3 lang4 res1 res2 res3 res5 Source SS df MS Number of obs = 494 F(12, 481) =5.18 Prob > F = Model | 42710512.0 12 3559209.33 0.0000 Residual | 330760549 481 687651.87 R-squared = 0.1144 Adj R-squared = 0.0923 Total | 373471061 493 757547.792 Root MSE = 829.25 \_\_\_\_\_

\_\_\_\_\_

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clavgcig Interval]	Coef.	Std. Err.	t	₽> t	[95% Conf.
	+				
agegp1 673 5798	332.9815	173.3406	1.921	0.055	-7.616724
agegplsq	-6.490118	3.707489	-1.751	0.081	-13.77499
.7947563 fem1	203.2189	78.68926	2.583	0.010	48.60175
157.8361 fem2 mg1 262.6436	(dropped) -225.8352	248.6014	-0.908	0.364	-714.314
mg2 mg3 63,45969	(dropped) -417.2045	244.6243	-1.705	0.089	-897.8688
lang1	79.1082	108.2045	0.731	0.465	-133.5036
lang3	391.9469	330.2448	1.187	0.236	-256.9537
1040.847 lang4	-277.8875	254.2531	-1.093	0.275	-777.4715
221.6965 res1	-512.9595	107.7802	-4.759	0.000	-724.7376 -
res2	-350.3434	96.0705	-3.647	0.000	-539.1131 -
res3	-59.06489	133.932	-0.441	0.659	-322.229
204.0992 res5	-57.95983	491.0943	-0.118	0.906	-1022.915
906.9954 _cons 1525_276	-2449.621	2022.943	-1.211	0.227	-6424.518
-> . test last test r(302); -> . test res4 not f r(111); -> . brows -> . test res4 not f r(111); -> . test res4 not f r(111); -> . gen f -> . gen f	<pre>not found res1 res2 re found se res1 res2 re found fres1 = fem1* fres2 = fem1* fres3 = fem1* fres4 = fem1* lres4 = fem1* lres3 = fem1*</pre>	es3 res4 res es4 res5 res1 res2 res3 res4 res4 res3 res2 res3	5		
-> . xi: n fem1*i.c2c	regress clavgo q22 tor invalid	ig agegpla	agegplsq fe	eml*i.c2q22	mst
T. Oberai	COL IIIVALIU				

r(198); -> . xi: regress clavgcig agegpl agegplsq fem1\*i.c2q22 mst fem1\*i.c2q22 i: operator invalid r(198); -> . regress lnavgcig ageqp1 ageqp1sg fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res4 res5 fres1 fres2 fres3 fres4 df Source SS MS Number of obs = 494 F(15, 478) =3.16 Model | 74.9540559 15 4.99693706 Prob > F = 0.0001 Residual | 756.541836 478 1.58272351 R-squared = 0.0901 ----+-----Adj R-squared = 0.0616 Total | 831.495892 493 1.68660424 Root MSE = 1.2581 \_\_\_\_\_ \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. lnavgcig Intervall \_\_\_\_\_+ agegp1 | .4653588 .2634117 1.767 0.078 -.0522291 .9829468 agegplsq | -.0091926 .0056353 -1.631 0.103 -.0202655 .0018804 fem1 .2763878 .2388895 1.157 0.248 -.1930156 .7457911 fem2 | (dropped) mg1 -.2535987 .3786869 -0.670 0.503 -.9976954 .490498 mg2 | (dropped) mg3 -.5009791 .3728798 -1.344 0.180 -1.233665 .2317069 lang1 | .2261884 .3590023 0.630 0.529 -.4792292 .9316061 lang2 .184086 .3863492 0.476 0.634 -.5750667 .9432388 lang3 .7764261 .5948289 1.305 0.192 -.3923764 1.945229 lang4 | (dropped) res1 -.6205406 .3253636 -1.907 0.057 -1.25986 .0187791 res2 -.3821635 .3159927 -1.209 0.227 -1.00307 .2387429 res3 | (dropped) res4 .2405764 .3453432 0.697 0.486 -.4380019 .9191548 res5 | .2279672 .8295743 0.275 0.784 -1.402096 1.85803 fres1 | (dropped)

fres2 | .0214531 .3049182 0.070 0.944 -.5776927 .6205989 fres3 | .1184468 .4309045 0.275 0.784 -.7282543 .9651478 fres4 -.2509959 .3291604 -0.763 0.446 -.8977761 .3957842 \_cons | 1.238128 3.085392 0.401 0.688 -4.824487.300735 \_\_\_\_\_ -> . xi: regress clavgcig i.c2q22\*i.fem1 i.c4q28\*i.c2q28 i.c2q22 Ic2q22\_1-7 (naturally coded; Ic2q22\_1 omitted) Ifem1\_0-1 (naturally coded; Ifem1\_0 omitted) IcXf\_#-# (coded as above) Ic4q28\_1-4 (naturally coded; Ic4q28\_1 omitted) i.feml i.c2q22\*i.fem1 i.c4q28 c2q28 not found r(111); -> . xi: regress clavgcig i.c2q22\*i.fem1 i.c4q28\*i.c2q22 i.c2q22 Ic2q22\_1-7 (naturally coded; Ic2q22\_1 omitted) Ifem1\_0-1 (naturally coded; Ifem1\_0 omitted) IcXf\_#-# (coded as above) i.fem1 i.c2q22\*i.fem1 Ic4q28\_1-4 (naturally coded; Ic4q28\_1 omitted) IcXc\_#-# (coded as above) i.c4q28 i.c4q28\*i.c2q22 Source SS df MS Number of obs = 494 F(19, 474) =2.71 Model | 36627408.0 19 1927758.31 Prob > F = 0.0001 Residual | 336843653 474 710640.619 R-squared = 0.0981 Adj R-squared = 0.0619 Total | 373471061 493 757547.792 Root MSE = 843.00 \_\_\_\_\_ \_\_\_\_\_ clavgcig | Coef. Std. Err. t P > |t| [95% Conf. Interval] \_\_\_\_\_ Ic2q22\_2 | 150.8893 136.0257 1.109 0.268 -116.3985 418.1772 Ic2q22\_3 364.733 226.7216 1.609 0.108 -80.77062 810.2367 Ic2q22\_4 | 565.0646 164.7734 3.429 0.001 241.288 888.8412 Ic2q22\_7 | 422.8657 0.839 0.402 504.0264 -567.5367 1413.268 Ifem1\_1 | 286.3597 159.7771 1.792 0.074 -27.59935 600.3187 IcXf\_2\_1 -161.5793 204.386 -0.791 0.430 -563.1939 240.0353 IcXf\_3\_1 | 82.64645 289.7133 0.285 0.776 -486.6348 651.9277

IcXf_4_1	-300.659	221.8701	-1.355	0.176	-736.6295	
135.3115						
IcXf_7_1	(dropped)					
Ic4q28_2	-347.6595	309.1965	-1.124	0.261	-955.2248	
259.9058						
Ic4q28_3	-23.7746	848.9713	-0.028	0.978	-1691.987	
1644.438			1 0 6 0	0 0 6 2	1000 000	
$1c4q28_4$	-616.2658	330.77	-1.863	0.063	-1266.223	
33.69108						
$1C2Q22_2$	(dropped)					
$102922_3$	(dropped)					
$1c_2q_22_1$ $1c_2a_22_7$	(dropped)					
ICXC 2 2	338.2834	359.118	0.942	0.347	-367.3767	
1043.943	00012001	0001110	0.7712	0.017		
IcXc 2 3	-254.2518	428.1891	-0.594	0.553	-1095.635	
587.1318						
IcXc_2_4	467.9627	357.429	1.309	0.191	-234.3787	
1170.304						
IcXc_2_7	(dropped)					
IcXc_3_2	-11.08443	950.8081	-0.012	0.991	-1879.405	
1857.236						
IcXc_3_3	(dropped)	1040 050	1 005	0 014		
ICXC_3_4	1048.585	1040.858	1.007	0.314	-996.6822	
3093.852						
$1CAC_3_7$	(aroppea)		0 750	0 440	715 5470	
1614 231	449.3410	392.0240	0.750	0.449	-/13.34/9	
ICXC 4 3	-70.24793	918.5222	-0.076	0.939	-1875,127	
1734.631	,	201010111		0.202	20/01/22/	
IcXc 4 4	477.226	688.5976	0.693	0.489	-875.8554	
1830.307						
IcXc_4_7	(dropped)					
_cons	952.7746	100.5566	9.475	0.000	755.1827	
1150.366						
					i	
-> . XI · 1	regress clave	jeig agegpi	agegpisq ie	emi i.mst	1.02922 1.04928	
i mat	122	Tmat 1-1	(naturally	, aodod.	Imat 1 omittod)	
i c 2 d 2 2		$T_{a}^{2}a^{2}2 = 1 - 7$	(naturally	, coded;	$I_{c2}$ $(222)$ $1$ omitted)	
i.c4q28		$102922_1$	(naturally	z coded;	Ic4q28 1 omitted)	
i: operat	or invalid		(			
r(198);						
-> . regre	ess clavgcig	agegp1 ageg	gplsq feml n	ng1 mg2 m	g3 lang1 lang2	
lang3 lang	g4 res1 res2	res3 res5				
Source	SS	df	MS		Number of obs =	
494						
	+				F(12, 481) =	
5.18	100100100					
	42/10512.0	J ⊥Z 3559	9209.33		PLOD > F =	
v.vvvv Regidual	3307605/0	) 481 6°	7651 87		R-squared -	
0.1144	550700545	- 101 00	,		N BYUULEU -	
	+				Adj R-squared =	
0.0923					· –	

clavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
+						
agegp1	332.9815	173.3406	1.921	0.055	-7.616724	
673.5798 agegp1sq	-6.490118	3.707489	-1.751	0.081	-13.77499	
fem1	203.2189	78.68926	2.583	0.010	48.60175	
mg1   262.6436	-225.8352	248.6014	-0.908	0.364	-714.314	
mg2	(droppod)					
mg3   63.45969	-417.2045	244.6243	-1.705	0.089	-897.8688	
lang1   820.8787	356.9957	236.0838	1.512	0.131	-106.8872	
lang2   777.4715	277.8875	254.2531	1.093	0.275	-221.6965	
lang3   1439.789	669.8344	391.8525	1.709	0.088	-100.1197	
lang4   res1	(dropped) -512.9595	107.7802	-4.759	0.000	-724.7376	_
301.1813 res2	-350.3434	96.0705	-3.647	0.000	-539.1131	-
res3	-59.06489	133.932	-0.441	0.659	-322.229	
res5   906.9954	-57.95983	491.0943	-0.118	0.906	-1022.915	
_cons   1257.147	-2727.509	2027.909	-1.345	0.179	-6712.164	
	res5 = fem1*	res5				
-> . regre	ss clavgcig	agegp1 agegp	lsq feml n	ng1 mg2 mg	g3 lang1 lang	ſ2
lang3 lang	4 resl res2 r	es3 res5 fr	resl fres2	fres3 fr	es5	
Source   494	SS	df	MS		Number of obs	=
+					F(15, 478)	=
4.34 Model	44745670.8	15 29830	44.72		Prob > F	=
0.0000 Residual   0.1198	328725390	478 68771	0.022		R-squared	=
0.0922					Adj R-squared	l =
Total   829.28	373471061	493 75754	7.792		Root MSE	=

clavgcig   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.
+-					
agegp1	322.0075	173.6342	1.855	0.064	-19.17312
agegplsq	-6.235821	3.714622	-1.679	0.094	-13.53483
fem1	48.12873	151.9789	0.317	0.752	-250.5006
mg1   276.1716	-214.3176	249.6206	-0.859	0.391	-704.8069
mg2   mg3   75,90223	(dropped) -407.0655	245.7927	-1.656	0.098	-890.0332
lang1   836.6669	371.6738	236.645	1.571	0.117	-93.3192
lang2	295.2998	254.6714	1.160	0.247	-205.1141
lang3   1448.953	678.5087	392.0958	1.730	0.084	-91.93569
lang4   res1	(dropped) -666.6986	156.8281	-4.251	0.000	-974.8563 -
res2	-433.5549	150.0635	-2.889	0.004	-728.4206 -
res3   130.2541	-317.0472	227.6413	-1.393	0.164	-764.3485
res5   965.0985	-4.585765	493.4933	-0.009	0.993	-974.27
fres1   716.9694	290.6287	216.974	1.339	0.181	-135.712
fres2   494.1229	107.6269	196.6962	0.547	0.585	-278.8691
fres3   946.2383	393.3329	281.3855	1.398	0.163	-159.5726
fres5   _cons   1459.073	(dropped) -2532.388	2031.341	-1.247	0.213	-6523.849
	resl res2 res	 33 res5			
(1) res (2) res (3) res (4) res	1 = 0.0  2 = 0.0  3 = 0.0  5 = 0.0				
F (	4, 478) = Prob > F =	4.59 0.0012			
-> . test i	fres1 fres2 f	res3 fres5			
( 1) frea ( 2) frea	s1 = 0.0 s2 = 0.0				

(3) fres3 = 0.0 (4) fres5 = 0.0 Constraint 4 dropped F(3, 478) = 0.99Prob > F = 0.3989-> . regress clavgcig agegpl agegplsq fem1 fem2 mg1 mg2 mg3 lang1 lang2 lang3 lang4 res1 res2 res3 res5 Source SS df MS Number of obs = 494 F(12, 481) =5.18 Model | 42710512.0 12 3559209.33 Prob > F = 0.0000 Residual | 330760549 481 687651.87 R-squared = 0.1144 Adj R-squared = 0.0923 Total | 373471061 493 757547.792 Root MSE = 829.25 \_\_\_\_\_ \_\_\_\_\_ clavgcig | Coef. Std. Err. t P>|t| [95% Conf. Intervall \_\_\_\_\_ agegp1 | 332.9815 173.3406 1.921 0.055 -7.616724 673.5798 agegplsq | -6.490118 3.707489 -1.751 0.081 -13.77499 .7947563 fem1 | 203.2189 78.68926 2.583 0.010 48.60175 357.8361 fem2 | (dropped) mg1 | -225.8352 -0.908 0.364 248.6014 -714.314 262.6436 mg2 (dropped) mg3 -417.2045 244.6243 -1.705 0.089 -897.8688 63.45969 lang1 356.9957 236.0838 1.512 0.131 -106.8872 820.8787 lang2 | 277.8875 254.2531 1.093 0.275 -221.6965 777.4715 lang3 | 669.8344 391.8525 1.709 0.088 -100.1197 1439.789 lang4 (dropped) res1 | -512.9595 107.7802 -4.759 0.000 -724.7376 -301.1813 res2 | -350.3434 96.0705 -3.647 0.000 -539.1131 161.5737 res3 | -59.06489 133.932 -0.441 0.659 -322.229 204.0992 res5 | -57.95983 491.0943 -0.118 0.906 -1022.915 906.9954

\_cons | -2727.509 2027.909 -1.345 0.179 -6712.164 1257.147 \_\_\_\_\_ \_\_\_\_\_ -> . test res1 res2 res3 res5 (1) res1 = 0.0 (2) res2 = 0.0 (3) res3 = 0.0 (4) res5 = 0.0 F(4, 481) = 6.86Prob > F = 0.0000-> . test res1 res2 (1) res1 = 0.0 (2) res2 = 0.0 F(2, 481) = 12.22Prob > F = 0.0000-> . BREAK sending Break to calling program... Session ended at 25 Mar 2001; 16:51:39 \*\*\*\*\*\*

# **Economics 452 Assignment 3**

Why Bother: an Analysis of Volunteer Work in Canada, 1987

2001-03-24

Volunteer work is an integral but understudied component of Canadian economic activity. In 1987 alone, whether individuals reported participating in non-standard labour such as fundraising for charity or coaching a youth sports team, 5 337 000 Canadians contributed over 1 017 548 000 hours of unpaid work to at least one volunteer organization. Assuming a thirty-five hour work week and fifty-two weeks per year, these hours amounted to approximately 522 000 full-time workers, an informal labour force that employed more individuals across Canada than agriculture. With this in mind, there can be little doubt as to the economic and social importance of volunteer work within Canadian society. Nonetheless, there does not appear to be a consensus as to what motivates individuals to dedicate their free time to volunteering, an allotment time that could otherwise be used for leisure, and also which people are more likely to do so.

These notions are evaluated and tested in <u>To Volunteer or not: Canada, 1987</u>, an article published in <u>the Canadian Journal of Economics</u> by Francois Vaillancourt. The purpose of his article was to "examine how the benefits and costs of doing volunteer work, as they are represented by individual characteristics such as age, education, or occupation, explain the choice to carry out or to not carry out volunteer work." Within the context of the Time Allocation/ Household Production Model, Vaillancourt hypothesised the effect of fifteen different explanatory variables on doing or nor doing volunteer work, and subsequently tested his predictions using probit analysis. Our paper will consist of three sections. First, we will briefly review the theories, methodologies, and results recorded in the latter article. Second, using similar data and an OLS

regression model, we will attempt to replicate Vaillancourt's analysis. Third, we shall report our results and offer some concluding remarks.

#### I. Literature and Economic Theory

François Vaillancourt's "To Volunteer or not: Canada, 1987" examines two dimensions of economic theory, the Time Allocation/ Household Production Model and the Human Capital Model. His goal is to link these theories with 1987 National Labour Force Survey data in order to explain the benefits, costs, and choices that will make it likely that an individual will engage in volunteer work.

For the purpose of his analysis, Vaillancourt uses the broad definition of volunteer work provided by Statistics Canada. This definition includes all unpaid labour that is likely to replicate organized market activity and be explained by economic variables. Work such as involvement in charitable organizations, clubs, pressure groups, sports teams, unions, and other volunteer associations would fall under this classification. Volunteer work does not, however, include informal market activities such as minding children and aiding in domestic chores. With this definition in mind, Vaillancourt looks to economic theory to explain the reasons why individuals will chose to volunteer.

In order to determine the benefits of volunteer work, Vaillancourt looks to the Time Allocation/ Household Production Model and Jacob Mincer's Human Capital Model. The former deems that time not spent doing wage-earning labour can be allocated to either leisure or performing non-market work- volunteering is one such activity. As such, the returns from volunteer work have to equal those of other preferred activities. The Human Capital Model postulates that many individuals will be motivated only by their enlightened self-interest. More specifically, many will volunteer if they can reap direct benefits from their efforts, including improving themselves through the development of skills, increased networking, or/ and a better public image. In both models, an individual will volunteer until the benefits of his labour equals its opportunity cost. Unfortunately, although these models are informative as to the motivations behind why individuals commit or refuse to dedicate their time to volunteer work, the costs and benefits described are vague, subjective to individual, group, or regional preferences, and are extremely difficult to test empirically, especially within the bounds of any available census data. As a consequence, Vaillancourt decides to look at some prominent characteristics of those individuals who do and do not volunteer, such as their age, income, work status, and employment, that will be reliably contained in the survey data and can be used to explain the choices people have made.

In his analysis, Vaillancourt examines the multivariate impact of sixteen explanatory variables on doing volunteer work. The cross sectional data used in his paper was collected by Statistics Canada through the 1987 Labour Force Survey and by a follow-up questionnaire for the participants who responded positively to the volunteerspecific questions. Volunteer work served as the dependant variable in the analysis, taking on a value of one for those doing volunteer work and zero otherwise. The explanatory variables taken from the survey are as follows:

- 1) Sex
- 2) Age
- 3) Education

- 4) Marital Status
- 5) Occupation
- 6) Work Status
- 7) Total Income
- 8) Number of children (0-2)(3-5)(6-15)
- 9) Occupation
- 10) Work Status
- 11) Hours of Work
- 12) Size of city residence
- 13) Usual language
- 14) Religion
- 15) Region of residence
- 16) Number of hours worked in a week

Using a probit technique, Vaillancourt then estimated the relationship between these variables and volunteer work. The results of his analysis are mixed, and can be observed in Appendix A. They generally show, however, that an individual's choice to do volunteer work can be meaningfully explained by economic analysis. More precisely, the results indicate that these choices will differ between men and women, reflecting the existing social arrangements that exist between the sexes, and that both consumption (household production) and investment (human capital) play a role in the decisions that individuals make.

#### **II. Data and Analysis**

The data used for both the Vaillancourt article and this paper comes from the same Statistics Canada survey from October, 1987. The sample size of the data set is 26,757, with well over 100 variables. In order to emulate the regression carried out in the article, there were a number issues that were encountered in the data.

Firstly, the fact that the survey itself was a two-part process requires recognition. The first question asked of participants was: "There are many ways in which people may give their time and skills to various groups and organizations. It is hard to remember all the things one could have done during a year, so let me ask you specifically...". Upon a positive answer regarding volunteer work, a follow up questionnaire was then administered. The resulting effect on the data is that there are a large number of missing values. The variable that was selected for this paper was the response to the question "Did you volunteer at any time in the past year?" However, this question was administered after the initial screening of the Labour Force survey, and hence creates the large number of missing values.

The second issue encountered is with selection of the availability of choices upon which to create dependent variable for our model. The author's choice of the simple question "Did you volunteer in the last year?" was a poor and arbitrary choice, and does not lend itself to much interpretation by way of the amount of volunteer work that occurs in Canada, and the characteristics that affect the level of contribution. That being said, it was the best available source for the purposes of this paper, and it was retained.

The third issue encountered was in the data itself. In selecting variables of the model, we wanted to accurately follow what Vaillancourt had set out for his regression. However, the "Occupation" variable was a large number of contradictions in it, especially when compared with the "Work Status" variable. When diagnostic tests were run on the individual variables, they proved to be significant. However the data itself claims that although an individual may be unemployed, it is still a full-time job. There are 110 Canadians who are unemployed, yet working full-time, and 16 more unemployed, while

engaging in part-time work. Additionally, the "Unemployed" category was dropped from the article's regression, while also dropping the "Production Workers" category. Due to this confusion, Occupation was not included in one of the regressions we ran.

There were some definite problems that arose when handing the data for provinces. Vaillancourt had amalgamated several provinces into regions (Atlantic, Prairies) for the purposes of commonality, yet retained British Columbia and Quebec. This distorted the data, and perhaps might have been more effective if it had remained in province form. However, we felt that these distortions were minimal, and retained the regions.

The final issue encountered was the "How many children do you have?" variables. The data has three separate questions that were asked in order to assess the number of children that the sample individual has, and the number of children in each age category. This was incredibly distortionary, and even the author has trouble printing it in his table, seen in Appendix 1.

There was a great deal of recoding and generation of variables that was needed in order to arrive at suitable model to regress. There were three steps that we took in creating our "do" file that enabled us to obtain the most desirable and accurate model. Firstly, we recoded a large number of variables for the purposes of both identification and regression. Next, we created dummies variables for most of the existing variables in the data. This is because most of the variables in the data set that we selected were categorical, and as such did not have a meaningful value for Stata without any alteration. For example, the "Age" variable was divided up into categories for various age groups. A value for the category of 15-16 years is assigned a value of say, 1, and 16-20 is 2. They need to be divided up in order to be regressed properly. Finally, the model was constructed using a interaction terms, so as to analyze the effect of certain variables when combined with each other, upon the dependent variable. In the case of marital status, there were only two values, and a missing value, so we made an assumption that a missing variable denoted "not married".

The dummy variables were created on the following variables: age, sex, education, marital status, work status, total income, children, size of city of residence, language, religion, and region.

The regression model is constructed as follows:

Vol is the dependent variable,  $\varepsilon$  is an error term, and the remaining variables are explanatory variables.

Analysis of this data set is somewhat unconventional given the author's choice of using an indicator variable as the dependent variable. This is a particularly interesting choice given that, at minimum in our similar data set, there is also an average number of hours volunteered variable that could have been chosen. The consequence of this choice is that our regressor coefficients represent the percentage change in likelihood of

 $vol = \beta_1 + \beta_2 sex + \beta_3 agegroup + \beta_4 educ + \beta_5 marital + \beta_6 occ + \beta_7 workf + \beta_8 income + \beta_9 ownkids1 + \beta_{10} ownkids2 + \beta_{11} ownkids3 + \beta_{12} citysize + \beta_1 eng + \beta_{14} fren + \beta_{15} other + \beta_{16} religion + \beta_{17} region + \beta_{18} workhrs + \beta_{19} kids + \epsilon$ 

volunteering, ergo 0.06 would indicate a 6% greater likelihood for some group possessing that attribute to volunteer. However, it would **not** be indicative of any underlying population value equal to that, as any member of population either did (1) or did not (0) volunteer.

As mentioned above, the final regression chosen is quite similar to that modelled by Villancourt (Appendix A) with two notable exceptions:

- 1. Addition of the variable KIDS, a dummy variable constructed to indicate whether the respondent had any children
- 2. Omission of the variables expressing occupation sector (e.g. health and education)

These additions were made because of examinations of the data. KIDS was added because the data on children had been disaggregated into particular groups, and an understanding of the overall effect was desired. The omission of variables expressing occupation and/or occupation sector were because a cross-tabulation of workforce participation (not working, part-time, full-time) with occupation, which included a category for not working, was contradictory, as seen in figure 1.1

	riguic 1.1. Occupation Statistics					
	Type of Job					
<b>Occupation Category</b>	Not Working	Full Time	Part Time	Total		
1	0	2889	202	3091		
2	0	1719	700	2419		
3	0	2380	906	3286		
4	0	3547	1842	5389		
5	0	5832	735	6567		
6	5880	110	15	6005		
Total	5880	16477	4400	26757		

Figure 1.1: Occupation Statistics

Note, occupation Category 6 is not working. Notice then, that there people who said that they were full-time non-working (110) and part-time non-working (15). Given no criteria to judge which was more accurate, we felt that examining the effect of more non-work time (i.e. as expressed through the Type of Job) would be a more interesting examination than occupational categories which are somewhat arbitrary anyway (e.g. Medical doctors with primary school teachers and university deans).

The final results of the regression are shown in Figure 1.2, and demonstrate that at the 5% significance level we retain the impacts of sex, all of our age-group effects, all of our educational effects, being single, type of job (as described above), those at the highest end of the income bracket (\$40,000+), those who have many older children (see ownkids5b in description), being in non-metro cities, having a home language other than English or French, and being in an undefined religion.

Variable	All Canadians	P-Values
Volunteer Work		
	0.0405	
Male	(0.0083)	0.00
Age (15-16 years omitted)		
	-0.0583	
17-19	(0.0247)	0.0190
	-0.0593	
20-24	(0.0239)	0.0130
	-0.0679	
25-34	(0.0237)	0.0040
	-0.1293	
35-44	(0.0243)	0.0000

Table 1.2: Impact Of individual	
<b>Characteristics On Doing Volunteer Wor</b>	·k

Canada, 1987, All Canadians

)00 )00 )00
)00
)00
)00
)00
)00
)00
)00
270
220
)18
)00
10
340
410
150
210

	-0.0665	
40,000-59,999	(0.0308)	0.0310
	-0.1011	
60,000 and over	(0.0332)	0.0020

# Children Aged 0-2 years+ (ownkids0 omitted)

1	0.0197 (0.0198)	0.3190
2	0.0570 (0.0353)	0.1060
3	0.1445 (0.1838)	0.4320

#### Children Aged 3-5 years+ (ownkidsa0 omitted)

1	0.0246 (0.0161)	0.4040
2	0.0322 (0.0385)	0.0510
3	-0.7971 (0.4083)	0.1480

# Children Aged 6-15 years+ (ownkidsb0 omitted)

	0.0302	
1	(0.0209)	0.4560
	0.001	
2	(0.0236)	0.4510
	0.0245	
3	(0.0329)	0.0800
	0.0436	
4	(0.0329)	0.1897
	0.2279	
5	(0.0303)	0.2540
Size of city of residence (500,000 and over omitted)		
	-0.0075	
100,000 - 499,999	(0.0135)	0.5790
	-0.0072	
30,000-99,999	(0.0132)	0.5830
	-0.0314	
Less than 30,000	(0.0119)	0.0080

	-0.0095	
Rural	(0.0119)	0.4220
Usual Language		
	0.0375	
English	(0.0325)	0.2560
	0.0318	
French	(0.0350)	0.3640
	-0.0893	
Others	(0.0311)	0.0040
Religion (Protestant omitted)		
	-0.0198	
None	(0.0138)	0.1540
	-0.0439	
Catholic	(0.0132)	0.0010
	-0.0308	
Others	(0.0168)	0.0680
Region (Ontario omitted)		
	0.0539	
Atlantic	(0.0182)	0.0030
	0.0204	
Quebec	(0.0124)	0.1010
	-0.0144	
Prairies	(0.0115)	0.2120
	0.0238	
British Columbia	(0.0151)	0.1140
	-0.0001	
Hours Worked	(0.0003)	0.6700
	2.11405	
Kids	(1.1584)	0.0000
	-0.0223	
Constant	(0.0222)	0.0000
R-Sqaured	0.0681	
Sample Size	26757	

Note: Standard Error in ()

Testing more generally shows what categories we can dismiss as not being significant influencers of likelihood to volunteer. This is performed through F-tests as shown below in Figure 1.3.

F-Tests	F Value	Prob > F	Variables
Age Groups	20.46	0.0000	<pre>Iagegr_2 Iagegr_3 Iagegr_4</pre>
			Iagegr_5 Iagegr_6 Iagegr_7
			Iagegr_8 Iagegr_9
Education Levels	53.45	0.0000	Ieduc_2 Ieduc_3 Ieduc_4
			Ieduc_5
Marital Status	2.66	0.0700	Imarit_2 Imarit_3
Type of Job	6.34	0.0018	Iworkf_1 Iworkf_2
Income Bracket	7.06	0.0000	Iincom_2 Iincom_3 Iincom_4
			Iincom_5 Iincom_6 Iincom_7
			Iincom_8
Having Young Children	1.09	0.3537	Iownki_1 Iownki_2 Iownki_3
Having Middle Children	2.18	0.0878	Iownkia1 Iownkia2 Iownkia3
Having Older Children	1.49	0.1897	Iownkib1 Iownkib2 Iownkib3
			Iownkib4 Iownkib5
City Size	2.06	0.0831	Icitys_2 Icitys_3 Icitys_4
			Icitys_5
Speaking an official language	0.68	0.5048	eng fren
Language	15.88	0.0000	eng fren other
Religious beliefs	4.27	0.0051	Irelig_2 Irelig_3 Irelig_4
Geographic Region	5.29	0.0003	Iregio_2 Iregio_3 Iregio_4
			Iregio_5

Figure 1.3: F-Tests

Notice that we are unable to reject the null about the effect of Marital Status, having children (any age), city size, or speaking an official language at the 5% significance level.

We also tested our model for heteroskedasticity and specification error. Note that our tests for specification error were above simply the F-test above, but rather looked at whether we introduced specification error by dropping the occupation or occupation category variables. The specification error of our model shows that removing **all** the

occupations introduces a systemic error, whereas removing only the occupational categories does not (performed using a Hausman test).

Perhaps more interestingly, all our models showed significant heteroskedasticity. This is, of course, a significant problem given that we modelled our regression on that of the author. This suggests that there may be significant heteroskedastic errors in that paper as well. This is shown through the Cook-Weisberg test (see Figure 1.4) and through correlations with the residuals of our estimation (see Graph A and Figure 1.5).

<b>Cook-Weisberg test on Estimation</b>	Chi Squared	Prob > Chi Squared
With Occupation	652.47	0.0000
With Occupation Categories	627.62	0.0000
Without any Occupation	600.67	0.0000

Figure 1.4: note the null hypothesis is constant errors



# **Does Volunteer**

Residual <sup>2</sup>	Freq.	Percent	Cum.
0.0-0.1	1	0.04	0.04
0.1-0.2	ç	0.33	0.37
0.2-0.3	134	4.94	5.31
0.3-0.4	424	15.63	20.94
0.4-0.5	683	25.18	46.13
0.5-0.6	649	23.93	70.06
0.6-0.7	473	17.44	87.5
0.7-0.8	236	8.7	96.2
0.8-0.9	71	2.62	98.82
0.9-1.0	22	. 0.81	99.63
1.0-1.1	10	0.37	100
Total	2712	2 100	

# **Does Not Volunteer**

Residual <sup>2</sup>	Freq.	Percent	Cum.
0.0-0.1	7514	83.17	83.17
0.1-0.2	1383	15.31	98.47
0.2-0.3	134	1.48	99.96
0.3-0.4	4	0.04	100
Total	9035	100	

# **Does Volunteer**

Variable	Obs	Mean	Std. Dev. Min	Max	
Residuals <sup>2</sup>	2712	5.75	1.51745	1	11

# **Does Not Volunteer**

Variable	Obs		Mean	Std. Dev. Min	Max	
Residuals <sup>2</sup>		9035	1.184062	0.427226	1	4

Figure 1.5, Note that for presentation purposes the residuals squared were grouped.

Notice that with these large heteroskedasticity errors, we would expect there to be

specification errors. This suggests the potential for significant questioning of the original

paper and its findings.

# **III.** Conclusion

Data analysis on similar, if not identical data, shows that the author may very well have chosen a model with significant heteroskedasticity errors. In part this is not surprising given that the dependent variable is an indicator variable. A more useful, although perhaps not as media friendly, analysis would have been on the number of hours volunteered. This would have more fully captured any dependency, and we would expect at least a potential for more constant errors.

# Appendix A: Results from Volunteer or not: Canada, 1987

Table 1: Impact of individual characteristic on doing volunteer work	\$	
Canada, 1987, All Canadians		
(As published in the Vaillancourt paper)		
Variable	All Canadians	
Vallable	All Calladialis	
Volumeer Work		
	-0.0960	
Male	(-5.620)	
Age (15-16 years omitted)		
	-0.1433	
17-19	(-2.850)	
	-0.224	
20-24	(-4.530)	
25-34	-0.0456 (-0.940)	
2001	0.1024	
35-44	(2.090)	
	0.1782	
45-54	(3.400)	
55.64	0.1782	
33-04	(3.340)	
65-69	0.1843 (3.080)	
	-0.0311	
70 and over	(-0.540)	

Education (none or elementary omitted)

	0.2938
Secondary	(12.000)

Post-Secondary, no degree	0.5879 (17.340)
Post Secondary, with degree	0.5798 (18.810)
University	0.7983 (23.490)

#### Marital Status (Married omitted)

Single	-0.0703 (-2.790)
Separated, divorced, widowed	-0.0559 (-2.150)

### Occupation (production workers omitted)

Managers and Professionals	0.2499 (9.860)
Education and health workers	0.2601 (8.540)
Office workers	0.1058 (4.260)
Sales people	0.1192 (4.020)

#### Work Status (full time omitted)

Part time	0.1549 (6.270)
Does not work	-0.0108 (-0.360)

#### Total Income \$ (less than 10,000 omitted)

10,000-14.999	0.0313 (1.030)
15,000-19,999	0.0867 (2.950)
20,000-29,999	0.1321 (5.310)
30,000-39,000	0.2203 (9.380)

40,000-59,999	0.2309 (9.560)
60,000 and over	0.3774 (12.810)
Children Aged 0-2 years+	-0.0785 (-3.420)
Children Aged 3-5 years+	0.1185 (5.380)
Children Aged 6-15 years+	0.1794 (14.970)
Size of city of residence (500,000 and over omitted)	
100,000 - 499,999	0.1421 (5.650)
30,000-99,999	0.1933 (7.540)
Less than 30,000	0.2825 (12.070)
Rural	0.3725 (17.140)
Usual Language (English omitted)	
French	-0.0720 (-2.140)
Others	-0.5607 (-14.380)
Religion (Protestant omitted)	
None	-0.3414 (-14.010)
Catholic	-0.1136 (-5.540)
Others	0.1692 (6.550)

Region (Ontario omitted)

Atlantic	0.0917 (3.260)
Quebec	-0.1013 (-3.170)
Prairies	0.3731 (17.650)
British Columbia	0.1801 (7.170)
Hours Worked	-0.0023 (-4.440)

Note: T-Statisitcs in ()

# **Appendix B: Log File**

. use d:\neil.dta;
(378 : vas87vol : volunteer activity survey - volunteer file)

- . rename f03q34 sex;
- . rename f03q35 marital;
- . rename f03q33 agegroup;
- . rename f03q38 educ;
- . rename f05ftpt workf;
- . rename f05q75 occ;
- . rename areaflg citysize;
- . rename f05q18 workhrs;
- . rename f06\_q17 vol;
- . rename f06\_q30a eng;
- . rename f06\_q30b fren;
- . rename f06\_q30c other;
- . rename f06\_q31 religion;
- . rename f06\_q35c income;
- . rename province region;
- . /\*
- > Data Information
- > \*/
- > tab sex;

sex	Freq.	Percent	Cum.
male female	12270   14487	45.86 54.14	45.86 100.00
Total	26757	100.00	

. tab sex, nol;

sex		Freq.	Percent	Cum.
1 2		12270 14487	45.86 54.14	45.86 100.00
Total		26757	100.00	

. recode sex 2=0; (14487 changes made)

. tab marital;

marital status	   Freq.	Percent	Cum.
married single other	17911   5972   2874	66.94 22.32 10.74	66.94 89.26 100.00
Total	+   26757	100.00	

. tab marital, nol;

marital	

status	Freq.	Percent	Cum.
1 2 3	17911   5972   2874	66.94 22.32 10.74	66.94 89.26 100.00
Total	26757	100.00	

. tab agegroup;

age group	Freq.	Percent	Cum.
15-16 years	1062	3.97	3.97
17-19 years	1308	4.89	8.86
20-24 years	2380	8.89	17.75
25-34 years	6170	23.06	40.81
35-44 years	5434	20.31	61.12
45-54 years	3429	12.82	73.94
55-64 years	3259	12.18	86.12
65-69 years	1390	5.19	91.31
70 years and over	2325	8.69	100.00
Total	26757	100.00	

. tab agegroup, nol;

age group	Freq.	Percent	Cum.
1	1062	3.97	3.97
2	1308	4.89	8.86
3	2380	8.89	17.75
4	6170	23.06	40.81
5	5434	20.31	61.12
6	3429	12.82	73.94
7	3259	12.18	86.12
8	1390	5.19	91.31
9	2325	8.69	100.00
+ Total	26757	100.00	

. tab educ;

	ed	ucation	Freq.	Percent	Cum.
none or elementary   high school   some post-secondary   post-secondary certificate,diploma   university			4774 13348 2205 3616 2814	17.84 49.89 8.24 13.51 10.52	17.84 67.73 75.97 89.48 100.00
		 Total	26757	100.00	
. tab educ, r	nol;				
education	Freq.	Percent	Cum.		
1 2 3 4 5	4774 13348 2205 3616 2814	17.84 49.89 8.24 13.51 10.52	17.84 67.73 75.97 89.48 100.00		
Total	26757	100.00			
. tab workf;					
type of job	Freq.	Percent	Cum.		
full-time part-time	16477 4400	78.92 21.08	78.92 100.00		
Total	20877	100.00			
. tab workf,	nol;				
type of job	Freq.	Percent	Cum.		
1 2	16477 4400	78.92 21.08	78.92 100.00		
Total	20877	100.00			
. tab occ;					
Cum.	type o	f occupation	Fre	q. Perce	nt
officials and 0.49	administrator	s, governmen	.   1	32 0.	49
other r 5.67	managers and ad	ministrators	13	85 5.	18
<pre>management and administration related 7.82</pre>			.   5	75 2.	15
8.28	physical,	life science	1	24 0.	46
<pre>math,stats,systems analysis and related 8.80</pre>	138	0.52			
---	------------	------			
architects and engineers 9.36	151	0.56			
architecture and engineering related 9.88	139	0.52			
11.29 social science and related	377	1.41			
11.55	. 70	0.20			
university and related 11.87	84	0.31			
elementary, secondary and related 14 62	738	2.76			
other teaching and related	243	0.91			
health diagnosing and treating	85	0.32			
15.85 nursing, therapy and related	765	2.86			
18.71 medecine and health related	216	0.81			
19.52	1 200	1 00			
20.59	200	1.00			
23.55 stenographic and typing	790	2.95			
bookkeeping,account-recording and relat 27.21	980	3.66			
office machine and edp operators	166	0.62			
material recording, scheduling and distr	263	0.98			
reception, info, mail and message distri	414	1.55			
library,files,corres,other clerical and	673	2.52			
32.87 sales, commodities	1465	5.48			
38.35 sales, services and other sales	296	1.11			
39.46 protective services	'   335	1 25			
40.71	333	1.25			
<pre>food,beverage preparation, rel lodging 45.28</pre>	1224	4.57			
personal, apparel and furnishing service	932	3.48			
other service occupations	698	2.61			
51.37 farmers and farm management	753	2,81			
54.19		2.52			
other farming, norticulture and animal h 56.87	718	2.68			
fishing, hunting, trapping and related 57.54	179	0.67			
forestry and logging	151	0.56			
58.10					

mining and quarrying including gas and 58.56	122	0.46	
food beverage and related	439	1.64	
other processing occupations	318	1.19	
61.39 metal shaping and forming occupations	186	0.70	
62.08			
62.52 other machining occupations	116	0.43	
metal products, nec	117	0.44	
62.96 electrical,electronics and related equi	157	0.59	
textiles, furs and leather goods	178	0.67	
64.21 wood products, rubber, plastics and other	211	0.79	
65.00		2 1 0	
67.17	582	2.18	
excavating, grading, paving and related	269	1.01	
electrical power, lighting and wire com	205	0.77	
other construction trades	863	3.23	
72.17 motor tranport operators	660	2.47	
74.63	1 114	0.42	
75.06	114	0.43	
material handling	449	1.68	
other crafts and equiptment operators	219	0.82	
never worked	1436	5.37	
82.92 last worked more 5 yrs ago,or perm unab 100.00	4569	17.08	
	+		
Total	26757	100.00	

. tab occ, nol;

type of occupation	   Freq.	Percent	Cum.
1	132	0.49	0.49
2	1385	5.18	5.67
3	575	2.15	7.82
4	124	0.46	8.28
5	138	0.52	8.80
б	151	0.56	9.36
7	139	0.52	9.88
8	377	1.41	11.29
9	70	0.26	11.55
10	84	0.31	11.87

11	738	2.76	14.62
12	243	0.91	15.53
13	85	0.32	15.85
14	765	2.86	18.71
15	216	0.81	19.52
16	288	1.08	20.59
17	790	2.95	23.55
18	980	3.66	27.21
19	166	0.62	27.83
20	263	0.98	28.81
21	414	1.55	30.36
22	673	2.52	32.87
23	1465	5.48	38.35
24	296	1.11	39.46
25	335	1.25	40.71
26	1224	4.57	45.28
27	932	3.48	48.76
28	698	2.61	51.37
29	753	2.81	54.19
30	718	2.68	56.87
31	179	0.67	57.54
32	151	0.56	58.10
33	122	0.46	58.56
34	439	1.64	60.20
35	318	1.19	61.39
36	186	0.70	62.08
37	116	0.43	62.52
38	117	0.44	62.96
39	157	0.59	63.54
40	178	0.67	64.21
41	211	0.79	65.00
42	582	2.18	67.17
43	269	1.01	68.18
44	205	0.77	68.94
45	863	3.23	72.17
46	660	2.47	74.63
47	114	0.43	75.06
48	449	1.68	76.74
49	219	0.82	77.56
50	1436	5.37	82.92
51	4569	17.08	100.00
Total	26757	100.00	

. tab citysize;

area population size codes	Freq.	Percent	Cum.
major metro area	5603	20.94	20.94
other large metro area	3177	11.87	32.81
minor metro area	3641	13.61	46.42
other cities	6137	22.94	69.36
small urban areas and rural areas	8199	30.64	100.00
Total	26757	100.00	

. tab citysize, nol;

area population size codes	     Freq.	Percent	Cum.
1 2 3 4 5	5603   3177   3641   6137   8199	20.94 11.87 13.61 22.94 30.64	20.94 32.81 46.42 69.36 100.00
Total	+26757	100.00	

. tab workhrs;

total   actual   hours   worked last   week	Freq.	Percent	Cum.
++   0	 11872	44 37	44 37
1	15	0.06	44 43
2	£5 66	0.00	44 67
2	67	0.25	44 92
4	87	0.23	45 25
5	99	0.37	45.62
6	119	0.44	46.06
7	57	0.21	46.28
8	237	0.89	47.16
9	40	0.15	47.31
10	221	0.83	48.14
11	35	0.13	48.27
12	201	0.75	49.02
13	35	0.13	49.15
14	89	0.33	49.48
15	236	0.88	50.36
16	285	1.07	51.43
17	54	0.20	51.63
18	92	0.34	51.98
19	41	0.15	52.13
20	352	1.32	53.44
21	82	0.31	53.75
22	99	0.37	54.12
23	62	0.23	54.35
24	407	1.52	55.87
25	164	0.61	56.49
26	77	0.29	56.77
27	102	0.38	57.16
28	602	2.25	59.41
29	151	0.56	59.97
30	1104	4.13	64.10
31	182	0.68	64.78
32	3270	12.22	77.00
33	86	0.32	77.32
34	183	0.68	78.00
35	287	1.07	79.07

36	410	1.53	80.61
37	194	0.73	81.33
38	263	0.98	82.31
39	68	0.25	82.57
40	1736	6.49	89.06
41	71	0.27	89.32
42	260	0.97	90.29
43	53	0.20	90.49
44	117	0.44	90.93
45	210	0.78	91.71
46	73	0.27	91.99
47	67	0.25	92.24
48	267	1.00	93.24
49		0.06	93.30
50 E 1	413   10	1.54	94.84
51		0.07	94.91
52	90   91	0.37	95.20
54	21	0.00	95.33
55	31   77	0.12	95.47
55	78	0.29	96 05
57	18	0.25	96.12
58	25	0.09	96.21
59	5	0.02	96.23
60	337	1.26	97.49
61	12	0.04	97.53
62	28	0.10	97.64
63	8	0.03	97.67
64	11	0.04	97.71
65	613	2.29	100.00
Total	26757	100.00	
. tab workhrs	s, nol;		
+0+2]	l		
actual			
hours			
worked last			
week	Freq.	Percent	Cum.
0	+   11872	44.37	44.37
1	15	0.06	44.43
2	66	0.25	44.67
3	67	0.25	44.92
4	87	0.33	45.25
5	99	0.37	45.62

6

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11

12

13

14

15 |

119

57

237

40

221

35

201

35

89

236

0.44

0.21

0.89

0.15

0.83

0.13

0.75

0.13

0.33

0.88

46.06

46.28

47.16

47.31

48.14

48.27

49.02

49.15

49.48

50.36

16	285	1.07	51.43
17	54	0.20	51.63
18	92	0.34	51.98
19	41	0.15	52.13
20	352	1.32	53.44
21	82	0.31	53.75
22	99	0.37	54.12
23	62	0.23	54.35
24	407	1.52	55.87
25	164	0.61	56.49
26	77	0.29	56.77
27	102	0.38	57.16
28	602	2.25	59.41
29	151	0.56	59.97
30	1104	4.13	64.10
31	182	0.68	64.78
32	3270	12.22	77.00
33	86	0.32	77.32
34	183	0.68	78.00
35	287	1.07	79.07
36	410	1.53	80.61
37	194	0.73	81.33
38	263	0.98	82.31
39	68	0.25	82.57
40	1736	6.49	89.06
41	71	0.27	89.32
42	260	0.97	90.29
43	53	0.20	90.49
44	117	0.44	90.93
45	210	0.78	91.71
40	/3	0.27	91.99
47	267	1 00	92.24
40	207	1.00	95.24
49 50	112	1 54	93.30
50	413	1.54	94.04
52	19	0.07	94.91
53	21	0.37	95.20
54	31	0.00	95.33
55	77	0.12	95 76
56	78	0.20	96 05
57	18	0.25	96.12
58	25	0.09	96 21
59	5	0.02	96 23
50 60	337	1 26	97 49
61	12	0.04	97 53
62	2.8	0.10	97 64
63	20	0 03	97 67
64	11	0.04	97.71
65	613	2.29	100.00
Total	26757	100.00	

. tab vol;

did you | volunteer | at any time Freq. Percent Cum. past year ----+------22.45 yes | 3532 22.45 12202 77.55 100.00 no \_\_\_\_\_ Total 15734 100.00 . tab vol, nol; did you | volunteer at any time past year Freq. Percent Cum. \_\_\_\_\_ 353222.451220277.55 1 | 22.45 2 12202 100.00 \_\_\_\_+ Total | 15734 100.00 . tab eng; language speak most often at home | Freq. Percent Cum. \_\_\_\_\_ yes english | 20730 79.05 79.05 20.95 not english | 5493 100.00 ----+-\_\_\_\_\_ Total | 26223 100.00 . tab eng, nol; language speak most often at home Freq. Percent Cum. 79.05 1 | 20730 79.05 2 | 5493 20.95 100.00 \_\_\_\_+ \_\_\_\_\_ Total | 26223 100.00 . tab fren; language | speak most often at home Freq. Percent Cum. 17.98 82.02 yes french 4714 17.98 21509 100.00 not french \_\_\_\_\_ Total 26223 100.00

. tab fren, nol;

speak most often at home	     Fre	ed.	Percent	Cum.	
1 _2	47   215	714 509	17.98 82.02	17.98 100.00	
Total	+262	223	100.00		
. tab other;					
language speak most often at home	     Fre	ed.	Percent	Cum.	
yes other not other	11   251	 _12 _11	4.24 95.76	4.24 100.00	
Total	262	223	100.00		
. tab other,	nol;				
language speak most often at home	     Fre	àd	Percent	Cum	
1	+	 12	4 24	4 24	
2	251	.11	95.76	100.00	
Total	262	223	100.00		
. tab region	;				
region and	province   		Freq.	Percent	Cum.
newf prince edwar nov new b sask british . tab region	oundland   d island   a scotia   runswick   quebec   ontario   manitoba   atchewan   alberta   columbia   		1757 694 1941 2033 4113 5063 2067 2668 3660 2761 	6.57 2.59 7.25 7.60 15.37 18.92 7.73 9.97 13.68 10.32	6.57 9.16 16.41 24.01 39.38 58.31 66.03 76.00 89.68 100.00
province	Fre +	ed.	Percent	Cum.	

10	1757	6.57	6.57
11	694	2.59	9.16
12	1941	7.25	16.41
13	2033	7.60	24.01
24	4113	15.37	39.38
35	5063	18.92	58.31
46	2067	7.73	66.03
47	2668	9.97	76.00
48	3660	13.68	89.68
59	2761	10.32	100.00
Total	26757	100.00	

. tab income;

total household income for 86-before tax deductions	   Freq.	Percent	Cum.
less than \$5,000	294	1.38	1.38
\$5,000-\$9,999	1710	8.02	9.40
\$10,000-\$14,999	2496	11.70	21.10
\$15,000-\$19,999	2496	11.70	32.81
\$20,000-\$29,999	3875	18.17	50.98
\$30,000-\$39,999	4620	21.66	72.64
\$40,000-\$59,999	4044	18.96	91.60
\$60,000 and more	1791	8.40	100.00
Total	21326	100.00	

tab	income,	nol;	

total household income for 86-before tax deductions	       Freq.	Percent	Cum.
1 2 3 4 5 6 7 8	294 1710 2496 2496 3875 4620 4044 1791	1.38 8.02 11.70 11.70 18.17 21.66 18.96 8.40	1.38 9.40 21.10 32.81 50.98 72.64 91.60 100.00
Total	21326	100.00	

. tab region;

region	n and pi	rovince	Freq.	Percent	Cum.
prince	newfou edward	undland island	   1757   694	6.57 2.59	6.57 9.16
-	nova	scotia	1941	7.25	16.41

new br n saska british c	runswick quebec ontario anitoba atchewan alberta columbia		2033 4113 5063 2067 2668 3660 2761	7.60 15.37 18.92 7.73 9.97 13.68 10.32	24.01 39.38 58.31 66.03 76.00 89.68 100.00	
	Total		26757	100.00		
. tab region,	nol;					
region and   province	Fre	şđ.	Percent	Cum.		
10   11   12   13   24   35   46   47   48   59	17 6 19 20 41 50 20 20 20 36 27	257 594 941 933 13 963 967 568 560 261	6.57 2.59 7.25 7.60 15.37 18.92 7.73 9.97 13.68 10.32	6.57 9.16 16.41 24.01 39.38 58.31 66.03 76.00 89.68 100.00		
Total	265	· 757	100.00			
<pre>. /* &gt; Therefore S &gt; */ &gt; &gt; tab marital marital   status  </pre>	Sex is our .; Fre	dum eq.	my variable, Percent	and has fe Cum.	emales as	the base group
married		 911	66.94	66.94		
single   other	59	972 974	22.32 10.74	89.26 100.00		
Total	267	757	100.00			
. tab marital	, nol;					
marital   status	Fre	¢đ.	Percent	Cum.		
1   2   3	179 59 28	911 972 874	66.94 22.32 10.74	66.94 89.26 100.00		
 Total	265	757	100.00			
<pre>. /* &gt; Therefore.</pre>	marital r	needs	to be trans	formed into	o three du	ummies

>

```
> If we wanted to test if having kids is relevant:
> */
>
> gen kids =ownkids1+ownkids2+ownkids3;
. recode kids 9=1 8=1 7=1 6=1 5=1 4=1 3=1 2=1;
(6521 changes made)
. recode region 10=3 11=3 12=3 13=3 24=2 35=1 46=4 47=4 48=4 59=5;
(26757 changes made)
. tab workf, nol m;
type of job Freq. Percent Cum.
_____
           16477 61.58 61.58
4400 16.44 78.02
       1 |
              4400
        2
                         16.44
                                   78.02
                     21.98
               5880
                                  100.00
       . |
Total | 26757 100.00
. recode workf .=0;
(5880 changes made)
. /*
> With occupation
> */
>
> xi: regress vol sex i.agegroup i.educ i.marital i.occ i.workf i.income
> i.ownkids1 i.ownkids2 i.ownkids3 i.citysize eng fren other i.religion
> i.region workhrs kids;
i.agegroup
           Iagegr_1-9 (naturally coded; Iagegr_1 omitted)
                 Ieduc_1-5 (naturally coded; Ieduc_1 omitted)
i.educ
                 Imarit_1-3 (naturally coded; Imarit_1 omitted)
i.marital
                 Iocc_1-51 (naturally coded; Iocc_1 omitted)
i.occ
                 Iworkf_0-2 (naturally coded; Iworkf_0 omitted)
i.workf
                 Iincom_1-8 (naturally coded; Iincom_1 omitted)
i.income
i.ownkids1
                 Iownki_0-3 (naturally coded; Iownki_0 omitted)
                 Iownkia0-3 (naturally coded; Iownkia0 omitted)
i.ownkids2
                 Iownkib0-5 (naturally coded; Iownkib0 omitted)
i.ownkids3
                 Icitys_1-5 (naturally coded; Icitys_1 omitted)
i.citysize
                 Irelig_1-4 (naturally coded; Irelig_1 omitted)
i.religion
                            (naturally coded; Iregio_1 omitted)
i.region
                  Iregio_1-5
 Source SS df MS
                                              Number of obs =
11747
F(101, 11645) =
9.42
  Model | 157.563146 101 1.56003115
                                             Prob > F =
0.0000
Residual | 1928.32431 11645 .16559247
                                              R-squared
                                                          =
0.0755
_____+____
                                             Adj R-squared =
0.0675
  Total | 2085.88746 11746 .177582791
                                             Root MSE =
.40693
```

vol [nterval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
	+					
sex	.0321131	.0097823	3.283	0.001	.0129381	
Iagegr_2	0555099	.0251196	-2.210	0.027	1047485 -	-
Iagegr_3	0576734	.0244881	-2.355	0.019	1056741 -	-
Iagegr_4 .0147071	0625111	.0243877	-2.563	0.010	110315 -	-
Iagegr_5 .0699727	1191445	.0250855	-4.750	0.000	1683162 -	-
Iagegr_6 .1086278	1612816	.0268619	-6.004	0.000	2139353 -	-
Iagegr_7 .1070318	1606298	.0273436	-5.874	0.000	2142279 -	-
Iagegr_8 .1534981	2133149	.0305162	-6.990	0.000	2731318 -	-
Iagegr_9 .202667	2600447	.0292718	-8.884	0.000	3174224	-
Ieduc_2 .0576282	0786713	.0107354	-7.328	0.000	0997144 -	-
Ieduc_3 .1170153	1512455	.0174629	-8.661	0.000	1854758 -	-
Ieduc_4 .1273873	1587024	.0159757	-9.934	0.000	1900175 -	-
Ieduc_5 .1429425	1836109	.0207474	-8.850	0.000	2242793 -	-
Imarit_2 .0519975	.0273076	.0125958	2.168	0.030	.0026177	
Imarit_3 .0349822	.0098108	.0128415	0.764	0.445	0153606	
Iocc_2 .3022138	.1468405	.0792653	1.853	0.064	0085328	
Iocc_3 .3584002	.1968155	.0824341	2.388	0.017	.0352308	
Iocc_4 .273872	.0775776	.1001416	0.775	0.439	1187167	
Iocc_5 .3949322	.212465	.0930875	2.282	0.022	.0299979	
Iocc_6 .4412092	.2576839	.0936274	2.752	0.006	.0741585	
Iocc_7 .283777	.0984358	.0945537	1.041	0.298	0869053	
Iocc_8 .304525	.1335662	.0872164	1.531	0.126	0373925	
Iocc_9 .6125182	.3058433	.1564534	1.955	0.051	0008315	
Iocc_10 .2544038	.0116874	.1238243	0.094	0.925	231029	
Iocc_11 .3260597	.1591471	.0851522	1.869	0.062	0077655	

Iocc_12 .4081865		.2258927	.0929991	2.429	0.015	.043599
Iocc_13		.1741267	.1143506	1.523	0.128	0500196
Iocc_14		.1724134	.0810271	2.128	0.033	.0135866
Iocc_15		.2746732	.0921562	2.981	0.003	.0940317
Iocc_16		.1530604	.0867157	1.765	0.078	0169169
Iocc_17		.2144804	.0809358	2.650	0.008	.0558327
Iocc_18 .3573173		.2006034	.0799492	2.509	0.012	.0438895
Iocc_19 .4411318		.2645921	.0900636	2.938	0.003	.0880523
Iocc_20 .411301		.2454638	.0846036	2.901	0.004	.0796266
Iocc_21 .3860116		.2230298	.0831469	2.682	0.007	.060048
Iocc_22		.2171132	.0810645	2.678	0.007	.0582131
Iocc_23		.1516495	.0789293	1.921	0.055	0030652
Iocc_24		.1182127	.0857945	1.378	0.168	049959
Iocc_25		.2296013	.0842698	2.725	0.006	.0644184
Iocc_26 3787176		.2239001	.0789818	2.835	0.005	.0690826
Iocc_27 .3486473		.1919116	.0799604	2.400	0.016	.0351759
Iocc_28		.2173009	.0801099	2.713	0.007	.060272
Iocc_29		.1354322	.0829487	1.633	0.103	0271613
Iocc_30 .3923323		.2333876	.0810873	2.878	0.004	.074443
Iocc_31		.2201487	.0888209	2.479	0.013	.0460449
Iocc_32 .4224647		.2461149	.0899667	2.736	0.006	.0697651
Iocc_33 .4394092		.2571083	.0930027	2.765	0.006	.0748074
Iocc_34 .3967192		.2366875	.0816418	2.899	0.004	.0766558
Iocc_35		.2772055	.0828177	3.347	0.001	.114869
Iocc_36		.2549663	.0866289	2.943	0.003	.0851591
Iocc_37 .4407979		.2615628	.0914387	2.861	0.004	.0823277
Iocc_38 .4480177		.2681276	.0917728	2.922	0.003	.0882375
Iocc_39 .4509006		.2760778	.0891877	3.095	0.002	.1012549

Iocc_40 .4392624	.2687465	.0869904	3.089	0.002	.0982307		
Iocc_41 .4096081	.2420571	.0854779	2.832	0.005	.074506		
Iocc_42 .4147815	.2567827	.0806047	3.186	0.001	.0987839		
Iocc_43	.2407831	.0848957	2.836	0.005	.0743732		
Iocc_44	.2349454	.0902702	2.603	0.009	.0580007		
Iocc_45	.2151617	.0796393	2.702	0.007	.0590552		
Iocc_46	.2341708	.0800759	2.924	0.003	.0772086		
Iocc_47	.239658	.0944165	2.538	0.011	.0545858		
Iocc_48	.2197607	.0817303	2.689	0.007	.0595556		
Iocc_49 .349981	.178386	.087541	2.038	0.042	.006791		
Iocc_50 .4311337	.2498545	.0924815	2.702	0.007	.0685752		
Iocc_51 .3932947	.2154076	.090751	2.374	0.018	.0375205		
Iworkf_1 .0785746	016965	.0487405	-0.348	0.728	1125045		
Iworkf_2 .0711737	0263318	.0497435	-0.529	0.597	1238373		
lincom_2 .0842266	.0234786	.0309912	0.758	0.449	0372695		
lincom_3 .046554	0132025	.0304854	-0.433	0.665	0729589		
lincom_4 .0329073	0272315	.0306804	-0.888	0.375	0873703		
lincom_5 .0305382	0287829	.0302633	-0.951	0.342	088104		
lincom_6 .0160043	0435395	.0303769	-1.433	0.152	1030833		
lincom_7 .0055515	0660699	.0308741	-2.140	0.032	1265884	-	
Iincom_8 .0289371	0941562	.0332722	-2.830	0.005	1593752	-	
Iownki_1 .0602456	.0214991	.0197669	1.088	0.277	0172474		
Iownki_2 .1303235	.0611728	.035278	1.734	0.083	0079779		
Iownki_3 .4881997	.1279186	.1838012	0.696	0.486	2323626		
Iownkia1 .0548328	.0231921	.0161418	1.437	0.151	0084485		
Iownkia2 .1070323	.0314435	.0385624	0.815	0.415	0441454		
Iownkia3 .0285827	8290114	.408347	-2.030	0.042	-1.62944	-	
Iownkibl .071362	.0303737	.0209106	1.453	0.146	0106147		

Iownkib2	.0015182	.0236757	0.064	0.949	0448901	
.0479266 Iownkib3   .0927636	.0282264	.0329243	0.857	0.391	0363108	
Iownkib4   .1533295	.0398367	.0578995	0.688	0.491	073656	
Iownkib5   .4686655	.2130335	.1304133	1.634	0.102	0425985	
Icitys_2   .016936	0097056	.0135915	-0.714	0.475	0363471	
Icitys_3   .0158412	0100951	.0132317	-0.763	0.446	0360314	
Icitys_4   .0107866	0342598	.0119751	-2.861	0.004	057733	-
Icitys_5   .0125189	0114432	.0122245	-0.936	0.349	0354053	
eng   .1015345	.0376487	.032592	1.155	0.248	026237	
fren   .1022449	.03357	.0350352	0.958	0.338	0351049	
other   .0194794	0805608	.0311613	-2.585	0.010	1416422	-
Irelig_2   .0070295	0201449	.0138633	-1.453	0.146	0473193	
Irelig_3   .0188184	0448581	.0132844	-3.377	0.001	0708978	-
Irelig_4   .0000131	0330662	.0168624	-1.961	0.050	0661194	-
Iregio_2   .0917583	.055946	.01827	3.062	0.002	.0201336	
Iregio_3   .0470021	.0223716	.0125656	1.780	0.075	002259	
Iregio_4   .0156144	0071283	.0116024	-0.614	0.539	029871	
Iregio_5   .0070624	0226089	.0151371	-1.494	0.135	0522802	
workhrs   .000596	.0000736	.0002665	0.276	0.782	0004488	
kids   .0204083	0231496	.0222215	-1.042	0.298	0667074	
_cons   2.21508	1.856079	.1831479	10.134	0.000	1.497078	
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. hettest;

Cook-Weisberg test for heteroscedasticity using fitted values of vol Ho: Constant variance chi2(1) = 652.47 Prob > chi2 = 0.0000 . /\*

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> Without occupation
> */
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>					
> xi: regre	ss vol sex	i.agegroup i	.educ i.mar	ital i.	workf i.income
<pre>&gt; 1.ownkids &gt; i.region</pre>	1 1.ownkids workhrs ki	32 1.0wnkids3 .ds;	1.Cltysize	eng ir	en other 1.religi
i.agegroup i.educ i.marital		Iagegr_1-9 Ieduc_1-5 Imarit 1-3	(naturally (naturally (naturally	coded; coded; coded;	Iagegr_1 omitted Ieduc_1 omitted) Imarit 1 omitted
i.workf		Iworkf_0-2	(naturally	coded;	Iworkf_0 omitted
i.income		Iincom_1-8	(naturally	coded;	Iincom_1 omitted
i.ownkids1		Iownki_0-3	(naturally	coded;	Iownki_0 omitted
1.ownkids2		Iownkia0-3	(naturally	coded;	Iownkia0 omitted
i.citvsize		Icitvs 1-5	(naturally	coded;	Icitys 1 omitted
i.religion		Irelig_1-4	(naturally	coded;	Irelig_1 omitted
i.region		Iregio_1-5	(naturally	coded;	Iregio_1 omitted
Source   11747	SS	df	MS		Number of obs
+- 16.76					F( 51, 11695)
Model   0.0000	142.054731	51 2.78	538688		Prob > F
Residual   0.0681	1943.83273	11695 .16	621058		R-squared
0.0640					Auj k-squareu
Total	2085.88746	11746 .177	582791		Root MSE
vol   vol   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.
+-					
sex	.0405276	.0082545	4.910	0.000	.0243474
Iagegr_2   .0097705	0583382	.0247773	-2.354	0.019	1069059
Iagegr_3   .012376	0593026	.0239401	-2.477	0.013	1062293
Iagegr_4   .0214428	0679166	.0237091	-2.865	0.004	1143904
Iagegr_5   .0817151	1293923	.024323	-5.320	0.000	1770694
Iagegr_6   .1243189	1755496	.0261359	-6.717	0.000	2267803
Iagegr_7   .1223471	1742744	.0264913	-6.579	0.000	2262017
1agegr_8   .1749713	2328848	.0295452	-7.882	0.000	2907984
Lagegr_9   .2260267	28094	.0280146	-10.028	0.000	3358534
.0627328	U836U43	.UIU64/8	- 1.852	0.000	1044/58
.1306302	1043943	.UI/2241	-2.044	0.000	1901040

Ieduc_4 .1427508	1726939	.0152758	-11.305	0.000	2026369	-
Ieduc_5	2168058	.0185935	-11.660	0.000	2532522	-
Imarit_2 .0523701	.0277819	.012544	2.215	0.027	.0031936	
Imarit_3 .0378329	.0126913	.0128263	0.989	0.322	0124503	
Iworkf_1	0314512	.0132805	-2.368	0.018	0574831	-
Iworkf_2 .023341	052245	.0147457	-3.543	0.000	0811491	-
Lincom_2 .0862466	.0254872	.030997	0.822	0.411	0352721	
Lincom_3 .0493702	0103709	.0304775	-0.340	0.734	070112	
Lincom_4 .0368848	023211	.0306585	-0.757	0.449	0833068	
Lincom_5 .0346079	0246281	.0302198	-0.815	0.415	083864	
Iincom_6 .0188862	0405551	.0303246	-1.337	0.181	0999965	
Iincom_7 .006107	0664538	.0307865	-2.159	0.031	1268005	-
Lincom_8 .0360316	1010766	.0331834	-3.046	0.002	1661215	-
Iownki_1 .058396	.0196732	.0197549	0.996	0.319	0190497	
Iownki_2 .1260709	.0569584	.0352585	1.615	0.106	0121542	
Iownki_3 .5048325	.1444977	.1838286	0.786	0.432	215837	
Iownkia1 .0561957	.0245538	.0161424	1.521	0.128	0070881	
Iownkia2 .1076615	.0321625	.0385166	0.835	0.404	0433366	
Iownkia3 .0032204	7971523	.4083187	-1.952	0.051	-1.597525	
Iownkib1 .0711444	.0302185	.0208788	1.447	0.148	0107074	
Iownkib2 .0472945	.0009545	.0236408	0.040	0.968	0453854	
Iownkib3 .0890029	.0245316	.0328908	0.746	0.456	0399398	
Iownkib4 .1570147	.0436285	.0578452	0.754	0.451	0697578	
Iownkib5 .4832134	.2278861	.1302579	1.749	0.080	0274411	
Icitys_2 .0190347	0075218	.0135481	-0.555	0.579	0340783	
Icitys_3 .0186068	0072281	.0131799	-0.548	0.583	0330629	
Icitys_4 .008101	0313599	.0118658	-2.643	0.008	0546187	-
Icitys_5 .0137632	0095384	.0118876	-0.802	0.422	0328401	

eng	.0374744	.0325494	1.151	0.250	0263279	
.1012767	0.21.70.0.2	0250120	0 000	0 264	0260405	
1004132	.031/823	.0350128	0.908	0.364	0308485	
other	0893659	.0311147	-2.872	0.004	1503558 -	
Irelig_2 .0073756	0197579	.0138424	-1.427	0.154	0468914	
Irelig_3 .0178721	043877	.0132666	-3.307	0.001	0698818 -	
Irelig_4 .00224	0307739	.0168424	-1.827	0.068	0637877	
Iregio_2 .0896987	.053969	.0182279	2.961	0.003	.0182392	
Iregio_3 .0448012	.0204132	.0124418	1.641	0.101	0039747	
Iregio_4 .0081652	0143542	.0114885	-1.249	0.212	0368736	
Iregio_5 .0057129	0238437	.0150786	-1.581	0.114	0534003	
workhrs .0003985	0001109	.0002599	-0.427	0.670	0006203	
kids .0212278	0222843	.0221982	-1.004	0.315	0657964	
_cons 2.424593	2.11405	.1584272	13.344	0.000	1.803506	

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	Coeffi	cients		
	(b)	(B)	(b-B)	<pre>sqrt(diag(V_b-V_B))</pre>
	Prior	Current	Difference	S.E.
sex	.0321131	.0405276	0084146	.0052493
Iagegr 2	0555099	0583382	.0028283	.0041325
Iagegr 3	0576734	0593026	.0016293	.0051513
Iagegr 4	0625111	0679166	.0054056	.0057129
Iagegr 5	1191445	1293923	.0102478	.0061378
Iagegr 6	1612816	1755496	.0142681	.0062028
Iagegr_7	1606298	1742744	.0136445	.0067739
Iagegr_8	2133149	2328848	.0195699	.0076367
Iagegr_9	2600447	28094	.0208954	.0084865
Ieduc_2	0786713	0836043	.004933	.0013681
Ieduc_3	1512455	1643923	.0131468	.002878
Ieduc_4	1587024	1726939	.0139915	.0046771
Ieduc_5	1836109	2168058	.033195	.0092052
Imarit_2	.0273076	.0277819	0004743	.0011415
Imarit_3	.0098108	.0126913	0028805	.0006243
Iworkf_1	016965	0314512	.0144862	.0468963
Iworkf_2	0263318	052245	.0259132	.0475076
Iincom_2	.0234786	.0254872	0020087	
Iincom_3	0132025	0103709	0028316	.000691
Iincom_4	0272315	023211	0040205	.0011596
Iincom_5	0287829	0246281	0041548	.0016206
Iincom_6	0435395	0405551	0029844	.0017813

Iincom_7	0660699	0664538	.0003838	.0023238
Iincom_8	0941562	1010766	.0069204	.0024292
Iownki_1	.0214991	.0196732	.0018259	.0006908
Iownki_2	.0611728	.0569584	.0042144	.0011705
Iownki_3	.1279186	.1444977	0165792	
Iownkial	.0231921	.0245538	0013617	
Iownkia2	.0314435	.0321625	000719	.001879
Iownkia3	8290114	7971523	0318591	.004815
Iownkibl	.0303737	.0302185	.0001552	.001154
Iownkib2	.0015182	.0009545	.0005637	.0012847
Iownkib3	.0282264	.0245316	.0036948	.0014864
Iownkib4	.0398367	.0436285	0037917	.0025063
Iownkib5	.2130335	.2278861	0148526	.006365
Icitys_2	0097056	0075218	0021838	.0010855
Icitys_3	0100951	0072281	0028671	.0011691
Icitys_4	0342598	0313599	0028999	.0016145
Icitys_5	0114432	0095384	0019048	.0028503
eng	.0376487	.0374744	.0001743	.0016648
fren	.03357	.0317823	.0017876	.0012536
other	0805608	0893659	.0088051	.001705
Irelig_2	0201449	0197579	000387	.0007603
Irelig_3	0448581	043877	0009811	.0006877
Irelig_4	0330662	0307739	0022924	.0008224
Iregio_2	.055946	.053969	.001977	.00124
Iregio_3	.0223716	.0204132	.0019583	.0017593
Iregio_4	0071283	0143542	.0072259	.0016217
Iregio_5	0226089	0238437	.0012348	.0013295
workhrs	.0000736	0001109	.0001845	.0000591
kids	0231496	0222843	0008653	.001018
regress.	b = less e B = fully	efficient est: efficient est	imates obtained pre cimates obtained fr	eviously from
Test: Ho	: difference	e in coefficie	ents not systematic	2
	chi2( 51)	= (b-B)'[(V_1 = 16.20	p−V_B)^(−1)](b−B)	
	Prob>chi2	= 1.0000		
. hausman	, clear;			
/*				
<pre>&gt; Now reco &gt; */</pre>	oding occupat	tion as in the	e paper	
> gen occo	cat=occ;			
. recode o 50/51=6; (26625 cha	occcat 1/9=1 anges made)	10/16=2 17/22	2=3 23/28=4 29/33=5	5 34=4 35/49=5
. xi: regi	ress vol sex	i.agegroup i	.educ i.marital i.c	occcat i.workf
i.income > i.ownkic	ds1 i.ownkids	2 i.ownkids3	i.citysize eng fre	en other i.religion
> i.regio	on workhrs ki	ds;		T
i.agegroup i.educ	2	⊥agegr_1-9 Ieduc_1-5	(naturally coded; (naturally coded;	<pre>iagegr_1 omitted) Ieduc_1 omitted)</pre>

i.marital i.occcat i.workf i.income i.ownkids1 i.ownkids2 i.ownkids3 i.citysize i.religion i.region		Imarit_1-3 Ioccca_1-6 Iworkf_0-2 Iincom_1-8 Iownki_0-3 Iownkia0-3 Iownkib0-5 Icitys_1-5 Irelig_1-4 Iregio_1-5	(naturally (naturally (naturally (naturally (naturally (naturally (naturally (naturally (naturally (naturally	coded; coded; coded; coded; coded; coded; coded; coded; coded; coded;	Imarit_1 omitted Ioccca_1 omitted Iworkf_0 omitted Iincom_1 omitted Iownki_0 omitted Iownkia0 omitted Iownkib0 omitted Icitys_1 omitted Irelig_1 omitted Iregio_1 omitted	d) d) d) d) d) d) d) d) d) d)
Source   11747	SS	df	MS		Number of obs	=
+- 15.76 Model	146.436402	56 2.61	493575		F( 56, 11690) Prob > F	=
0.0000 Residual   0.0702	1939.45106	11690 .165	906848		R-squared	=
+- 0 0657					Adj R-squared	=
Total   .40732	2085.88746	11746 .177	582791		Root MSE	=
 vol   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
'sex	.032243	.0091152	3.537	0.000	.0143756	
.0501104 Iagegr_2	0598032	.0247695	-2.414	0.016	1083556	-
.0112508 Iagegr_3   .0152393	0621361	.0239249	-2.597	0.009	1090328	-
Iagegr_4   .0232399	0697037	.023704	-2.941	0.003	1161675	-
Iagegr_5   .0804522	1281327	.0243247	-5.268	0.000	1758133	-
Iagegr_6   .1233614	1745722	.0261257	-6.682	0.000	225783	-
Iagegr_7   .1221329	1740813	.026502	-6.569	0.000	2260297	-
Iagegr_8   .1740183	2319032	.0295306	-7.853	0.000	2897882	-
Iagegr_9   .2251776	2800779	.028008	-10.000	0.000	3349783	-
Ieduc_2   .0605335	0814517	.0106716	-7.633	0.000	1023699	-
Ieduc_3   .1224425	1564391	.0173438	-9.020	0.000	1904358	-
Ieduc_4   .1297508	1605266	.0157006	-10.224	0.000	1913024	-
Ieduc_5   .1491366	1880216	.0198376	-9.478	0.000	2269065	-

Imarit_2   .0520336	.0274571	.012538	2.190	0.029	.0028806	
Imarit_3   .0371	.0119733	.0128187	0.934	0.350	0131534	
Ioccca_2   .0602628	.0200087	.020536	0.974	0.330	0202453	
Ioccca_3   .0937105	.0585842	.01792	3.269	0.001	.0234579	
Ioccca_4   .0697273	.0375701	.0164053	2.290	0.022	.0054129	
Ioccca_5   .1046508	.0734052	.0159403	4.605	0.000	.0421596	
Ioccca_6   .1538562	.0558995	.0499737	1.119	0.263	0420572	
Iworkf_1   .0685413	0265508	.0485122	-0.547	0.584	1216429	
Iworkf_2   .0535906	0431997	.0493786	-0.875	0.382	13999	
lincom_2   .0864777	.0257635	.030974	0.832	0.406	0349508	
Iincom_3   .049327	0103823	.0304613	-0.341	0.733	0700916	
Iincom_4   .0353732	0246997	.0306469	-0.806	0.420	0847727	
Iincom_5   .0334598	0257862	.0302249	-0.853	0.394	0850321	
Iincom_6   .0190232	0404306	.030331	-1.333	0.183	0998845	
Iincom_7   .0045784	0649689	.0308089	-2.109	0.035	1253594	-
Iincom_8   .0320876	0972097	.0332227	-2.926	0.003	1623317	-
Iownki_1   .0586911	.0200002	.0197386	1.013	0.311	0186907	
Iownki_2   .1248546	.0557946	.0352317	1.584	0.113	0132654	
Iownki_3   .497023	.1369765	.1836815	0.746	0.456	2230699	
Iownkial   .0548076	.0231812	.0161345	1.437	0.151	0084451	
Iownkia2   .1066563	.031204	.0384928	0.811	0.418	0442482	
Iownkia3   .0134709	7862258	.4079738	-1.927	0.054	-1.585922	
Iownkib1   .0684597	.0275453	.0208729	1.320	0.187	0133691	
Iownkib2   .0446667	0016679	.0236381	-0.071	0.944	0480025	
Iownkib3   .0886361	.024184	.0328809	0.736	0.462	0402681	
Iownkib4   .1499931	.0366583	.0578189	0.634	0.526	0766764	
Iownkib5   .4683472	.2131587	.1301871	1.637	0.102	0420297	
Icitys_2   .0178045	0087611	.0135527	-0.646	0.518	0353268	

Icitys_3	0092045	.0131924	-0.698	0.485	0350638	
.0166547 Toitys 4	- 0332083	0118965	-2 791	0 005	- 0565275	_
.009889	.0352005	.0110903	2.771	0.005	.0505275	
Icitys_5	0145645	.0119912	-1.215	0.225	0380693	
.0089402 eng	.038327	.0325245	1.178	0.239	0254264	
.1020804		0.0.4.0.0.0.0	0 010	0 0 5 0		
iren .1007408	.0321667	.0349838	0.919	0.358	0364075	
other	085165	.0311008	-2.738	0.006	1461279	-
.0242022 Trelig 2	L _ 0199384	0138339	_1 441	0 150	- 0470552	
.0071784	1 .0100004	.0130333	1.111	0.150	.04/0352	
Irelig_3	0442059	.0132585	-3.334	0.001	0701947	-
Ireliq 4	0302815	.0168286	-1.799	0.072	0632683	
.0027053						
Iregio_2 .0903134	.0545934	.0182229	2.996	0.003	.0188734	
Iregio_3	.0227345	.0124532	1.826	0.068	0016757	
.0471448 Tregio 4	- 0122635	0114942	-1 067	0 286	- 0347941	
.0102671	.0122055	.0111912	1.007	0.200	.0517911	
Iregio_5	0230834	.0150683	-1.532	0.126	0526198	
workhrs	0000635	.0002617	-0.243	0.808	0005764	
.0004494		0001045	0.016	0 0 0	0.600.001	
.0231633	0203219	.0221845	-0.916	0.360	06380/1	
_cons	2.049875	.1657797	12.365	0.000	1.72492	
2.374831						
hausman	save;					
· maabilian	, bave,					
. hettest	i					
Cook-Weis	berg test for	heterosceda	sticity usi	ng fitte	d values of vol	
Но: (	Constant varia	nce				
]	eni2(1) = Prob > chi2 =	0.000	0			
1.4						
<pre>. /* &gt; Testing</pre>	to see if occ	upational ca	ategories a	re signi	ficant.	
> Answer,	yes as a grou	p they seem	to be.			
> Then crowithin the	oss-tab with w	orkf. We ge	et results	that are	contradictory	
> categor:	- ies, so despit	e the Ftest	, we choose	to drop	occupation	
> */						

> test Ioccca\_2 Ioccca\_3 Ioccca\_4 Ioccca\_5 Ioccca\_6;

( 1) Ioccca\_2 = 0.0
( 2) Ioccca\_3 = 0.0
( 3) Ioccca\_4 = 0.0
( 4) Ioccca\_5 = 0.0

(5) Ioccca\_6 = 0.0

F (	5, 11690) =	5.28
	Prob > F =	0.0001

. tab occcat workf;

		type of job	)	
occcat	0	full-time	part-time	Total
	+			+
1	0	2889	202	3091
2	0	1719	700	2419
3	0	2380	906	3286
4	0	3547	1842	5389
5	0	5832	735	6567
6	5880	110	15	6005
	+			+
Total	5880	16477	4400	26757

. /\* > Without occupation > \*/ > > xi: regress vol sex i.agegroup i.educ i.marital i.workf i.income > i.ownkids1 i.ownkids2 i.ownkids3 i.citysize eng fren other i.religion > i.region workhrs kids; Iagegr\_1-9(naturally coded; Iagegr\_1 omitted)Ieduc\_1-5(naturally coded; Ieduc\_1 omitted)Imarit\_1-3(naturally coded; Imarit\_1 omitted) i.agegroup i.educ i.marital i.workf Iworkf\_0-2 (naturally coded; Iworkf\_0 omitted) i.income Iincom\_1-8 (naturally coded; Iincom\_1 omitted) i.ownkids1 Iownki\_0-3 (naturally coded; Iownki\_0 omitted) Iownkia0-3 (naturally coded; Iownkia0 omitted) i.ownkids2 Iownkib0-5 (naturally coded; Iownkib0 omitted) i.ownkids3 (naturally coded; Icitys\_1 omitted) Icitys\_1-5 i.citysize i.religion Irelig 1-4 (naturally coded; Irelig\_1 omitted) Iregio\_1-5 (naturally coded; Iregio\_1 omitted) i.region df Source SS MS Number of obs = 11747 \_\_\_\_\_ F( 51, 11695) = 16.76 Model | 142.054731 51 2.78538688 Prob > F = 0.0000 Residual | 1943.83273 11695 .16621058 R-squared = 0.0681 Adj R-squared = 0.0640 Total | 2085.88746 11746 .177582791 Root MSE = .40769 \_\_\_\_\_ \_\_\_\_\_ vol | Coef. Std. Err. t P>|t| [95% Conf. Interval]

+						
sex .0567079	.0405276	.0082545	4.910	0.000	.0243474	
Iagegr_2	0583382	.0247773	-2.354	0.019	1069059	-
Iagegr_3   012376	0593026	.0239401	-2.477	0.013	1062293	-
Iagegr_4	0679166	.0237091	-2.865	0.004	1143904	-
Iagegr_5	1293923	.024323	-5.320	0.000	1770694	-
Iagegr_6	1755496	.0261359	-6.717	0.000	2267803	-
Iagegr_7	1742744	.0264913	-6.579	0.000	2262017	-
Iagegr_8	2328848	.0295452	-7.882	0.000	2907984	-
Iagegr_9	28094	.0280146	-10.028	0.000	3358534	-
Ieduc_2	0836043	.0106478	-7.852	0.000	1044758	-
Ieduc_3	1643923	.0172241	-9.544	0.000	1981545	-
Ieduc_4	1726939	.0152758	-11.305	0.000	2026369	-
Ieduc_5	2168058	.0185935	-11.660	0.000	2532522	-
Imarit_2	.0277819	.012544	2.215	0.027	.0031936	
Imarit_3	.0126913	.0128263	0.989	0.322	0124503	
Iworkf_1	0314512	.0132805	-2.368	0.018	0574831	-
Iworkf_2	052245	.0147457	-3.543	0.000	0811491	-
Lincom_2	.0254872	.030997	0.822	0.411	0352721	
Lincom_3	0103709	.0304775	-0.340	0.734	070112	
lincom_4	023211	.0306585	-0.757	0.449	0833068	
Lincom_5	0246281	.0302198	-0.815	0.415	083864	
Lincom_6	0405551	.0303246	-1.337	0.181	0999965	
Lincom_7	0664538	.0307865	-2.159	0.031	1268005	-
Lincom_8	1010766	.0331834	-3.046	0.002	1661215	-
Iownki_1	.0196732	.0197549	0.996	0.319	0190497	
Iownki_2	.0569584	.0352585	1.615	0.106	0121542	
Iownki_3   .5048325	.1444977	.1838286	0.786	0.432	215837	

Iownkial		.0245538	.0161424	1.521	0.128	0070881	
Iownkia2 .1076615		.0321625	.0385166	0.835	0.404	0433366	
Iownkia3		7971523	.4083187	-1.952	0.051	-1.597525	
Iownkib1 0711444		.0302185	.0208788	1.447	0.148	0107074	
Iownkib2		.0009545	.0236408	0.040	0.968	0453854	
Iownkib3		.0245316	.0328908	0.746	0.456	0399398	
Iownkib4		.0436285	.0578452	0.754	0.451	0697578	
Iownkib5		.2278861	.1302579	1.749	0.080	0274411	
Icitys_2		0075218	.0135481	-0.555	0.579	0340783	
Icitys_3		0072281	.0131799	-0.548	0.583	0330629	
Icitys_4		0313599	.0118658	-2.643	0.008	0546187	-
Icitys_5		0095384	.0118876	-0.802	0.422	0328401	
eng		.0374744	.0325494	1.151	0.250	0263279	
fren 1004132		.0317823	.0350128	0.908	0.364	0368485	
other		0893659	.0311147	-2.872	0.004	1503558	-
Irelig_2		0197579	.0138424	-1.427	0.154	0468914	
Irelig_3		043877	.0132666	-3.307	0.001	0698818	-
Irelig_4		0307739	.0168424	-1.827	0.068	0637877	
Iregio_2		.053969	.0182279	2.961	0.003	.0182392	
Iregio_3		.0204132	.0124418	1.641	0.101	0039747	
Iregio_4		0143542	.0114885	-1.249	0.212	0368736	
Iregio_5		0238437	.0150786	-1.581	0.114	0534003	
workhrs		0001109	.0002599	-0.427	0.670	0006203	
kids		0222843	.0221982	-1.004	0.315	0657964	
_cons 2.424593		2.11405	.1584272	13.344	0.000	1.803506	

. /\*

> Residuals, Specification Errors & Heteroskedasticity

- > \*/
- >

> predict res, residuals; (15010 missing values generated)

. gen ressq=res<sup>2</sup>; (15010 missing values generated)

. graph ressq vol;

. sort vol;

. gen ressqcat=ressq; (15010 missing values generated)

. recode ressqcat 0/0.1=1 0.1/0.2=2 0.2/0.3=3 0.3/0.4=4 0.4/0.5=5
> 0.5/0.6=6 0.6/0.7=7 0.7/0.8=8 0.8/0.9=9 0.9/1=10 1/1.1=11;
(11747 changes made)

. by vol: tab ressqcat;

-> vol=	yes					
ressqcat	Freq.	Percent	Cum.			
1	+	0.04	0.04			
2	9	0.33	0.37			
3	134	4.94	5.31			
4	424	15.63	20.94			
5	683	25.18	46.13			
б	649	23.93	70.06			
7	473	17.44	87.50			
8	236	8.70	96.20			
9	71	2.62	98.82			
10	22	0.81	99.63			
11	10	0.37	100.00			
Total	2712	100.00				
-> vol=	no					
ressqcat	Freq.	Percent	Cum.			
1	+   7514	83.17	83.17			
2	1383	15.31	98.47			
3	134	1.48	99.96			
4	4	0.04	100.00			
Total	+   9035	100.00				
-> vol=	. no obser	vations				
. by vol: sum ressqcat;						
-> vol=	yes		_			

Variable	Obs	Mean	Std. Dev.	Min	Max
ressqcat	2712	5.75	1.51745	1	11

-> vol= no

Variable	Obs	Mean	Std. Dev.	Min	Max
ressqcat	9035	1.184062	.4272261	1	4
-> vol= Variable	Obs	Mean	Std. Dev.	Min	Max
ressqcat	0				

. hausman;

	Coeffi	cients		
	(b)	(B)	(b-B)	<pre>sqrt(diag(V_b-V_B))</pre>
	Prior	Current	Difference	S.E.
sex	.032243	.0405276	0082846	.0038665
Iagegr_2	0598032	0583382	001465	
Iagegr_3	0621361	0593026	0028334	
Iagegr_4	0697037	0679166	0017871	
Iagegr_5	1281327	1293923	.0012595	.0002897
Iagegr_6	1745722	1755496	.0009774	
Iagegr_7	1740813	1742744	.0001931	.0007545
Iagegr_8	2319032	2328848	.0009816	
Iagegr_9	2800779	28094	.0008621	
Ieduc_2	0814517	0836043	.0021526	.0007126
Ieduc_3	1564391	1643923	.0079532	.0020335
Ieduc_4	1605266	1726939	.0121673	.0036277
Ieduc_5	1880216	2168058	.0287842	.0069145
Imarit_2	.0274571	.0277819	0003248	
Imarit_3	.0119733	.0126913	000718	
Iworkf_1	0265508	0314512	.0049004	.046659
Iworkf_2	0431997	052245	.0090453	.0471255
Iincom_2	.0257635	.0254872	.0002762	
Iincom_3	0103823	0103709	0000114	
Iincom_4	0246997	023211	0014888	
Iincom_5	0257862	0246281	0011581	.0005554
Iincom_6	0404306	0405551	.0001245	.0006233
Iincom_7	0649689	0664538	.0014848	.0011727
Iincom_8	0972097	1010766	.0038669	.0016162
Iownki_1	.0200002	.0196732	.0003271	
Iownki_2	.0557946	.0569584	0011638	
Iownki_3	.1369765	.1444977	0075212	
Iownkial	.0231812	.0245538	0013726	
Iownkia2	.031204	.0321625	0009584	
Iownkia3	7862258	7971523	.0109265	
Iownkibl	.0275453	.0302185	0026732	•
Iownkib2	0016679	.0009545	0026225	
Iownkib3	.024184	.0245316	0003475	
Iownkib4	.0366583	.0436285	0069701	•
Iownkib5	.2131587	.2278861	0147274	
Icitys_2	0087611	0075218	0012393	.000356
Icitys_3	0092045	0072281	0019765	.0005731
Icitys_4	0332083	0313599	0018484	.0008552
Icitys_5	0145645	0095384	0050261	.001573
eng	.038327	.0374744	.0008526	•
fren	.0321667	.0317823	.0003843	

```
other-.085165-.0893659.0042008Irelig_2-.0199384-.0197579-.0001805Irelig_3-.0442059-.043877-.000329Irelig_4-.0302815-.0307739.0004924
                                                            .
                      .053969
.0204132
                                       .0006244
Iregio_2 | .0545934
                                      .0023213
.0020907
                                                    .0005322
Iregio 3 .0227345
Iregio 4 | -.0122635 -.0143542
                                                     .000362
Iregio_5 | -.0230834
                                       .0007603
                      -.0238437
                                       .0000474
workhrs -.0000635 -.0001109
                                                     .0000307
                                       .0019624
  kids -.0203219 -.0222843
                                                     •
_____+____
           b = less efficient estimates obtained previously from
regress.
           B = fully efficient estimates obtained from regress.
Test: Ho: difference in coefficients not systematic
           chi2(50) = (b-B)'[(V_b-V_B)^{(-1)}](b-B)
                  = 27.65
           Prob>chi2 = 0.9957
. hettest;
Cook-Weisberg test for heteroscedasticity using fitted values of vol
    Ho: Constant variance
        chi2(1) = 600.67
        Prob > chi2 = 0.0000
. /*
> F-tests
> */
> test Iagegr_2 Iagegr_3 Iagegr_4 Iagegr_5 Iagegr_6 Iagegr_7 Iagegr_8
Iagegr_9;
 (1) Iagegr_2 = 0.0
 (2) Iagegr_3 = 0.0
 (3) Iagegr_4 = 0.0
(4) Iagegr_5 = 0.0
 (5) Iagegr_6 = 0.0
 (6) Iagegr_7 = 0.0
 (7) Iagegr 8 = 0.0
 (8) Iagegr_9 = 0.0
      F(8, 11695) = 20.46
           Prob > F = 0.0000
. test Ieduc_2 Ieduc_3 Ieduc_4 Ieduc_5;
 (1) Ieduc_2 = 0.0
 (2) Ieduc_3 = 0.0
 (3) Ieduc_4 = 0.0
 (4) Ieduc 5 = 0.0
      F(4, 11695) = 53.45
           Prob > F = 0.0000
```

. test Imarit\_2 Imarit\_3; (1) Imarit\_2 = 0.0 (2) Imarit\_3 = 0.0 F(2, 11695) =2.66 Prob > F = 0.0700. test Iworkf\_1 Iworkf\_2; (1) Iworkf\_1 = 0.0 (2) Iworkf\_2 = 0.0 F(2, 11695) =6.34 Prob > F = 0.0018 . test Iincom\_2 Iincom\_3 Iincom\_4 Iincom\_5 Iincom\_6 Iincom\_7 Iincom\_8; (1) Iincom\_2 = 0.0 (2) Iincom\_3 = 0.0 (3) Iincom\_4 = 0.0 (4) Iincom\_5 = 0.0 (5) Iincom\_6 = 0.0 (6) Iincom 7 = 0.0 (7) Iincom\_8 = 0.0 F(7, 11695) = 7.060.0000 Prob > F = . test Iownki\_1 Iownki\_2 Iownki\_3;  $(1) Iownki_1 = 0.0$ (2) Iownki\_2 = 0.0 ( 3) Iownki\_3 = 0.0 F(3, 11695) = 1.09Prob > F = 0.3537. test Iownkial Iownkia2 Iownkia3; (1) Iownkial = 0.0 (2) Iownkia2 = 0.0 (3) Iownkia3 = 0.0 F(3, 11695) =2.18 0.0878 Prob > F = . test Iownkib1 Iownkib2 Iownkib3 Iownkib4 Iownkib5; (1) Iownkib1 = 0.0 (2) Iownkib2 = 0.0

(3) Iownkib3 = 0.0 (4) Iownkib4 = 0.0 (5) Iownkib5 = 0.0 F(5, 11695) = 1.49Prob > F = 0.1897. test Icitys\_2 Icitys\_3 Icitys\_4 Icitys\_5; (1) Icitys\_2 = 0.0 (2) Icitys\_3 = 0.0 (3) Icitys\_4 = 0.0 (4) Icitys\_5 = 0.0 F(4, 11695) =2.06 Prob > F = 0.0831. test eng fren; (1) eng = 0.0(2) fren = 0.0 F(2, 11695) = 0.68Prob > F = 0.5048. test eng fren other; (1) eng = 0.0(2) fren = 0.0 (3) other = 0.0 F(3, 11695) = 15.88Prob > F = 0.0000. test Irelig\_2 Irelig\_3 Irelig\_4; (1) Irelig\_2 = 0.0 (2) Irelig\_3 = 0.0 (3) Irelig\_4 = 0.0 F(3, 11695) = 4.27Prob > F = 0.0051. test Iregio\_2 Iregio\_3 Iregio\_4 Iregio\_5; (1) Iregio\_2 = 0.0 (2) Iregio\_3 = 0.0 (3) Iregio\_4 = 0.0 (4) Iregio\_5 = 0.0 F(4, 11695) = 5.29Prob > F = 0.0003

.
end of do-file
-> . log close

•

# **ECON 452**

**Project 3** 

Health Services Utilization of Canada's Immigrant and Non-Immigrant Populations

Authors:

Data Set:

Name: General Social Survey (GSS) File #: 35 **Paper:** 

"<u>Health Status and Health Services Utilization of Canada's Immigrant and Non-Immigrant Populations</u>" by Mireille Laroche. *Canadian Public Policy, Vol. XXVI, No. 1, 2000.* 

# **1. Introduction**

Under Canada's *Immigration Act*, every immigrant applicant needs to undergo successfully a medical examination in order to immigrate to Canada. Applicants are judged inadmissible to immigrate if they are likely to be a danger to public health or safety, or if their admission could generate excessive demands on health or social services. While the immigration legislation ensures a satisfactory health condition for those entering the country, it cannot guarantee the maintenance of such a condition through time. The objective of the current study is to assess possible differences in the utilization rates of health services between immigrants and those of the Canadian-born population. Pursuing this line of inquiry will help policymakers evaluate the impact of immigration on the health-care system as well as the efficiency of the health-screening policy in place.

Our analysis is built on a recent study by Laroche (2000)[1]. She compared the health status of immigrants and their utilization rates of health services to those of the Canadian-born population using data contained within two cycles (1985 and 1991) of the General Social Survey (GSS). Her results showed that neither the health status of immigrants nor their utilization rates of health services differ significantly from those of the Canadian-born population.

Laroche used three self-reported measures of health status. The first measure describes the health status of the respondents by subjectively qualifying it in categories that range from "excellent" to "poor". The second measure is a binary variable, taking the value of one if the respondent has at least one health problem and zero otherwise. Finally, the third measure takes the value one if the respondent suffers from any long-term activity limitations and zero otherwise. All three measures of health status were regressed on an extensive number of explanatory variables. The ordered probit estimation method was preferred to OLS since with the former approach, the categorical dependent variables could be evaluated on a non-linear scale.

Health services utilization was estimated using four different dependent variables: the length of stay in hospital and the number of consultations with a general practitioner, a specialist or a nurse the respondents have had during the 12 months preceding the time of the interview[2]. Since a large number of observations for these variables were clustered at zero, Ordinary Least Squares (OLS) estimation method could not be used as the resulting estimates could have been subject to bias[3]. Instead, a two-limit tobit estimation procedure was used to regress the length of stay in a hospital and the number of consultations on the explanatory variables.

The explanatory variables for the utilization of health services regressions were immigration status, time of arrival, sex, weight, type of smoker, age, age-squared, marital status, number of children, household income, education, occupation and mother tongue. Interaction variables were created between immigration status and household income, education, age, age-squared and mother tongue.

The estimated coefficients on the dummy variables related to the immigration status and interaction variables between immigration status and various socio-economic characteristics were generally not, when tested jointly, significantly different from zero, indicating that immigrants' and non-immigrants' use of health services is not significantly different. Laroche concluded that Canada's immigrant

population is more or less as healthy as the average native-born Canadian is and will use, on average, similar amounts of health-care services. Her findings reflect the fact that the medical screening process that immigrant applicants must pass before immigrating to Canada efficiently 'filters out' those with severe medical conditions.

Our aim in the current study is to assess possible differences in the utilization rates of health services by both populations using the 1991 cycle of the GSS. In particular, for the sub-sample of respondents who have spent some time in a hospital during the 12 months prior to the time of the interview, we test whether the length of stay differs for immigrants and non-immigrants. This modification of Laroche's model allows us to use the OLS method of estimation. Our results show that the utilization rates of health services of immigrants do not differ significantly from those of the Canadian-born population and thus support Laroche's findings.

The study is divided into four sections. The second part outlines our manipulation of the data and introduces a regression model similar to the one used by Laroche. Section 3 presents the regression results and a final section discusses our main conclusions.

### 2. Data

The 1991 cycle of the GSS provides information on the health condition, usage of medical services in the prior 12 months, and socio-economic characteristics of 11,924 respondents of which approximately 1,700 are immigrants. Residents of the Yukon and Northwest Territories were excluded. The survey involves interviews with non-institutionalized Canadians 15 years of age or older. Since invididuals in the survey were not selected using random sampling, weights developed by Statistics Canada were used to adjust the quantitative estimates.

Laroche used a broad range of explanatory variables to verify the importance of age, education, and several other socio-economic characteristics in the determination of a person's utilization rate of health services, regardless of the respondent's immigration status. However, our focus is on possible differences in utilization rates between the two groups. Consequently, only relevant variables were selected (refer to Table 1).

Several transformations of the extracted variables were required to make them compatible to our OLS approach. We eliminate those respondents who did not spend any time in hospital, which meant deleting observations that have missing values for these variables. As a result 10,420 of the total 11,924 observations are removed leaving 1,504. A dummy variable called *imm* is generated to indicate whether a person is an immigrant or not. It takes the value of 0 if the person is Canadian-born and 1 if born outside Canada. Observations that had missing values for *imm* are dropped as there would be no basis on which to differentiate between immigrants and non-immigrants if that variable had a missing value. This eliminated a further 34 observations leaving 1,470. Respondents born outside of Canada and for whom no 'age at immigration' was reported were also eliminated from our sub-sample. Hence, we are left with 1,460 observations to conduct our regression. Of these, 14.2% (207 observations) are immigrants.

The effect of age on the length of stay in hospital was incorporated in two explanatory variables. Since the age variable provided in the GSS survey, *dvagegr*, is a range variable, we use the range midpoint to provide single values for age. This is stored in a variable called *midage*. A variable *agesq* is then generated, which is simply the square of *midage*. The intuition behind the use of this variable is that the relationship between the number of nights spent in hospital and age is unlikely to be linear. One drawback associated with the midpoint method is the presence of unequal ranges for the age variable. Laroche's use of dummy variables for the cohort of arrival of immigrants was a source of confusion. She included these variables in order to identify possible changes in health services utilization by the immigrant population over time. This line of inquiry is not the focus of our paper. Consequently we exclude cohort dummy variables entirely from our regression as they have no bearing on our analysis. Dummy variables related to education are also singled out under the assumption that the level of education is partially reflected in household income.

A further transformation creates a variable that reflects the fraction of their life a respondent has spent in Canada. The idea is that immigrants who have spent most of their lives in Canada are assumed to enjoy a level of health similar to native-born Canadians. The variable *immper* captures this information. It takes a value of 1 if the respondent was born in Canada and a value given by the formula (*midage* – *dvageimc*)/*midage* otherwise. This formula calculates the fraction of an immigrant's life spent in Canada.

Finally, with regards to household income, dummy variables like the ones used by Laroche are generated. These are *inc1* (income less that \$10000), *inc2* (income greater than or equal to \$10000 and less than \$20,000), *inc3* (income greater than or equal to \$20000 and less than \$40000), and *inc4* (income greater than \$40,000) [4].

Our regression thus takes the form[5]:

 $c2a = b_1 + b_2imm + b_3immper + b_4midage + b_5agesq + b_6inc2 + b_7inc3 + b_8inc4$ 

#### 3. Results

The regression was run using the OLS method of estimation. Coefficient estimates and their corresponding p-value are reported in Table 2. The key parameter is the one related to the immigration status, *imm*. A t-test was conducted to verify if the coefficient for immigration status is significant. The following null and alternative hypotheses were formulated:

 $H_0: b2 = 0$  $H_A: b2 != 0$ 

The resulting p-value of 0.487 strongly retains the null, agreeing with the general findings of Laroche that there is no significant difference in health services utilization between immigrants and non-immigrants. Interestingly, the parameter related to the fraction of life spent in Canada (*immper*) shows up negative. It is however not significant and is therefore not given further consideration.

As expected, the coefficient for age (midage) is not statistically significant, whereas the one related to age-squared (agesq) is highly significant (p-value = 0.004). This indicates that the relationship between the time spent in hospital and age is not linear - a plausible result as hospital use is expected to increase exponentially as an individual gets older.

The coefficients related to the dummy variables for income are significant at the 5% level for low and high levels of income. This suggests that as income rises, the time spent in hospital decreases.

# 4. Summary

Laroche's paper addresses some concerns about immigration and immigration policy in Canada. For one, it allays the fear that the increased number of immigrants in recent years places a disproportionately large burden on the healthcare system. In addition, the screening process employed by immigration Canada is vindicated from being too lax.

Our results demonstrate that there is no significant differences in the rates of utilization of health services between immigrants and non-immigrants in Canada and thus support Laroche's findings. The explanatory variables age-squared and household income explain most of the variation in the dependent variable.

However, the poor quality of our model is reflected in the low value of the  $R^2$  statistic ( $R^2 = 0.0559$ ). Recognizing the fact that only one variable is statistically significant at the 1% level, it is not surprising that such a low  $R^2$  was obtained. Moreover, even if most of the variables were found to be significant, it is unlikely that we would obtain a high  $R^2$ . It is to be noted that there are many factors that might affect the time spent in hospital that were not accounted for in our regression model. In particular, as mentioned earlier, the study fails to capture the unmet needs of individuals. Hence this shortcoming in the data has yielded a low  $R^2$ . This inadequacy was prevalent in Laroche's paper as well because her coeffcient estimates for most variables were also statistically insignificant.

In spite of our limited understanding of the probit and tobit estimation methods, our modified model yielded the same results as Laroche. Based on the conclusion derived from both Laroche's and our results, it was interesting to learn that both our studies collided with the misconception that immigrants would have a higher level of health service utilization than non-immigrants. In essence, our study, which employed a simplified model, reaffirmed the conclusions arrived at by Laroche.

# 5. Tables

Table 1				
Description of Selected Variables from GSS				
GSS Variable	Description			
c2a	Number of nights spent in hospital, nursing home, etc during the past 12 months			
q11	Country of birth			
	1 – If country of birth is Canada			
	2 – If born outside Canada			
Dvageimc	Age at time of immigration			
Dvhhinc	Household income (coded value ranges)			
---------	--	--	--	--
	1 – no income			
	2 - < 5000			
	3 - 5000-9999			
	4 - 10000-14999			
	5 - 15000-19999			
	6 – 20000-29999			
	7 – 30000-39999			
	8 - 40000-59999			
	9 – 60000-79999			
	10 ->=80000			
Dvagegr	Age of respondent (coded value ranges)			
	1 - 15-17			
	2 - 18-19			
	3 - 20-24			
	4 - 25-29			
	5 - 30-34			
	6 - 35-39			
	7 - 40 - 44			
	8 - 45 - 49			
	9 - 50-54			
	10 - 55-59			
	11 - 60-64			
	12 - 65-69			
	13 - 70-74			
	14 - 75-79			
	15 - 80-99			

Table 2	
Regression Results	
Variable	Estimated Coefficient (p-values
	in parentheses)
Immigration Status	-2.61
	(0.487)
Percentage of life spent in Canada	-8.14
	(0.278)
Estimated age	-0.322
	(0.116)
Estimated age-squared	0.0055
	(0.004)
Household income greater than or equal to \$10000	-4.52
and less than \$20,000	(0.036)
Household income greater than or equal to \$20000	-3.15
and less than \$40000	(0.150)
Household income greater than \$40,000	-5.08
	(0.024)
Constant	22.0
	(0.016)
<u> </u>	

# Appendix

Table 3	
Summary Statistics for respondents who have	ve spent time in hospital
Variable	Means (std. Errors in
	parentheses)
Time Spent in Hospital (days)	12.1
	(30.3)

Country of birth (1=Canada; 2=Outside)	1.14
	(0.349)
Age at time of immigration	21.7
	(14.96)
Household income	6.06
	(2.02)
Age of respondent	8.86
	(4.41)
Fraction of life spent in Canada	0.944
	(0.174)
Estimated Age of respondent using median	52.2
of ranges	(23.0)
Age-squared	3253.8
	(2485.6)
Number of observations	1460

### LOG FILE

->. Qextract

getting information about file 35 ...

loading variables from 35 (gss6\_91) only (no data yet)... done

->. summarize c2a

Variable	Obs	Mear	1 Std. Dev.	Min	Max
+ c2a	1504	12.65891	32.49902	1	 365
-> . summ	arize c2	2a if dvag	eimc > 0 &	dvageimo	c < 99
Variable	Obs	Mear	1 Std. Dev.	Min	Max
c2a	200	15.25	12.76108	1	365
-> . gen in	nm=1 if	£q11 == 2	;		

```
(10052 missing values generated)
-> . replace imm=0 if q11 == 1
(9863 real changes made)
-> . drop if c2a==.
(10420 observations deleted)
-> . drop if imm==.
(34 observations deleted)
-> . summarize dvagegr if dvagegr == 15
```

Variable | Obs Mean Std. Dev. Min Max dvagegr | 153 15 0 15 15 ->. browse -> . gen midage=16 if dvagegr == 1 (1434 missing values generated) -> . run "C:\WINDOWS\TEMP\STD000000.tmp" -> . summarize midage Variable | Obs Mean Std. Dev. Min Max midage | 1470 52.28129 23.01062 16 89.5 -> . gen immper = 1 if q11 == 1 (217 missing values generated) -> . replace immper = (midage - dvageimc)/midage if q11 == 2 (207 real changes made) ->. sort q11 -> . gen inc1 = (dvhhinc >= 1 & dvhhinc <=3) ->. gen inc2 = (dvhhinc >= 4 & dvhhinc <=5) -> . gen inc3 = (dvhhinc >= 6 & dvhhinc <=7) -> . gen inc4 = (dvhhinc >= 8 & dvhhinc <= 10)

#### ->. summarize

Variable	Obs	Mean	Std. Dev.	Min	Max	
<b>c2a</b>   1	L <b>470</b> 1	12.16122	30.31187	1	365	
q11	1470	1.147619	.3548427	1	2	
dvageimc	207	21.6521	7 14.95932	0	50	
dvhhinc	1176	6.061224	4 2.024445	1	10	
dvagegr	1470	8.87483	4.408434	1	15	
imm	1470	.147619	.3548427	0	1	
midage	1470	52.28129	9 23.01062	16	89.5	
immper	1460	.943665	1 .1736334	04545	45	1
<b>inc1</b>   1	1470 .	0952381	.2936434	0	1	
<b>inc2</b>   1	1470 .	2326531	.4226667	0	1	
<b>inc3</b>	1470 .	2387755	.4264804	0	1	
<b>inc4</b>   1	1470 .	2333333	.4230965	0	1	

-> . drop if immper==.

(10 observations deleted)

. regress c2a imm immper midage agesq inc2 inc3 inc4

Source	SS	df	MS		Number of obs =	: 14	60
+					F( 7, 1452) =	12.2	8
Model	74763.87	<b>'08</b> 7	10680	0.553	<b>Prob</b> > <b>F</b>	=	0.0000
Residual	1263019	.39 14	52 869	.848066	R-squa	red	= 0.0559
+					Adj R-squared	= 0.0	513
Total   1	337783.2	26 1459	916.9	17932	Root MS	SΕ	= 29.493

c2a | Coef. Std. Err. t P>|t| [95% Conf. Interval]

imm   -2.611017	3.754138	-0.696	0.487	-9.975131	4.753096
immper   -8.13577	1 7.493506	-1.086	6 0.278	-22.83502	6.563483
midage  3222281	.2047106	-1.574	0.116	7237882	.079332
agesq   .0055148	.0019112	2.886	0.004	.0017658	.0092638
inc2   -4.524167	2.155772	-2.099	0.036	-8.752927	2954076
inc3   -3.145445	2.185488	-1.439	0.150	-7.432496	1.141605
inc4   -5.082878	2.252384	-2.257	0.024	-9.501153	6646025
_cons   22.03957	9.110446	2.419	0.016	4.168525	39.91061

-> . summ

Variable	Obs	Mean	Std. Dev.	Min	Max
+ c2a	1460	12.11918	30.28065	1	365
q11	1460	1.141781	.3489447	1	2
dvageimc	207	21.6521	7 14.95932	0	50
dvhhinc	1170	6.06153	8 2.024987	1	10
dvagegr	1460	8.86095	9 4.409223	1	15
imm	1460	.1417808	.3489447	0	1
midage	1460	52.20274	4 23.00105	16	89.5
immper	1460	.943665	1 .1736334	04545	645 1
inc1	1460	.0952055	.2935991	0	1
inc2	1460	.2335616	.4232414	0	1
inc3	1460	.2390411	.426644	0	1
inc4	1460	.2335616	.4232414	0	1
agesq	1460	3253.812	2485.558	256	8010.25
immper2	146	0 94.3665	51 17.36334	-4.545	455 100

<sup>[1] &</sup>quot;Health Status and Health Services Utilization of Canada's Immigrant and Non-Immigrant Populations" Canadian Public Policy Vol.XXVI no.1 2000

[2] Since this study only assesses health services utilization through *actual* hospitalization/consultations rather than desired or required medical attention; it fails to capture the unmet needs of individuals.

[3] For both surveys, approximately 70 percent of respondents did not consult a specialist, while about 89 percent of them reported having no consultations with a nurse. In 1985, 20 percent of respondents reported having no consultations with a general practitioner. This proportion fell to 16 percent in 1991. Finally, in both survey years, approximately 87 percent of the respondents did not stay overnight in a hospital.

[4] The base dummy variable for household income was *inc1*. Hence it is excluded from the regression

**[5]** All betas are estimates

# Have Trade Unions altered the Gender Gap? Canadian Evidence

Department of Economics Queen's University

May 25, 2001

Data Set:

1984 Survey of Union Membership QED DLI Archive File Number: 374

Model Paper:

Maki, D. and Ng, I. (1990), "Effects of trade unions on the earnings differential between male and females: Canadian evidence", *Canadian Journal of Economics*, **2**, 305 – 311.

### I. Introduction

Earnings differential between males and females has long been an interest of many researchers. However, at the start of the 1990s, relatively few studies had examined the effects of trade unions on the male-female wage gap. The negligible effects found in the United States, does not immediately imply the same is true in Canada. A study has shown that the male-female wage gap is larger in the union sectors than in the non-union sectors in Canada, suggesting trade unions may have enlarged the wage difference between male and female workers. This motivates Maki and Ng to perform their empirical study, "Effects of trade unions on the earnings differential between males and females: Canadian evidence".

The purpose of this paper is to first give an overview of Maki and Ng's study. Section II therefore begins with an outline of their objective, and follows by a description of their data, theoretical considerations, methods, and conclusion. Section III is the beginning of our attempt to create a model that is similar to those used by Maki and Ng in their study. It includes a description of our data set, along with a comparison that is made between our data set and the data set used by Maki and Ng. Section IV is a depiction of our model, along with estimation and hypothesis testing. Section V concludes.

## II. Maki and Ng's study

As implicitly stated in the title, the authors' objective is to see whether trade unions have an impact on the earnings gap between male and female workers in Canada. If such an impact has existed, the next response is to find out its direction and magnitude. The micro data, 1984 Survey of Union Membership (SUM), which involved approximately 75,000 Canadian residents, who are age fifteen or older, is used to examine this issue. Given this relatively large sample size, the authors decided to limit their analysis. This is done by firstly, selecting 10 percent random sample of all cases and secondly, eliminating all individuals who are not classified as employed. This leaves a sample of 4,093 individuals, with 2,293 males and 1,800 females.

The theoretical considerations made by the authors are explanations for why the effect of trade unions on male-female earnings differential is an empirical issue. The authors broke down the overall effect of trade unions on male-female differential into three parts: male-female membership effect, the extent which unions differently affected wages of unionised male and female workers, and the extent which unions differently affected wages of non-unionised male and female workers. The effect of the first component is deterministic, in the sense that the male union density was greater than the one of female in 1981. Thus, for any given level of unionisation, unions will increase the male-female wage gap. However, the latter two components, the wage effect, may widen or reduce the male-female wage gap. Thus, an examination of empirical data is needed to draw a conclusion.

The main model used by the authors in their analysis is a lin-lin model that takes the form as follows:

$$WAGE = a_0 + a_1A2534 + a_3A4554 + a_4A55$$
  
+  $a_5EDHS + a_6EDSPS + a_7EDDIP + a_8EDDEG$   
+  $a_9MARRD + a_{10}PTIME + a_{11}UNION + a_{12}MINES$   
+  $a_{13}MFG + a_{14}CONS + a_{15}TRANS + a_{16}TRADE$   
+  $a_{17}COMM + a_{18}PUBLIC$  (1)

where: WAGE is the dependent variable, and all independent variables are indicator variables for age, education, marital status, types of job (i.e. part-time or full-time), and industries. Estimations of equation (1) are performed separately for males and females and moreover, separately for public and private sector.

The authors draw two main conclusions from their regression analysis. Firstly, unions have widened the male-female wage gap, even when differences in the level of unionisation are taken into account. Secondly, the effects of trade unions on male-female wage gaps are different between the public and private sectors, with the wage gap increasing in the private sector, but decreasing in the public sector.

### III. Data

The micro data, 1984 Survey of Union Memberships (SUM) is also used in the present analysis and obtained though the Queen's Economics Department's Data Liberation Initiative (DLI) Archive. In an attempt to create a similar data set, we generated variables that are used by Maki and Ng in their study. At the initial stage, we discovered there are observations with dv1, the hourly wage rate or the dependent

variable in equation (1), classified as missing. Given the importance of dv1 in our analysis, we eliminated these observations. We then followed the sample selection criteria that are outlined by Maki and Ng in their paper. We first generated a 10 percent random sample and then, removed individuals that are not classified as employed. This leaves a sample of 3416 individuals of which 1823 are males and 1593 are females. As noticed, our data set is different from Maki and Ng's data set, which contains a sample of 4,093 individuals, with 2,293 males and 1,800 females. Consequently, different results will be obtained, leading to different interpretations.

Table 1 provides a summary of variable definitions and their sample means used in the present analysis. Given that there are differences in the sample size, variable definitions, and other uncertainties arising from the sample selection process, the sample means are not identical. However, they are similar to the ones shown in Maki and Ng's paper, in the sense that there are consistent social trends observed. For instance, the mean hourly wage rate is higher for males than for females. The reason for this may be because on average, there are higher proportions of male workers with a university degree than females. Another observable trend is that females are on average, more likely to work part-time than males. Consequently, this may explain why the degree of unionisation is higher for males, since part-time workers tend not to be unionised. Lastly, male workers prefer to work in the manufacturing sectors, while female workers more likely to work in the areas of community, business and personal service. For the public sector, the proportions of male and female workers are approximately the same on average.

# IV. Estimation and Hypothesis Testing

Instead of following a separate regression approach, as in Maki and Ng's case, we chose females as the base group and used a pooled (interactive) regression function, which is illustrated as follows:

$$\begin{split} \text{WAGE} &= \beta_0 + \beta_1 \text{ A2534} + \beta_3 \text{ A4554} + \beta_4 \text{ A55} \\ &+ \beta_5 \text{EDHS} + \beta_6 \text{EDSPS} + \beta_7 \text{EDDIP} + \beta_8 \text{EDDEG} \\ &+ \beta_9 \text{MARRD} + \beta_{10} \text{PTIME} + \beta_{11} \text{UNION} \\ &+ \beta_{12} \text{MINES} + \beta_{13} \text{MFG} + \beta_{14} \text{CONS} + \beta_{15} \text{TRANS} \\ &+ \beta_{16} \text{TRADE} + \beta_{17} \text{COMM} + \beta_{18} \text{PUBLIC} \\ &+ \beta_{19} \text{MALE} + \beta_{20} \text{ MA2534} + \beta_{21} \text{MA4554} + \beta_{22} \text{MA55} \\ &+ \beta_{23} \text{MEDHS} + \beta_{24} \text{MEDSPS} + \beta_{25} \text{MEDDIP} + \beta_{26} \text{MEDDEG} \\ &+ \beta_{27} \text{MMARRD} + \beta_{28} \text{MPTIME} + \beta_{29} \text{MUNION} \\ &+ \beta_{30} \text{MMINES} + \beta_{31} \text{MMFG} + \beta_{32} \text{ MCONS} + \beta_{33} \text{MTRANS} \\ &+ \beta_{34} \text{MTRADE} + \beta_{35} \text{MCOMM} + \beta_{36} \text{MPUBLIC} \end{split}$$

Coefficient estimates are provided in Table 2, along with t-ratios.

To establish whether a conditional mean male-female wage differential exits, we test the following hypothesis:

$$H_0: β_j = 0$$
 for j = 19, ..., 36  
 $H_1: β_j ≠ 0$  for j = 19, ..., 36

Given the F-statistic is equal to 12.71, with a p-value of 0.0000, the null hypothesis is rejected in favour of the alternative hypothesis at the one percent significance level. Thus, a male-female wage gap exists. General F-tests are also applied to test whether the gender gap differs across age groups or across education levels, with all else remaining constant in both cases. Provided the test statistics are 1.84 and 1.08, respectively, with the corresponding p-values of 0.1188 and 0.3660, the null hypotheses are retained at the one percent significance level, indicating the wage gap neither differs across age groups nor across education levels.

A t-test is used to test the relevance of MUNION, an interaction term which is a product of two dummy variables, MALE and UNION. Since the test statistics equals -2.863, with a p-value of 0.004, the null hypothesis is rejected at the one percent significance level, indicating trade unions have affected males' earnings differently from females' earnings. Lastly, to determine whether the gender gap differs across industries, a general F-test is applied. The test-statistic is equal to 8.64, with a p-value of 0.0000, and consequently, the null hypothesis test is rejected at the one percent significance level, indicating trade the test statistic is equal to 8.64.

### V. Conclusion

The issue of whether trade unions have an impact on the conditional mean wage differential between male and female workers in Canada is the central theme of the present analysis. This empirical topic is not new, in the sense that Maki and Ng have examined this issue with the Survey of Union Memberships (SUM) conducted in 1984. They found that trade unions have enlarged the gender gap, even when the differences in the degree of unionization are taken into considerations. Moreover, the effects of unions are different in the private sector than in the public sector, with the gender gap widening in the private sector, while the reverse is true in the public sector.

We attempted to replicate a similar data set used by Maki and Ng to examine this issue. However, the lack of descriptions in the model paper created difficulties in yielding very similar results. For instance, the authors did not describe as to how they generated a 10 percent random sample of all cases, or how they grouped various industries into few major categories. Uncertainties also arose in the process of handing observations having the hourly wage rate reported as missing. Consequently, we made an assumption and a modification. We assumed that the authors eliminated these missing observations prior to generating a 10 percent random sample. Moreover, we redefined the dummy variable for marital status, with a value of one referring to an individual who is married, and a value of zero corresponding to a person who is not currently married (i.e. single, widow or others).

Instead of using two separate regression functions for males and females, as in Maki and Ng's study, we followed a more informative and flexible approach, the pooled (interactive) regression, and chose females as the base group. After estimation, we performed various hypotheses tests, with the first about whether a conditional mean wage gap exists between males and females. Test results indicate there is a gender gap, which varies across industries, but not across age groups or education levels. Moreover, trade unions have affected males' earnings differently from females' earnings.

We suggested future research to find explanations for the opposing effects of trade unions on the wage gaps found in the public and private sectors and moreover, to investigate the dynamics of trade unions. The latter means to examine the effects of trade unions on the gender gap, in terms of directions and magnitudes over time. However, given the usual trade-off between cost-effectiveness and accuracy, this may have to be done using not micro, but aggregate data.

We gained many insights in the present analysis. In the classroom, everything is always assumed to be in control, but there are many factors, whether endogenous or exogenous, in the outside world. As recalled from previous experiences, there are no uncertainties or guesses arising from the data set. For example, there are no missing values, and variables used in assignments are always well defined. This was not the case here. For example, there are observations with the hourly wage rate reported as missing. Moreover, variable definitions are not clearly defined in the model paper. Consequently, adjustments have to be made, and sometimes, this process could be frustrating and timeconsuming. Another interesting point arising from the analytical process was that the complexity of the models increases as more parameters are added. This was illustrated by moving from a separate to a pooled (interactive) regression approach. Although the latter approach is more flexible and informative, additional parameters made interpretations of regression coefficient estimates more difficult.

# VI. Appendix

## A. Tables

#### TABLE 1: Variable Definitions and Sample Means

		Sample Means		
Variable	Definition	Males	Females	Average
WAGE	Hourly Earnings	1108¢	846¢	986¢
Age				
A2534	Age 25 to $34 = 1$ ; other = 0	30%	30%	30%
A3544	Age 35 to $44 = 1$ ; other = 0	25%	23%	24%
A4554	Age 45 to $54 = 1$ ; other = 0	14%	14%	14%
A55	Age 55 and over $= 1$ ; other $= 0$	10%	8%	9%
Education				
EDHS	High school completion = 1; other = $0$	52%	54%	53%
EDSPS	Some post-secondary education = 1; other = $0$	9%	9%	9%
EDDIP	Post-secondary diploma = 1: other = $0$	11%	17%	14%
EDDEG	University degree = 1; other = $0$	14%	12%	13%
Marital Status				
MARRD	Married = 1; other = $0$	70%	63%	67%
Type of Work				
PTIME	Part-time worker = 1; full-time worker = $0$	8%	27%	17%
Member of Union				
UNION	Union member = 1; non-union member = 0	39%	34%	37%
Recoded Industries				
MINES	Mines, Quarries, and Oil Wells = 1; other = 0	4%	0.4%	2%
MFG	Manufacturing = 1; other = $0$	23%	10%	17%
CONS	Construction = 1; other = $0$	7%	1%	4%
TRANS	Transportation, Communication and $utilities = 1$ ; other = 0	12%	4%	8%
TRADE	Wholesale and Retail Trade; Finance, Insurance and Retail Estate = 1: other = 0	19%	27%	23%
COMM	Community, Business and	22%	48%	34%
PUBLIC	Personal Service = 1; other = 0 Public Administration = 1; other = 0	10%	8%	9%

SOURCE: 1984 Survey of Union Membership

Independent Variable	Description	Coefficient	t-value
1	1.		
Age			
A2534	Age 25 to $34 = 1$ ; other = 0	151.80	5.27
A2544	Age 35 to $44 = 1$ ; other = 0	258.81	8.26
A4554	Age 45 to $54 = 1$ ; other = 0	245.33	7.00
A55	Age 55 and over $= 1$ ; other $= 0$	198.91	4.72
Education			
EDHS	High school completion $= 1$ ; other $= 0$	152.11	3.78
EDSPS	Some post-secondary education = 1; other = $0$	275.65	5.47
EDDIP	Post-secondary diploma = 1; other = $0$	398.03	8.73
EDDEG	University degree = 1; other = $0$	650.97	13.19
Marital Status			
MARRD	Married = 1: other = $0$	28.69	1.29
	······································		
Type of Work			
PTIME	Part-time worker = 1; full-time worker = $0$	-24.05	-1.05
Member of Union			
UNION	Union member = 1; non-union member = $0$	235.98	10.12
Recoded Industries			
MINES	Mines, Quarries, and Oil Wells = 1; other = $0$	-141.58	-0.79
MFG	Manufacturing = 1; other = $0$	-329.33	-3.75
CONS	Construction = 1; other = $0$	-248.20	-1.91
TRANS	Transportation, Communication,	-132.98	-1.40
	Utilities = 1; other = $0$		
TRADE	Wholesale and Retail Trade;	-339.28	-4.05
	Finance, Insurance and Real Estate		
COMM	Community, Business, and	-314.33	-3.77
	Personal Service = 1; other = $0$		
PUBLIC	Public Administration = 1; other = $0$	-268.77	-2.99
Gender			
MALE	MALE = 1; $FEMALE = 0$	-226.69	-2.11
Interactions with Male (M)			
Age			
MA2534	Age 25 to 34	31.89	42.39
MA3544	Age 35 to 44	60.13	1.31
MA4554	Age 45 to 54	120.63	2.35
MA55	Age 55 and over	109.41	1.86
Education			
MEDHS	High school completion	28.00	0.57
MEDSPS	Some post secondary education	20.00	1.00
MEDDID	Post secondary diploma	25.63	0.42
MEDDEG	University degree	-23.03	-0.43
		01.17	1.07

TABLE 2:	Determinants of H	Hourly Earnings
----------	-------------------	-----------------

<u>Marital Status</u> MMARRD	Married	66.68	2.00
<u>Type of Work</u> MPTIME	Part-time worker	-145.63	-3.33
Member of Union			
MUNION	Union member	-88.64	-2.86
Recoded Industries			
MMINES	Mines, Quarries, and Oil Wells	561.04	2.93
MMFG	Manufacturing	459.70	4.49
MCONS	Construction	466.50	3.27
MTRANS	Transportation, Communication and Utilties	372.97	3.38
MTRADE	Wholesale and Retail Trade; Finance,	343.02	3.47
	Insurance and Real Estate		
МСОММ	Community; Business and Personal Service	213.09	2.16
MPUBLIC	Public Administration	487.85	4.56
CONSTANT		652 16	7 10
F(37, 3378)		69 67	7.10
n (37, 3370)	Number of Observations	3/16	
11		J+10	

SOURCE: 1984 Survey of Union Membership

#### B. Log File

```
-> . Qextract
getting information about file 374 ...
loading variables from 374 (sum84) only (no data yet)... done
-> . *THIS IS A LIST OF STATA COMMANDS FOR HW1.
-> .
\rightarrow . count if dv1 == .
40510
\rightarrow . count if dv1 != .
44166
-> . do "C:\windows\TEMP\STD050000.tmp"
•
. /*
> Given the importance of dv1, the hourly wage rate (the dependent
> variable chosen), we ELIMINATE OBSERVATIONS WITH dv1
> CLASSIFIED AS MISSING.
> */
. drop if dv1 == .
(40510 observations deleted)
. /*
> GENERATE A 10 PERCENT RANDOM SAMPLES
> */
. gen u = uniform()
. sort u
. drop if _n > 0.1*_N
(39750 observations deleted)
. drop u
. #delimit
delimiter now ;
. /*
> 36. lfstatus
> KEEP OBSERVATIONS only IF classified as EMPLOYED
> */
>
> tab lfstatus;
labour force status | Freq. Percent
                                           Cum.
employed341677.3677.36unemployed4059.1786.53bour force59513.47100.00
       unemployed |
not in labour force
4416
           Total
                               100.00
. tab lfstatus, nolabel;
    labour |
    force
                                 Cum.
              Freq. Percent
    status
----+------
```

341677.3677.364059.1786.5359513.47100.00 1 | 2 3 -----+ Total 4416 100.00 . drop if lfstatus != 1; (1000 observations deleted) . /\* > GENERATE DUMMIES. > \*/ . /\* > 72. dv1 > generate a variable, WAGE, equal to dv1 > \*/ > > gen WAGE = dv1; . /\* > 5. sex > check: number of males and females same as in the paper? > paper: > \*/ > display 2293 + 1800; 4093 . tab sex; Cum. sex Freq. Percent \_\_\_\_\_ male182353.3753.37female159346.63100.00 -----+ Total 3416 100.00 . tab sex, nolabel; sex Freq. Percent Cum. \_\_\_\_\_ 1 | 1823 2 | 1593 53.37 100.00 53.37 46.63 Total | 3416 100.00 . /\* > total number of males and females: need not to be the same as in the article > reason: number of employed may differ in the two random samples > \*/ > > /\* > generate a dummy for male > \*/ > > gen MALE = sex == 1; . /\* > 8. age > generate dummies for each age group > \*/ > > tab age;

age group	Freq.	Percent	Cum.
15-16 years	62	1.81	1.81
17-19 years	222	6.50	8.31
20-24 years	501	14.67	22.98
25-34 years	1027	30.06	53.04
35-44 years	810	23.71	76.76
45-54 years	480	14.05	90.81
55-64 years	287	8.40	99.21
65-69 years	17	0.50	99.71
70 years and over	10	0.29	100.00
	3416	100.00	

. tab age, nolabel;

age group	Freq.	Percent	Cum.
1	+62	1.81	1.81
3		14.67	22.98
4	810	30.06	53.04
6 7	480 287	14.05 8.40	90.81 99.21
8 9	17   10	0.50 0.29	99.71 100.00
Total	+ 3416	100.00	

. tab age, gen (dage);

age group	Freq.	Percent	Cum.
15-16 years	62	1.81	1.81
17-19 years	222	6.50	8.31
20-24 years	501	14.67	22.98
25-34 years	1027	30.06	53.04
35-44 years	810	23.71	76.76
45-54 years	480	14.05	90.81
55-64 years	287	8.40	99.21
65-69 years	17	0.50	99.71
70 years and over	10	0.29	100.00
Total	3416	100.00	

```
. /*
> create new age group dummies as in the paper + labelling
> */
> gen A2534 = dage4;
. gen A3544 = dage5;
. gen A4554 = dage6;
. gen A55 = dage7 == 1 | dage8 == 1 | dage9 == 1;
. /*
> check: A55, works?
> */
>
```

#### > tab age A55;

age grou	p	A55 0	1	Total
15-16 year 17-19 year 20-24 year 25-34 year 35-44 year 45-54 year 55-64 year 65-69 year 70 years and ove	s   s   s   s   s   s   s   s   r	62 222 501 1027 810 480 0 0	0 0 0 0 287 17 10	62 222 501 1027 810 480 287 17 10
Tota	1	3102	314	3416
. label var A253	4 "age 25	to 34 =	1; other	c = 0";
. label var A354	4 "age 35	to 44 =	1; other	c = 0";
. label var A455	4 "age 45	to 54 =	1; other	c = 0"i
. label var A55	"age 55 a	nd over =	l; othe	er = 0";
<pre>. /^ &gt; 6. marstat &gt; generate a dum &gt; */ &gt; tab marstat;</pre>	my called	MARRD +	labellir	ıg
marital	Freq	Derce	nt	Cum
married   single   other	2281 892 243	66. 26. 7.	 77 11 11	66.77 92.89 100.00
+ Total	3416	100.	00	
. tab marstat, n	olabel;			
marital   status	Freq.	Perce	nt 	Cum.
1   2   3	2281 892 243	66. 26. 7.	77 11 11	66.77 92.89 100.00
Total	3416	100.	00	
. tab marstat, g	en(dmarst	a);		
marital   status	Freq.	Perce	nt	Cum.
married   single   other	2281 892 243	66. 26. 7.	 77 11 11 	66.77 92.89 100.00

Total | 3416 100.00

```
. gen MARRD = dmarstal == 1;
. label var MARRD "married = 1; other = 0";
. /*
> 9. educ
> generate dummies for different levels of education attained + labelling
> */
> tab educ;
```

	education	Freq.	Percent	Cum.
	none or elementary	381	11.15	11.15
	high school	1798	52.63	63.79
	some post-secondary	310	9.07	72.86
post-secondary	certificate or diploma	486	14.23	87.09
	university degree	441	12.91	100.00
	Total	3416	100.00	

. tab educ, gen(deduc);

education	Freq.	Percent	Cum.
none or elementary   high school   some post-secondary   post-secondary certificate or diploma	381 1798 310 486	11.15 52.63 9.07 14.23	11.15 63.79 72.86 87.09
university degree	441	12.91	100.00
Total	3416	100.00	

. gen EDHS = deduc2;

. gen EDSPS = deduc3;

- . gen EDDIP = deduc4;
- . gen EDDEG = deduc5;
- . label var EDHS "high school completion = 1; other = 0";
- . label var EDSPS "some post-secondary education = 1; other = 0";

```
. label var EDDIP "post-secondary diploma = 1; other = 0";
```

. label var EDDEG "university degree = 1; other = 0";

```
. /*
> 35. typjob
> generate a dummy called PTIME + labelling
> */
>
```

> tab typjob;

type of job	Freq.	Percent	Cum.
full-time   part-time	2827 589	82.76 17.24	82.76 100.00
Total	3416	100.00	

. tab typjob, nolabel;

type of job | Freq. Percent Cum. 282782.7658917.24 82.76 100.00 1 | 2 | Total 3416 100.00 . tab typjob, gen(dtypjob); type of job | Freq. Percent Cum. \_\_\_\_\_ \_\_\_\_\_ 2827 82.76 full-time 82.76 589 17.24 100.00 part-time \_\_\_\_+ \_\_\_\_\_ Total | 3416 100.00 . gen PTIME = dtypjob2 == 1; . label var PTIME "part-time worker = 1; full-time worker = 0"; . /\* > 66. q13\_20 > generate a dummy called UNION + labelling > \*/ > > tab g13\_20; member of a union or group which bargain collectivel У Freq. Percent Cum. ----+------36.65 100.00 yes | 36.65 63.35 1252 2164 no \_\_\_\_\_ Total | 3416 100.00 . tab q13\_20, nolabel; member of a union or group which bargain collectivel | Cum. y | Freq. Percent ----+-\_\_\_\_\_ \_\_\_\_\_ 125236.6536.65216463.35100.00 1 | 2 \_\_\_\_+ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ Total | 3416 100.00 . tab q13\_20, gen(dunion); member of a union or group which bargain collectivel |

y Freq. Percent Cum. \_\_\_\_\_ yes | 1252 36.65 36.65 no | 2164 63.35 100.00 Total 3416 100.00 . gen UNION = dunion1 == 1; . label var UNION "union member = 1; non-union member = 0"; . /\* > 38. ind52 > generate industry dummies > MINES, MFG, CONS, TRANS, TRADE, COMM, PUBLIC + labelling > \*/ > > tab ind52; recoded industry | Freq. Percent Cum. agriculture521.521.52forestry300.882.40fishing and trapping70.202.61metal mines170.503.10mineral fuels260.763.86non-metal mines130.384.24quarries and sand pits20.064.30services incidental to mining210.614.92food and beverage industries1012.967.87tobacco products10.037.90rubber and plastic products230.678.58leather industries140.419.28clothing industries511.4911.50niture and fixture industries160.4711.97paper and allied industries451.3213.29publishing and allied industries320.9415.37 \_\_\_\_\_ services incidental to mining furniture and fixture industries paper and allied industries | printing-publishing and allied industri | 

 paper and allied industries
 45
 1.32
 13.29

 printing-publishing and allied industrie
 39
 1.14
 14.43

 primary metal industries
 32
 0.94
 15.37

 metal fabricating industries
 36
 1.05
 16.42

 machinery industries
 21
 0.61
 17.04

 transportation equipment industries
 60
 1.76
 18.79

 electrical products industries
 40
 1.17
 19.96

 non-metallic mineral product industries
 5
 0.15
 20.70

 chemical and chemical products industries
 5
 0.15
 20.70

 chemical and chemical products industries
 16
 0.47
 21.81

 general contractors
 67
 1.96
 23.77

 special-trade contractors
 76
 2.22
 26.00

 transportation
 147
 4.30
 30.30

 storage
 7
 0.20
 30.50

 communication
 86
 2.52
 33.02

 electric power,gas and water utilities
 42
 1.23
 42.25

 wholesale trade
 147
 4.30
 38

services to business management	114	3.34	81.59
personal services	53	1.55	83.14
accommodation and food services	223	6.53	89.67
miscellaneous services	50	1.46	91.13
federal administration	110	3.22	94.35
provincial administration	126	3.69	98.04
local administration	67	1.96	100.00
	+		
Total	3416	100.00	

Total	
-------	--

. tab ind52, nolabel;

recoded   industry	Freq.	Percent	Cum.
1	52	1 52	1 52
2	30	0 88	2 40
2	7	0 20	2.10
4	17	0.20	3 10
5	26	0.30	3 86
6	13	0.38	4.24
7	2	0.06	4 30
8	21	0.60	4 92
9	101	2.96	7.87
10	1	0.03	7,90
11	23	0.67	8.58
12	10	0.29	8.87
13	14	0.41	9.28
15	25	0.73	10.01
16	51	1.49	11.50
17	16	0.47	11.97
18	45	1.32	13.29
19	39	1.14	14.43
20	32	0.94	15.37
21	36	1.05	16.42
22	21	0.61	17.04
23	60	1.76	18.79
24	40	1.17	19.96
25	20	0.59	20.55
26	5	0.15	20.70
27	22	0.64	21.34
28	16	0.47	21.81
29	67	1.96	23.77
30	./6	2.22	26.00
31	147	4.30	30.30
32	1	0.20	30.50
33	86	2.52	33.02
34	42	1.23	34.25
25	147	4.30	50.55
27	400	13.70	52.25
30	30	0.94	55 68
30	41	1 20	56 88
40	300	8 78	65 66
40	300	10.86	76 52
42	2.6	0.76	77.28
43	23	0.97	78.25
44	114	3.34	81.59
45	53	1.55	83.14
46	223	6.53	89.67
47	50	1.46	91.13
48	110	3.22	94.35
49	126	3.69	98.04

50	67	1.96	100.00
Total	3416	100.00	

. tab ind52, gen(ind);

recoded industry	Freq.	Percent	Cum.
	+   E2	 1 EO	1 50
agriculture		1.52	1.54
fishing and turning		0.00	2.40
IISHING and trapping		0.20	2.01
mineural fuela		0.50	3.10
mineral lueis	<u>∠</u> 0   12	0.76	3.80
non-metal mines		0.38	4.24
quarries and sand pits		0.06	4.30
services incldental to mining		0.61	4.92
100d and beverage industries		2.96	7.87
tobacco products		0.03	7.90
rubber and plastic products	23	0.67	8.58
leather industries		0.29	8.8/
lextile industries		0.41	9.28
clotning industries	25	0.73	10.01
wood industries	51	1.49	11.50
furniture and fixture industries		0.4/	11.97
paper and allied industries	45	1.32	13.29
printing-publishing and alled industri	39	1.14	14.43
primary metal industries	32	0.94	15.37
metal fabricating industries	36	1.05	16.42
machinery industries		0.61	17.04
transportation equipment industries	60	1.76	18.79
electrical products industries	40	1.1/	19.96
non-metallic mineral product industries	20	0.59	20.55
petroleum and coal products industries	5	0.15	20.70
chemical and chemical products industri		0.64	21.34
miscellaneous manufacturing industries		0.4/	21.81
general contractors		1.90	23.77
special-trade contractors	/0   147	4.20	20.00
	1 147	4.30	30.30
storage		0.20	20.00
electric power cas and water utilities		1 22	33.02
electric power, gas and water utilities	147	1.23	20 55
wholesale trade	1 160	12 70	50.55
finance industries	400	2 19	54.25
industries	30	0.94	55 68
insurance agencies and real estate indu	52   41	1 20	56 88
education and related services	<u>300</u>	8 78	55.66
health and welfare services	300   271	10.86	76 52
religious organizations	26	10.00	70.32
amugement and recreation services	20	0.70	78.25
services to business management	114	3 34	81 59
personal services	53	1 55	83 14
accommodation and food services	223	6 53	89 67
miscellaneous services	50	1 46	91 13
federal administration	1 110	3 22	94 35
provincial administration	126	3 69	98 04
local administration	67	1 96	100 00
	+		
Total	3416	100.00	
10041			
. gen MINES = ind4 == 1   ind5 == 1   ind	d6 == 1   ind	17 == 1   ind	.8 == 1;

```
gen MFG = ind9 == 1 | ind10 == 1 | ind11 == 1 | ind12 == 1 | ind13 == 1 |
ind14 == 1
> ind15 == 1 | ind16 == 1 | ind17 == 1 | ind18 == 1 | ind19 == 1 | ind20 == 1
| ind21 == 1 |
> ind22 == 1 | ind23 == 1 | ind24 == 1 | ind25 == 1 | ind26 == 1 | ind27 == 1
;
. gen CONS = ind28 == 1 | ind29 == 1 ;
. gen TRANS = ind30 == 1 | ind31 == 1 | ind32 == 1 | ind33 == 1 ;
. gen TRADE = ind34 == 1 | ind35 == 1 | ind36 == 1 | ind37 == 1 | ind38 == 1 ;
. gen COMM = ind39 == 1 | ind40 == 1 | ind41 == 1 | ind42 == 1 | ind43 == 1 |
ind44 == 1
> ind45 == 1 | ind46 == 1 ;
. gen PUBLIC = ind47 == 1 | ind48 == 1 | ind49 == 1 ;
. label var MINES "mines, quarries, and oil wells = 1; other = 0";
. label var MFG "manufacturing = 1; other = 0";
. label var CONS "construction = 1; other = 0";
. label var TRANS "transportation, communication, and utilities = 1; other =
0";
. label var TRADE "wholesale and retail trade, finance, insurance, and real
estate = 1; other = 0";
. label var COMM "community, business & personal service = 1; other = 0";
. label var PUBLIC "public administration = 1; other = 0";
. /*
> check: generating the right dummies?
> */
> tab ind52 MINES;
                    | mines, quarries, and
                    oil wells = 1; other
                       = 0
                           0
    recoded industry
                                      1 |
                                              Total
_____
        agriculture 52 0
                                               52
                                               30
                                      0
          forestry
                          30
                          7
0
0
0
                                      0 |
fishing and trapping
                                                 7
        metal mines |
                                    17 |
                                                17
       mineral fuels
                                     26 |
                                                2.6
     non-metal mines
                                     13
                                                13
                           0
quarries and sand pit |
                                      2
                                                 2
                           0
                                                21
                                     21 |
services incidental t
food and beverage ind
                          101
                                                101
                                      0
                                     0 |
   tobacco products
                           1
                                                 1
rubber and plastic pr
                           23
                                      0 |
                                                23
  leather industries
                                      0
                           10
                                                10
  textile industries
                           14
                                      0 |
                                                14
 clothing industries
                           25
                                      0
                                                25
                                      0 |
                                                51
     wood industries
                           51
                           16
furniture and fixture |
                                      0 |
                                                16
```

45

paper and allied indu

0

45

printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5
chemical and chemical	22	0	22
miscellaneous manufac	16	0	16
general contractors	67	0	67
special-trade contrac	76	0	76
transportation	147	0	147
storage	7	0	7
communication	86	0	86
electric power,gas an	42	0	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	0	85
insurance carriers	32	0	32
insurance agencies an	41	0	41
education and related	300	0	300
health and welfare se	371	0	371
religious organizatio	26	0	26
amusement and recreat	33	0	33
services to business	114	0	114
personal services	53	0	53
accommodation and foo	223	0	223
miscellaneous service	50	0	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	3337	79	3416

. tab ind52 MFG;

	manufacturing other = 0	= 1; 0	
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind $\mid$	0	101	101
tobacco products	0	1	1
rubber and plastic pr	0	23	23
leather industries	0	10	10
textile industries	0	14	14
clothing industries	0	25	25
wood industries	0	51	51
furniture and fixture	0	16	16
paper and allied indu	0	45	45
printing-publishing a	0	39	39
primary metal industr	0	32	32
metal fabricating ind	0	36	36
machinery industries	0	21	21

transportation equipm	0	60	60
electrical products i	0	40	40
non-metallic mineral	0	20	20
petroleum and coal pr	0	5	5
chemical and chemical	0	22	22
miscellaneous manufac	0	16	16
general contractors	67	0	67
special-trade contrac	76	0	76
transportation	147	0	147
storage	7	0	7
communication	86	0	86
electric power,gas an	42	0	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	0	85
insurance carriers	32	0	32
insurance agencies an	41	0	41
education and related	300	0	300
health and welfare se	371	0	371
religious organizatio	26	0	26
amusement and recreat	33	0	33
services to business	114	0	114
personal services	53	0	53
accommodation and foo	223	0	223
miscellaneous service	50	0	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	2839	577	3416

. tab ind52 CONS;

	construction = 1;		
	other = $0$		
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind	101	0	101
tobacco products	1	0	1
rubber and plastic pr	23	0	23
leather industries	10	0	10
textile industries	14	0	14
clothing industries	25	0	25
wood industries	51	0	51
furniture and fixture	16	0	16
paper and allied indu	45	0	45
printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5

chemical and chemical	22	0	22
miscellaneous manufac	j 16	0	16
general contractors	0	67	67
special-trade contrac	0	76	76
transportation	147	0	147
storage	7	0	7
communication	86	0	86
electric power,gas an	42	0	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	0	85
insurance carriers	32	0	32
insurance agencies an	41	0	41
education and related	300	0	300
health and welfare se	371	0	371
religious organizatio	26	0	26
amusement and recreat	33	0	33
services to business	114	0	114
personal services	53	0	53
accommodation and foo	223	0	223
miscellaneous service	50	0	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	3273	143	3416

. tab ind52 TRANS;

	<pre>transportati communication, utilities = 1; = 0</pre>	on, and other	
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind	101	0	101
tobacco products	1	0	1
rubber and plastic pr	23	0	23
leather industries	10	0	10
textile industries	14	0	14
clothing industries	25	0	25
wood industries	51	0	51
furniture and fixture	16	0	16
paper and allied indu	45	0	45
printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5
chemical and chemical	22	0	22
miscellaneous manufac	16	0	16

general contractors	67	0	67
special-trade contrac	76	0	76
transportation	0	147	147
storage	0	7	7
communication	0	86	86
electric power,gas an	0	42	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	0	85
insurance carriers	32	0	32
insurance agencies an	41	0	41
education and related	300	0	300
health and welfare se	371	0	371
religious organizatio	26	0	26
amusement and recreat	33	0	33
services to business	114	0	114
personal services	53	0	53
accommodation and foo	223	0	223
miscellaneous service	50	0	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	3134	282	3416

. tab ind52 TRADE;

	wholesale and retail		
	trade, finam	nce,	
	insurance, and	l real	
	estate = 1; oth	ner = 0	
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind	101	0	101
tobacco products	1	0	1
rubber and plastic pr	23	0	23
leather industries	10	0	10
textile industries	14	0	14
clothing industries	25	0	25
wood industries	51	0	51
furniture and fixture	16	0	16
paper and allied indu	45	0	45
printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5
chemical and chemical	22	0	22
miscellaneous manufac	16	0	16
general contractors	67	0	67
special-trade contrac	76	0	76

transportation	147	0	147
storage	j 7	0	7
communication	86	0	86
electric power,gas an	42	0	42
wholesale trade	0	147	147
retail trade	0	468	468
finance industries	j o	85	85
insurance carriers	0	32	32
insurance agencies an	j o	41	j 41
education and related	300	0	300
health and welfare se	371	0	371
religious organizatio	26	0	26
amusement and recreat	33	0	33
services to business	114	0	114
personal services	53	0	53
accommodation and foo	223	0	223
miscellaneous service	50	0	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	2643	773	3416

. tab ind52 COMM;

	community, busin	ess &	
	personal service	= 1;	
	other = $0$		
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind	101	0	101
tobacco products	1	0	1
rubber and plastic pr	23	0	23
leather industries	10	0	10
textile industries	14	0	14
clothing industries	25	0	25
wood industries	51	0	51
furniture and fixture	16	0	16
paper and allied indu	45	0	45
printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5
chemical and chemical	22	0	22
miscellaneous manufac	16	0	16
general contractors	67	0	67
special-trade contrac	76	0	76
transportation	147	0	147
storage	7	0	7
communication	86	0	86

electric power,gas an	42	0	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	0	85
insurance carriers	32	0	32
insurance agencies an	41	0	41
education and related	0	300	300
health and welfare se	0	371	371
religious organizatio	0	26	26
amusement and recreat	0	33	33
services to business	0	114	114
personal services	0	53	53
accommodation and foo	0	223	223
miscellaneous service	0	50	50
federal administratio	110	0	110
provincial administra	126	0	126
local administration	67	0	67
Total	+ 2246	 1170	+ 3416

. tab ind52 PUBLIC;

	public administration		
	= 1; other = 0		
recoded industry	0	1	Total
agriculture	52	0	52
forestry	30	0	30
fishing and trapping	7	0	7
metal mines	17	0	17
mineral fuels	26	0	26
non-metal mines	13	0	13
quarries and sand pit	2	0	2
services incidental t	21	0	21
food and beverage ind	101	0	101
tobacco products	1	0	1
rubber and plastic pr	23	0	23
leather industries	10	0	10
textile industries	14	0	14
clothing industries	25	0	25
wood industries	51	0	51
furniture and fixture	16	0	16
paper and allied indu	45	0	45
printing-publishing a	39	0	39
primary metal industr	32	0	32
metal fabricating ind	36	0	36
machinery industries	21	0	21
transportation equipm	60	0	60
electrical products i	40	0	40
non-metallic mineral	20	0	20
petroleum and coal pr	5	0	5
misselleneous menufes	22		1.0
general contractors	07	0	76
transportation	70   147	0	147
clanspoltation		0	
communication	86	0	86
electric power gas an	42	0	42
wholesale trade	147	0	147
retail trade	468	0	468
finance industries	85	õ	85

federal administratio	50   0	110	50   110
miscellaneous service	50	0	50
personal services	53	0	53
services to business	114	0	114
amusement and recreat	33	0	33
religious organizatio	26	0	26
health and welfare se	371	0	371
education and related	300	0	300
insurance agencies an	41	0	41
insurance carriers	32	0	32

```
. /*
> GENERATING INTERACTION VARIABLES
> */
>
> gen MA2534 = MALE*A2534;
. gen MA3544 = MALE*A3544;
. gen MA4554 = MALE*A4554;
. gen MA55 = MALE*A55;
. gen MEDHS = MALE*EDHS;
. gen MEDSPS = MALE*EDSPS;
. gen MEDDIP = MALE*EDDIP;
. gen MEDDEG = MALE*EDDEG;
. gen MMARRD = MALE*MARRD;
. gen MPTIME = MALE*PTIME;
. gen MUNION = MALE*UNION;
. gen MMINES = MALE*MINES;
. gen MMFG = MALE*MFG;
. gen MCONS = MALE*CONS;
. gen MTRANS = MALE*TRANS;
. gen MTRADE = MALE*TRADE;
. gen MCOMM = MALE*COMM;
. gen MPUBLIC = MALE*PUBLIC;
. /*
> SUMMARY STATISTICS
> */
>
```
> summarize WAGE A2534 A3544 A4554 A55 EDHS EDSPS EDDIP EDDEG MARRD PTIME UNION MINES MFG CONS

> TRANS TRADE COMM PUBLIC MALE MA2534 MA3544 MA4554 MA55 MEDHS MEDSPS MEDDIP MEDDEG MMARRD MPTIME

> MUNION MMINES MMFG MCONS MTRANS MTRADE MCOMM MPUBLIC;

Variable	0bs	Mean	Std. Dev.	Min	Max
WAGE	3416	986.0872	514.178	50	4500
A2534	3416	.300644	.4586052	0	1
A3544	3416	.2371194	.4253784	0	1
A4554	3416	.1405152	.3475717	0	1
A55	3416	.0919204	.2889558	0	1
EDHS	3416	.5263466	.4993785	0	1
EDSPS	3416	.0907494	.2872945	0	1
EDDIP	3416	.1422717	.3493797	0	1
EDDEG	3416	.1290984	.3353579	0	1
MARRD	3416	.66774	.4710926	0	1
PTIME	3416	.1724239	.3778038	0	1
UNION	3416	.3665105	.4819217	0	1
MINES	3416	.0231265	.1503271	0	1
MFG	3416	.168911	.3747281	0	1
CONS	3416	.0418618	.2003027	0	1
TRANS	3416	.0825527	.2752452	0	1
TRADE	3416	.2262881	.418489	0	1
COMM	3416	.3425059	.4746173	0	1
PUBLIC	3416	.0887002	.2843522	0	1
MALE	3416	.5336651	.4989384	0	1
MA2534	3416	.161007	.3675912	0	1
MA3544	3416	.1311475	.3376111	0	1
MA4554	3416	.074356	.2623877	0	1
MA55	3416	.0541569	.2263602	0	1
MEDHS	3416	.2754684	.4468154	0	1
MEDSPS	3416	.0471311	.2119504	0	1
MEDDIP	3416	.0611827	.2397002	0	1
MEDDEG	3416	.074356	.2623877	0	1
MMARRD	3416	.3744145	.4840422	0	1
MPTIME	3416	.0444965	.2062256	0	1
MUNION	3416	.2093091	.406875	0	1
MMINES	3416	.02137	.1446356	0	1
MMFG	3416	.1229508	.3284288	0	1
MCONS	3416	.0374707	.1899401	0	1
MTRANS	3416	.0626464	.2423613	0	1
MTRADE	3416	.1012881	.3017539	0	1
MCOMM	3416	.1165105	.3208831	0	1
MPUBLIC	3416	.0521077	.2222768	0	1

. summarize WAGE A2534 A3544 A4554 A55 EDHS EDSPS EDDIP EDDEG MARRD PTIME UNION > MINES MFG CONS TRANS TRADE COMM PUBLIC if MALE == 1;

Variable	Obs	Mean	Std. Dev.	Min	Max
WAGE	+   1823	1108.318	527.2083	50	4324
A2534	1823	.3017005	.4591219	0	1
A3544	1823	.2457488	.4306484	0	1
A4554	1823	.1393308	.3463864	0	1
A55	1823	.1014811	.3020475	0	1
EDHS	1823	.5161821	.4998752	0	1
EDSPS	1823	.088316	.2838317	0	1
EDDIP	1823	.1146462	.3186819	0	1
EDDEG	1823	.1393308	.3463864	0	1
MARRD	1823	.7015908	.4576856	0	1
PTIME	1823	.083379	.2765302	0	1

UNION	1823	.3922106	.4883772	0	1
MINES	1823	.0400439	.196116	0	1
MFG	1823	.2303895	.4211977	0	1
CONS	1823	.0702139	.2555773	0	1
TRANS	1823	.1173889	.3219715	0	1
TRADE	1823	.189797	.392248	0	1
COMM	1823	.2183214	.4132201	0	1
PUBLIC	1823	.0976413	.2969104	0	1

. summarize WAGE A2534 A3544 A4554 A55 EDHS EDSPS EDDIP EDDEG MARRD PTIME UNION
> MINES MFG CONS TRANS TRADE COMM PUBLIC if MALE == 0;

Variable	0bs	Mean	Std. Dev.	Min	Max
WAGE	+   1593	846.2084	460.7912	70	4500
A2534	1593	.299435	.4581544	0	1
A3544	1593	.2272442	.4191832	0	1
A4554	1593	.1418707	.349027	0	1
A55	1593	.0809793	.272889	0	1
EDHS	1593	.5379787	.4987121	0	1
EDSPS	1593	.0935342	.291271	0	1
EDDIP	1593	.1738858	.3791302	0	1
EDDEG	1593	.1173886	.3219838	0	1
MARRD	1593	.6290019	.4832237	0	1
PTIME	1593	.2743252	.4463137	0	1
UNION	1593	.3370998	.4728677	0	1
MINES	1593	.0037665	.0612752	0	1
MFG	1593	.0985562	.2981588	0	1
CONS	1593	.0094162	.0966095	0	1
TRANS	1593	.0426868	.2022134	0	1
TRADE	1593	.2680477	.4430817	0	1
COMM	1593	.4846202	.4999203	0	1
PUBLIC	1593	.0784683	.2689915	0	1

. /\*

# > ESIMATE A POOLED (INTERACTIVE) REGRESSION FUNCTION, WITH FEMALES AS THE BASE GROUP

> \*/

. /\* > aside: agriculture, forestry, and fishery is the base group for industries > \*/ > > regress WAGE A2534 A3544 A4554 A55 EDHS EDSPS EDDIP EDDEG MARRD PTIME UNION MINES MFG CONS > TRANS TRADE COMM PUBLIC MALE MA2534 MA3544 MA4554 MA55 MEDHS MEDSPS MEDDIP MEDDEG MMARRD MPTIME > MUNION MMINES MMFG MCONS MTRANS MTRADE MCOMM MPUBLIC; SS df MS Number of obs = 3416 Source F(37, 3378) = 69.67Prob > F = 0.0000 R-squared = 0.4328 Model | 390774355 37 10561469.0 Residual | 512080063 3378 151592.677 ----+------Adj R-squared = 0.4266Total | 902854418 3415 264379.039 Root MSE = 389.35 \_\_\_\_\_ WAGE | Coef. Std. Err. t P>|t| [95% Conf. Interval] \_\_\_\_\_+\_\_\_\_ A2534151.797728.7815.2740.000A3544258.809131.343828.2570.000A4554245.329235.047727.0000.000 95.36772 208.2276 197.3543 320.2638 176.6123 314.0461

A55	198.9053	42.14581	4.719	0.000	116.2714	281.5392
EDHS	152.1056	40.27967	3.776	0.000	73.13062	231.0806
EDSPS	275.65	50.42427	5.467	0.000	176.7848	374.5151
EDDIP	398.0278	45.59036	8.731	0.000	308.6404	487.4153
EDDEG	650.973	49.36549	13.187	0.000	554.1837	747.7622
MARRD	28.68707	22.32961	1.285	0.199	-15.09385	72.468
PTIME	-24.05411	22.86524	-1.052	0.293	-68.88522	20.777
UNION	235.9846	23.33026	10.115	0.000	190.2418	281.7275
MINES	-141.5771	179.1581	-0.790	0.429	-492.8464	209.6922
MFG	-329.3264	87.87035	-3.748	0.000	-501.6109	-157.042
CONS	-248.1974	129.8061	-1.912	0.056	-502.7039	6.309177
TRANS	-132.9791	95.11746	-1.398	0.162	-319.4728	53.51446
TRADE	-339.2768	83.86236	-4.046	0.000	-503.7029	-174.8507
COMM	-314.3265	83.29835	-3.774	0.000	-477.6468	-151.0062
PUBLIC	-268.7665	89.83932	-2.992	0.003	-444.9114	-92.62152
MALE	-226.69	107.683	-2.105	0.035	-437.8206	-15.55952
MA2534	31.89238	42.39426	0.752	0.452	-51.22863	115.0134
MA3544	60.12963	45.96213	1.308	0.191	-29.98678	150.246
MA4554	120.634	51.45322	2.345	0.019	19.75143	221.5166
MA55	109.4056	58.93722	1.856	0.063	-6.15059	224.9618
MEDHS	28.00126	49.52714	0.565	0.572	-69.10494	125.1075
MEDSPS	70.67227	64.92599	1.089	0.276	-56.62593	197.9705
MEDDIP	-25.63337	59.02053	-0.434	0.664	-141.3529	90.08619
MEDDEG	64.1716	61.9993	1.035	0.301	-57.38834	185.7315
MMARRD	66.68036	33.30172	2.002	0.045	1.386795	131.9739
MPTIME	-145.627	43.69666	-3.333	0.001	-231.3016	-59.95244
MUNION	-88.64374	30.96567	-2.863	0.004	-149.3571	-27.93039
MMINES	561.0432	191.2428	2.934	0.003	186.0799	936.0066
MMFG	459.7009	102.3161	4.493	0.000	259.0932	660.3085
MCONS	466.5005	142.7727	3.267	0.001	186.5709	746.43
MTRANS	372.9716	110.4725	3.376	0.001	156.3718	589.5714
MTRADE	343.0229	98.97202	3.466	0.001	148.9717	537.074
MCOMM	213.0908	98.86554	2.155	0.031	19.24849	406.9332
MPUBLIC	487.8536	107.0446	4.557	0.000	277.9748	697.7323
_cons	652.1583	91.79664	7.104	0.000	472.1757	832.1409

end of do-file

#### . \*HYPOTHESIS TESTING

(19) MPUBLIC = 0.0 F( 19, 3378) = 12.71 Prob > F = 0.0000 . test MA2534 MA3544 MA4554 MA55 (1) MA2534 = 0.0 (2) MA3544 = 0.0 (3) MA4554 = 0.0 (4) MA55 = 0.0 F(4, 3378) = 1.84Prob > F = 0.1188 . test MEDHS MEDSPS MEDDIP MEDDEG (1) MEDHS = 0.0 (2) MEDSPS = 0.0 (3) MEDDIP = 0.0 (4) MEDDEG = 0.0 F( 4, 3378) = 1.08 Prob > F = 0.3660 . test MMINES MMFG MCONS MTRANS MTRADE MCOMM MPUBLIC (1) MMINES = 0.0 (2) MMFG = 0.0 (3) MCONS = 0.0 (4) MTRANS = 0.0 (5) MTRADE = 0.0 (6) MCOMM = 0.0 (7) MPUBLIC = 0.0

> F(7, 3378) = 8.64Prob > F = 0.0000

-> . save, replace file sum84\_14.dta saved

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# Labor Income and the Disabled: A Comment on Jon Harkness' Article on the Labor Force Participation by Disabled Males in Canada

ECON 452A

and

ECON 452B

Winter, 2001

Source: QED HALS Survey, Dataset 41 Harkness, Jon. 1993. "Labor Force Participation by Disabled Males in Canada," *Canadian Journal of Economics* (November): 878-89.

### **1. INTRODUCTION**

In his article entitled "Labor Force Participation by Disabled Males in Canada," Harkness (1993) argues that disability benefits discourage labor force participation by the disabled prime-age males in Canada.<sup>1</sup> This is despite the fact that many of the disabled are still employable. Only one quarter of Canadian disabled people report that they are completely unable to work.<sup>2</sup> Furthermore, Harkness finds that, other than health reasons, psychological, social, and economic factors also play a role in the decision of the disabled to work or not to work. Therefore, aside from a complete disability, participation in the labor force is still a matter of choice. It depends on the expected labor income of a disabled individual, his or her expected disability pension, labor-leisure substitution, and other non-wage income opportunities that affect his or her economic well-being. Based on his study on a sample of 6,892 disabled prime-age males in Canada, Harkness concludes that Canadian disability-related insurance schemes discourage the disabled from participating in the job market.

Yet the theme that disability benefits have work disincentive effects remains controversial. For example, Haveman and Wolfe (1984) contend that, in the U.S., the secular decline in labor force participation by older males cannot be adequately explained by the increases in Social Security's disability benefits.<sup>3</sup> Their finding is consistent with that of Bound (1989), who finds that the disincentive effects of such disability insurance have been overstated.<sup>4</sup>

<sup>&</sup>lt;sup>1</sup> Harkness, Jon. 1993. "Labor Force Participation by Disabled Males in Canada," *Canadian Journal of Economics* (November): 878-89.

<sup>&</sup>lt;sup>2</sup> 13 percent or 1.6 million of working-age Canadian males experienced disability in 1986.

<sup>&</sup>lt;sup>3</sup> Haveman, R. H. and B. L. Wolfe. 1984. "Disability Transfers and Early Retirement: A Causal Relationship?" *Journal of Public Economics* (24): 47-66.

<sup>&</sup>lt;sup>4</sup> Bound, John. 1989. "The Health and Earnings of Rejected Disability Insurance Applicants," *American Economic Review* (79): 482-503.

The purpose of this paper is to explore further the disincentive case for Canadian disability-related insurance schemes. We try to replicate some of the results of Harkness using the Health and Activity Limitation Survey conducted in 1991, as opposed to the 1986 survey used in Harkness' study. The paper is organized as follows. In Section 2, the models and results in Harkness' paper are examined in detail. In Section 3, an attempt is made to replicate Harkness' regression results for expected labor income, which is used in his logit estimate of labor force participation. We are interested in whether expected labor income differs significantly by occupations. Section 4 reports the empirical results. Conclusions are presented in Section 5.

#### 2. MODELS AND RESULTS IN HARKNESS' PAPER

Harkness uses the Health and Activity Limitation Survey (HALS) conducted by Statistics Canada between June and October 1986. In his sample, 6,892 prime-age males are not completely prevented from working. They are also not self-employed and confined to health institutions, jails, and penitentiaries. Harkness models the decision of labor force participation using the models below:

$$Y = \alpha [AGE, OCC_1 - OCC_6, YED, MAR, HWY] + u_1 \quad \text{for } Y > 0 \quad (1)$$
$$D = \beta [DIS, AGE, PQ, PRIV, INC, AY, FY] + u_2 \quad \text{for } D > 0 \quad (2)$$
$$P = \chi [DIS, AGE, MAR, PQ, E[Y], E[D], SW, NSE, WE, NWK, MS, NP, PCH,$$
$$ETH, OWN, FY, AY] + v \quad (3)$$

where  $\alpha$ ,  $\beta$ ,  $\chi$  are matrices of parameters. The descriptions of the variables used in each of the above three regression equations are reported in Table 1. The equation (1)

Variable	Definition	Mean
	Continuous Variables	
Y	Labour income	\$11,152.80
D	Pension income	\$4,765.59
AY	Asset income	\$1,945.91
FY	Rest-of-family income	\$20,858.42
DIS	Disability Status	0.065
AGE	Age in years	38.21
YED	Years of formal schooling	10.22
HWY	Hours worked per year	417.44
NP	Number of people in household	3.45
	Dummy Variables	
Р	Labour force participation	0.445
MAR	Location = MARITIMES	0.209
PQ	Location = QUEBEC	0.125
OCCi	Occupation	
	1. Managers	0.025
	2. Professionals	0.082
	3. Semi-profs & technicians	0.039
	4. Supervisors & foremen	0.020
	5. Clerical, sales & service workers	0.334
	6. Skilled craftsmen & tradesmen	0.007
РСН	Presence of Children	0.47
MS	Married (including comomnlaw)	0.67
OWN	Home Owener	0.56
WE	Work experience (no work in last 3 years)	0.34
ETH	Ethnicity (not British nor French)	0.34
NWK	Never worked	0.107
NSE	No suitable employment	0.104
SW	Sheltered workshop	0.013
PRIV	Private pension	0.469

Table 1: Variable Definitions

Source: Harkness (p.885)

estimates the income of disabled and employed workers. This is the model estimated in Section 3 in which an attempt is made to replicate Harkness' results. The second equation estimates the disabled pension income for workers who collect disability pensions<sup>5</sup>. In equation (3), since the dependent variable is not continuous, probit is used to analyze the determinants of a choice between working or not working. In other words, it models the decision of labor force participation. The dependent variable, P, is equal to one if a disabled person works and zero otherwise. Presumably, the decision to participate in the labor force depends on the expected utilities received from labor income,  $U_w$ , and those resulting from collecting a disability pension and not working,  $U_{nw}$ . Therefore, P = 1 if  $U_w > U_{nw}$ , and P = 0 if  $U_w < U_{nw}$ . For this reason, the equations (1) and (2) are used to compute the expected labor income, E[Y], and the expected disability pension income, E[D]. The results are then used in regression equation (3). Finally,  $u_1$ ,  $u_2$ , v are random error terms.

The Ordinary Least Square (OLS) estimation is used to calculate the two income equations, (1) and (2). The first income equation that estimates the labor income of disabled working people who are not collecting pension is analyzed in this paper. Harkness finds a negative relationship between pension and participation. However, the incentive from the extra income is almost three times higher than the disincentive that the pension provides. The pension elasticity of labour force participation is -2.03, and the income elasticity of participation is 6.33 (pp. 885, 886). The result implies that the common practice of reducing one's disability income one to one for every dollar earned in the market is a work disincentive.

Table 2 reports the logit estimates of equation (3) for selected variables. Residency in Quebec does not have an additional affect on participation rate, implying that Quebec Pension Plan and Canada Pension Plan do not affect potential workers'

<sup>&</sup>lt;sup>5</sup> Part time workers who collect disability pensions was eliminated from the first income equation, and were included in the other set of the sample which used the second equation for the estimation of its income.

Dependent Variable		P=		
Independent Variable	Definition	Coefficient	T-value	
MAR	Location = MARITIMES	-0.148	-1.48 <sup>c</sup>	
PQ	Location = QUEBEC	0.010	0.07	
FY	Rest-of-family income	0.758 X 10 <sup>-5</sup>	-1.88 <sup>b</sup>	
AY	Asset income	0.557 X 10 <sup>-4</sup>	-2.38 <sup>a</sup>	
OWN	Home Owener	-0.185	-2.06 <sup>a</sup>	
WE	No work in last 3 years	-1.862	-20.9 <sup>a</sup>	
NSE	No suitable employment	-2.149	-8.08 <sup>a</sup>	

 Table 2: Logit Estimate of Male Labour Force Participation (Selected Variables)

Source and Notes: Harkness (p. 887)

<sup>a</sup> Significant at the 99 per cent level

<sup>b</sup> Significant at the 95 per cent level

<sup>c</sup> Significant at the 90 per cent level on a one-tail test

choice of participation differently. However, Maritime residency has a negative effect on participation, which is to be expected because of the physical nature of work in Atlantic Provinces, such as fishery. A negative relationship between wealth (rest of family income) and participation rate also exists. Similarly, the same negative relationship holds between asset income (or home ownership) and participation rate. Finally, it shows that if one has not worked for several years, or never, participation decreases.

#### 3. Replicating Harkness' Results

In this section, we evaluate the robustness of Harkness' results for his labor income equation (1) using the same type of survey in a different year. The QED archive provides the Health and Activity Limitation Survey (HALS) conducted by Statistics Canada in 1991. Harkness' article uses the survey conducted in 1986. For ease of illustration, the regression equation for labor income of the disabled is reproduced below:

Code	agegrp	eeocc91	hlosr	newprov	hours	empin
1	15-34	Senior Managers	less than grade 5	9 = NF, PEI	Continuous	less than 0
2	35-54	Middle and Other Managers	grades 5-8	12 = NS	98,99 =	0
3	55-64	Professionals	grades 9-13	13 = NB	missiong values	-999
4	65+	Semi-professionals	secondary grad	24 = QC		-2,999
5		Supervisors/Clerical	trades certificate	35 = ON		-4,999
6		Foremen	non-univ w/o cert.	46 = MN		-6,999
7		Administration/Service	non-univ w trade cert.	47 = SAS		-9,999
8		Sales and Service	non-univ w diploma	48 = ALT		-14,999
9		Skilled Craftsmen	univ w/o cert/diploma	59 = BC		-19,999
10		Clearical Workers	univ w cert.	60 = Terr.		-24,999
11		Sales and Service	univ w bachelor			-29,999
12		Semi-skilled men	univ w diploma			-34,999
13		Sales and Service	masters			35000+
14		Other Manual Workers	Ph.D.			

Table 3: Summary of the Original Variables from HALS Archive

$$Y = \alpha [AGE, OCC_1 - OCC_6, YED, MAR, HWY] + u_1 \quad \text{for } Y > 0 \tag{1}$$

The equation includes occupation dummies (OCCi), location dummy(MAR – Maritime), age dummies(AGE), and dummy variables for educational attainment (YED). In addition, the hours worked per year (HWY) would obviously contribute to the size of one's income.

Table 3 summarizes the variable that we have used to replicate the regression, and Table 4 reports the manipulations we have made to each variable. Harkness lists age (*AGE*), years of formal schooling (*YED*), and employment income (*Y*) as continuous variables, while agegrp, hlosr, and empin are all categorical variables, as Table 3 shows. Therefore, we assign the mean values of each category to the variable, as Table 4 illustrates. For agegrp, 70 is assigned to 65 or older, and 40,000 is assigned to \$35,000 or larger for empin.

Harkness'	Description	Corresponding Variable	Manipulations
Variable		from HALS Dataset	
Y	Labour Income	empin	1,2=0,3=500
			$\begin{array}{l} 4 = 2000, \ 5 = 4000, \\ 6 = 6000 \\ 7 = 8500 \ 8 = 12500 \\ 9 = 17500 \\ 10 = 22500 \end{array}$
			11 = 27500
			12 = 32500
			13 = 40000
AGE	Age in years	agegrp	1 = 25, 2 = 45
			3 = 60, 4 = 70
$OCC_1$	1. Managers	eeocc91	1 = 1,2
$OCC_2$	2. Professionals		2 = 3
$OCC_3$	3. Semi-profs & technicians		3 = 4
$OCC_4$	4. Supervisors & foremen		4 = 5,6
$OCC_5$	5. Clerical, sales & service workers		5 = 7,8,10,11,13
$OCC_6$	6. Skilled craftsmen & tradesmen		6 = 9,12
OCC7	(Reference Dummy)		7 = 14
YED	Years of formal schooling	Hlosr <sup>a</sup>	1 = 3.001
			2 = 7.001
			3 = 11.001
			4 = 12.501
			5 = 13.001
			6 = 14.001
			7,8,9 = 15.001
			10 = 16.001
			11 = 17.501
			12 = 17.001
			13 = 19.001
			14 = 24.001
MAR	Location = MARITIME	newprov	9,12,13 = MAR
HWY	Hours worked per year	hours	hours * 52 <sup>b</sup>

Table 1. Th	A Manipulations of	f the Corresponding	Data from	the	HAIS	SURVAN
1 auto 4. 111	c Manipulations o	i ine corresponding		unc	IIALS	Survey
<b>TT 1 1 T</b>	<u> </u>	a	1.	* *		35 1

Sources and Notes: HALS dataset, Harkness (1993)

<sup>a</sup> Recoding category number to any whole number between 1 to 14 would cause a problem because it would be a different category number, and will eventually be modified by subsequent recoding command. Therefore, 0.001 was added to each assigned number to eliminate the problem.

<sup>b</sup> No adjustment was made to correct the missing values of 98 and 99 because the numbers were already treated as missing values in the original dataset. The maximum value was 66.

Harkness also categorizes occupation into seven different brackets including the reference. This is different from the census, which reports 14 different categories. Therefore, as Table 4 summarizes, categories 1 through 13 are newly assigned to the 6 categories specified by Harkness, and 14, the manual labor category, is assigned to the seventh reference category. In addition, we categorize the provinces of NF, NB, PEI, and NS together to create the dummy variable for *MAR*, the Maritime Provinces. Finally, hours worked are weekly hours and therefore they are multiplied by 52 in order to estimate annual working hours. It is worth emphasizing that, for the present purpose, the assumption of 52 weeks per year does not change our basic results in the study.

Since Harkness only includes males who are physically able to work after being disabled and not getting any pension, an effort is made to eliminate females, people who cannot work, and pension collectors. However, because the labels for pension collectors and people who cannot work are vaguely defined in the HALS survey, we have to include them in our regression. With this in mind, we turn to the next section on empirical testing.

#### 4. Empirical Results

Table 5 reports our regression results using the Health and Activity Limitation Survey in 1991 and those of Harkness based on the 1986 survey. There are two major discrepancies to explain. First, the results are not identical in numbers. Second, the sign of the coefficient of  $OCC_5$  is different, while the signs for all other coefficients are identical. The Harkness estimate of the coefficient is -655.04, whereas we obtain an

	Harkness	Kim & Yu	
Constant	-6,065.45	-9,337.13	
	(6.73) <sup>b</sup>	(-14.82) <sup>b</sup>	
AGE	131.19	286.39	
	(7.81) <sup>b</sup>	(38.33) <sup>b</sup>	
MAR	-567.33	-2,851.22	
	(1.64)	(-13.70) <sup>b</sup>	
$OCC_1$	4,293.12	8,723.77	
	(6.11) <sup>b</sup>	(20.62) <sup>b</sup>	
$OCC_2$	5,029.17	8,421.10	
	(10.22) <sup>b</sup>	(19.13) <sup>b</sup>	
$OCC_3$	1,044.67	6,598.17	
	(1.70) <sup>b</sup>	(13.58) <sup>b</sup>	
$OCC_4$	2,863.05	4,576.27	
	(3.41) <sup>b</sup>	(9.60) <sup>b</sup>	
OCC <sub>5</sub>	-655.04	1,667.87	
	(1.93) <sup>b</sup>	(4.54) <sup>b</sup>	
$OCC_6$	2,551.16	4,729.87	
	(1.87) <sup>b</sup>	(12.90) <sup>b</sup>	
YED	648.76	785.95	
	(12.72) <sup>b</sup>	(32.48) <sup>b</sup>	
HWY	5.19	4.44	
	(32.62) <sup>b</sup>	(31.96) <sup>b</sup>	

Table 5: The Comparison of Regression Results of Harkness and Kim & Yu<sup>a</sup>

Sources and Notes: Harkness (p.886)

<sup>a</sup> T-values in parentheses

<sup>b</sup> Significant at the 95 per cent level or more

estimate of 1667.87. According to Harkness' result, clerical, sales, and service workers have less income than the reference group on average. Our estimate suggests that workers in clerical, sales, and service sector have more income than workers in the manual labor sector.

The first point to explain is the general difference in numerical values; that is, the numbers are not identical. The differences may be due to the fact that we use an entirely different sample from Harkness' sample. In addition, as explained in the previous section, we estimate values in order to assign to different categories and that could have been different from the exact values Harkness used. Finally, Harkness eliminates pension

	Harkness	Kim & Yu	Difference	Percentage
	(1)	(2)	(2) - (1)	Difference (%)
$OCC_1$	4,293.12	8,723.77	4,430.65	103.20
$OCC_2$	5,029.17	8,421.10	3,391.93	67.45
$OCC_3$	1,044.67	6,598.17	5,553.50	531.60
$OCC_4$	2,863.05	4,576.27	1,713.22	59.84
$OCC_5$	-655.04	1,667.87	2,322.91	354.62
$OCC_6$	2,551.16	4,729.87	2,178.71	85.40

Table 6: Difference between Kim & Yu and Harkness Estimates of the OCC<sub>i</sub> Coefficients

collectors and people who could not work from the regression sample, whereas we include them in our sample. Our estimate of the  $OCC_5$  coefficient is different from that of Harkness, not only in magnitude but also in their signs. Furthermore, the estimates of the  $OCC_i$ ,  $\forall i = 1,...,6$ , coefficients are greater than Harkness' estimates, as Table 6 indicates. This implies that the reference group in our sample has much less income than Harkness' reference group. Therefore, our assumption that only manual labor category of occupation is in the reference group of dummy variables seems to have been different from Harkness' categorization of reference group of dummy variables. To test whether expected labor income differs significantly by occupations, we conduct an F-test of the joint significance of the coefficient estimates of the  $OCC_i$ ,  $\forall i = 1,...,6$ . The sample value of the F-statistic is 149.67, which is higher than the critical values of the F[6, 20855]-distribution for the 1%, 5%, and 10% significance levels. Therefore, we have to reject the null hypothesis that expected labor income is the same for all occupations.

#### 5. CONCLUSIONS

Harkness' deterrent argument that disability benefits discourage the disabled from working is consistent with the findings of Slade (1984).<sup>6</sup> In particular, Harkness found that a disability pension is a significant but not an important work deterrent. Our empirical results reaffirm Harkness' findings in one important aspect: expected labor income is not the same for all occupations of the disabled prime-age males in Canada.

The replication for Harkness' regression of labor income equation using the 1991 HALS data has resulted in qualitatively similar coefficient estimates of all the explanatory variables, except for the coefficient estimate of *OCC*<sub>5</sub>. Three factors may be responsible for these numerical discrepancies between the analyses. First, we used 1991 sample while Harkness used 1986 sample. Second, we estimated the values to assign to each category of variables such as labor income, age, and years of schooling, in order to change categorical variables into continuous variables. Third, we retained pension collectors and the disabled who are physically unable to work in our sample. In addition, the large differences between regression coefficients of the occupation dummies may have resulted from our preference in selecting a different reference group from that of Harkness. Overall, Table 5 illustrates that two regression results are coherent when considering the aforementioned differences in analysis.

As a concluding remark, Samuel Johnson's notion that "a decent provision for the poor is a true test of civilization" perhaps also accords to the disabled. The disability benefits may serve as a means of discouraging the disabled from working at unsuitable jobs, increasing the labor market's efficiency. Therefore, our social policies should weigh the societal gains from this increased labor-market efficiency against the deadweight losses resulting from a disability pension based on the incentive arguments in economics.

#### **APPENDIX: Stata LOG File**

/\* STATA hw1.log file for Econ 452 Project 3 \*/ -> . Qmerge empin hlosr hours marstl, ds(41) OEDid OEDmerge empin hlosr hours marstl Was observation in memory, data set | 41, or both? | Freq. Percent Cum. obs. from both master and using data 84845 100.00 100.00 Total | 84845 100.00 -> . recode empin 1=-500 2=0 3=500 4=2000 5=4000 6=6000 7=8500 8=12500 9=17500 10=22500 11=27500 12=32500 13=40000 (80108 changes made) -> . Qmerge e74x i3, ds(41) i3 QEDid QEDmerge e74x Was observation in memory, data set 41, or both? | Freq. Percent Cum. obs. from both master and using data 84845 100.00 100 00 \_\_\_\_\_+ Total 84845 100.00 -> . recode agegrp 1=25 2=45 3=60 4=70 -> . tab eeocc91, gen(occ) employment | equity occupation Freq. Percent Cum. groups (1991) | senior managers | 444 niddle and other | 4533 444 0.71 0.71 middle and other 7.22 7.93 11.89 19.81 professionals (s 6.01 1.38 2.92 5.78 semi-profess and 3774 25.82 supervs -clercl/ 868 27.21 1832 sup -man, proc, 30.12 35.91 admin. and sr. c 3631 4.21 8.20 11.35 12.95 11.02 sales and servic | 2642 40.11 skilled crafts a 5146 48.31 clerical workers 7125 59.66 8134 72.61 sales and servic 
 7121
 11.02

 3158
 5.02
 83.63 semi-skilled man sales and servic 94.97 100.00 other manual wor Total | 62790 100.00

-> . tab newprov, gen(mar)

province	Freq.	Percent	Cum.
newfoundland / p	9935	11.71	11.71
nova scotia	6779	7.99	19.70
new brunswick	4043	4.77	24.46
quebec	7388	8.71	33.17
ontario	17877	21.07	54.24
manitoba	6286	7.41	61.65
saskatchewan	7464	8.80	70.45
alberta	10641	12.54	82.99
british columbia	6497	7.66	90.65
yukon / northwes	7935	9.35	100.00
Total	84845	100.00	

-> . recode hlosr 1=3.001 (2101 changes made)

-> . recode hlosr 2=7.001 3=11.001 4=12.501 5=13.001 6=14.001 7=15.001 8=15.001 9=15.001 10=16.001 11=17.501 12=17.001 13=19.001 14=24.001 (77854 changes made)

-> . regress empin agegrp occql occq2 occq3 occq4 occq5 occq6 hlosr marq hwy if sex==1  $\,$ 

Source   20866	SS	df	MS		Number of obs	=
664.79 Model   Residual   0.2417	1.0274e 3.2231e 208	10 1.0274e 355 154546	318	Prob R-	F( 10, 20855) = > F = 0.0 squared =	000
0.2414 Total   12432	4.2505e 208	365 2037129	945	Ro	ot MSE =	
empin   Interval]	Coef.	Std. Err.	t	P> t	[95% Conf.	
agegrp   301.0324 occq1   9553.06	286.3862 8723.772	7.472253 423.0897	38.327 20.619	0.000	271.74 7894.483	
occq2   9284.04 occq3   7550.491	8421.098 6598.173	440.2592 485.8573	19.128 13.580	0.000	7558.156 5645.855	

occq4	4576.269	476.6986	9.600	0.000	3641.903	
5510.636						
occq5	1667.866	367.4819	4.539	0.000	947.5731	
2388.159						
оссдб	4729.87	366.8125	12.895	0.000	4010.889	
5448.851						
hlosr	785.9481	32.48009	24.198	0.000	722.2846	
849.6116						
marq	-2851.217	208.0358	-13.705	0.000	-3258.984	-
2443.451						
hwy	4.444829	.139093	31.956	0.000	4.172196	
4.717462						
_cons	-9337.131	629.8988	-14.823	0.000	-10571.78	-
8102.481						

-> . test occq1 occq2 occq3 occq4 occq5 occq6

/\* this is the end of the hwl.log file \*/

## **Estimating the Union Effect Using Regression Analysis**

and

# "Survey of Union Membership" (374)

"Whose Wages Do Unions Raise? A Dynamic Model of Unionism and Wage Rate Determination for Young Men" Francis Vella and Marno Verbeek Journal of Applied Econometrics, Volume 13, Issue 2

### **INTRODUCTION**

Vella and Verbeek estimate the union effect for men over a period of declining unionization. The data was taken from the National Longitudinal Survey, which is comprised of a sample of full-time working males who completed their schooling by 1980. These males were followed over the period 1980 to 1987. The sample consists of 545 observations. Union membership is based on the question reflecting whether or not the individual had his wage set in a collective bargaining agreement. The goal is to estimate the average increase in wages resulting from union employment. We will use a similar model to that of Verbeek and Vella to estimate the difference in workers' wages in union and non-union employment. This is known as the union effect.

Vella and Verbeek set out to answer three questions. First, what is the impact of unions on wages and how does it vary by worker characteristics? Second, which are the primary forms of worker heterogeneity generating the endogeneity of union status? Finally, with what form of economic sorting behaviour, in terms of union and non-union employment, are the data consistent? It is assumed that individuals locate in union or non-union employment on the basis of wages. Observed and unobserved characteristics and their associated prices determine these. The regression equation takes the form

$$\mathbf{w}_{j,it} = \boldsymbol{\beta}_{j,t} \mathbf{X}_{it} + \boldsymbol{\alpha}_{j,t} + \boldsymbol{\varepsilon}_{j,it} \qquad t = 1, \dots, T; \qquad i = 1, \dots N$$

where  $w_{j,it}$  represents the (potential) wage of individual i in sector j (j = 0,1) in time period t, where j = 1 corresponds to the union sector;  $\beta$  is an unknown parameter vector; and  $X_{it}$  is a vector of characteristics, including time dummy variables. The  $\alpha$  and the  $\varepsilon$ represent the unobserved random components of the individual's wage. The vector of characteristics includes the variables years of schooling, experience, wage set by collective agreement, marital status, black, hispanic, has health disability, lives in rural area, lives in North East, lives in Northern Central, lives in South, log of hourly wage, hourly wage, and a union differential. There are dummy variables for the type of industry and occupation that the individual is in.

Vella and Verbeek reported many findings. It was found that the union effect is approximately 21 percent. Many of the explanatory variables had a statistically significant impact on the probability of union membership. The time effects displayed an increasingly negative pattern consistent with the data, which indicate sizable decreases in unionization over this period. The coefficients on the time dummies indicate that the time effect on union membership is negative. An estimate of 0.611 for the coefficient on lagged union status indicates a substantial degree of positive state dependence. The estimate for  $\sigma^2$  of 0.57 indicates that 57 percent of the total variance is due to across individual variation. The coefficients on the dummy variables denoting whether the individual is black or hispanic are both positive and statistically significant, which may be due to the fact that these groups choose to bargain through union membership rather than on an individual basis. The dummy variables used to capture occupational status indicate that it does appear to influence the probability of union membership. Individuals in the blue-collar industries display a higher probability to acquire union membership.

Our paper will be organized as follows. We will begin with a description of our data set and model. This will be followed by a statement of our results and finally a conclusion.

### DATA

We will consider a similar model, however our data will differ slightly. Our data was extracted from the QED Data Archive and is entitled Survey on Union Membership, reference number 374. This survey was conducted in 1984. The data set is considerably larger than that used in Vella and Verbeek's paper. The Survey on Union Membership considers 84,676 individuals. Since we are only using male observations, our data set will consist of 34,093 individuals. We extracted the variables wage, province, marital status, age, education, occupation, tenure, pension plans, sex, and union status from this data set. Refer to Table 1 for summary statistics and a description of the data.

The version of the regression equation in matrix notation that we will use is:

$$w_i = \beta_i X_i + \varepsilon_i$$
  $i = 1,...N$ 

where  $w_i$  represents the (potential) wage of individual i;  $\beta$  is an unknown parameter vector; and  $X_i$  is a vector of characteristics. The  $\epsilon$  represents the unobserved random components of the individual's wage. We will only consider males from our data sample to ensure that our results will resemble those of Vella and Verbeek.

#### RESULTS

After using Qextract to extract the variables from the data set, we decided that it was necessary to construct dummy variables for sex and union status in order to separate males and females, and union and non-union members. The variable DSEX1 identifies a male individual and the variable DUNION1 identifies a union member. This enables us to look at the effect on wages of males who participate in unions. We then generated a

variable for the natural logarithm of the hourly wage rate as our dependent variable. We also constructed dummy variables for the different levels of education that the individuals may possess. DEDUC1 represents little or no education. DEDUC2 represents an individual who completed high school. DEDUC3 represents an individual who has some secondary education. DEDUC4 represents an individual who has a secondary school certificate or diploma. DEDUC5 represents an individual who has a university degree. It was also decided that we would generate an interaction term, UN\_SEX = DSEX1\*DUNION1, which is the effect on the wage rate of a male individual who is active in a union. Thus, our final regression equation is:

$$\begin{split} &\ln w_i = \beta_1 + \beta_2 PROV_i + \beta_3 MARSTAT_i + \beta_4 AGE_i + \beta_5 DEDUC1_i + \beta_6 DEDUC2_i + \\ &\beta_7 DEDUC3_i + \beta_8 DEDUC4_i + \beta_9 DEDUC5_i + \beta_{10} OCC_i + \beta_{11} TENURE_i + \beta_{12} PENSION_i + \\ &\beta_{13} DSEX1_i + \beta_{14} DUNION1_i + \beta_{15} UN SEX_i + \epsilon_i \qquad for i = 1...N \end{split}$$

We then ran this regression in STATA, which provided for some interesting results. The value for the coefficient on union status was 0.21. This corresponds to a union effect of 21 percent, which is the same value that Vella and Verbeek found in their study. Although the data sets differed, both studies found a similar union effect, which proves that this result is significant. Table 2 illustrates a complete listing of the coefficients and their respective standard errors for the regression.

Many of the coefficients had differing effects on the hourly wage rate. Marital status, occupation, pension plans, and the interaction term for males and union participation all have a negative effect on the hourly wage rate. However, although these coefficients are

negative their values are considerably small. The values of the coefficients for marital status, occupation, pension plans and the interaction term are -0.078, -0.002, -0.025, -0.073 respectively. Therefore, occupation has the least impact on the hourly wage rate of males. The dummy variables for level of education have the most significant effect on the dependent variable. As the education level increases, the effect on wage rate increases as well. For instance, a university degree has a 45 percent increase effect on wages, while a secondary school certificate or diploma increases the hourly wage rate by 33 percent. Males who have some secondary school education will experience a wage increase of 24 percent while males who have only completed high school will have a wage increase of 15 percent. The coefficient on the dummy variable for males was 0.267. This demonstrates the fact that the hourly wage rate for males will be 27 percent higher than that of females. The coefficient on the dummy variable for union participation was 0.212. Therefore, males who are union members have a wage that is 21 percent higher than males who are not union members. The value on our interaction term was -0.073. This tells us that the increase in the hourly wage rate of males in a union is less than that for females who are not in a union. The region or province in which the male union members reside has little effect on their hourly wage rate, as the value of this coefficient is only 0.004.

We then decided to conduct an F-test to test the joint significance of the coefficients. The null and alternative hypotheses are:

$$\begin{aligned} H_{o:} & \beta_{i} = 0 & \text{for all } i = 2...14 \\ H_{A:} & \beta_{i} \neq 0 & \text{for all } i = 2...14 \end{aligned}$$

This test reported an F-statistic of 2191.5 and a p-value of zero. The critical values recorded for the one percent, five percent and ten percent significance values were 2.13, 1.72 and 1.52 respectively. Since the F-statistic is greater than the critical value and the p-value is less than the significance level in each case, we reject the null hypothesis at all three levels of significance. We reject the null that the coefficients are jointly equal to zero and thus, our coefficients are significant and therefore valid. We also tested the significance of each coefficient separately and found the same results.

We tested the marginal effect of the variable DUNION1 on the regressand WAGE by taking the partial derivative of the regression function with respect to DUNION1<sub>i</sub>. The null and alternative hypotheses for this test are:

$$H_0: β_i = 0$$
 for all i = 12, 14  
 $H_A: β_i ≠ 0$  for all i = 12, 14

We used the test command in STATA to perform a joint F-test of the two coefficient restrictions specified by the null hypothesis. This test generated an F-statistic of 576.51 and a p-value of zero. We found the one percent, five percent and ten percent critical values to be 4.606, 2.996, and 2.303 respectively. We reject the null hypothesis that the marginal effect of DUNION1<sub>i</sub> equals zero and therefore the effect is significant on the hourly wage rate.

We then tested the marginal effect of the variable DSEX1 on the regressand WAGE by taking the partial derivative of the regression function with respect to DSEX1<sub>i</sub>. The null and alternative hypotheses for this test are:

$$H_0: β_i = 0$$
 for all i = 13, 14  
 $H_A: β_i ≠ 0$  for all i = 13, 14

We used the test command in STATA to perform a joint F-test of the two coefficient restrictions specified by the null hypothesis. This test generated an F-statistic of 1387.65 and a p-value of zero. The critical values are the same as those of the test conducted above. We reject the null hypothesis that the marginal effect of DSEX1<sub>i</sub> equals zero and therefore the effect is significant on the hourly wage rate as well.

#### CONCLUSION

By comparing our results with those of Vella and Verbeek and by testing the significance of the values of our coefficients, we can be fairly confident that the regression we performed was significant. The regression showed that the effects of being a male and part of a union have a positive effect on the hourly wage rate. We also found the union effect to be 21 percent, which is the same as the one found by Vella and Verbeek in their regression analysis. Vella and Verbeek's paper was quite straightforward and thorough in explaining the model and the analysis used. The fact that our results were similar allowed for a clearer analysis of the regression we performed.

Variable	Definition	Mean	Standard Deviation
Drov	Pagion and province	22 10	(15.04)
FIOV	Region and province	35.19	(13.94)
Sex		1.52	(00.49)
Marstat	Marital Status	1.4/	(00.68)
Age	Age group	5.08	(02.13)
Educ	Education	2.29	(01.16)
Occ	Occupation	32.18	(15.49)
Tenure	Job tenure	3.44	(01.55)
q13_20	Member of a union	1.68	(00.47)
q15_23	Covered by pension plan	1.62	(00.49)
dv1	Hourly wage rate	923.77	(510.32)
lnw	Log of wage	6.68	(00.55)
Sex dummies			
dsex1	Male	0.48	(00.50)
dsex2	Female	0.52	(00.50)
Union dummies			
dunion1	Union member	0.32	(00.47)
dunion2	Non-union member	0.68	(00.47)
Education dummies	5		
deduc1	None or elementary	0 23	(00.42)
deduc2	High School	0.51	(00.50)
deduc3	Some post-secondary	0.08	(00.20)
deduc4	Post-secondary certificate	0.11	(00.27)
acader	or diploma	0.11	(00.51)
deduc5	University degree	0.08	(00.27)

Table 1. Descriptive Statistics

Variable	Estimate	Standard Error		
Constant	6 251	(0.001)		
Drass	0.331	(0.091)		
Prov	0.004	(0.000)		
Marstat	-0.078	(0.004)		
Age	0.051	(0.002)		
Occ	-0.002	(0.000)		
Tenure	0.523	(0.002)		
q15_23	-0.249	(0.005)		
Sex dummy				
dsex1	0.267	(0.006)		
Education Dummies				
deduc1	(dropped)			
deduc2	0.147	(0.007)		
deduc3	0.237	(0.010)		
deduc4	0.327	(0.010)		
deduc5	0.455	(0.010)		
Union dummy				
dunion1	0.212	(0.007)		
Interaction Term				
un_sex	-0.073	(0.009)		
Number of Observations	34093			

Table 2. Coefficient estimates and standard errors

#### Appendix

1. Log File

-> . Qextract getting information about file 374 ... loading variables from 374 (sum84) only (no data yet)... done -> . browse -> . tab sex, nolabel sex Freq. Percent Cum. -----+ 40420 47.73 47.73 1 | 52.27 2 44256 100.00 \_\_\_\_\_ Total | 84676 100.00 -> . tab sex, gen(dsex) sex Freq. Percent Cum. 4042047.734425652.27 male | 47.73 female 100.00 Total | 84676 100.00  $\rightarrow$  . tab q13\_20, nolabel member of a union or group which bargain collectivel Cum. Freq. Percent У \_\_\_\_\_ 1 | 14350 32.49 32.49 67.51 2 29816 100.00 \_\_\_\_\_ Total | 44166 100.00 -> . tab q13\_20, gen(dunion) member of a union or group which bargain collectivel Freq. Percent Cum. У \_\_\_\_\_ yes | 14350 32.49 32.49 no 29816 67.51 100.00 -----+ Total 44166 100.00  $\rightarrow$  . gen lnw = ln(dv1) (40510 missing values generated) -> . tab educ, nolabel

education	Freq	1.	Percer	nt	Cum.		
1 2 3 4 5	1950   4282   672   893   669	26 20 31 95	23.0 50.5 7.9 10.5 7.9	)3 58 94 55 91	23.03 73.61 81.55 92.09 100.00		
Total	8467	76	100.0	 )0			
-> . tab edu	ıc, gen(dedı	IC)					
Cum.		e	educat:	ion	Freq.	Percent	
				+			
22 02	none	e or el	ementa	ary	19504	23.03	
23.03		hig	gh scho	ool	42826	50.58	
73.61	gome	nost-s	record	arsy	6720	7 94	
81.55	Solie	post-s	second	aly	0720	7.94	
post-seconda	ary certific	ate or	diplo	oma	8931	10.55	
52.05	uni	versit	y degi	ree	6695	7.91	
100.00				+			
 -> . gen un_	_sex = dsex1	.*dunic	Tot on1	al	84676	100.00	
(40510 miss -> . regress dunion1 un_s	ing values o s lnw prov m sex	generat Narstat	ced) c age d	leduc* o	cc tenure	q15_23 dsex1	
Source   34093	SS	df		MS		Number of obs	8 =
2191.50						F( 13, 34079)	=
Model	4415.58787	13	339.0	560605		Prob > F	=
0.0000 Residual	5281.90757	34079	.1549	990099		R-squared	=
0.4553						Adj R-squared	l =
0.4551 Total   .39369	9697.49544	34092	.2844	450764		Root MSE	=
lnw   Interval]	Coef.	Std. E	Srr.	t	P> t	[95% Conf.	
prov   .0045274	.0042486	.0001	422	29.87	5 0.000	.0039699	
marstat   .0708798	0779495	.0036	5069	-21.61	1 0.000	0850192	-
age	.0513108	.0018	3141	28.28	4 0.000	.0477551	
deduc1	(dropped)						

deduc2		.1467322	.0075076	19.544	0.000	.1320169	
deduc3		.2373696	.0099947	23.750	0.000	.2177798	
deduc4 3446054		.3268106	.0090788	35.997	0.000	.3090157	
deduc5		.4549919	.0099649	45.659	0.000	.4354603	
0CC		0019174	.0001901	-10.088	0.000	0022899	-
tenure		.0527147	.0017693	29.795	0.000	.0492469	
q15_23		2485039	.0053801	-46.189	0.000	2590492	-
dsex1 .2775255		.2665896	.0055795	47.780	0.000	.2556536	
dunion1		.2122263	.0072643	29.215	0.000	.197988	
un_sex		0733089	.0090333	-8.115	0.000	0910144	-
_cons		6.351122	.0191545	331.574	0.000	6.313579	

\_\_\_\_\_

-> . test prov marstat age deduc1 deduc2 deduc3 deduc4 deduc5 occ tenure q15\_23 dunion1 dsex1 un\_sex

```
(1) \text{ prov} = 0.0
(2) marstat = 0.0
 (3) age = 0.0
(4) deduc1 = 0.0
(5) deduc2 = 0.0
(6) deduc3 = 0.0
 (7) deduc4 = 0.0
 (8) deduc5 = 0.0
 (9) occ = 0.0
 (10) tenure = 0.0
 (11) \quad q15_{23} = 0.0
(12) dunion1 = 0.0
(13) dsex1 = 0.0
(14) un_sex = 0.0
      Constraint 4 dropped
      F(13, 34079) = 2191.50
           Prob > F = 0.0000
-> . display invfprob(13, 34079, 0.01)
2.1303892
-> . display invfprob(13, 34079, 0.05)
1.7204434
-> . display invfprob(13, 34079, 0.10)
1.5241913
-> . test prov
(1) prov = 0.0
      F(1, 34079) = 892.51
```

```
Prob > F = 0.0000
-> . display invfprob(1, 34079, 0.01)
6.6356659
-> . display invfprob(1, 34079, 0.05)
3.8417578
-> . display invfprob(1, 34079, 0.10)
2.7056932
-> . test marstat
(1) marstat = 0.0
      F(1, 34079) = 467.04
          Prob > F = 0.0000
-> . display invfprob(1, 34079, 0.01)
6.6356659
-> . display invfprob(1, 34079, 0.05)
3.8417578
-> . display invfprob(1, 34079, 0.10)
2.7056932
-> . test age
(1) age = 0.0
      F(1, 34079) = 799.99
          Prob > F = 0.0000
-> . test occ
(1) occ = 0.0
      F(1, 34079) = 101.77
           Prob > F = 0.0000
-> . test tenure
(1) tenure = 0.0
      F(1, 34079) = 887.72
           Prob > F = 0.0000
-> . test q15_23
(1) q15_23 = 0.0
      F(1, 34079) = 2133.44
           Prob > F = 0.0000
-> . test deduc1
(1) deduc1 = 0.0
      Constraint 1 dropped
-> . test deduc2
(1) deduc2 = 0.0
```

```
F(1, 34079) = 381.98
           Prob > F = 0.0000
-> . test deduc3
(1) deduc3 = 0.0
      F(1, 34079) = 564.04
          Prob > F = 0.0000
-> . test deduc4
(1) deduc4 = 0.0
      F(1, 34079) = 1295.78
          Prob > F = 0.0000
-> . test deduc5
(1) deduc5 = 0.0
      F(1, 34079) = 2084.78
          Prob > F = 0.0000
-> . test un_sex
(1) un sex = 0.0
      F(1, 34079) = 65.86
           Prob > F = 0.0000
-> . test dunion1 un_sex
(1) dunion1 = 0.0
(2) un_sex = 0.0
      F( 2, 34079) = 576.51
Prob > F = 0.0000
-> . display invfprob(2, 34079, 0.01)
4.6057701
-> . display invfprob(2, 34079, 0.05)
2.9959977
-> . display invfprob(2, 34079, 0.10)
2.302736
-> . test dsex1 un_sex
(1) dsex1 = 0.0
(2) un_sex = 0.0
      F(2, 34079) = 1387.65
           Prob > F = 0.0000
-> . summarize
```

```
Variable | Obs Mean Std. Dev. Min Max
```

	+				
QEDid	84676	42338.5	24444	1	84676
prov	84676	33.18678	15.9384	10	59
sex	84676	1.522651	.4994896	1	2
marstat	84676	1.473357	.6830946	1	3
age	84676	5.082078	2.126991	1	9
educ	84676	2.297168	1.163998	1	5
OCC	84676	32.18029	15.49968	1	51
tenure	43588	3.441957	1.549411	1	6
q13_20	44166	1.675089	.4683467	1	2
q15_23	44166	1.620477	.4852737	1	2
dvl	44166	923.7682	510.324	13	4500
dsex1	84676	.477349	.4994896	0	1
dsex2	84676	.522651	.4994896	0	1
dunion1	44166	.3249106	.4683467	0	1
dunion2	44166	.6750894	.4683467	0	1
lnw	44166	6.684982	.5485619	2.564949	8.411833
deduc1	84676	.2303368	.4210509	0	1
deduc2	84676	.5057631	.4999697	0	1
deduc3	84676	.0793613	.2703035	0	1
deduc4	84676	.1054726	.3071633	0	1
deduc5	84676	.0790661	.2698435	0	1
un_sex	44166	.1965539	.3973966	0	1
## ESTIMATION OF THE ANNUAL EARNINGS EQUATION OF THE RETIREMENT MODEL

Friday March 23, 2001

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# **ECONOMICS 452 PROJECT II.1**

Canada Health Survey: 1977, Data set #12

Breslaw and Stelcner, "The Effect of Health on the Labor Force Behavior of Elderly Men in Canada," The Journal of Human Resources, 1987. Pages 490-517.

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#### INTRODUCTION

In their paper "The Effect of Health on the Labor Force Behavior of Elderly Men in Canada", Jon A. Breslaw and Morton Stelcner attempt to prove that health is just as important as potential earnings in determining the labor force behavior of elderly men in Canada. Annual earnings is arguably the most important determinant of the labor force behavior of individuals, and public policies intended to regulate the size and composition of the labor force reflect this importance. Using data from the Canada Health Survey in 1979, this study focuses on the role of health in influencing the labor market behavior of men aged 50 and older. "We try to answer the specific question: what is the effect of health on labor supply behavior?" (p.491)

The retirement model is used to determine the labor market behavior of elderly males. The retirement model is essentially characterized by various labor options equations of the following form:

$$PLMS_{ii} = f(X, H, E, I, R, O, \varepsilon)$$
<sup>(1)</sup>

where:  $PLMS_{ij}$  is a binary choice probability of being in labor state (i) over market state (j); X is a vector of personal and family characteristics; H is health status; E is potential full-time labor earnings; I is non-labor income; R is region of residence; O is occupation; and  $\varepsilon$  is a random error term.

The first step in this analysis is to generate a measure of the potential full-time labor earnings across the entire sample of males aged 50 and over. This is done by OLS estimation of the annual earnings equation, where the dependent variable is the natural logarithm of a measure of annual earnings:

$$lnY = \beta_1 + REGION_i\beta_{i2} + AGEi\beta_{i3} + LANG_i\beta_{i4} + EDUC_i\beta_{i5} + OCCUP_i\beta_{i6} + HEALTH\beta_7 + \varepsilon$$
(2)

This estimated equation is then integrated into the retirement model as one of the labor options equations. It is this first step in the analysis that we will attempt to replicate in our paper.

#### DATA

Breslaw and Stelcner regressed region, age, language, education, occupation and health on the natural logarithm of annual earnings. Table 1 provides a list and description of each of the variables they used and the variables that we extracted from the QED data archive index. Breslaw and Stelcner selected a sample of 1,541 out of 31,668 observations. After retrieving all of the required variables of 31,668 observations, we began to narrow our sample size. First, we eliminated females and candidates less than 50 years of age from our sample. We then filtered out anyone not in the labor force or not employed, and reduced our sample size to males 50 years of age and older who are employed principle earners. Thus, we were left with 1,263 observations for men aged 50 and over.

We extracted the variables needed to construct the Annual Earnings Equation from the data in the Canada Health Survey. We were able to obtain data for all of the explanatory variables except health. "No single item covered in the CHS questionnaire suitably differentiates levels of health along the full length of the spectrum" (p.513). Breslaw and Stelcner used three different variables to define the independent variable health in equation (2). They used activity limitation, the number of chronic health problems, and the health opinion score. Then they ordered these variables on a scale of poorest health to most healthy. The variables were then weighted using an age and sex specific "Relative to an Identified Distribution" (ridit) method.

We could not replicate this independent variable, so we used the subjective variable "hlthscor", which is a linear, numerical ranking of health by the respondents from the health opinion score. After researching the possibility of using activity limitation, chronic illness or an overall health variable, none of them seemed to be adequate for running regressions. There were either not enough observations, or there were too many separate variables (health problems) within. Although many other labor force behavior studies have used a similar variable to "hlthscor", Breslaw and Stelcner discourage the use of this measure for a number of reasons. First, since this measure is self-assessed, it is subjective to the psychological state of each individual. Furthermore, the so-called average healthy person is a vague measure that is applicable irrespective of sex and age. Lastly, there is an error in the measurement problem since categorical variables such as healthy/fairly healthy/not healthy are used. This is an error because the underlying health status is a continuous variable that would require more than two or three states (p.500). Despite these concerns, we used the variable "hlthscor" because it is manageable for running regressions, and many other studies have used similar variables.

Our dependent variable is the natural log of income, where the variable we chose to use for income is called income. There were other variables we could have used as our dependent variable such as "indinc" and "efinc". We decided not to use "indinc" because it was individual income from wages and salary for self-employed individuals. We want all individuals. Similarly, we discarded "efinc" because that was economic family income. Thus, we chose income, even though using the variable income may be problematic because it is income from all sources, not just wages and salary.

We have essentially replicated the variables Breslaw and Stelcner used, and their dummy variables where we had the data to do so. It should be mentioned that with the occupation variable, there were many components, so we recoded the variable to reduce the dummy variables within it from 12 to 3. Essentially we combined certain dummy variables to produce three of the dummy variables they used. We were unable to obtain a measure of people with no occupation or unknown occupation, so it was left out of our regression.

#### RESULTS

The results of the regression run by Breslaw and Stelcner are summarized in Table 2. It can be seen from Table 2 that region has a positive effect on income, and that all four t-statistics are significant. It is interesting to note that on average, income increases from east to west. It appears that as the population ages, there is increasing negative effects on income. The coefficients on the age variables are increasing in negativity from age 55 to age 70, which is expected, although the t statistics for ages 55 and 60 are not significant. The coefficients on the language variables suggest that on average, people who speak languages other than English make less income. However, the coefficient on the variable for French speaking individuals is not significant. From the regression data it is evident that on average, as education increases, so too does income. The data suggests that using professional occupations as a base group, on average, blue-collar workers earn more income than the other occupations, but earn less

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than the professional designation. The coefficient on the health variable suggests that on average, poor health has negative effects on income.

We use the "xi" command in stata to regress all of our explanatory variables on the natural logarithm of income. This command creates dummy variables for our variables keeping one group constant. Our regression equation takes the following form:

$$lnY = \beta_1 + REGION_i\beta_{i2} + AGEi\beta_{i3} + LANG_i\beta_{i4} + EDUC_i\beta_{i5} + OCCUP_i\beta_{i6} + HEALTH\beta_7 + \varepsilon$$
(3)

Our regression yields very similar results to that of Breslaw and Stelcner. With a final sample of 719 observations, we test the null hypothesis that none of our explanatory variables effect the natural logarithm of income.

Out of the six explanatory variables we used, we retained the null for age group 55-60, "hlthscor" and both occupation dummies. The insignificance of the health variable we used can be explained by its subjective nature. The variable we used as a proxy for the manufactured variable found in the paper is a personal rating of an individual's perceived health and therefore may not accurately reflect the true health status of the individual. The occupation variable was also very subjective in nature. The original variable contained 12 individual observation categories divided by occupation. We narrowed down the categories to match as closely as possible those used by Breslaw and Stelcner. We were unable to find in survey data any measure for unknown occupation and thus we lack the fourth dummy used in the paper. It is possible that in the reconstruction of the occupation variable, we were unable to properly structure it in a way that mimicked the variable in the paper.

The balance of our analysis very closely reflected the findings in the paper. By using an "xi" regression in stata we regressed "lnincome" on each of the five variables requiring dummies and the variable "hlthscor". Allowing Stata to generate the dummy variables for each variable, the subsequent regression used the first dummy variable from each set as the reference group. The output and command used to generate our results can be seen in appendix B; our log file. As a result, our regression was not only clear and simple to interpret, but also employed the same format as that run by Breslaw and Stelcner.

The results of the regression discussed below are all in reference to table 3 of our appendix. Our regression found that region has a significant effect on income. Clearly, as one moves west across Canada, income increases. One interesting result in our regression was that locations in Ontario, the Prairies and British Colombia seem to increase earnings by almost exactly the same proportion relative to the Maritimes. This mildly contradicts the results found in the paper that the increase is a steady trend from east to west. One of the major topics in this paper was age, and clearly our results show, as did the paper, that age is strongly, negatively related to earnings. This effect is significantly magnified in the 65-70 and 70+ category, as demonstrated by the jump in coefficients on our "age65" and "age70" dummy variables. An interesting result found both in our regression is the negative relationship between income and those whose primary language is not English. Those who speak French earn about 13% less than those whose primary language is English, but that result is almost double at 24% lower earnings for those who primarily speak other languages. As expected, further education has a strong positive relationship to income. It is interesting to note, that even for a group of men over 50, those with university degrees still earn on average 50% more than those with secondary education. As mentioned, our occupation variables are possibly biased. Not only does the regression suggest that they are insignificant, but the results seem to suggest that statistically, clerical/sales/service and blue-collar workers on average earn slightly more than professionals. This is a very questionable result and in final analysis should be discarded. Similarly, our "healthscor" variable, as described, is questionable. The nature of the variable makes it very subjective and the regression shows it has an insignificant effect on income.

#### SUMMARY

Our results turned out to be very similar to the results obtained in the paper. Although our results are similar, there were discrepancies in the methods we used to narrow down our sample size, as well as some of the variables we used. In the paper, Breslaw and Stelcner do not specify how they obtained the dummy variable "OCCUPN". We attempted to include all unemployed persons in this variable, but due to difficulties with Stata and in running the regression, we chose to omit this variable all together. It was significant in their regression, but not overly significant with a t-statistic of (2.40). The most notable difference in our variables was the variable we chose to use for health. As previously mentioned, our health variable is a subjective measure of self-assessment, but it was found to be insignificant in our regression. In the paper Breslaw and Stelcner used a modified health variable that is beyond our comprehension to replicate. They did not specify what measure of income they used for the dependent variable, so we used a variable that included income from all sources, for lack of a better variable.

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In their results, it seems that income increases moving east to west across provinces, which we thought was interesting to note. However, our results suggest that relative income is consistently greater across Ontario, the Prairies and BC, but that income in Quebec is relatively lower than the Atlantic Provinces. It appears from the data in the paper that on average there is no significant difference between the income earned by anglophone and francophone workers, however, in our paper there is a significant difference. In both sets of results there is a significant decrease in income when individuals speak a language other than English or French. The results in the paper are intuitive, and for the most part were expected, our results produced minimal deviation from the results in the paper irrespective of differences in some of our variables and a discrepancy in sample size. They had a sample size of 610 observations and we had a sample size of 719. Our results are on par with what we expected they would be.

# **APPENDIX 1 - Tables**

Breslaw and Stelcner Variables	Description	Our Variables	Description	
HEALTHRD	Ridit value of health status, age/sex corrected	HLTHSCOR	Health opinion score	
LINCF	Percentile value of individual's fitted earnings	INCOME	Individual income from all sources	
LOTHINC	Natural logarithm of economic family income less individual's annual earnings	SEX	Sex	
Region	Reference group is Atlantic Provinces	Region	Region	
REGIONQ REGIONO REGIONP REGIONB	If region is Quebec If region is Ontario If region is Prairies If region is British Columbia Reference group is age 50 to 54	REGIONQ REGIONO REGIONP REGIONB	If region is Quebec If region is Ontario If region is Prairies If region is British Columbia	
AGE55 AGE60 AGE65 AGE70	If age 55 to 59 If age 60 to 64 If age 65 to 69 If age is 70 or more	AGE55 AGE60 AGE65 AGE70	If age 55 to 59 If age 60 to 64 If age 65 to 69 If age is 70 or more	
<b>Marital Status</b>	Reference is single (never married)	Marstat	Marital Status	
MARSTUSM MARSTUSW MARSTUSD	If married/common law If widowed If separated/divorced	MARSTUSM MARSTUSW MARSTUSD	If married/common law If widowed If separated/divorced	
Family Size	Reference group is unattached individual	Famsize	Size of Family	
FAMSIZE2 FAMSIZE4 FAMSIZE7	If 2-3 people If 4-6 people If 7 or more people	FAMSIZE2 FAMSIZE4 FAMSIZE7	If 2-3 people If 4-6 people If 7 or more people	
Language	Reference group is English	Languse	Language used all or most of the time	
LANGF LANGO	If language used is French If language used is other	LANGF LANGO	If language used is French If language used is other	
Ethnicity	Reference group is English only mother tongue	Lang	Language	
MOTHTNGF MOTHTNGO MOTHTNGB	If mother tongue is French If unilingual other mother If multilingual mother tongue	MOTHTNGF MOTHTNGO MOTHTNGB	If mother tongue is French If unilingual other mother If multilingual mother tongue	
Education	Reference group is secondary	Educ	Education	
EDUCSPS EDUCDIP	If some post secondary If post secondary degree diploma	EDUCSPS EDUCDIP	If some post secondary If post secondary degree diploma	
EDUCDEG	If university degree	EDUCDEG	If university degree	
Occupation	Keterence group is Professional		Uccupation	
OCCUPW OCCUPB OCCUPN	If blue collar If no occupation or unknown	OCCUPW OCCUPB OCCUPN	If blue collar Did not use	

# Table 1. Definition of Variables

(Breslaw and Stelcner, p.499)

Variables	Coefficients	t-statistics
Natural logarithm of Income	9.7348	134.40
REGIONQ	0.1924	2.81
REGION0	0.2455	4.13
REGIONP	0.2854	4.34
REGIONB	0.3493	5.18
AGE55	-0.0540	1.72
AGE60	-0.0831	1.70
AGE65	-0.2469	2.16
AGE70	-0.8946	4.05
LANGF	-0.0661	1.33
LANGO	-0.1771	3.43
EDUCSPS	0.0351	0.64
EDUCDIP	0.1590	2.81
EDUCDEG	0.2926	5.85
OCCUPW	-0.2355	5.62
ОССИРВ	-0.1954	4.58
OCCUPN	-0.9194	2.40
HEALTHRD	-0.1625	2.25

<b>Tuble 2.</b> Dreslaw and Steicher's OLS Estimation. Annual Earnings	Table 2.	Breslaw	and	Stelcner	's OLS	Estimation:	Annual	Earnings
--	----------	---------	-----	----------	--------	-------------	--------	----------

(Breslaw and Stelcner, p.505)

Variables	Coefficients	Standard Errors	t-statistics
Natural logarithm of Income	9.1694	0.1931	47.484
REGIONQ	0.1938	0.0703	2.755
REGION0	0.2333	0.0489	4.769
REGIONP	0.2335	0.0491	4.753
REGIONB	0.2235	0.0609	3.671
AGE55	-0.0348	0.0366	-0.951
AGE60	-0.1345	0.0445	-3.019
AGE65	-0.4066	0.0857	-4.744
AGE70	-0.5199	0.1126	-4.616
LANGF	-0.1294	0.0649	-1.993
LANGO	-0.2342	0.0782	-2.994
EDUCSPS	0.1892	0.0653	2.899
EDUCDIP	0.3067	0.0656	4.669
EDUCDEG	0.4904	0.0579	8.461
OCCUPW	0.0069	0.0675	0.103
OCCUPB	0.0533	0.0634	0.841
HLTHSCOR	0.0068	0.0042	1.631

Table 3. Our OLS Estimation: Annual Earnings

This is a Stata log file for a QED session Course: Econ 452 Students: jfc Date and time: Sat, 24 Mar 2001, 13:09:20 At the end of the QED session, this file will be copied to: 83\_222\_Sat\_jfc.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands Student work begins below this line \*\*\*\*\* pause: "Type BREAK to end session started at 24 Mar 2001 13:09:20" -> . do "A:\process.do" . Qextract QEDid region sex agegrp marstat famsize languse lang educ occup income indinc efinc healthp numhlprb hlthscor prinearn lfstat, dset(12) getting information about file 12 ... loading variables from 12 (chs77) only (no data yet)... done . codebook sex sex ----- sex type: numeric (byte) label: sex range: [1,2] units: 1 coded missing: 0 / 31668 unique values: 2 tabulation: Freq. Numeric Label 1 male 15655 16013 2 female . drop if sex>1 (16013 observations deleted) . codebook age agegrp ------ age group type: numeric (byte) label: agegrp range: [1,15] units: 1 unique values: 15 coded missing: 0 / 15655 examples: 3 10-14 5 20-24 7 30-34

11 50-54 . drop if agegrp<11 (12081 observations deleted) . codebook prinearn prinearn -----principal income earner type: numeric (byte) label: prinearn range: [1,2] units: 1 unique values: 2 coded missing: 0 / 3574 tabulation: Freq. Numeric Label 2936 1 principal income earner of economic family 638 2 not a principal income earner of eco family . drop if prinearn>1 (638 observations deleted) . codebook lfstat lfstat ------ labour force status type: numeric (byte) label: lfstat units: 1 range: [1,3] coded missing: 26 / 2936 unique values: 3 tabulation: Freq. Numeric Label 1 employed 1771 2 unemployed 3 not in labour force 83 1056 . drop if lfstat>1 (1165 observations deleted) . codebook income income ----- individual income from all sources type: numeric (int) label: income, but 59 values are not labeled range: [0,30000] units: 100 coded missing: 508 / 1771 unique values: 60 examples: 12000 17000 25500

. mvencode income, mv(99999999) income: 508 missing values . drop if income>99999998 (508 observations deleted) . gen lnincome= ln(income) (13 missing values generated) . codebook occup occup ----- occupation type: numeric (byte) label: occup units: 1 coded missing: 5 / 1263 range: [1,12] unique values: 12 examples: 5 clerical 7 services mining,processing,machining 9 11 construction . gen occtwo=occup (5 missing values generated) • end of do-file -> . tab occtwo occtwo Freq. Percent Cum. \_\_\_\_\_ \_\_\_\_+ 1 | 2 İ 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 11 | 12 | \_\_\_\_\_ Total | 1258 100.00 -> . tab occup occupation Freq. Percent Cum. \_\_\_\_\_+ managerial,administrative1169.229.22professional866.8416.06teaching272.1518.20medecine-health171.3519.55clerical806.3625.91

fabrica transporta	p: mining,pro ating,assemb ation,materia	so rimary occup ocessing,mac ling and rep const: als handling	sales ervices pations chining pairing ruction g & oth		130 146 132 137 112 134 141	10.33 11.61 10.49 10.89 8.90 10.65 11.21	36.25 47.85 58.35 69.24 78.14 88.79 100.00
-> . do "A	A:\temp.do"		Total		1258	100.00	
. recode c (86 change	occtwo 2=20 es made)						
. recode c (356 chang	occtwo 5=21 ( ges made)	5=21 7=21					
. recode c (816 chang	occtwo 1=22 : ges made)	3=22 4=22 8:	=22 9=22	10=22	2 11=22	12=22	
end of do- -> . tab c	file occtwo						
occtw	vo   Fre	eq. Pero	cent	Cu	ım.		
22	20   21   22   3	86 6 356 23 316 6	5.84 3.30 4.86	6. 35. 100.	.84 .14 .00		
Tota -> . xi: r i.region i.agegrp i.languse i.educ i.occup Source	al   1: regress lnin SS	258 10 ncome i.reg: Iregi_10-50 Iageg_11-19 Ilangu_1-3 Ieduc_2-5 Ioccu_1-12 df	0.00 ion i.age 0 (natu: 5 (natu: (natu: (natu: MS	egrp i rally rally rally rally rally rally	coded; coded; coded; coded; coded; coded;	se i.educ i.occup Iregi_10 omitted Iageg_11 omitted Ilangu_1 omitted Ieduc_2 omitted Ioccu_1 omitted Number of obs	e hlthscor d) d) d) ) ) = 719 - 10.85
Model   Residual	45.960731 117.40921	5 25 1.8 5 693 .10	33842926 59421667			Prob > F R-squared	= 0.0000 = 0.2813 = 0.2554
Total	163.36994	7 718 .23	27534745			Root MSE	= .41161
lnincome	Coef.	Std. Err	•	 t	P> t	[95% Conf.	Interval]
Iregi_20   Iregi_30   Iregi_40   Iregi_50   Iageg_12   Iageg_13   Iageg_14   Iageg 15	.1640345 .214467 .2119905 .2100479 0347583 1301902 4031546 4954667	.0692775 .0483021 .0491463 .0596338 .0361404 .0436781 .0841725 .1109866	2 4 3 -0 -2 -4	368 440 313 522 962 981 790 464	0.018 0.000 0.000 0.337 0.003 0.000 0.000	.0280156 .119631 .115497 .0929633 1057161 2159475 5684183 713377	.3000534 .309303 .3084841 .3271324 .0361995 0444328 2378909 2775563
Ilangu_2	1027206	.0636664	-1.0	613	0.107	2277228	.0222816

Ilangu_3	1939155	.0769744	-2.519	0.012	3450466	0427844
Ieduc_3	.0964466	.0654931	1.473	0.141	0321421	.2250353
Ieduc_4	.2151377	.0665552	3.232	0.001	.0844637	.3458117
Ieduc_5	.3924991	.065941	5.952	0.000	.263031	.5219672
Ioccu_2	2093461	.0744672	-2.811	0.005	3555544	0631378
Ioccu_3	0822529	.117147	-0.702	0.483	3122586	.1477527
Ioccu_4	4661747	.1938759	-2.405	0.016	8468294	08552
Ioccu_5	2101619	.0757038	-2.776	0.006	3587982	0615256
Ioccu_6	126804	.0680276	-1.864	0.063	260369	.006761
Ioccu_7	4211817	.0712454	-5.912	0.000	5610644	281299
Ioccu_8	1658814	.0769773	-2.155	0.032	3170181	0147447
Ioccu_9	3278384	.0723107	-4.534	0.000	4698126	1858641
Ioccu_10	2395731	.0763494	-3.138	0.002	3894771	0896691
Ioccu_11	2396629	.0725036	-3.306	0.001	382016	0973099
Ioccu_12	2472346	.0749435	-3.299	0.001	3943782	1000911
hlthscor	.0067422	.0040982	1.645	0.100	0013041	.0147885
_cons	9.457608	.1872876	50.498	0.000	9.089888	9.825327

-> .

An analysis of - The Colour of Money:

Earnings Differentials among Ethnic Groups in Canada.

Pendakur, Pendakur CJE Aug, 1998

#### Data Set pumfi, 354

#### Introduction

Canada has always prided itself for having a diverse multicultural makeup. Citizens and foreigners have always known that Canada open its arms to many different cultures and peoples and it is this fact that makes Canada such a rich country. Throughout the past two decades laws have been introduced to give every individual the same rights regardless of race, sex, or creed. So much so that the Canadian Charter of Rights and Freedom (Canada 1981) outlines the basis in which a person's ethnic heritage should not constrain his or her labour market opportunity. These laws were enacted in order to create an environment where people would be judged on their skills not their ethnic origin. These laws should foster a culture of no wage disparities due to these factors.

Although there is a long history of research assessing whether this vision accurately reflects American labour markets, until recently, there has been comparatively little research done in Canada. However in the past five years, a surge of research has documented the wage disparities that exist amongst Canadians. The researchers Howland and Sakellariou 1993; Christofides and Swidinsky 1994; Stelcner and Kyriazis 1995; Baker and Benjamin 1997 have all conducted research in order to determine if there are wage discrepancies in Canada.

These studies all found that there were earning disparities among different ethnic groups that cannot be attributed to differences in observable individual characteristics such as age and education. Although suitably cautious, the authors concluded that discriminatory practices might be having a negative impact on the earnings of these groups. We examine this issue by looking at the paper "The colour of money: earnings differentials among ethnic groups in Canada." by Pendakur and Pendakur in the Canadian Journal of Economics Aug 1998.

The research of Pendakur and Pendakur suggests that wage disparities when looking at different ethnic groups. At the heart of the analysis is the comparison of Canadian born white individuals and Canadians who are of a visible minority.

The paper contained many different regressions exploring many different combinations of factor, such as where a person is born, the ethnic back ground, if they live in a major city. To allow use to examine a regression, we looked at the first, most simple model, which looked at the effect of being Canadian, or Non-Canadian, and being white or a visible minority, or aboriginal.

They later expanded their analysis to look at males and females as well as disparities amongst visible minorities. The analysis for empirical evaluation is derived from the 1991 PUMF for individuals, which was in the QED data archive. This represents a 3 percent sample size from the Canadian population. The

independent variable that we will be using will be the "visible minority status" where we could further define every individual as white or visible minority. We define visible minority as all individuals that are not captured in the white category. We will further break down these two categories into sub-categories where individuals are either Canadian born or immigrants. The basic dependent variable that we will be using in this paper is the log of earnings from wages and salaries. The labour market in Canada is by far the largest sector of Canada's labor force comprising of at least 87 percent for men and 93 percent for women respectively (1991 PUMF). With such a large group, we can safely agree that almost all individuals participate in the labor market not limiting to only a small population. Since visible minorities by large are self employed compared to whites, our analysis has the potential to overestimate earnings gap amongst visible minorities. To correct this problem, we will only use data series where individuals primary source of income is from wage labour sources.

# The Data

The data frame for our empirical work includes the following; individuals must be a permanent resident in Canada between the ages of 20 and 64, not in school full time, living in provinces outside the Atlantic region (Quebec and Westward) whose primary source of income was from salary. They also must be employed. As the paper mentions this may shift the finding up as it may be found that one or more group has a great deal of unemployment, which effects the mean wage of the group. However, in the first model, the one we used, all personal characteristics were held constant in order to determine the effect that the independent variables would have. These were later relaxed, and other characteristics were looked.

Looking at the data we determined what variables were used in the study. To estimate our model we needed variables for; age, sex, immigrant status, ethnic group, registered Indian, wage, employment status and province. The age, sex, employment and province, variables were needed in order to obtain the correct observations for our estimation. As stated earlier we were only interested in men, who were employed and who did not live in Atlantic Canada. We then created a log of the wage variable in order to follow the paper. With this we determined the mean wage and log wage for each category of man, and the count of those who fell in to each category. This is shown in the table below. We found that the means for our data were very similar to those published in the paper.

Mean Earnings and Sample Counts

From	pumf	354,	1991
------	------	------	------

<b>Immigrant Status</b>	Equity Status	Mean Earnings	Log of	Difference of Log	Count
		(\$)	Earnings		
Total		33992.71	10.15123		80171
Canadian	White	34075.52	10.16474	0.0135	61668
	Visible Minority	32051.71	10.0261	-0.1251	755
	Aboriginal	17617.84	9.255543	-0.8958	651
Immigrant	White	37367.22	10.25474	0.1035	10730
	Visible Minority	28801.87	9.924678	-0.2265	6304

# The Regression

In order to do the regression for this model it was necessary to determine the interactions of the variables. As the immigration status variable stated if a person was born in Canada, we needed to interact this with whether the person was a visible minority or white. We assumed, as the paper did, that aboriginal people were Canadians, so we had to interact the registered Indian variable with the others. We first tried to use the xi: command. The first attempts using this were not successful do to the registered Indian variable. If this variable had been a third option of the visible minority variable it would have been, possible to just use this command. As it was not it was determined that we should use dummy variables to represent the different groups. By determining the possible combinations we drew a matrix that showed them. We then created five dummy variables to represent these interactions, which are stated below.

#### **Dummy Variable matrix**

Canadian White	Can Visible	Can Aboriginal	Imm. White	Imm. Visible
1	0	0	0	0
0	1	0	0	0
0	0	1	0	0
0	0	0	1	0
0	0	0	0	1

By regressing these dummy variables on the log of wages and salaries we were able to estimate the effect that each of these interactions had on the log of wage that each group could earn. When the looking at the results it was important to realize that STATA would drop one of the dummy variables, which then became the constant term.

## Stata Output

Variable	Coef.	Std. Err.
Canw	0.775	0.0500
Canvis	0.919	0.0368
Canind	Dropped	
Immw	.999	0.0377
Immv	.669	0.0385
Cons	9.256	0.0366

## R-squared = 0.0143, n = 79457

These results were for men who were employed between the ages of 24-64 in Canada except the Atlantic region. The results were fine, except for the expected effect of being a Canadian visible minority. This had a value of 0.919, meaning that a visible minority will make an expected average log of earning 10.175. This is not the same as the expected result from the study. They found that the male visible minority Canadian would be paid 10% less than a Canadian white. However, the rest of the results were all in line with those from the paper. It stated that white immigrants were expected to have the highest salary. The result was a higher in our regression. One aspect of the paper that made it hard to compare our results was the way that the results were published. They were stated as a percent comparison of the white Canadian log of earnings. They did not actually state the results that they obtained.

One limitation of the predictive possibilities of the regression is the fact that this estimation was done based only on the facts surrounding the ethnic origin of the males. This kept all other factors that would most likely contribute to discrepancies of wage constant. The paper did continue by looking at other factors, as they wanted to explore this question further. This does leave us with a simplistic model that just states the basic trends. The results should also not be looked at as a way of determining the wage that you should be paid. It is only good at comparing the overall mean

What was interesting to see in our results and those from the paper was the fact that white immigrants had the highest average salary. By looking at the mean of the data, it was by far the highest. By the definition of the ethnic origin, these people must gave been from Western Europe or Australia, which are developed countries. People moving from these countries usually do so due to opportunities created by their education, experience or some other factor. This was examined in later regressions.

## Conclusion

While the paper "The Colour of Money" explored more of the reasons for the discrepancies of wages between different groups, we only had a chance to look at the first model. While it was possible to see the same ideas it was not exactly the same result. It would have been interesting to find out what was the cause of the discrepancies in the between our model and that of the paper. Unlike many papers this did not write out the model they used so it was up to our interpretation, so their may have been some discrepancies. One aspect of the model that was positive was the fact that they used a Statistics Canada survey, which allowed us to access the same figures.

The findings of our paper and the paper we looked at were that white immigrants have the highest average earnings. However, our regression was different in the aspect of explaining the average wage of either white Canadians or Canadians of a visible minority.

This is a Stata log file for a QED session

Course: Econ 452

**Students: money** 

Date and time: Fri, 23 Mar 2001, 11:13:56

At the end of the QED session, this file will be copied to: 82\_192\_Fri\_money.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands

Student work begins below this line

-> . set mem 48000k

(48000k)

->. Qextract

getting information about file 354 ...

loading variables from 354 (pumf91i) only (no data yet)... done

-> . browse

-> . drop immiagep

-> . Qmerge

varlist required

r(100);

->. help Qextract

-> . Qmerge immpopp, dset(354)

QEDid not found

r(111);

->. Qextract

getting information about file 354 ...

loading variables from 354 (pumf91i) only (no data yet) ... done

-> . browse

-> . browse

-> . gen lnwage=log(wagesp)

(187086 missing values generated)

-> . label lnwage "Ln of Wage"

invalid syntax

r(198);

-> . name lnwage, "Ln of Wage"

unrecognized command: name

r(199);

-> . label var lnwage "Ln of Wage"

-> . tabstat lnwage if immpop==1

variable | mean

Inwage | 9.56069

-----+------

-> . tab lnwage if immpop==1

too many values

r(134);

-> . tabsum lnwage if immpop==1

unrecognized command: tabsum

r(199);

-> . tabsum lnwage

->. tab lnwage

too many values

r(134);

-> . tabstat lnwage

variable | mean

-----

Inwage | 9.857325

-----

-> . tabstat lnwage if immpopp==1

variable | mean

-----

Inwage | 9.83331

-----

-> . browse

-> . tabstat lnwage if immpopp==1, visminp==1

visminp invalid

r(198);

-> . tabstat lnwage if immpopp==1 visminp==1

```
invalid 'visminp'
r(198);
-> . tabstat lnwage if immpopp==1 and visminp==1
invalid 'and'
r(198);
-> . tabstat lnwage if immpopp==1, visminp==1
visminp invalid
r(198);
-> . tabstat lnwage if visminp==1
```

variable | mean

-----

Inwage | 9.619292

-----

-> . browse

-> . browse

```
-> . tab lnwage, by (reginp==1) c(freq mean)
```

by() invalid

r(198);

```
-> . tab lnwage, if (reginp==1) c(freq mean)
```

if() invalid

r(198);

-> . tabstat lnwage if reginp==1

variable | mean

-----

lnwage | 8.868345

-----

-> . drop if provp==60

(532 observations deleted)

-> . tabstat lnwage if reginp==1

variable | mean -----Inwage | 8.869129 ------> . tabstat wagesp variable | mean ----wagesp | 29590.32 ------> . browse -> . drop if wagsp=="-" wagsp not found r(111); -> . drop if wagesp=="-" type mismatch r(109); -> . drop if wagesp==invalid syntax r(198); -> . browse -> . drop if wagesp==. (38351 observations deleted) -> . browse -> . tabstat wagesp variable | mean

·-----

wagesp | 29590.32

-----

-> . browse

-> . drop if agep<=23

(16287 observations deleted)

-> . browse

->. drop if agep>=65

(2447 observations deleted)

-> . browse

-> . tabstat wagesp

variable | mean

-----+------

wagesp | 33992.71

-----

-> . tabstat lnwage if reginp==1

variable | mean

-----

lnwage | 9.244879

-----

-> . tab lnwage, by (reginp==1) c(freq mean)

by() invalid

r(198);

->. tab lnwage, if (reginp==1) c(freq mean)

if() invalid

r(198);

-> . tabstat lnwage if visminp==1

variable | mean

-----

Inwage | 9.899722

-----

variable | mean ----lnwage | 10.15123 ------> . tab lnwage, by (immpopp==1) c(freq mean) by() invalid r(198); ->. tab wagesp too many values r(134); ->. table lnwage, c() c() invalid r(198); -> . table lnwage , c(mean) mean invalid or requires argument r(198); -> . tab lnwage too many values r(134); -> . browse ->. summary statistics unrecognized command: summary r(199); -> . sum Variable | Obs Mean Std. Dev. Min provp | 80171 37.31733 11.45013 24

Max

59

```
agep 80171 39.93952 10.63796
                                  24
                                        64
 sexp | 80171
                 2
                                  2
                       0
                            2
immpopp | 80171 1.230283 .4416639
                                    1
                                          3
visminp | 80171 1.905739 .2921933
                                   1
                                         2
reginp | 80171 1.991867 .0898141
                                   1
                                        2
wagesp | 80171 33992.71 22629.34
                                       200000
                                   1
Inwage | 80171 10.15123 .9456468
                                   0 12.20607
-> . sum lnwage if immpopp=1
invalid syntax
r(198);
->. sum lnwage
Variable |
                Mean Std. Dev.
         Obs
                                Min
                                       Max
-----+
Inwage | 80171 10.15123 .9456468 0 12.20607
-> . sum lnwage by(immpopp==1)
by: operator invalid
r(198);
->. sum lnwage, if immpopp==1
if invalid
r(198);
-> . sum lnwage if immpopp==1
Variable |
                Mean Std. Dev.
         Obs
                                Min
                                       Max
Inwage | 62423 10.16306 .9269535 0 12.20607
->. browse
-> . sum lnwage if immpopp==2
Variable |
         Obs
                Mean Std. Dev.
                                Min
                                       Max
```

Inwage | 17034 10.13259 .9915219 0 12.20607 -> . browse -> . sum lnwage if immpopp==1 visminp==2 invalid 'visminp' r(198); -> . sum lnwage if immpopp==1, visminp==2 visminp invalid r(198); -> . sum lnwage if immpopp==1 + visminp==2 Mean Std. Dev. Min Variable | Obs Max lnwage | 0 ->. sum lnwage if immpopp==1 and visminp==2 invalid 'and' r(198); -> . sum lnwage if immpopp==1 & visminp==2 Variable | Obs Mean Std. Dev. Min Max Inwage | 61668 10.16474 .9255927 0 12.20607 -> . drop if immpopp==3 (714 observations deleted) -> . drop if immpopp==8 (0 observations deleted) -> . sum lnwage & wagesp if immpopp==2 & visminp==2 & invalid name r(198); -> . sum lnwage wagesp if immpopp==2 & visminp==2

Variable | Obs Mean Std. Dev. Min Max

Inwage	10730	10.25474	.9337538	0	12.20607
wagesp	10730	37367.22	24816.64	1	200000
-> . browse	e				

-----

-> . sum lnwage wagesp if immpopp==1 & visminp==2

Variable | Obs Mean Std. Dev. Min Max

Inwage | 755 10.0261 1.023494 4.60517 12.20607

wagesp | 755 32051.71 24186.31 100 200000

-> . sum lnwage wagesp if immpopp==2 & visminp==2

wagesp | 10730 37367.22 24816.64 1 200000

-> . sum lnwage wagesp if immpopp==2 & visminp==1

-> . sum lnwage wagesp if reginp==1

Variable	Obs	Mean	Std. Dev.	Min	Max	
Inwage	651	9.255543	1.282622	1.791759	11.26446	
wagesp	651	17617.84	14666.07	6	78000	
-> . xi: regre	ess lnw	ageiimm	popp*vismi	np		
Inwagei: op	oerator	invalid				
r(198);						
-> . xi: regro	ess lnw	age vism	inp* immpo	рр		
Source	SS	df N	4S	Number	of obs = $794$	157
+				F(2,7	9454) = 247.7	79
Model   4	36.352	554 2	218.176277	Р	rob > F =	0.0000
Residual   6	<b>69957.</b> 1	331 7945	4 .8804733	95	<b>R-squared</b>	= 0.0062
+				Adj R-s	equared = 0.0	062
Total   70	393.48	57 79456	.88594298	3	Root MSE	= .93834
lnwage	Coef.	Std. Err	. t P>	t  [95%	6 Conf. Interv	- al]
visminp	.29979	09 .0136	625 21.94	13 0.000	.2730124	.3265694
immpopp	.0768	492 .009	4719 8.1	13 0.000	.0582844	.095414
_cons   9	.49025	6 .03369	952 281.65	0 0.000	9.424213	9.556298
-> . xi: regro	ess lnw	age vism	inp*immpo <sub>]</sub>	рр		-
Source	SS	df N	4S	Number	of obs = $794$	157
+				F(2,7	9454) = 247.7	79
Model   4	36.352	554 2	218.176277	Р	rob > F =	0.0000
Residual   6	<b>69957.</b> 1	331 7945	4 .8804733	95	<b>R-squared</b>	= 0.0062
+				Adj R-s	equared = 0.0	062

\_\_\_\_\_ Inwage | Coef. Std. Err. t P>|t| [95% Conf. Interval] -----+------+ visminp | .2997909 .0136625 21.943 0.000 .2730124 .3265694 immpopp | .0768492 .0094719 8.113 0.000 .0582844 .095414 \_cons | 9.490256 .0336952 281.650 0.000 9.424213 9.556298 \_\_\_\_\_ ->. xi immpopp\*visminp -> . xi: immpopp\* visminp unrecognized command: immpopp r(199); -> . xi: i.immpopp\*i.visminp i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above) unrecognized command: Iimmpo\_ r(199); -> . drop limmpo\_2 lvismi\_2 liXv\_2\_2 -> . xi: i.immpopp\*i.visminp i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.visminp i.immpopp\*i.visminp IiXv\_#-# (coded as above) unrecognized command: Iimmpo\_ r(199); -> . drop Iimmpo\_2 Ivismi\_2 IiXv\_2\_2 -> . xi: i.immpopp\*visminp i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.immpopp\*visminp IiXvis # (coded as above) unrecognized command: limmpo\_

r(199);

-> . drop limmpo\_2 liXvis\_2 -> . xi: regress lnwage i.immpopp\*i.visminp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.immpopp i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above) Source | SS df MS Number of obs = 79457----- F(3, 79453) = 173.96Model | 459.362516 3 153.120839 Prob > F = 0.0000R-squared = 0.0065 Residual | 69934.1231 79453 .880194872 Adj R-squared = 0.0065Total | 70393.4857 79456 .885942983 **Root MSE** = .93819 \_\_\_\_\_ Inwage | Coef. Std. Err. t P>|t| [95% Conf. Interval] Iimmpo\_2 | -.1014265 .036131 -2.807 0.005 -.1722429 -.03061 Ivismi\_2 | .1386337 .0343525 4.036 0.000 .071303 .2059644 IiXv\_2\_2 | .1914273 .03744 5.113 0.000 .1180452 .2648094 cons | 10.0261 .0341441 293.641 0.000 9.959182 10.09303 \_\_\_\_\_ -> . xi: regress lnwage i.immpopp\* visminp varlist required r(100); -> . xi: regress lnwage i.immpopp\*visminp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.immpopp i.immpopp\*visminp IiXvis # (coded as above) Number of obs = 79457Source SS df MS

F(3, 79453) = 173.96

Model   459.362516 3 153.12083	89    Prob > F  = 0.0000
Residual   69934.1231 79453 .880194	4872 R-squared = 0.0065
+	Adj R-squared = 0.0065
Total   70393.4857 79456 .8859429	83 Root MSE = .93819

 Inwage |
 Coef. Std. Err.
 t
 P>|t|
 [95% Conf. Interval]

 ------ ------ ------ ------ 

 Iimmpo\_2 |
 -.2928538
 .0729252
 -4.016
 0.000
 -.4357867
 -.1499208

 visminp |
 .1386337
 .0343525
 4.036
 0.000
 .071303
 .2059644

 IiXvis\_2 |
 .1914273
 .03744
 5.113
 0.000
 .1180452
 .2648094

 \_cons |
 9.88747
 .0683927
 144.569
 0.000
 9.753421
 10.02152

\_\_\_\_\_

-> . drop Iimmpo\_2 IiXvis\_2

-> . xi: regress lnwage reginp i.immpopp\*i.visminp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)

-----

i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)

i.immpopp\*i.visminp IiXv\_#-# (coded as above)

Source	SS	df	MS	]	Number of obs =	794	57
+					F(4, 79452) = 2	287.1	15
Model	1003.14	627	4 250	0.786567	<b>Prob</b> > <b>F</b>	=	0.0000
Residual	69390.3	3394 7	9452	.87336177	R-square	ed	<b>= 0.0143</b>
+					Adj R-squared =	0.0	142
Total   7	/0393.48	857 794	456 .8	85942983	Root MS	E	= .93454

Inwage | Coef. Std. Err. t P>|t| [95% Conf. Interval]

reginp | .9187424 .0368195 24.953 0.000 .8465764 .9909083 Iimmpo\_2 | -.1038602 .0359906 -2.886 0.004 -.1744015 -.0333189

Ivismi_2   .1458242 .0342201 4.261 0.000 .0787529 .2128954
$IiXv\_2\_2 \mid \ .1844937 \ \ .0372954 \ \ \ 4.947 \ \ 0.000 \ \ \ .111395 \ \ .2575924$
_cons   8.191053 .0810254 101.092 0.000 8.032244 8.349862
-> . drop i*
-> . drop Ivismi_2 Iimmpo_2 IiXv_2_2
-> . browse
->. keep i*
i not found
r(111);
-> . Qmerge
varlist required
r(100);
-> . un drop i*
unrecognized command: un
r(199);
-> . undrop i*
unrecognized command: undrop
r(199);
->. Qextract
getting information about file 354
loading variables from 354 (pumf91i) only (no data yet) done
-> . drop if provp<14
(32997 observations deleted)
-> . drop if sexp==1
(180569 observations deleted)
-> . drop if wagesp==0
(37625 observations deleted)
-> . drop if provp==60
(532 observations deleted)

-> . drop if wagesp==. (38351 observations deleted) -> . drop if agep<=23 (16287 observations deleted) ->. drop if agep>=65 (2447 observations deleted) -> . drop if immpopp==3 (714 observations deleted) -> . drop if immpopp==8 (0 observations deleted) ->. tabstat varlist required r(100); ->. tabstat wage variable | mean ----wagesp | 34082.4 ------>. sum wage Obs Mean Std. Dev. Min Variable | Max wagesp 79457 34082.4 22579.02 1 200000 -> . gen lnwage=log(wagep) wagep not found r(111); -> . gen lnwage=log(wagesp) -> . label var lnwage "Ln of Wage" ->. browse

-> . save "pumf91i\_10.dta", replace
file pumf91i\_10.dta saved -> . browse -> . xi: regress lnwage i.immpopp\*i.visminp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.immpopp i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above) Number of obs = 79457Source SS df MS ----- F(3, 79453) = 173.96Prob > F = 0.0000Model | 459.362516 3 153.120839  $\mathbf{R}\text{-squared} = \mathbf{0.0065}$ Residual | 69934.1231 79453 .880194872 Adj R-squared = 0.0065Total | 70393.4857 79456 .885942983 **Root MSE** = .93819 \_\_\_\_\_ Inwage Coef. Std. Err. t P>|t| [95% Conf. Interval] Iimmpo\_2 | -.1014265 .036131 -2.807 0.005 -.1722429 -.03061 Ivismi\_2 | .1386337 .0343525 4.036 0.000 .071303 .2059644 IiXv\_2\_2 | .1914273 .03744 5.113 0.000 .1180452 .2648094 cons | 10.0261 .0341441 293.641 0.000 9.959182 10.09303 \_\_\_\_\_ ->. browse ->. sum reginp Variable | Obs Mean Std. Dev. Min Max reginp 79457 1.991807 .0901448 1 2 -> . sum lnwage if reginp==2

Variable | Obs Mean Std. Dev. Min Max

Inwage | 78806 10.16397 .9343078 0 12.20607 -> . sum reginp if reginp==1

Variable | Obs Mean Std. Dev. Min Max reginp | 651 1 0 1 1 -> . sum lnwage if reginp==1 Variable | Obs Mean Std. Dev. Min Max Inwage 651 9.255543 1.282622 1.791759 11.26446 ->. browse -> . drop Iimmpo\_2 Ivismi\_2 IiXv\_2\_2 -> . xi: regress lnwage i.immpopp\*i.visminp i.immpopp\*reginp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.immpopp i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above) i.immpopp\*reginp IiXreg\_# (coded as above)

 Source |
 SS
 df
 MS
 Number of obs =
 79457

 ----- F(
 5, 79451) =
 230.47

 Model |
 1006.39293
 5
 201.278587
 Prob > F
 =
 0.0000

 Residual |
 69387.0927
 79451
 .873331899
 R-squared
 =
 0.0143

 ----- Adj R-squared =
 0.0142

 Total |
 70393.4857
 79456
 .885942983
 Root MSE
 =
 .93452

-----

Inwage Coef. Std. Err. t P>|t| [95% Conf. Interval]

Iimmpo\_2 | -2.189596 1.082357 -2.023 0.043 -4.31101 -.0681831

Ivismi_2	.1457862	.0342195	4.260	0.000	.0787161	.2128562
IiXv_2_2	.184821	9 .0372951	4.956	0.000	.1117237	.2579201
Iimmpo_2	(droppe	d)				
reginp	.9138873	.0369049	24.763	0.000	.841554	.9862206
IiXreg_2	1.042875	5408826	1.928	0.054	0172521	2.103001
_cons	8.20075	.0811799	101.019	0.000	8.041638	8.359862

-----

-> . browse

-> . drop limmpo\_2 lvismi\_2 liXv\_2\_2 liXreg\_2

-> . xi: regress lnwage i.immpopp\*i.visminp i.reginp\*immpopp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)

i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)

i.immpopp\*i.visminp IiXv\_#-# (coded as above)

i.reginp Iregin\_1-2 (naturally coded; Iregin\_1 omitted)

i.reginp\*immpopp IrXimm\_# (coded as above)

Source	SS	df N	AS	Ν	umber of obs =	79457	
+				ł	F(5, 79451) = 2	230.47	
Model	1006.392	293 5	201.278	8587	<b>Prob</b> > <b>F</b>	= 0.0	000
Residual	69387.0	927 7945	<b>1 .873</b>	331899	R-squar	red =	0.0143
+				A	Adj R-squared =	0.0142	2
Total   7	0393.48	57 79456	.88594	12983	Root MS	E =	.93452
lnwage	Coef.	Std. En	:. t	<b>P&gt; t </b>	[95% Conf. Ir	iterval]	
+							
Iimmpo_2	(dropp	ed)					

Ivismi_2   .1457862	.0342195	4.260 0.000	.0787161	.2128562
IiXv_2_2   .1848219	.0372951	4.956 0.000	.1117237	.2579201
Iregin_2  1289871	.5446466	-0.237 0.813	-1.196491	.9385168

immpopp   -1.14672	2 .542072	-2.115	0.034	-2.20918	084264
IrXimm_2   1.04287	4 .5408826	1.928	0.054	0172521	2.103001
_cons   10.26136	<b>.5489777</b>	18.692 0	0.000	9.185366	11.33735

-----

-> . drop Iimmpo\_2 Ivismi\_2 Ivismi\_2 IiXv\_2\_2 Iregin\_2 IrXimm\_2
-> . xi: regress Inwage i.immpopp\*i.visminp i.immpopp|reginp
i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)
i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)
i.immpopp\*i.visminp IiXv\_#-# (coded as above)
i.immpopp|reginp IiXreg\_# (coded as above)

Source	SS	df	MS	Nı	umber of obs =	794	57
+				F	( 5, 79451) =	<b>230.</b> 4	17
Model	1006.39	293	5 201.27	78587	<b>Prob</b> > <b>F</b>	=	0.0000
Residual	69387.0	927 79	451 .873	3331899	R-squa	red	= 0.0143
+				A	dj R-squared =	0.0	142
Total   7	/0393.48	57 794	56 .8859	942983	Root MS	E	= .93452

\_\_\_\_\_

lnwage   Coe	f. Std. Err.	t <b>P</b> > t	[95%	Conf. Interv	al]
					-
Iimmpo_2   -2.18	89596 1.08235	57 -2.02	3 0.043	-4.31101	0681831
Ivismi_2   .1457	862 .0342195	4.260	0.000	.0787161	.2128562
IiXv_2_2   .1848	8219 .0372951	l 4.956	0.000	.1117237	.2579201
reginp   .91388	.0369049	24.763	0.000	.841554	.9862206
IiXreg_2   1.042	.5408826	1.928	0.054	0172521	2.103001
_cons   8.200'	75 .0811799	101.019	0.000	8.041638	8.359862

-> . drop Iimmpo\_2 Ivismi\_2 IiXv\_2\_2 IiXreg\_2

-> . xi: regress lnwage i.immpopp\*i.visminp i.reginp| immpopp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)

i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above) varlist required r(100); -> . drop Iimmpo\_2 Ivismi\_2 IiXv\_2\_2 -> . xi: regress lnwage i.immpopp\*i.visminp i.reginp|immpopp **Iimmpo 1-2 (naturally coded; Iimmpo 1 omitted)** i.immpopp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.visminp i.immpopp\*i.visminp IiXv\_#-# (coded as above) i.reginp Iregin\_1-2 (naturally coded; Iregin\_1 omitted) i.reginp|immpopp IrXimm\_# (coded as above) Number of obs = 79457Source | SS df MS F(4, 79452) = 288.08Model | 1006.34395 4 251.585988 Prob > F = 0.0000Residual | 69387.1417 79452 .873321524 R-squared = 0.0143 Adj R-squared = 0.0142Total | 70393.4857 79456 .885942983 **Root MSE** = .93452 \_\_\_\_\_ Coef. Std. Err. t P>|t| [95% Conf. Interval] Inwage | Iimmpo\_2 | -1.018922 .051374 -19.833 0.000 -1.119615 -.9182296 Ivismi\_2 | .1457954 .0342193 4.261 0.000 .0787258 .212865 IiXv\_2\_2 | .1847772 .0372944 4.955 0.000 .1116804 .2578741 immpopp | (dropped) IrXimm\_2 | .9150718 .0365642 25.026 0.000 .8434062 .9867374 cons 9.113456 .0498657 182.760 0.000 9.01572 9.211193 ------

-> . drop limmpo\_2 limmpo\_2 liXv\_2\_2 lregin\_2 lrXimm\_2 lvismi\_2

-> . xi: regress lnwage i.immpopp\*i.visminp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted) i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted) i.immpopp\*i.visminp IiXv\_#-# (coded as above)

Source |SSdfMSNumber of obs =79457-----+F( 3, 79453) =173.96Model |459.3625163153.120839Prob > F=0.0000Residual |69934.123179453.880194872R-squared =0.0065-------Adj R-squared =0.0065Total |70393.485779456.885942983Root MSE =.93819------Inwage |Coef.Std. Err.tP>|t|[95% Conf. Interval]------Immpo\_2 |-.1014265.036131-2.8070.005-.1722429-.03061Ivismi\_2 |.1386337.03435254.0360.000.071303.2059644IiXv\_2\_2 |.1914273.037445.1130.000.1180452.2648094

\_cons | 10.0261 .0341441 293.641 0.000 9.959182 10.09303

-----

-> . xi: regress lnwage i.immpopp|reginp i.immpopp\*i. visminp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)

i.immpopp|reginp IiXreg\_# (coded as above)

varlist required

r(100);

-> . drop Iimmpo\_2 IiXreg\_2

-> . xi: regress lnwage i.immpopp/reginp i.immpopp\*i. visminp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)

i.immpopp|reginp IiXreg\_# (coded as above)

varlist required

r(100);

-> . xi: regress lnwage i.immpopp/reginp i.immpopp\*i.visminp

i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)
i.immpopp|reginp IiXreg\_# (coded as above)
i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)
i.immpopp\*i.visminp IiXv\_#-# (coded as above)

Source	SS	df	MS	Nu	mber of obs =	<b>79</b> 4	57
+				F(	5, 79451) =	230.4	47
Model	1006.3	9293	5 201.27	'8587	<b>Prob</b> > <b>F</b>	=	0.0000
Residual	69387.	0927 7	9451 .873	3331899	R-squa	red	= 0.0143
+				Ad	lj R-squared =	0.0	142
Total   7	/0393.48	857 794	456 .8859	42983	Root MS	E	= .93452

-----

Inwage   Coef. Std. Err. t P> t  [95%	Conf. Interval]
reginp   .9138873 .0369049 24.763 0.000	.841554 .9862206
IiXreg_2   1.042875 .5408826 1.928 0.054	0172521 2.103001
Iimmpo_2   -2.189596 1.082357 -2.023 0.043	-4.311010681831
Ivismi_2   .1457862 .0342195 4.260 0.000	.0787161 .2128562
IiXv_2_2   .1848219 .0372951 4.956 0.000	.1117237 .2579201
_cons   8.20075 .0811799 101.019 0.000	8.041638 8.359862

-> . browse

-> . xi: regress lnwage reginp|i.immpopp i.immpopp\*i.visminp
i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)
i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)
i.immpopp\*i.visminp IiXv\_#-# (coded as above)
| invalid name
r(198);
-> . xi: regress lnwage i.reginp|immpopp i.immpopp\*i.visminp

\_\_\_\_\_

i.reginp Iregin\_1-2 (naturally coded; Iregin\_1 omitted)
i.reginp|immpopp IrXimm\_# (coded as above)
i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)
i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)
i.immpopp\*i.visminp IiXv\_#-# (coded as above)

 Source |
 SS
 df
 MS
 Number of obs =
 79457

 ----- F(4,79452) =
 288.08

 Model |
 1006.34395
 4
 251.585988
 Prob > F
 =
 0.0000

 Residual |
 69387.1417
 79452
 .873321524
 R-squared
 =
 0.0143

 ----- Adj R-squared =
 0.0142

 Total |
 70393.4857
 79456
 .885942983
 Root MSE
 =
 .93452

\_\_\_\_\_

-> . xi: regress lnwage i.reginp|i.immpopp i.immpopp\*i.visminp
I.xxx|I.yyy not allowed
r(198);
-> . xi: regress lnwage i.reginp\*immpopp i.immpopp\*i.visminp
i.reginp Iregin\_1-2 (naturally coded; Iregin\_1 omitted)
i.reginp\*immpopp IrXimm\_# (coded as above)
i.immpopp Iimmpo\_1-2 (naturally coded; Iimmpo\_1 omitted)
i.visminp Ivismi\_1-2 (naturally coded; Ivismi\_1 omitted)

\_\_\_\_\_

i.immpopp\*i.visminp IiXv\_#-# (coded as above)

Source	SS	df	MS		Number o	of obs = $794$	157
+					F( 5, 79	(451) = 230.4	47
Model	1006.39	293	5 201.2	278587	Рі	rob > F =	0.0000
Residual	69387.0	927 7	9451 .87	7333189	9	R-squared	= 0.0143
+					Adj R-se	quared = 0.0	142
Total   7	70393.48	57 794	156 .885	942983	]	Root MSE	= .93452
Inwage	Coef.	Std.	Err.	t P> t	[95%	Conf. Interv	- al] 
Iregin_2	12898	71.5	446466	-0.237	0.813	-1.196491	.9385168
immpopp	-1.146	722	.542072	-2.11	5 0.034	-2.20918	084264
IrXimm_2	2   1.042	874	.5408826	6 1.92	28 0.054	0172521	2.103001
Iimmpo_2	(dropp	oed)					
Ivismi_2	.14578	62 .0	342195	4.260	0.000	.0787161	.2128562
IiXv_2_2	.18482	. 219	)372951	4.95	6 0.000	.1117237	.2579201
_cons	10.2613	6 .54	89777	18.692	0.000	9.185366	11.33735
-> . drop 1 -> . drop 1 -> . tab in	IrXimm_ regin_2 nmpopp	_2 IrXi	2 Ii	immpo_	2 Ivismi_2	2 IiXv_2_2	-
immigra	ant status	indic	ator   -+	Freq.	Percent	Cum.	
perm. resi perm. re	dents: no esidents:	n-imn immig	nigrant   grant	6242 17034	3 78.5 21.44	6 78.56 100.00	
	Tot	 al	-+ 79457	100.0	0		

->. tab visminp

visible minority indicator | Freq. Percent Cum. -----+ member of visible minority | 7059 8.88 8.88 non-member of visible minority | 72398 91.12 100.00 -----Total | 79457 100.00 ->. tab lnwage too many values r(134); ->. tab reginp registered indian indicator Freq. Percent Cum. -----+ registered under indian act | 651 0.82 0.82 not regist. under indian act | 78806 99.18 100.00 ------Total | 79457 100.00 ->. edit - preserve -> . edit - preserve -> . edit - preserve -> . gen dummy1=1 if impopp=1 impopp not found r(111); -> . gen dummy1=1 if immpopp=1 invalid syntax r(198); -> . gen dummy1==1 if immpopp=1

```
== invalid name
r(198);
-> . gen dummy1=1 if immpopp==1
(17034 missing values generated)
-> . replace dummy1=0 if immpopp=2
invalid syntax
r(198);
-> . replace dummy1=0 if immpopp==2
(17034 real changes made)
->. edit
- preserve
-> . gen dummy2=1 if visminp==1
(72398 missing values generated)
-> . replace dummy2=0 if immpopp==2
(17034 real changes made)
->. gen dummy3=1 if reginp==1
(78806 missing values generated)
-> . replace dummy3=0 if reginp=2
invalid syntax
r(198);
-> . replace dummy3=0 if reginp==2
(78806 real changes made)
->. browse
->. browse
-> . gen dummy2=1 if visminp==1
dummy2 already defined
r(110);
-> . browse
-> . replace dummy2=0 if immpopp==2
(0 real changes made)
```

- -> . browse
- -> . drop dummy2
- -> . gen dummy2=1 if visminp==1
- (72398 missing values generated)
- -> . browse
- -> . replace dummy2=0 if visminp==2
- (72398 real changes made)
- -> . browse
- -> . tabstat visminp

variable | mean

-----

visminp | 1.911159

- -----+-------
- -> . summ visminp

Variable	Obs	Mean	Std. Dev.	Min	Max
visminp   ->. tab vis	79457 minp	1.91115	9 .284515	2 1	2
visible n	ninority	indicator	Freq.	Percent	Cum.
member non-memb	of visib er of vis	e minorit ible mino	y   7059 rity   723	) 8.88 398 91.3	8.88 12 100.00
-> . regress	Tot Inwage	al   794 dummy1	457 100. dummy2	.00	
Source	SS	df N	1S	Number F( 2, 79	of obs = 79457 9454) = 247.79

Model | 436.352554 2 218.176277 Prob > F = 0.0000 Residual | 69957.1331 79454 .880473395 R-squared = 0.0062 Adj R-squared = 0.0062Total | 70393.4857 79456 .885942983 **Root MSE** = .93834 \_\_\_\_\_ Inwage | Coef. Std. Err. t P>|t| [95% Conf. Interval] -----dummy1 | -.0768492 .0094719 -8.113 0.000 -.095414 -.0582844 dummy2 | -.2997909 .0136625 -21.943 0.000 -.3265694 -.2730124 \_cons | 10.24354 .0087895 1165.430 0.000 10.22631 10.26076 \_\_\_\_\_ ->. drop dummy1 dummy3 dummy2 ->. browse ->. browse ->. gen dcan=1 if visminp==1 (72398 missing values generated) -> . replace dcan=0 if visminp==2 (72398 real changes made) ->. browse ->. browse ->. drop dcan -> . browse ->. gen Canw=1 if immpopp==1 & visminp==2 (17789 missing values generated) ->. browse ->. drop Canw ->. gen canw=1 -> . browse

- ->. drop Canw
- Canw not found

```
r(111);
```

```
-> . drop canw
->. gen canw=1 if immpopp==1
(17034 missing values generated)
-> . replace canw=0 if visminp==1
o not found
r(111);
-> . replace canw=0 if visminp==1
(7059 real changes made)
->. browse
-> . drop canw
->. gen canw=1 if immpopp==1
(17034 missing values generated)
-> . replace canw=0 if visminp==2
(72398 real changes made)
->. browse
-> . drop canw
->. gen canw=1 if immpopp==1 & visminp==2 & reginp==2
(18435 missing values generated)
-> . replace canw=0 if immpopp==2 & visminp==1 & reginp==1
(0 real changes made)
->. browse
-> . drop canw
->. gen canw=1 if immpopp==1 & visminp==1 & reginp==2
(78704 missing values generated)
-> . browse
->. gen canw=0 if immpopp==.
canw already defined
r(110);
-> . replace canw=0 if canw==.
(78704 real changes made)
```

```
-> . browse
```

```
->. gen canvis=1 if immpopp=1 & visminp==2 & reginp==2
invalid syntax
r(198);
-> . gen canvis=1 if immpopp==1 & visminp==2 & reginp==2
(18435 missing values generated)
-> . browse
-> . gen canvis=1 if immpopp==1 & visminp==2 & reginp==2
canvis already defined
r(110);
->. drop canvis
->. browse
-> . gen canvis=1 if immpopp==1 & visminp==2 & reginp==2
(18435 missing values generated)
-> . browse
-> . replace canvis=0 if canvis==.
(18435 real changes made)
->. gen canind=1 if reginp==1
(78806 missing values generated)
->. browse
-> . replace canind=0 if canind==.
(78806 real changes made)
-> . browse
-> . gen immw=1 if immpopp==2 & visminp==2 & reginp==2
(68730 missing values generated)
->. browse
-> . replace immw=0 if immw==.
(68730 real changes made)
->. browse
-> . gen immvis=1 if immpopp==2 & visminp==1 & reginp=2
```

invalid syntax

r(198);

-> . gen immvis=1 if immpopp==2 & visminp==1 & reginp==2

(73153 missing values generated)

-> . browse

-> . replace immvis=0 if immvis==.

(73153 real changes made)

-> . browse

-> . browse

-> . regress lnwage canw canvis canind immw immvis

Source	SS	df M	S	Number	of obs = $794$	157
+				F(4,7	9452) = 287.	18
Model	1003.231	93 4 2	50.807983	P	Prob > F =	0.0000
Residual	69390.25	537 79452	2.873360692	2	<b>R-squared</b>	= 0.0143
+				Adj R-s	squared = 0.0	142
Total   7	0393.485	7 79456	.885942983		Root MSE	= .93454
						-
Inwage	Coef.	Std. Err.	t <b>P</b> > t	<b>[95</b> %	6 Conf. Interv	val]
+						
canw	.7746228	.050014	41 15.488	0.000	.6765955	.8726501
canvis	.9187477	.036822	23 24.951	0.000	.8465762	.9909191
canind	(dropped)					
immw	.999742	5 .03772	225 26.503	0.000	.9258066	1.073678
immvis	.669134	4 .03847	722 17.393	0.000	.5937292	.7445396

-> . gen immind=1 if immpopp==2 & visminp==1 & reginp==1

\_\_\_\_\_

\_cons | 9.255543 .0366274 252.694 0.000 9.183754 9.327333

(79457 missing values generated)

-> . browse

-> . replace immind=0 if immind==.

(79457 real changes made)

-> . browse

-> . regress lnwage canw canvis canind immw immvis immind

Source	SS	df	MS	]	Number	of obs = $794$	157
+					F(4,79	9452) = 287.	18
Model	1003.23	193	4 250	.807983	Р	rob > F =	0.0000
Residual	69390.2	537 7	9452.	873360692	2	<b>R-squared</b>	= 0.0143
+					Adj R-s	equared = 0.0	142
Total   7	70393.48	57 794	456 .8	85942983		Root MSE	= .93454
							-
Inwage	Coef.	Std.	Err.	t P> t	[95%	6 Conf. Interv	al]
+	~~						
canw	.7746223	8.05	00141	15.488	0.000	.6765955	.8726501
canvis	.918747	7.03	68223	24.951	0.000	.8465762	.9909191
canind	(dropped	)					
immw	.999742	25 .0	377223	5 26.503	0.000	.9258066	1.073678
immvis	.669134	14 .0	384722	2 17.393	0.000	.5937292	.7445396
immind	(droppe	d)					
_cons	9.255543	3.03	66274	252.694	0.000	9.183754	9.327333
-> . regres	s Inwage	e canv	v canvi	s canind in	ımw imr	nvis	-
Source	SS	df	MS	]	Number	of obs = $794$	157
+					F(4,79	9452) = 287.	18
Model	1003.23	193	4 250	.807983	Р	rob > F =	0.0000
Residual	69390.2	537 7	9452.	873360692	2	<b>R-squared</b>	= 0.0143

Adj R-squared = 0.0142-----+------**Root MSE** = .93454

Total | 70393.4857 79456 .885942983

lnwage   Coef. S	Std. Err.	t P> t	[95%	o Conf. Interv	- al] 		
canw   .7746228	.0500141	15.488	0.000	.6765955	.8726501		
canvis   .9187477	.0368223	24.951	0.000	.8465762	.9909191		
canind   (dropped)							
immw   .9997425	.0377225	26.503	0.000	.9258066	1.073678		
immvis   .6691344	.0384722	17.393	0.000	.5937292	.7445396		
_cons   9.255543	.0366274	252.694	0.000	9.183754	9.327333		
-> . browse					-		
->. save "C:\courses\Jan.dta"							
file C:\courses\Jan.dta saved							
->.tab lnwage							
too many values							

r(134);

-> . exit

Session ended at 23 Mar 2001; 16:28:14

\*\*\*\*\*\*\*

Karoshi

By:

Econ 452 Assignment 1

Professor: Chris Ferrell

National Population Health Survey (NPHS)

Shields, Margot. 1999. "Long working hours and health." *Health Reports* Autumn 1999, 11(2). Ottawa: Statistics Canada.

Margot Shields hypothesizes that long hours bring about unhealthy lifestyle changes in her paper entitled "Long Working Hours and Health". The Karoshi model, developed by Japanese researchers, is examined to determine the influence of long hours on cardiovascular disease in Canada. Karoshi translates as dying from cardiovascular causes "from overwork". Shields uses data from the National Population Health Survey (1994/1995 - 1996/97) to determine the relationship between long working hours, coupled with work-related and socio-demographic variables, on conditions considered to be unhealthy. Such conditions focused on in the paper were depression, weight, smoking, alcohol consumption, and physical activity. These health concerns are considered to be the main underlying causes of death due to cardiovascular disease.

In regressing long hours on any one of the aforementioned health conditions, the control variables (referred to as the work-related and socio-demographic variables) were taken into account to see if long hours still maintained any statistically significant influence. The control variables are listed as follows:

<u>Socio-demographic factors</u>: age, marital status, educational attainment, household income, and the presence of children <12 in the household.

<u>Work-related factors</u>: occupation type (e.g. White collar), self-employment, shift work, multiple jobs, high job strain, high job security, and low supervisor report. All but occupation type was given by (Yes/No) answers.

Table 1 and 2 in the paper illustrate the percentage working long hours by gender aged 25 - 54

who worked 35 hours or more per week throughout 1994/95 by the selected characteristics outlined above. For men only could long hours be associated to age. For both genders, marital status was not associated with long hours, while higher educational attainment and income was. The presence of young children did not effect the proportion of hours worked for women although it was related to higher levels for men. In terms of work characteristics men and women in white collar positions experienced longer work hour as with the shift-work, self-employment and multiple job holder factors. High job-strain, job insecurity and low supervisor support did not show significant influence on the proportions of hours worked.

After performing separate regression analysis for men and women (not presented in the content of the paper) the following conclusions were made regarding each of the health circumstances.

Depression: Women working long hours "had 2.2 times the odds of reporting having experienced a major depressive episode, compared with those who worked standard hours", while no incidence of depression associated with work hours was found for men. High job strain was related to depression for both sexes.

Weight: This was measured in terms of the body mass index (BMI). Men had a higher incidence of being overweight than women for the 1994/95 NPHS data (36% versus 23% in Table 4). "When factors such as age, education, smoking status, occupation, shift work, and work stress were taken into account" it was determined that men had increased odd of 1.4 in having excess body weight. In women no association was found between weight and long hours after taking the above control variables into account.

Smoking: For the 1994/95-year the percentages of male and female workers who were daily smokers were approximately 28 and 25%. In this study no relationship was found between long hours and daily smoking for either of the sexes. However, observing the longitudinal data, increased smoking did occur when a switch was made from standard to long hours. The odds ratio table D in the appendix of Margot Shield's paper is replicated at the end of this section.

Alcohol consumption: Only longitudinal conclusions are reported for this health risk. An increase in weekly hours was not associated with increased alcohol consumption for men, although women and higher odds of higher consumption when switching from standard to long hours.

Physical Activity: For both sexes, there were no significant differences in the average number of time exercising between those who worked standard and long hours. Also the paper reports that increased working hours did not decrease the odds of reported hours exercised.

Adjusted odds ratios relating selected charcteristics to increased daily smoking between 1994/95 and 1996/97 among men and women aged 25 - 54 who worked 35 more hours per week throughout 1994/95, Canada excluding territories. (ctd. next page)

M	en	Women		
Odds ratio	95% C.I.	Odds ratio	95% C.I.	

Working (1994/95 - 1	hours 1996/97)				
Long - long		1.1	0.6, 2.0	1.0	0.3, 2.9
Standard - lor	ıg	2.2*	1.1, 4.5	4.1*	1.4, 11.6
Long - reduce	ed	1.2	0.6, 2.3	1.7	0.8, 4.0
Standard- red	uced	1.7	0.7, 4.2	1.3	0.6, 2.8
Standard - sta	ndard	1.0	•••	1.0	•••
Occupa	tion				
White - collar	•	0.6	0.3, 1.0	0.4*	0.2, 0.8
Self employed	b	0.5*	0.3, 0.9	0.9	0.3, 2.4
shift worker		1.0	0.6, 1.9	1.3	0.5, 3.1
Multiple job h	nolder	1.5	0.6, 3.9	1.2	0.4, 3.8
Work st	tress				
high job strain	1	1.0	0.6, 1.7	0.9	0.5, 1.6
high job insecurity		0.7	0.4, 1.1	1.4	0.8, 2.3
Low super. Support		0.9	0.5, 1.6	1.3	0.7, 2.7
Age	e l				
25 - 34		1.0	•••	1.0	•••
35 -44		0.7	0.4, 1.2	0.9	0.5, 1.8
45 - 54		0.6	0.3, 1.1	0.9	0.4, 2.1
Marri	ied	0.9	0.5, 1.6	0.5*	0.3, 0.9
Children <	12 years	1.0	0.6, 1.7	1.2	0.6, 2.3
Educat	tion				
Sec. Grad or l	ess	1.0	•••	1.0	•••
Some post-see	condary	1.0	0.6, 1.7	0.5	0.3, 1.1
Post-secondar	ry Grad	0.5*	0.3, 0.9	0.4*	0.25, 0.7
Household	Income				
Lowest/Low	middle/	0.9	0.5, 1.7	0.6	0.2, 1.4
Middle					
Upper-middle	<u>)</u>	0.9	0.5, 1.6	0.7	0.3, 1.6
Highest		1.0	•••	1.0	•••
"*"I	refers to a	p-value =< 0	.05 and "'	' Not appropr	iate

# Data:

The National Population Health Survey (NPHS) conducted by Statistics Canada collects both cross-sectional and longitudinal data on the physical and mental health of Canadians and their use of health care services. The main objectives are to:

- Measure the health status of the population and its relationship to the use of health care services and various determinants of health;
- Collect data on the economic, social demographic, occupational and environmental

correlates of health;

• And to provide information on a selection of individuals who will be followed over time to reflect the dynamic process of health and illness;

The first cycle of data collection took place in 1994/95; and second, in 1996/97. The third cycle began in June 1998 and will continue through June 1999. This survey and its longitudinal components are expected to last 20 years.

This will be the data set used in this paper. The data set has many components. We used the 1994/95 health component of the cross sectional proportion of the data set. The health component of the survey contains detailed health questions about one randomly selected individual per household. The answers are provided by the selected individual.

In Shields' paper the data are from the household longitudinal component of the survey that includes both the 1994/95 and 1996/97 cycles. Her results are based on 3,380 adult workers aged 25 to 54 (2,181 men and 1,649 women) who worked 35 hours or more per week throughout the year before their 1994/95 interview.

In an attempt to replicate a similar data set, the same criteria were applied. The differences in the count of the actual observations stem from the differences in the components of the NPHS used. The 1994/95 cross sectional health component of the NPHS has 17,626 observations in total. The first step taken was to limit the observations to those who were between the ages of 25-54. The age of the individual was categorized into specific age cohorts. Those observations were only kept if they were in an age cohort between 25-54 (variable agegrp). This brought the count down to 9291. Next, only those who worked were kept as an observation. The variable used in this limitation was lfs\_q1 which indicates an individual's labour force status. Only those who were working for pay/profit were kept in the data set. This lowered the count to 4610. The third step was to eliminate those who worked less than 35 hours per week. To do this, all who only had one part-time job, were eliminated (variable dvwh94). This brought us to the final number of observations used in our data set: 4,231 (2,807 males and 1424 females). This is as close as we come to Margot Shields' paper. The difficulty in replicating exactly the same data set apart from the obvious that two different data sets were being used, arise from the fact that there is no variable which specifies the number of hours per week each individuals worked. Therefore, only those who had one part-time job can be eliminated safely from the pool of survey respondents as working less than 35 hours. Part-time is defined as less than 30 hours. Potentially, there could be individuals who could hold multiple part-time jobs yet work less than 30 hours a week. This part-time workers remains in the data set due to the uncertainty. There are no questions which asks how many hours individuals are working. This serves as the best possible proxy for standard hour workers, those who worked 35-40 hours and long working hour workers who worked 41+ hours.

The remainder of the replication a similar data set required collapsing numerous levels in some variable to the specifications of the paper. The first handles the education levels of the individuals. The three resulting categories based on dwhhin94 are: somesec, high school graduation or less; somepost, some post-secondary education; and post-secondary graduation. The second transformation is of the level of the income variable. The classifications are

according to the Shields' paper: lowest income; lower-mid income; middle income; upper-middle income; and highest income. After all these modifications, the observations are similar to those used in "Long working hours and health."

**Results:** 

"There was, however, no relationship between working hours and the propensity to be a daily smoker in 1994/95." Though this is stated in the paper, there is no data provided to back up this claim. Thus we ran a regression to see if in fact there was a relationship between working hours and the propensity to be a daily smoker. We regress the dummy variable of long working hours on the dummy variable of the daily smoker. Our null hypothesis is that the propensity to be a daily smoker, i.e., the coefficient would be = 0. In running our regression and the corresponding F-Test that the null hypothesis is indeed true and thus we accept the null hypothesis and therefore the propensity to be a daily smoker is not associated with longer working hours using the 1994/95 data.

Long Hours

0.015 Smoker

(0.018)

Standard error shown in parentheses

 $H_0$ : longwh = 0.0

F(1, 4229) = 2.19

Prob > F = 0.1390

The second regression we run to test the association of numbers of visits to the general practitioner on long working hours controlling for income, gender, and education level. Table 2 shows the results. The null hypothesis that we test is that the coefficient for dummy variable standard working hours is = 0.0 The test accepts the null hypothesis thus the coefficient is insignificant. Again, either working standard hours or long hours does not affect the number of visits to the general practitioner.

Thus, we conclude that longer working hours have insignificant impact on propensity of being a smoker or the opportunity of visiting the general practitioner. The cross-sectional nature of the tests may explain these results as that it may signal that at the time of the survey, longer working hours have no significant impact. Accompanied with the longitudinal aspect of this survey, a better understanding of the effect of longer working hours can then be achieved.

Summary:

"Long working hours and health" was a very interesting read. It uses econometric methods to examine important issues like health. Work is an important aspect of life. However, like everything else, moderation is key. Overworking can lead to fatigue and higher stress levels. This could lead to complications and deteriorating health. By looking at the cross-sectional data it is possible to capture a glimpse of the current health status of individuals. By

incorporating this with longitudinal statistics, it would be possible then to measure the dynamic influences on health.

The troubles we encountered were distinguishing the differences in the cross-sectional and longitudinal aspects of the survey. Further research was necessary to understand all the concepts and definitions of the survey. "The National Population Health Survey – its longitudinal nature" written by Larry Swain, Garry Catlin and Marie Beaudet proved to be helpful in this respect. Also, we were uncertain as to graphing of our data. Due to the usage of dummy variables, it seemed the odds ratios were what our results seem to indicate. Odds should be under one and over 0 which was not what our data indicated due to the linear nature of the equations. Thus we hope to be able to incorporate this into our next project.

The national population health survey serves a need for information regarding Canadian health and how different things are affecting it. Does high socio-economic status facilitate access to conditions that promote good health, or does good health enable an individual to achieve high socio-economic status? The cross-sectional component combined with the longitudinal statistics should be able to provide the answers.

# **Appendix:**

### Link to Stata Log file.

Table:

Variables	<b>Coeffecients and Error terms</b>
Number of visits to	
General practicioners	
_cons	3.06
_	(0.40)
Standard	-0.24
	(0.16)
female	1.19
	(0.13)
Educational Attainment	
somepost	-0.03
	(0.14)
postsec	-0.14
*	(0.18)
Income Levels	
lowmid	-0.41
	(0.44)
mid	-0.68
	(0.38)
upmid	-0.6
-	(0.38)
highest	-0.64
C	(0.39)

**Table 1: The Numbers of Visits to General Practicioners** 

# Number of Observations

#### 4231

Standard errors shown in brackets below each coeffecient value. Data from the National Population Health Survey - its longtitudinal nature 1994/95 Health Sample, dataset 337, nphs in the DLI

This is a Stata log file for a QED session Course: Econ 452 Students: th Date and time: Sun, 25 Mar 2001, 16:23:06 At the end of the QED session, this file will be copied to: 84\_282\_Sun\_th.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands Student work begins below this line pause: "Type BREAK to end session started at 25 Mar 2001 16:23:06" ->. Qextract, ds(337) getting information about file 337 ... loading variables from 337 (nphs94h) only (no data yet)... done -> . do "C:\WINDOWS\TEMP\STD0d0000.tmp" . /\*summarize the variables\*/ . summarize Variable Obs Mean Std. Dev. Min Max QEDid 17626 8813.5 5088.332 1 17626

agegrp		17626	7.247192	3.817422	1	15
sex		17626	1.542834	.498176	1	2
marstatg		17622	1.645557	.775166	1	3
hhsizeg		17626	2.643765	1.272117	1	5
numle5g		17626	1.851072	.3560273	1	2
num6t11g		17626	1.847044	.3599552	1	2
ut_q2a		17584	3.741413	5.193526	0	31
dvedc294	I	17601	5.882961	3.136378	1	12

lfs_q1		16985	3.461172	2.164576	1	8
dvwh94		10851	1.758824	1.284787	1	5
inc_q2g		17413	1.664504	1.098315	1	6
dvhhin94		16893	7.012964	2.455526	1	11
dvsmkt94		17618	3.974061	2.026519	1	6

. /\* keep only those between the age of 25-54\*/

- . drop if agegrp <=3
- (3242 observations deleted)
- . drop if agegrp >=10

(5093 observations deleted)

. count

9291

. /\* keep only those who are working\*/

. drop if  $lfs_q1 == 1$ 

(1497 observations deleted)

. drop if  $lfs_q1 >= 3$ 

(3184 observations deleted)

. /\* drop those working only part time (less than 30 hours) and those who did not report their income \*/

. drop if dvwh94 == 2

(187 observations deleted)

- . drop if dvwh94 >=6
- (41 observations deleted)
- . drop if dvhhin94 ==.
- (145 observations deleted)

. /\* education is coded into 11 categories, will collapse to  $3^*$ /

. tab dvedc294

Highest level of education				
attained		Freq.	Percent	Cum.
Elementary school		110	2.60	2.60

Some secondary school		574	13.56	16.16
Secondary school graduation	I	668	15.78	31.95
Other beyond high school	I	19	0.45	32.40
Some trade school etc	I	404	9.55	41.94
Some community college		392	9.26	51.21
Some university		229	5.41	56.62
Trade school diploma/cert.	I	550	13.00	69.61
Community college diploma/cert	I	390	9.22	78.83
Bachelor degree (incl llb)	I	681	16.09	94.92
master/doctorate/medicine deg.	I	215	5.08	100.00
Total		4232	100.00	

. gen somesec = cond(dvedc294 < 5, 1, 0)

. gen somepost = cond(dvedc294 > 4& dvedc294 < 11,1,0)

 $\rightarrow$  . gen postsec = cond(dvedc294 > 10,1,0)

 $\rightarrow$  . gen school = somesec + 2\*somepost + 3\*postsec

. tab school

school		Freq.	Percent	Cum.
1	I	1352	31.91	31.91
2	I	1984	46.83	78.73
3	Ι	901	21.27	100.00
Total	I	4237	100.00	

. label define schools 1 "High school graduate or less" 2 "some post secondary edcation" 3 "post secondary graduate"

2 persons

. label values school schools

. /\* income is coded into 11 categories, will collapse to 5 based on household size\*/

. tab dvhhin94 hhsizeg

household | Household size

income

1 person

3 persons

4 persons

Total

No income		6	10	4	4		26
Less than 5,000		4	8	4	1		17
5,000 - 9,999		44	11	8	3		68
10,000 - 14,999		75	39	20	10		148
15,000 - 19,999		80	51	25	27		201
20,000 - 29,999		223	146	68	71		537
30,000 - 39,999		226	198	115	97		699
40,000 - 49,999		169	194	133	134		688
50,000 - 59,999		99	203	110	125		594
60,000 - 79,999		60	229	140	176		667
80,000 or more		26	225	146	139		592
Total		1012	1314	773	787		4237

. gen lowest = cond(dvhhin94 < 4 & hhsizeg < 5 | dvhhin94 < 5 & hhsizeg ==5, 1, 0)

. gen lowmid = cond(dvhhin94 == 4 & hhsizeg < 3 | dvhhin94 < 6 & dvhhin94 > 3 & hhsizeg < 5 & hhsizeg > 2 | dvhhin94 > 4 & dvhhin94 < 7 & hhsizeg == 5,1,0)

. gen mid = cond(dvhhin 94 < 7 & dvhhin 94 > 4 & hhsizeg < 3 | dvhhin 94 < 8 & dvhhin 94 > 5 & hhsizeg < 5 & hhsizeg > 2 | dvhhin 94 > 6 & dvhhin 94 < 10 & hhsizeg ==5,1,0)

. gen upmid = cond(dvhhin94 < 10 & dvhhin94 > 6 & hhsizeg < 3 | dvhhin94 < 11 & dvhhin94 > 7 & hhsizeg < 5 & hhsizeg > 2 | dvhhin94 == 10 & hhsizeg == 5,1,0)

. gen highest =  $cond(dvhhin94 \le 11 \& dvhhin94 > 9 \& hhsizeg \le 3 | dvhhin94 == 11 \& hhsizeg > 2,1,0)$ 

. gen inc = lowest + 2\*lowmid + 3\*mid + 4\*upmid + 5\*highest

. tab inc

inc	Freq.	Percent	Cum.
1	115	2.71	2.71
2	243	5.74	8.45
3	1029	24.29	32.74
4	1969	46.47	79.21
5	881	20.79	100.00
Total	4237	100.00	

. label define incs 1 "lowest" 2 "lower-middle" 3 "middle" 4 "upper-middle" 5 "highest"

. label values inc incs

. /\* working hours is coded into 4 categories, will collapse to 2 : standard hours and long hours\*/

gen standard = cond(dvwh94 == 1|dvwh94 == 4,1,0)

. gen longwh = cond(dvwh94 == 3|dvwh94 == 5,1,0)

- . gen hours = standard + 2\*longwh
- . label define hour 1 "standard hours" 2 "long working hours"
- . label values hours hour
- . /\* generate male and female dummy variables\*/
- . gen male = cond(sex ==1,1,0)

. gen female = cond(sex ==2,1,0)

- . /\*tabulations for smoking\*/
- . tab dvsmkt94 hours

		hours			
Type of smoker		standard	Long work		Total
Daily smoker		1053	241		1294
Occ smoker (former daily)		102	30		132
Always an occasional		64	18		82
Former daily smoker		792	157		949
Former occasional smo		221	68		289
Never smoked		1246	244		1490
Total		3478	758	1	4236

. gen smoker = cond(dvsmkt94 == 1,1,0)

. label define smokers 0 "non daily smoker" 1 "daily smoker

- . label values smoker smokers
- . tab smoker hours

hours

smoker

standard

Total

longwork

Non daily smoker			2426	517		2943			
Daily smoker		I	1053	241		1294			
Total		Ι	3479	758		4237			
. /*regressions*/									
. regress smoker l	longwh								
Source			SS	df	MS				Numberofobs=4237
									F(1,4235)=0.68
Model			.14510197	1	.145	10197			Prob>F=0.4083
Residual			898.661129	4235	.212	198614			R-squared=0.0002
									AdjR-squared=-0.0001
Total			898.806231	4236	.212	182774			RootMSE=.46065
smoker			Coef.	Std. Err.	t- sta	tistic	P >  t	[95%Conf.Interval]	
longwh			.0152688	.0184645	0.82	7	0.408	0209314	.051469
_cons			.3026732	.0078099	38.7	55	0.000	.2873617	.3179846
. test longwh									
(1) longwh = 0.0	)								
F(1, 4235) = 0.68	8								
Prob > F = 0.4083	3								
/* other tabulation	ons */								
. tab hours sex									
			sex						
hours			male	female		Total			
Standard hours			2303	1176		3479			
Long working h	ours		507	251		758			
Total			2810	1427		4237			
tab ut ala arr									

. tab ut\_q2a sex

Number of

Visits to					
general					
practitioner		sex			
Past year		male	female		Total
0		898	217		1115
1		736	331		1067
2		443	271		714
3		226	185		411
4		154	103		257
5		72	60		132
6		93	91		184
7		17	20		37
8		38	26		64
9		3	5		8
10		29	29		58
11		1	1		2
12		49	36		85
13		1	0		1
14		2	2		4
15		13	10		23
16		2	4		6
17		0	1		1
18		0	2		2
20		6	13		19
24		6	3		9
25		5	3		8
26		2	0		2

30		4	5	9
31		7	6	13
Total	I	2807	1424	4231
. tab ut_q2a ho	urs			
Number of				
Visits to				
general				
practitioner		hours		
Past year		standard	Long work	Total
0		935	180	1115
1		878	189	1067
2		580	134	714
3		334	77	411
4		208	49	257
5		106	26	132
6		150	34	184
7		26	11	37
8		54	10	64
9		7	1	8
10		49	9	58
11		2	0	2
12		66	19	85
13		1	0	1
14		4	0	4
15		21	2	23
16		5	1	6
17		0	1	1

18		2	0		2				
20		15	4		19				
24		7	2		9				
25		6	2		8				
26		2	0	I	2				
30		6	3	I	9				
31		10	3		13				
Total		3474	757		4231				
end of do-file									
-> . regress ut_	_q2a lo	ngwh							
Source		SS		df	MS		Number of o	bs =	
							F(1, 4229) =	2.19	
Model		34.08	89489	1	34.088	9489	Prob > F = 0	.1390	
Residual		65834	1.5653	4229	15.567	4073	R-squared =	0.0005	
							Adj R-square	ed=0.0003	
Total		65868	3.6542	4230	15.571	7859	RootMSE=3	.9456	
ut_q2a		Coef.		Std	.Err.	t	P >  t	[95%Conf.Inte	erval]
longwh		.2341884		.158	82584	1.480	0.139	0760811	.5
_cons		2.574266		.06	59412	38.456	0.000	2.443026	2.

.544458

2.705506

-> . test longwh

(1) longwh = 0.0

F(1, 4229) = 2.19

Prob > F = 0.1390

>. summarize

Variable	Ι	Obs	Mean	Std. Dev.	Min	Max
QEDid		4237	8925.158	5111.942	12	17625
agegrp		4237	6.261034	1.659756	4	9

sex		4237	1.336795	.4726699	1	2
marstatg		4237	1.502242	.7162667	1	3
hhsizeg		4237	2.563606	1.261969	1	5
numle5g		4237	1.839509	.3671041	1	2
num6t11g		4237	1.847062	.3599706	1	2
ut_q2a		4231	2.616166	3.94611	0	31
dvedc294		4232	7.237713	3.089956	2	12
lfs_q1		4237	2	0	2	2
dvwh94		4237	1.599481	1.290932	1	5
inc_q2g		4231	1.101867	.531534	1	6
dvhhin94		4237	8.026434	2.128821	1	11
dvsmkt94		4236	3.773607	2.078046	1	6
somesec		4237	.3190937	.4661804	0	1
somepost		4237	.4682558	.4990502	0	1
postsec		4237	.2126505	.4092307	0	1
school		4237	1.893557	.7214824	1	3
lowest		4237	.0271418	.1625158	0	1
lowmid		4237	.0573519	.2325412	0	1
mid		4237	.2428605	.4288621	0	1
upmid		4237	.4647156	.4988123	0	1
highest		4237	.2079301	.4058745	0	1
inc		4237	3.76894	.9334302	1	5
standard		4237	.8210998	.3833139	0	1
longwh		4237	.1789002	.3833139	0	1
hours		4237	1.1789	.3833139	1	2
male		4237	.6632051	.4726699	0	1
female		4237	.3367949	.4726699	0	1

smoker 4237 .3054048 .460633 0 1

->. regress ut\_q2a somesec somepost postsec female lowest lowmid mid upmid highest standard longwh

Source | SS df MS Numberofobs=4231

F(8,4222) = 11.86

Model | 1447.24022 8 180.905028 Prob > F = 0.0000

Residual | 64421.414 4222 15.2585064 R-squared = 0.0220

AdjR-squared=0.0201

Total | 65868.6542 4230 15.5717859 Root MSE = 3.9062

ut_q2a		Coef.	Std.Err.	t	P >  t	[95%Conf.Interval]	
somesec		(dropped)					
somepost		0279715	.1389673	-0.201	0.840	3004205	.2444774
postsec		1385647	.1757837	-0.788	0.431	4831933	.2060638
female		1.19053	.1279169	9.307	0.000	.9397451	1.441314
lowest		(dropped)					
lowmid		4089956	.4429538	-0.923	0.356	-1.277418	.4594268
mid		678305	.3845172	-1.764	0.078	-1.432161	.0755509
upmid		6003574	.3754849	-1.599	0.110	-1.336505	.1357905
highest		6369635	.39045	-1.631	0.103	-1.402451	.1285238
standard		2414124	.1578991	-1.529	0.126	5509778	.068153
longwh		(dropped)					
_cons		3.055879	.3984067	7.670	0.000	2.274793	3.836966

-> . exit

Session ended at 25 Mar 2001; 16:36:31
Project 1



Queen's University

# **Department of Economics**

Economics 452\*

Project II.1

# Age-Wage Gap Between Younger & Older Workers: A Multiple Linear Regression Analysis on SCF(1995) data

MARCH 2001

## I Introduction

Researches have shown that since the late 1970s, the real earnings among younger workers are declining. Longitudinal studies suggest that the decline of earnings among young workers is persistent. That is, younger workers will not be able to earn as much in the future, as their older cohorts are earning now (Morissette, 1997; Beaudry and Green, 1997). Hence, the gap in earnings between younger and older workers is growing.

Traditionally, younger workers enjoy an education premium over their older counterparts, while older workers benefited from greater experiences. Changes in *education* and *experience* of workers from different age groups would thus definitely affect the age-wage gap among younger and older workers. Recent observations have shown that the relative education premium enjoyed by the younger workers has largely vanished. Older male workers' education level has almost caught up with their younger counterparts during mid-90s. The relative decline in educational attainment among younger workers over the past two decades would be one of the major factors contributing to the widening of the age-wage gap.

Kapsalis, Morissette and Picot, in their paper "*The Returns to Education, and the Increasing Wage Gap between Younger and Older Workers*", attempted to show that changes in relative educational attainment between younger and older workers, could strongly affect the age-wage gap. They used a regression decomposition approach to study the changes in the age-wage gap over the 1981-1995 period, by employing data from various years of Surveys of Consumer Finance (SCF), Surveys of Work History (SWH) and the Labor Market Activity Surveys (LMAS). They found that during the 80s, the growth in the relative educational attainment of older workers has contributed to

about one-quarter of the increase in the age-wage gap of both male and female workers, while the gap increased to a much lesser extent in the 1990s.

In addition, they also attempted to observe the trends of the expected real wages for younger workers over the studied period. Although the educational attainment of younger workers has been rising throughout the 1981-1995 period, their real hourly wages and annual earnings have been falling. This suggests that the real expected wages for younger workers with any level of education might have been falling. Using a wage equation that controls for changes in other characteristics such as industry of employment, full-time part-time status and region, they found that during the 1980s, the expected weekly wages associated with all levels of education fell for younger workers of both genders.

This project reviews the work done by Kapsalis, Morissette and Garnett (1999), and attempts to use a similar set of data to perform a multiple linear regression for the agewage gap for both female and male workers. In Section II, we describe the data and variables employed in our regression, and compare that with data used in the paper. We briefly describe our model and methodology in Section III. In Section IV, we report and interpret our results and compare them to the paper. Section V is a concluding section where summary of our work and additional, final remarks will be addressed.

# II The Data -- SCF (1995)

Kapsalis, Morissette and Picot (1999) used two sets of data in their research. They used a series of the Survey of Consumer Finance (SCF) to examine weekly earnings (wagsal) over the 1981-95 period. They also used a combination of resources obtained from the Survey of Work History (SWH) and the Labor Market Activity Survey (LMAS) to examine both weekly earnings and hourly wages over the 1981-1988 period. Kapsalis, Morissette and Picot used the SCF to carry out analysis for two separate periods: 1981-88 and 1989-1995. When they used the SCF data, they restricted their sample to workers with *positive* weekly earnings and no self-employment income.

Age is one of the major variables in the regression. The authors of the paper restrict their attention to two age groups: individuals aged 25-34 and 45-54, in order to keep the wage comparisons tractable. They excluded workers in the age group of 18-24 to avoid problems associated with shifting patterns over time in the rates of school attendance and part-time employment. Furthermore, at any point in time, a significant proportion of 18-24 years olds are still in school and therefore a very small portion of them are strongly attached to the labor market. Individuals aged 45-54 was selected because changing patterns of early retirements among the 55-64 year old population may also influence the results by changing in the composition of workers in the sample over time.

Since education is highly correlated to earnings, summary of education level (receduc) was included in the regression. Moreover, in order to obtain the expected real wages, the authors control for changes in characteristics like industry of employment (occ13), full-time part-time status (wrkft\_pt) and region (prov) in their wage equation.

Since the main objective of our project is to pursue the work done in the paper, we attempted to follow the authors' sample selection criteria closely. Unfortunately, due to limited resources from the QED DLI data archive, we could only obtain SCF data for year 1995. The SWH-LMAS data was not available for this project. We carefully picked the variables used in the paper from the 1995 "SCF - economic families" dataset for our regression. Variables used in our regression are almost the same as those employed in the paper. A comparison of the variables used in this project and the paper was stated in

Table 1 of Appendix II. However, selections of dummy variables like occ13 and prov were not strictly followed, further details will be explained in the following section.

## III The Multiple Linear Regression Model

The main objective of this project is to construct a multiple linear regression model that is similar to the regression performed by Kapsalis, Morissette and Picot (1999). In the paper, they tried to determine the extent to which the improvement in the relative educational attainment of older workers accounts for the growth in their relative wages. To do so, they used a regression decomposition technique. This allows them to decompose the change in the wage gap between young and older workers into two components: 1) changes in the characteristics of workers employed in the two age groups and, 2) changes in the expected returns to these characteristics.

In the paper, the authors setup log wage  $(n \ w)$  equations for the younger and dder workers (25-34 & 45-54) with education, province, occupation and full-/part-time work status as the control variables. The wage equation for age group j is in the form of:

$$Y_{it}^{j} = X_{it}^{j} \mathbf{b}^{j} + X_{it}^{j} \mathbf{D}_{95} \mathbf{d}^{j} + u_{it}^{j}$$
(1)

where  $Y_{it}^{j}$  is the log earnings of the *i*<sup>th</sup> individual of age group j in year 1995,  $X_{it}^{j}$  are control variables, D<sub>25</sub> is a dummy variable which equals one in 1995, zero otherwise, and  $u_{it}^{j}$  is a random term. Our controls consist of dummy variables for seven education levels, five regions, five industrial groups and full-time/part-time status. This is exactly what the authors have done in their paper. On top of that, they also used a method of decomposition suggested by Blinder (1973) and Oaxaca (1973), to obtain the difference

in mean log earnings across for periods 1981-1988 and 1989-1995<sup>1</sup>. However, we cannot replicate their work, as there is only one survey dataset (SCF 1995) available in the QED DLI data archive.

Yet, their regression (Equation (1)) is inefficient in a way that they constructed 2 separate regressions the 2 age groups for each gender and all together 4 regressions for both sexes. We improved their work by pooling the data for the two age groups and obtain one wage model for each gender. The *pooled full-interaction regression* wage equation for age group j and k would be in the form of:

$$Y_{i}^{j} = X_{i}^{j} \boldsymbol{b}^{j} + Z_{i}^{j} \boldsymbol{g}^{j} + u_{i}^{j}$$
(2)

where  $Y_i^j$  is the log earnings of the  $t^h$  individual of age group j in year 1995,  $b^j$  is the coefficient for the control variables  $X_i^j$ , and  $\gamma^j$  is the coefficient for the interaction terms  $Z_i^j$ . The difference between analyzing two age groups separately and making them into one regression is that we have now constrained the variance of u for both age groups to be equal. We used STATA, software for statistical analysis, to perform the regression and the results are reported and interpreted in the following section.

## IV Results

We started our regression by generating dummy variables from the raw data (SCF - 1995). The variable sex was generated into 2 dummy variables, male and female. Out of these two gender groups, we created three dummy age groups (24-34, 45-54 and all others) for both sexes. Other required dummy variables (receduc, wrkft\_pt, occ13, prov) are

<sup>&</sup>lt;sup>1</sup> Sample formula for Difference in Mean Log Earnings between 1981-1988 for workers of age group j:  $-\underline{j}_{j} - -\underline{j}_{j} = (-\underline{j}_{j} + \overline{d}^{j}) (-\underline{j}_{j} - -\underline{j}_{j}) + -\underline{j}_{j} \overline{d}^{j}$ . Where  $-\underline{j}_{j} + \overline{d}^{j} = b_{88}^{j}$  and that  $\beta^{j} = \beta_{81}^{j}$ .

also generated from the raw data in the same way, and weekly earnings (wagsal) is the dependent variable with all the negative values removed from the data.

First of all, we perform the analysis for male workers only, by creating a dataset for log wages restricted to observations in the two age groups. The dataset consists of 4583 observations for age 25-34 and 4843 observations for age 45-54. We set age group 25-34 as the base group and run a pooled regression as illustrated in Eq. (2) by constraining the variances (u). Results are shown in Table 2 of Appendix II.

By simply looking at the pairwise coefficient differences (or, interaction terms) between the two age groups ( $\gamma$ ), we discovered that there *is* an age-wage gap since these coefficient estimates do not equal to zero. Moreover, we can observe, to what extent, does each of the coefficients contribute to the gap. A negative estimated coefficient of an interaction term represents an age premium that the variable favors the younger age group over the old, and vice versa. For example, the coefficient for Old\*no\_school is negative for both sexes. This indicates that no school contributes more to the decrease in older male workers' earnings than younger workers.

We confirm our conjecture by performing a hypothesis test. We test for full coefficient equality by stating the hypothesis,

$$\begin{aligned} H_0: \gamma_j &= \beta_j^{25 \cdot 34} - \beta_j^{45 \cdot 54} = 0 \\ H_A: \gamma_j &= \beta_j^{25 \cdot 34} - \beta_j^{45 \cdot 54} \neq 0 \end{aligned} \qquad \forall j = 1, 2, 3, ..., k \\ j = 1, 2, 3, ..., k \end{aligned}$$

where  $\beta$  is the coefficient estimate for the corresponding age group and k is the total number of regression coefficients in the unrestricted model, which equals to 17 for the male regression. We reject the null since the F-value was 23.90 with a p-value of 0. Hence, we conclude that there *is* an age-wage gap between younger and older male workers in year 1995, and decided to keep our model unrestricted, which was implied by

the alternative hypothesis. Hence, we rejected the restricted model where all interactive coefficients equal 0. Our final unrestricted pooled full-interaction regression equation for 1995 male:

In w<sub>i</sub> = 8.983557 - .3040725 no\_school -.1233848 Gr.9-10 .0825255 Gr.11-13 + .2023544 Post-secondary diploma + .2856605 University + .1806115 Quebec + .3412613 Ontario + .1661092 Manitoba/Saskatchewan + .2561718 Alberta + .2168915 B.C. + .1700787 Occ-Manager/Admin. + .0022088 Occ-Sales - .0255549 Occ-Services - .08568 Occ-Construction + .0410144 Occ-Transport + 1.111473 Full Time + .5192982 Old\*Young - .077381 Old\*no\_school - .0275861 Old\*Gr.9-10 + .0294106 Old\*Gr.11-13 - .0636513 Old\*Post-Sec. diploma + .0985861 Old\*University - .1158353 Old\*Quebec - .0461316 Old\*Ont - .1359847 Old\*Manitoba/Saskatchewan -.2404863 Old\*Alberta - .039621 Old\*B.C. + .1863668 Old\*Manager/Admin. - .01372 Old\*Sales .0103647 Old\*Services + .0957005 Old\*Construction + .107952Old\*Transport - .15750840Id\*FT

The regression model suggests that the young has an age premium over their older counterparts, since most of the values of the pairwise coefficient difference  $(\hat{g})$  are negative. We also observed that education plays an important role in affecting the size of the gap since the coefficient estimate for the interaction term for university education suggests that older males enjoy higher rewards from university education than younger male workers. This matches with the paper's conclusion.

In order to test for the linear coefficient restrictions, we perform a general F statistics for the significance of the restricted and unrestricted model:

$$F = \frac{(R_U^2 - R_R^2)/(k - k_0)}{(1 - R_U^2)/(N - k)}$$
(3)

where:

$$\begin{split} R_{U}^{2} &= \text{the R-squared for the unrestricted model} = 0.2087; \\ R_{R}^{2} &= \text{the R-squared for the restricted model} = 0.0.1682; \\ k_{0} &= \text{the number of free regression coefficients in the restricted model} = 17; \\ k &= \text{the number of free regression coefficients in the unrestricted model} = 34; \\ k &- k_{0} &= \text{the number of independent linear coefficient restrictions specified by the null hypothesis H_{0} = 17; \\ N - k &= \text{the degrees of freedom for RSS}_{1}, \text{ the unrestricted RSS} = 9392. \end{split}$$

The unrestricted  $R^2$  is *greater* than the restricted  $R^2$ . The F-value calculated is  $28.27^2$  with a p-value of 0. The F-statistic in effect determines whether imposing the coefficient

<sup>&</sup>lt;sup>2</sup> The corresponding F-value is calculated using Equation (3).

restrictions specified by the null hypothesis  $H_0$  significantly reduces the coefficient of determination,  $R^2$ . Due to the p-value for the F-test is 0, we reject the null, which means the unrestricted model is more significant than the restricted model.

We regressed our model with the assumption that the variances (u) for both age groups are equal (constrained variances). If u is known to have the same variance in the two groups, the standard errors obtained from the pooled regression are better -- they are more efficient. However, if the variances are actually different, then the standard errors obtained from the pooled regression are wrong! Therefore, we pooled the data again without constraining the residual variance and observe the difference between the two models. Identical results were obtained for our regression, which indicates that the variances for both age groups are the same. The Fvalue for the unconstrained variance model is 23.99 (p-value = 0), which is slightly larger than that for the constrained variance model (23.90 with a p-value = 0). However, the values are close enough to conclude that there is an age-wage gap between young and old workers, no matter the variances are constrained or not.

Similar work was done to the data for female workers (see Table 3 in Appendix II for regression results). 1006 female workers at age 25-34 and 829 females at age 45-54 were being tested. Results show that there is an age-wage gap among female workers between the two age groups as well, since the null hypothesis for full coefficient equality was rejected (F-value is  $3.22^3$  and p-value = 0). Thus, implied by the alternative hypothesis, we use the unrestricted model for our female group. The final restricted regression model for women with a base age group of 25-34 in year 1995:

<sup>&</sup>lt;sup>3</sup> The corresponding F-value is calculated using Equation (3). The required values for the calculations are stated in Table 3 of Appendix II.

In w<sub>i</sub> = 8.428428 -.4165621No\_schooling + .0569279Gr.9-10 + .2257894Gr.11-13 + .4069217Post-Secondary Diploma + .529994University + .2944867Quebec + .3906155Ontario .121286 Manitoba/Saskatchewan + .3609925Alberta + .4615904B.C. + .1613444Occ-Manager/Admin. -.1464164Occ-Sales - .5164822Occ-Services -.2654534Occ-Transport + .9360749Full-time + .39539110ld\*Young + .0556150ld\*no\_schooling -.45466460ld\*Gr.9-10 - .26531720ld\*Gr.11-13 - .39314990ld\*Post-Sec. diploma - .28428710ld\*University -.15874040ld\*Quebec - .0977524 Old\*Ont + .105598Manitoba/Saskatchewan - .10513460ld\*B.C. + .19380230ld\*Manager/Admin. - .09489780ld\*Sales + .27579550ld\*Services - .05318850ld\*Transportation + .2836946 Old\*Transport

It was found that Education favors workers in the younger age group since the interaction terms for almost *all* education levels are negative. We also performed Ftests for the significance of the constrained and unconstrained variance models, and the F values are close enough to conclude that it does not matter whether the variance are constrained or not (F-values: 4.89 vs 4.94).

It is difficult to compare our results with those generated by the authors owing to the limited resource of data. They obtained the percentage changes in the log wage gap by comparing the ln weekly wages of the two age groups between 2 time periods (1981-88 & 1989-95), this is what we cannot do since we only have one year of SCF data.

## V Conclusion

In this project, we ran a multiple linear regression model by tightly following the sample selection criteria of the paper "The Returns to Education, and the Increasing Wage Gap Between Younger and Older Workers" by Kapsalis, Morissette and Picot (1999). The main purpose of the paper was to observe the change in the age-wage gap throughout two time periods: 1981-1988 and 1989-1995 using series of SCF data, and results were confirmed by performing a similar test using different set of data (SWH-LMAS). Due to limited sources of data, we only construct a wage model for male and female workers in year 1995 for this project. Special attention should be paid to the big differences in sample sizes between the two genders since sample size affects accuracy of

estimation and the larger the sample size, the more closer the estimated results to the real value.

We improve the regression in the paper by setting up one single pooled fullinteraction regression wage equation instead of 2 separate multiple linear regression equations for the two age groups. The interaction terms reveal whether an age-wage gap exists and the effect of each variable in the pooled regression on the gap.

We set up a hypothesis to test whether the gap exists between older and younger workers by assuming all interaction terms  $\langle \gamma \rangle$  being zero. We rejected the null (p-value = 0) and concluded that there is a wage gap between the two age groups of both genders. We also found that younger workers enjoy an education premium over older workers. This is in particularly reflected in the data for female workers since the  $\gamma$ 's for almost all education levels are negative. As mentioned in the introduction section, the paper declares that the education premium for younger male workers is disappearing. This matches with our regression results since the  $\gamma$  for male with university education is positive (.0985861) which means that university education does a positive effect to the wage of older male workers over their younger cohorts.

We found that the work done by Kapsalis, Morissette and Picot was imprudent, inefficient and unprofessional. Some of their simple additions and subtractions in the decomposition were miscalculated, which led to their misinterpretation of results for the expected earnings of young workers. Fortunately, we did not replicate this part of their work and thus our results do not contradict with the paper. However, this kind of careless mistake should not be found in a professional research paper. Moreover, their work was inefficient and confusing as they could have simplify their methodology by reducing the chunky tables of results into several more effective and representable charts. In addition,

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the variable for wage and salary in the 1995 SCF data was ambiguously defined. One of the observations in the wage/salary data has a value of negative billion, which seems impossible and hard to explain.

# Bibliography

Abbott, M. **2000**. *Notes for Economics 351\* - Introductory Econometrics*, Queen's University.

Gujarati, Damodar N. **1995**. *Basic Econometrics*, 3rd Edition. McGraw Hill.

Kapsalis, C, R. Morissette, Garnett Picot. **1999**. "*The Returns to Education, and the Increasing Wage Gap Between Young and Older Workers*", Analytical Studies Branch - Research Paper Series, Catalogue No. 11F0019MPE-131, Ottawa Statistical Canada.

# Appendices

# **Appendix I - Log Files**

do "C:\WINDOWS\TEMP\STD010000.tmp"

```
. /*project 1 Ferrall*/
. set more off
```

. use wagsal age sex receduc wrkft\_pt occ13 prov using c:\ass1.dta (363 : scfef95 : survey of consumer finance - economic families)

. gen lnw = ln(wagsal) (10137 missing values generated)

. tab sex, gen(dsex)

sex	Freq.	Percent	Cum.
male female	25877 8419	75.45 24.55	75.45 100.00
Total	34296	100.00	

. tab receduc, gen(deduc)

summary education level	Freq.	Percent	Cum.
no schooling or grade 8 or lower grade $9-10$	5773	16.83	16.83
grade 11-13 not graduate	2004	5.84	35.09
grade 11-13 garaduate some post-secondary no dipl.deg.cert	5923 2421	17.27 7.06	52.36 59.42
post-secondary cert or dipl university degree	9375	27.34	86.75 100.00
Total	 +	100 00	
IOCAL	J J J Z J U	100.00	

. tab wrkft\_pt, gen(dftpt)

worked mostly full or part time in reference year	Freq.	Percent	Cum.
full-time part-time did not work in reference year 7 20 27   40 41	21053 2506 10732 1 1 1 1 1	61.39 7.31 31.29 0.00 0.00 0.00 0.00 0.00	61.39 68.69 99.99 99.99 99.99 99.99 100.00 100.00
Total	34296	100.00	

. tab occ13, gen(docc)

1980 occupational classification - 13   groups	Freq.	Percent	Cum.
+			
managerial and administrative	3353	9.78	9.78
natural sciences	2986	8.71	18.48
teaching	1010	2.94	21.43
clerical	1868	5.45	26.87
sales	2210	6.44	33.32
services	3269	9.53	42.85
farming, fishing, forestry and logging op	1845	5.38	48.23
mining,processing and machining	1883	5.49	53.72
product fabricating,assembling and repa	2547	7.43	61.15
construction trades	2446	7.13	68.28
transport, material handling, other craft	2669	7.78	76.06
never worked before	947	2.76	78.82
last worked more than 5 years ago	7263	21.18	100.00
Total	34296	100.00	

. tab prov, gen(dprov)

province	Freq.	Percent	Cum.
special family unit	8	0.02	0.02
newfoundland	1213	3.55	3.57
prince edward island	881	2.58	6.15
nova scotia	2254	6.60	12.75
new brunswick	2072	6.06	18.81
quebec	6868	20.10	38.92
ontario	10414	30.48	69.40
manitoba	2436	7.13	76.53
saskatchewan	2205	6.45	82.98
alberta	2649	7.75	90.74
british columbia	3165	9.26	100.00
Total	 34165	100.00	

. gen dprov12 = 0

```
. replace dprov12 = 1 if prov == 46 | prov==47 (4641 real changes made)
```

. label var dprov12 "Man/Sask"

. drop if wagsal < 0
(4 observations deleted)
.
. /\*create dummy age group\*/
. gen ageg = 0
. replace ageg =1 if age > 24 &

. replace ageg =1 if age > 24 & age <35 (6314 real changes made)

. replace ageg = 2 if age >44 & age < 55 (6459 real changes made)

. tab ageg, gen(dageg)

```
Freq. Percent
                                     Cum.
     ageg
                 _____
____+
       0 | 21519 62.75 62.75
1 | 6314 18.41 81.16
2 | 6459 18.84 100.00
_____
    Total 34292 100.00
. /*pool*/
. gen g2 = (ageg==2)
. /*for men*/
. drop if sex ==2
(8418 observations deleted)
.
. /*for education group 2^{\ast}/
. gen g2deduc1 = g2 * deduc1
. gen g2deduc2 = g2 * deduc2
. gen g2deduc3 = g2 * deduc3
. gen g2deduc4 = g2 * deduc4
. gen g2deduc5 = g2 * deduc5
. gen g2deduc6 = g2 * deduc6
. gen g2deduc7 = g2 * deduc7
. /*for prov group 2*/
 gen g2dprov6 = g2 * dprov6
(101 missing values generated)
. gen g2dprov7 = g2 * dprov7
(101 missing values generated)
. gen g2dpro10 = g2 * dprov10
(101 missing values generated)
. gen g2dproll = g2 * dprovll
(101 missing values generated)
. gen g2dpro12 = g2 * dprov12
. /*occupation for group 2*/
. gen g2docc1 = g2 *docc1
. gen g2docc5 = g2 *docc5
. gen g2docc6 = g2 *docc6
. gen g2docc10 = g2 *docc10
. gen g2docc11 = g2 *docc11
. /*group 2 for full-time part-time*/
. gen g2ftpt = g2 * dftpt1
```

. /\*TRY separately\*/

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov1
> 0 dprov11 docc1 docc5 docc6 docc10 docc11 dftpt1 if ageg ==1

Source	SS	df	MS	5		Number of obs	=	4583
Model Residual	622.340189 3077.60238	16 4566	38.8962 .674025	2618 5927		Prob > F R-squared	=	0.0000
Total	3699.94257	4582	.807495	105		Root MSE	=	.82099
lnw	Coef.	Std. H	Err.	t	 P> t	[95% Conf.	In	terval]
deduc1	3040725	.07951	.97	-3.824	0.000	4599695		1481754
deduc2	1233848	.05347	782	-2.307	0.021	228228		0185416
deduc4	.0825255	.04130	)13	1.998	0.046	.001555	•	1634959
deduc6	.2023544	.03808	335	5.313	0.000	.1276924	•	2770164
deduc7	.2856605	.04484	105	6.371	0.000	.1977515		3735694
dprov6	.1806115	.03958	362	4.562	0.000	.1030034	•	2582196
dprov7	.3412613	.03685	503	9.261	0.000	.2690169	•	4135057
dprov12	.1661092	.04412	241	3.765	0.000	.0796047	•	2526137
dprov10	.2561718	.05020	)85	5.102	0.000	.157739		3546047
dprov11	.2168915	.04961	L79	4.371	0.000	.1196165	•	3141665
docc1	.1700787	.04058	303	4.191	0.000	.0905217	•	2496357
docc5	.0022088	.04686	583	0.047	0.962	0896758		0940934
docc6	0255549	.04166	538	-0.613	0.540	1072361		0561262
docc10	08568	.04098	366	-2.090	0.037	1660335		0053264
docc11	.0410144	.03998	342	1.026	0.305	0373739	•	1194028
dftpt1	1.111473	.0453	351	24.508	0.000	1.022563	1	.200383
_cons	8.983557	.06096	566 1	47.352	0.000	8.864033	9	.103081

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov1
> 0 dprov11 docc1 docc5 docc6 docc10 docc11 dftpt1 if ageg ==2

Source	SS	df	MS		Number of obs	=	4843
Model   Residual	951.097295 3603.69954	16 5 4826 .	9.4435809 746725972		F(16, 4020) Prob > F R-squared	= = _	0.0000
Total	4554.79684	4842 .	940685014		Root MSE	=	.86413
lnw	Coef.	Std. Er	r. t	P> t	[95% Conf.	Int	erval]
deduc1	3814534	.052554	9 -7.258	0.000	4844849	2	784219
deduc2	1509709	.051926	5 -2.907	0.004	2527704	0	491714
deduc4	.1119361	.049095	3 2.280	0.023	.015687	.2	081852
deduc6	.1387031	.043601	6 3.181	0.001	.0532241	.2	241821
deduc7	.3842466	.048410	8 7.937	0.000	.2893394	.4	791538
dprov6	.0647762	.039034	3 1.659	0.097	0117487	.1	413012
dprov7	.2951297	.036045	8 8.188	0.000	.2244636	.3	657959
dprov12	.0301245	.044413	8 0.678	0.498	0569468	.1	171958
dprov10	.0156856	.053076	7 0.296	0.768	0883689	.1	197401
dprov11	.1772705	.051680	7 3.430	0.001	.0759527	.2	785883
docc1	.3564455	.036904	5 9.659	0.000	.2840959	.4	287952
docc5	0115112	.048978	8 -0.235	0.814	107532	.0	845097
docc6	0151903	.045688	4 -0.332	0.740	1047603	.0	743798
docc10	.0100205	.043338	5 0.231	0.817	0749428	.0	949837
docc11	.1489664	.042280	7 3.523	0.000	.0660769	.2	318559
ditptl	.9539645	.042942	3 22.215	0.000	.869778	1.	038151
_cons	9.502856	.059436	9 159.881	0.000	9.386332	9.	619379

. . /\*pool\*/

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10
> dprov11 docc1 docc5 docc6 docc10 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4

> aprovil docci docci docci docci docci diccii dicpi g2 g2deduci g2deduci g2deduci g2deduci > g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc > 5 g2docc6 g2docc10 g2docc11 g2ftpt if ageg ==1 |ageg==2

Source	SS	df	MS			Number of obs	=	9426
Model	1762.54059	33	53.410320	9		F(35, 9592) Prob > F	=	0.0000
Residual	6681.30192	9392	.711382232	2		R-squared	=	0.2087
	+			-		Adj R-squared	=	0.2060
Total	8443.84251	9425	.89589841	L		Root MSE	=	.84343
lnw	Coef.	Std. E	 rr.	t	P> t	[95% Conf.	In	terval]
deduc1	3040725	.08169	36 -3	.722	0.000	4642096		1439353
deduc2	1233848	.05494	02 -2.	.246	0.025	2310795		0156901
deduc4	.0825255	.04243	03 1.	.945	0.052	0006472	•	1656982
deduc6	.2023544	.03912	46 5.	.172	0.000	.1256618	•	2790471
deduc7	.2856605	.04606	63 6.	.201	0.000	.1953606		3759604
dprov6	.1806115	.04066	84 4.	.441	0.000	.1008926	•	2603304
dprov7	.3412613	.03785	77 9.	.014	0.000	.267052	•	4154705
dprov12	.1661092	.04533	03 3.	.664	0.000	.077252	•	2549664
dprov10	.2561718	.05158	11 4.	.966	0.000	.1550618	•	3572819
dprov11	.2168915	.05097	43 4.	.255	0.000	.1169708	•	3168121
docc1	.1700787	.04168	96 4.	.080	0.000	.088358	•	2517994
docc5	.0022088	.04814	96 0.	.046	0.963	0921748	•	0965925
docc6	0255549	.04280	28 -0	.597	0.550	1094576	•	0583478
docc10	08568	.04210	71 -2	.035	0.042	168219	-	.003141
docc11	.0410144	.04107	73 0.	.998	0.318	0395059	•	1215348
dftpt1	1.111473	.04659	08 23	.856	0.000	1.020145	1	.202801
g2	.5192982	.08537	25 6.	.083	0.000	.3519497	•	6866467
g2deduc1	077381	.09646	31 -0.	.802	0.422	2664695	•	1117076
g2deduc2	0275861	.07474	73 -0.	.369	0.712	174107	•	1189348
g2deduc4	.0294106	.06400	46 0	.460	0.646	0960524	•	1548736
g2deduc6 g2deduc7	0636513 .0985861	.05780 .06599	87 -1. 08 1.	.101 .494	0.271 0.135	1769689 0307701	•	0496664 2279423
g2dprov6	1158353	.05572	68 -2.	.079	0.038	2250719		0065987
g2dprov7	0461316	.05168	18 -0.	.893	0.372	147439	•	0551759
g2dpro12	1359847	.06272	21 -2.	.168	0.030	2589335		0130359
g2dpro10	2404863	.07310	54 -3	.290	0.001	3837887		0971839
g2dprol1	039621	.07171	37 -0	.552	0.581	1801955	•	1009534
g2docc1	.1863668	.05509	54 3.	.383	0.001	.0783678	•	2943658
g2docc5	01372	.06785	11 -0.	.202	0.840	1467228	•	1192827
g2docc6	.0103647	.06181	19 0.	.168	0.867	1108	•	1315293
g2docc10	.0957005	.05968	53 1.	.603	0.109	0212956	•	2126966
g2doccl1	.107952	.0582	27 1.	.854	0.064	0061857	•	2220896
g2ftpt	1575084	.06266	95 -2	.513	0.012	2803541		0346626
_cons	8.983557	.06263	32 143. 	.43⊥ 	0.000	8.860783	9	.106332

. /\*Hypothese Test\*/ . /\*test whether or not there is a wage-age gap\*/ . test g2 g2deduc1 g2deduc2 g2deduc4 g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpr > o12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2docc6 g2docc10 g2docc11 g2ftpt (1) g2 = 0.0 (2) g2deduc1 = 0.0 (3) g2deduc2 = 0.0 (4) g2deduc4 = 0.0 (5) g2deduc6 = 0.0 (6) g2deduc7 = 0.0 (7) g2dprov6 = 0.0 (8) g2dprov7 = 0.0 (9) g2dpro12 = 0.0(10) g2dpro10 = 0.0(11) g2dprol1 = 0.0(12) g2docc1 = 0.0 (13) g2docc5 = 0.0(14) g2docc6 = 0.0(15) g2docc10 = 0.0 (16) g2docc11 = 0.0 (17) g2ftpt = 0.0 F(17, 9392) = 23.90Prob > F = 0.0000. /\*for prediction which may not present in the paper\*/ . /\*contain the standard error of linear prediction X\_j\*b \*/ . predict stdp (option xb assumed; fitted values) (101 missing values generated) . predict yhatmun, stdp (101 missing values generated) . sum yhatmun Variable | Obs Mean Std. Dev. Min Max \_\_\_\_\_ \_\_\_\_\_ yhatmun | 25773 .0566266 .0156076 .0309614 .1049903 . /\*Restricted model\*/ .Hence the age group ==1 . /\*Run the same process again for women\*/ use wagsal age sex receduc wrkft\_pt occ13 prov using c:\ass1.dta (363 : scfef95 : survey of consumer finance - economic families) . gen lnw = ln(wagsal)(10137 missing values generated) . tab sex, gen(dsex) sex Freq. Percent Cum. \_\_\_\_\_ 
 male
 25877
 75.45
 75.45

 female
 8419
 24.55
 100.00
 ----+-\_\_\_\_\_ Total | 34296 100.00

. tab receduc, gen(deduc)

summary education level	Freq.	Percent	Cum.
no schooling or grade 8 or lower	5773	16.83	16.83
grade 9-10 grade 11-13 not graduate	2004	5.84	29.25 35.09
grade 11-13 garaduate	5923	17.27 7.06	52.36 59.42
post-secondary cert or dipl	9375	27.34	86.75
university degree	4543   +	13.25	100.00
Total	34296	100.00	

. tab wrkft\_pt, gen(dftpt)

worked mostly full or part time in reference year	   Freq.	Percent	Cum.
full-time	21053	61.39	61.39
part-time	2506	7.31	68.69
did not work in reference year	10732	31.29	99.99
7	1	0.00	99.99
20	1	0.00	99.99
27	1	0.00	99.99
40		0.00	100.00
41		0.00	100.00
Total	+34296	100.00	

. tab occ13, gen(docc)

1980 occupational classification - 13 groups	Freq.	Percent	Cum.
managerial and administrative	3353	9.78	9.78
natural sciences	2986	8.71	18.48
teaching	1010	2.94	21.43
clerical	1868	5.45	26.87
sales	2210	6.44	33.32
	3269	9.53	42.85
farming,fishing,forestry and logging op	1845	5.38	48.23
mining,processing and machining	1883	5.49	53.72
product fabricating,assembling and repa	2547	7.43	61.15
construction trades	2446	7.13	68.28
transport,material handling,other craft	2669	7.78	76.06
never worked before	947	2.76	78.82
last worked more than 5 years ago	7263	21.18	100.00
Total	34296	100.00	

. tab prov, gen(dprov)

province	Freq.	Percent	Cum.
special family unit   newfoundland   prince edward island nova scotia   new brunswick   quebec   ontario	8 1213 881 2254 2072 6868 10414	0.02 3.55 2.58 6.60 6.06 20.10 30.48	0.02 3.57 6.15 12.75 18.81 38.92 69.40
mani coba	2430	7.15	10.55

saskatc all british colu	newan   perta   umbia	2205 2649 3165	6.45 7.75 9.26	82.98 90.74 100.00			
	 Fotal	34165	100.00				
. gen dprov12 =	0						
. replace dprov (4641 real chang	12 = 1 if ges made)	prov == 46	prov==47				
. label var dpro	ov12 "Man/	Sask"					
. drop if wagsa (4 observations	l < 0 deleted)						
<pre> /*create dumm . gen ageg = 0</pre>	y age grou	ıp*/					
. replace ageg = (6314 real chang	=1 if age ges made)	> 24 & age <	35				
. replace ageg = (6459 real chang	= 2 if age ges made)	>44 & age <	55				
. tab ageg, gen	(dageg)						
ageg	Freq.	Percent	Cum.				
0	21519	62.75 18 41	62.75 81 16				
2	6459	18.84	100.00				
Total	34292	100.00					
. /*pool*/ . gen g2 = (age	g==2)						
<pre>. /*for women*/ . drop if sex == (25874 observat;</pre>	<pre>. /*for women*/ . drop if sex ==1 (25874 observations deleted)</pre>						
. /*for education. . gen g2deduc1 :	on group 2 = g2 * dec	*/ lucl					
. gen g2deduc2 :	= g2 * ded	luc2					
. gen g2deduc3 :	= g2 * dec	luc3					
. gen g2deduc4 = g2 * deduc4							
. gen g2deduc5 = g2 * deduc5							
. gen g2deduc6	= g2 * dec	luc6					
. gen g2deduc7 :	= g2 * dec	luc7					
. /*for prov gro	oup 2*/						

```
. gen g2dprov6 = g2 * dprov6
(30 missing values generated)
 gen g2dprov7 = g2 * dprov7
(30 missing values generated)
. gen g2dpro10 = g2 * dprov10
(30 missing values generated)
. gen g2dprol1 = g2 * dprov11
(30 missing values generated)
. gen g2dpro12 = g2 * dprov12
.
. /*occupation for group 2^{\star}/
. gen g2docc1 = g2 *docc1
. gen g2docc5 = g2 *docc5
. gen g2docc6 = g2 *docc6
. gen g2docc10 = g2 *docc10
. gen g2docc11 = g2 *docc11
. /*group 2 for full-time part-time*/
. gen g2ftpt = g2 * dftpt1
.
.
. /*TRY separately*/
. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov1
> 0 dprov11 docc1 docc5 docc6 docc11 dftpt1 if ageg ==1
```

Source	SS	df	MS		Number of obs	= 1006
Model Residual	351.878833 828.730313	15 23.4 990 .837	585888 101327		Prob > F R-squared	= 0.0000 = 0.2980 = 0.2874
Total	1180.60915	1005 1.17	473547		Root MSE	= .91493
lnw	Coef.	Std. Err.	t	P> t	[95% Conf.	Interval]
deduc1		. 2248779	-1.852	0.064	8578542	. 0247299
deduc2	.0569279	1510604	0.377	0.706	2395075	. 3533633
deduc4	.2257894	.0991555	2.277	0.023	.0312104	.4203684
deduc6	.4069217	.0917855	4.433	0.000	.2268052	.5870383
deduc7	.529994	.0992403	5.341	0.000	.3352486	.7247394
dprov6	.2944867	.1014777	2.902	0.004	.0953506	.4936228
dprov7	.3906155	.0878886	4.444	0.000	.2181461	.5630849
dprov12	.121286	.1049884	1.155	0.248	0847394	.3273114
dprov10	.3609925	.1165852	3.096	0.002	.1322101	.5897749
dprov11	.4615904	.1139551	4.051	0.000	.2379692	.6852116
doccl	.1613444	.0852017	1.894	0.059	0058522	.3285411
docc5	1464164	.1164095	-1.258	0.209	374854	.0820213
docc6	5164822	.0789152	-6.545	0.000	6713425	3616218
docc11	2654534	.1775983	-1.495	0.135	6139657	.0830589
dftpt1	.9360749	.075359	12.422	0.000	.7881932	1.083957
_cons	8.428428	.1202296	70.103	0.000	8.192494	8.664362

Source	SS	df	MS			Number of obs $F(15, 813)$	=	829
Model Residual	337.647643 736.309866	15 813	22.50984 .9056701	29 .92		Prob > F R-squared Adj R-squared	=	0.0000
Total	1073.95751	828	1.297050	13		Root MSE	=	.95167
lnw	Coef.	Std. 1	Err.	t	P> t	[95% Conf.	In	terval]
deduc1	3609471	.1638	745 -	2.203	0.028	6826141		0392801
deduc2	3977368	.14909	945 -	2.668	0.008	6903923		1050812
deduc4	0395279	.12268	337 -	0.322	0.747	280342		2012862
deduc6	.0137719	.1127	509	0.122	0.903	2075454		2350891
deduc7	.245707	.1261	139	1.948	0.052	0018403		4932542
dprov6	.1357463	.11383	358	1.192	0.233	0877005		.359193
dprov7	.2928631	.1097	151	2.669	0.008	.0775049		5082213
dprov12	.226884	.13910	514	1.630	0.103	0462739		.500042
dprov10	.2558579	.15639	971	1.636	0.102	0511318	•	5628477
dprov11	.2409352	.1363	009	1.768	0.077	026608		5084784
doccl	.3551467	.0986	264	3.601	0.000	.1615543		5487392
docc5	2413141	.1274	525 -	1.893	0.059	4914889		0088607
docc6	2406866	.1020	735 -	2.358	0.019	4410453	-	.040328
docc11	3186418	.20903	391 -	1.524	0.128	7289619	•	0916782
dftpt1	1.219769	.08259	975 1	4.768	0.000	1.05764	1	.381899
_cons	8.823819	.1466	059 6 	0.187	0.000	8.536048		9.11159

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov1
> 0 dprov11 docc1 docc5 docc6 docc11 dftpt1 if ageg ==2

. . /\*pool\*/

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10
> dprov11 docc1 docc5 docc6 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4 g2dedu
> c6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2do

> cc6 g2docc11 g2ftpt if ageg ==1 |ageg==2

Source	SS	df	MS		Number of obs	s = _	1835
Model Residual	728.07756 1565.04018	31 1803	23.4863729	)	Prob > F R-squared	= = =	0.0000
Total	2293.11774	1834	1.25033683	3	Root MSE	=	.93168
lnw	Coef.	Std. E	 rr.	t P> 1	t  [95% Conf.	In	terval]
deduc1	4165621	.22899	32 -1.	819 0.0	69 –.865682		0325578
deduc2	.0569279	.15382	49 0.	370 0.7	2447659		3586216
deduc4	.2257894	.100	97 2.	236 0.0	25 .0277588		4238199
deduc6	.4069217	.09346	52 4.	354 0.0	.2236102		5902333
deduc7	.529994	.10105	64 5.	245 0.0	.3317941		7281939
dprov6	.2944867	.10333	48 2.	850 0.0	04 .0918182		4971552
dprov7	.3906155	.0894	97 4.	365 0.0	.2150867		5661442
dprov12	.121286	.10690	98 1.	134 0.2	57088394		.330966
dprov10	.3609925	.11871	87 3.	041 0.0	02 .1281518	•	5938332
dprov11	.4615904	.11604	05 3.	978 0.0	.2340025		6891783
doccl	.1613444	.08676	09 1.	860 0.0	630088181		3315069
docc5	1464164	.11853	98 -1.	235 0.2	173789062		0860735
docc6	5164822	.08035	94 -6.	427 0.0	006740895		3588748
docc11	2654534	.18084	34 -1.	468 0.1	426201478		.089241
dftpt1	.9360749	.07673	81 12.	198 0.0	00.78557		1.08658
g2	.3953911	.18865	01 2.	096 0.0	36 .0253953		7653869

g2deduc1	.055615	.2796003	0.199	0.842	4927597	.6039897
g2deduc2	4546646	.2120546	-2.144	0.032	8705632	038766
g2deduc4	2653172	.1569093	-1.691	0.091	5730604	.0424259
g2deduc6	3931499	.1446376	-2.718	0.007	6768248	109475
g2deduc7	2842871	.1595492	-1.782	0.075	5972077	.0286336
g2dprov6	1587404	.1519801	-1.044	0.296	4568161	.1393352
g2dprov7		.1398095	-0.699	0.485	371958	.1764533
g2dpro12	.105598	.1731777	0.610	0.542	234052	.4452481
g2dpro10	1051346	.1937456	-0.543	0.587	485124	.2748549
g2dpro11	2206552	.1768361	-1.248	0.212	5674805	.1261701
g2docc1	.1938023	.1298085	1.493	0.136	0607886	.4483933
g2docc5	0948978	.1721062	-0.551	0.581	4324463	.2426507
g2docc6	.2757955	.1282322	2.151	0.032	.0242962	.5272948
g2docc11	0531885	.2731061	-0.195	0.846	5888261	.4824492
g2ftpt	.2836946	.1114785	2.545	0.011	.0650539	.5023352
_cons	8.428428	.1224299	68.843	0.000	8.188309	8.668547

. /\*Hypothese Test\*/

. /\*test whether or not there is a wage-age gap\*/  $\,$ 

. test g2 g2deduc1 g2deduc2 g2deduc4 g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpr > o12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2docc6 g2docc11 g2ftpt

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (15)	g2 = 0.0 g2deduc1 = 0.0 g2deduc2 = 0.0 g2deduc4 = 0.0 g2deduc6 = 0.0 g2deduc7 = 0.0 g2dprov6 = 0.0 g2dprov7 = 0.0 g2dpro12 = 0.0 g2dpro10 = 0.0 g2dpcc1 = 0.0 g2docc5 = 0.0 g2docc5 = 0.0
(14) (15) (16)	g2docc6 = 0.0 g2docc11 = 0.0 g2ftpt = 0.0

F (	16,	1803) =	4.94
	Pr	:ob > F =	0.0000

. /\*for prediction which may not present in the paper\*/ . /\*contain the standard error of linear prediction X\_j\*b \*/ . predict stdp (option xb assumed; fitted values) (30 missing values generated) . predict yhatfun, stdp (30 missing values generated) . sum yhatfun

Variable	Obs	Mean	Std. Dev.	Min	Max
yhatfun	8388	.1444209	.0511473	.072206	.2845741

. /\*Restricted model\*/
Hence the age group == 1

. /\*end project, but the following is for unconstraint variance model > summary of constraint v.s unconstranint is discussed at the end\*/ . . /\*First begin with men\*/ . use wagsal age sex receduc wrkft\_pt occ13 prov using c:\ass1.dta (363 : scfef95 : survey of consumer finance - economic families)

```
. gen lnw = ln(wagsal)
(10137 missing values generated)
```

. tab sex, gen(dsex)

.

sex	Freq.	Percent	Cum.
male   female	25877 8419	75.45 24.55	75.45 100.00
Total	34296	100.00	

. tab receduc, gen(deduc)

summary education level	Freq.	Percent	Cum.
no schooling or grade 8 or lower	5773	16.83	16.83
grade 9-10	4257	12.41	29.25
grade 11-13 not graduate	2004	5.84	35.09
grade 11-13 garaduate	5923	17.27	52.36
some post-secondary no dipl,deg,cert	2421	7.06	59.42
post-secondary cert or dipl	9375	27.34	86.75
university degree	4543	13.25	100.00
Total	34296	100.00	

. tab wrkft\_pt, gen(dftpt)

worked mostly full or part time in reference year	   Freq.	Percent	Cum.
full-time part-time	21053	61.39 7.31	61.39 68.69
did not work in reference year	10732	31.29	99.99
7	1	0.00	99.99
20	1	0.00	99.99
27	1	0.00	99.99
40	1	0.00	100.00
41	1	0.00	100.00
Total	34296	100.00	

. tab occ13, gen(docc)

1980 occupational classification - 13 groups	Freq.	Percent	Cum.
managerial and administrative	3353	9.78	9.78
natural sciences	2986	8.71	18.48
teaching	j 1010	2.94	21.43
clerical	1868	5.45	26.87
sales services	2210 2269	6.44 9.53	33.32 42.85

farming, fishing, forestry and logging op mining, processing and machining	1845   1883	5.38 5.49	48.23 53.72
product fabricating, assembling and repa	2547	7.43	61.15
construction trades	2446	7.13	68.28
transport, material handling, other craft	2669	7.78	76.06
last worked more than 5 years ago	947   7263	2.76	100.00
	+		
Total	34296	100.00	

. tab prov, gen(dprov)

province	Freq.	Percent	Cum.
special family unit	8	0.02	0.02
newfoundland	1213	3.55	3.57
prince edward island	881	2.58	6.15
nova scotia	2254	6.60	12.75
new brunswick	2072	6.06	18.81
quebec	6868	20.10	38.92
ontario	10414	30.48	69.40
manitoba	2436	7.13	76.53
saskatchewan	2205	6.45	82.98
alberta	2649	7.75	90.74
british columbia	3165	9.26	100.00
Total	34165	100.00	

. gen dprov12 = 0

```
. replace dprov12 = 1 if prov == 46 | prov==47 (4641 real changes made)
```

. label var dprov12 "Man/Sask"

```
. drop if wagsal < 0
(4 observations deleted)
```

```
.
. /*create dummy age group*/
. gen ageg = 0
```

. replace ageg =1 if age > 24 & age <35 (6314 real changes made)

```
. replace ageg = 2 if age >44 & age < 55
(6459 real changes made)</pre>
```

. tab ageg, gen(dageg)

ageg	Freq.	Percent	Cum.
0 1 2	21519   6314   6459	62.75 18.41 18.84	62.75 81.16 100.00
Total	+   34292	100.00	

. /\*pool\*/

```
. gen g2 = (ageg==2)
```

```
·
```

.

```
. /*for men*/
. drop if sex ==2
(8418 observations deleted)
. /*for education group 2*/
. gen g2deduc1 = g2 * deduc1
. gen g2deduc2 = g2 * deduc2
. gen g2deduc3 = g2 * deduc3
. gen g2deduc4 = g2 * deduc4
. gen g2deduc5 = g2 * deduc5
. gen g2deduc6 = g2 * deduc6
. gen g2deduc7 = g2 * deduc7
. /*for prov group 2*/
. gen g2dprov6 = g2 * dprov6
(101 missing values generated)
. gen g2dprov7 = g2 * dprov7
(101 missing values generated)
. gen g2dpro10 = g2 * dprov10
(101 missing values generated)
. gen g2dprol1 = g2 * dprov11
(101 missing values generated)
. gen g2dpro12 = g2 * dprov12
. /*occupation for group 2^{\star}/
. gen g2docc1 = g2 *docc1
. gen g2docc5 = g2 * docc5
. gen g2docc6 = g2 *docc6
. gen g2docc10 = g2 *docc10
. gen g2docc11 = g2 *docc11
. /*group 2 for full-time part-time*/
. gen g2ftpt = g2 * dftpt1
. /*pool*/
. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10
> dprov11 docc1 docc5 docc6 docc10 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4
> g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc
> 5 g2docc6 g2docc10 g2docc11 g2ftpt if ageg ==1 |ageg==2
                      df MS
                                                     Number of obs =
 Source
             SS
                                                     F(33, 9392) = 75.08
           _____
____+
                       _____
  Model | 1762.54059 33 53.4103209
                                                     Prob > F = 0.0000
          6681.30192 9392 .711382232
Residual
                                                     R-squared
```

9426

= 0.2087

Total	8443.84251	9425.89	 589841		Adj R-squared Root MSE	= 0.2060 = .84343
lnw	Coef.	Std. Err.	t	P> t	[95% Conf.	Interval]
deduc1	3040725	.0816936	-3.722	0.000	4642096	1439353
deduc2	1233848	.0549402	-2.246	0.025	2310795	0156901
deduc4	.0825255	.0424303	1.945	0.052	0006472	.1656982
deduc6	.2023544	.0391246	5.172	0.000	.1256618	.2790471
deduc7	.2856605	.0460663	6.201	0.000	.1953606	.3759604
dprov6	.1806115	.0406684	4.441	0.000	.1008926	.2603304
dprov7	.3412613	.0378577	9.014	0.000	.267052	.4154705
dprov12	.1661092	.0453303	3.664	0.000	.077252	.2549664
dprov10	.2561718	.0515811	4.966	0.000	.1550618	.3572819
dprov11	.2168915	.0509743	4.255	0.000	.1169708	.3168121
docc1	.1700787	.0416896	4.080	0.000	.088358	.2517994
docc5	.0022088	.0481496	0.046	0.963	0921748	.0965925
docc6	0255549	.0428028	-0.597	0.550	1094576	.0583478
docc10	08568	.0421071	-2.035	0.042	168219	003141
docc11	.0410144	.0410773	0.998	0.318	0395059	.1215348
dftpt1	1.111473	.0465908	23.856	0.000	1.020145	1.202801
g2	.5192982	.0853725	6.083	0.000	.3519497	.6866467
g2deduc1	077381	.0964631	-0.802	0.422	2664695	.1117076
g2deduc2	0275861	.0747473	-0.369	0.712	174107	.1189348
g2deduc4	.0294106	.0640046	0.460	0.646	0960524	.1548736
g2deduc6	0636513	.0578087	-1.101	0.271	1769689	.0496664
g2deduc7	.0985861	.0659908	1.494	0.135	0307701	.2279423
g2dprov6	1158353	.0557268	-2.079	0.038	2250719	0065987
g2dprov7	0461316	.0516818	-0.893	0.372	147439	.0551759
g2dpro12	1359847	.0627221	-2.168	0.030	2589335	0130359
g2dpro10	2404863	.0731054	-3.290	0.001	3837887	0971839
g2dpro11	039621	.0717137	-0.552	0.581	1801955	.1009534
g2docc1	.1863668	.0550954	3.383	0.001	.0783678	.2943658
g2docc5	01372	.0678511	-0.202	0.840	1467228	.1192827
g2docc6	.0103647	.0618119	0.168	0.867	1108	.1315293
g2docc10	.0957005	.0596853	1.603	0.109	0212956	.2126966
g2docc11	.107952	.058227	1.854	0.064	0061857	.2220896
g2ftpt _cons	1575084 8.983557	.0626695 .0626332	-2.513 143.431	0.012 0.000	2803541 8.860783	0346626 9.106332

. /\*Notes: the number 17 stands for the number of coefficents to estimate for e
> ach group\*/
. predict r, resid
(6028 missing values generated)
. sum r if ageg==1

Variable | Obs Mean Std. Dev. Min Max \_\_\_\_\_\_r | 4583 2.18e-10 .8195561 -9.945498 2.294081

. gen w = r(Var)\*(r(N)-1)/(r(N)-17) if ageg==1 (20915 missing values generated)

. sum r if ageg==2

Variable	Obs	Mean	Std. Dev.	Min	Max
r	4843	-2.12e-11	.8627042	-10.32154	9.877984

. replace w = r(Var)\*(r(N)-1)/(r(N)-17) if ageg==2

#### (5367 real changes made)

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10 > dprov11 docc1 docc5 docc6 docc10 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4 > g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc > 5 g2docc6 g2docc10 g2docc11 g2ftpt if ageg ==1 |ageg==2 [aw=1/w] (sum of wgt is 1.3285e+004)

$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Source	SS	df	MS		Number of obs	= 9426
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Model   Residual	1747.95662 6663.78699	33 52.9 9392 .709	0683824 0517355		Prob > F R-squared	= 0.0000 = 0.2078
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	+ Total	8411.74361	9425 .892	492691		Adj R-squared Root MSE	= 0.2050 = .84233
deduc1        3040725         .0795197         -3.824         0.000        4599483        1481966           deduc2        1233848         .0534782         -2.307         0.021        2282137        0185559           deduc4         .0825255         .0413013         1.998         0.046         .0015661         .1634849           deduc7         .2856605         .0448405         6.371         0.000         .1277026         .2770063           deduc7         .2856605         .0448405         6.371         0.000         .103014         .258209           dprov6         .1806115         .0395862         4.562         0.000         .069268         .4134958           dprov12         .1661092         .044124         3.765         0.000         .0796165         .2526019           dprov11         .2168915         .0496179         4.371         0.000         .1196298         .3141532           docc1         .1700787         .0405803         4.191         0.000         .196283         .1994803           docc10        08568         .0498663         -0.613         0.540        107255         .052011           docc11         .0410144         .0399842         1.026	lnw	Coef.	Std. Err.	t	P> t	[95% Conf.	Interval]
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	deduc1	3040725	.0795197	-3.824	0.000	4599483	1481966
deduc4         .0825255         .0413013         1.998         0.046         .0015661         .1634849           deduc6         .2023544         .0380835         5.313         0.000         .1277026         .2770063           deduc7         .2856605         .0448405         6.371         0.000         .1977635         .3735575           dprov76         .1806115         .0395862         4.562         0.000         .103014         .258209           dprov71         .3412613         .0368503         9.261         0.000         .2690268         .4134958           dprov10         .2561718         .0502085         5.102         0.000         .1196298         .3141532           docc1         .1700787         .0405803         4.191         0.000         .0905326         .2496248           docc5         .0222088         .0468683         0.047         0.962        0896632         .0940809           docc1         -         .08568         .0409866         -2.090         0.037         -1660226        0053374           docc11         .0410144         .0399842         1.026         0.305        037632         .1193921           dftpt1         1.111473         .045351	deduc2	1233848	.0534782	-2.307	0.021	2282137	0185559
deduc6         .2023544         .0380835         5.313         0.000         .1277026         .2770063           deduc7         .2856605         .0448405         6.371         0.000         .1977635         .3735575           dprov6         .1806115         .0395862         4.562         0.000         .163014         .258209           dprov7         .3412613         .0368503         9.261         0.000         .2690268         .4134958           dprov12         .1661092         .044124         3.765         0.000         .0796165         .2526019           dprov11         .22661718         .0502085         5.102         0.000         .197524         .3545913           dprov11         .2168915         .0496179         4.371         0.000         .0905326         .2496248           docc5         .0022088         .0468683         0.047         0.962        0896632         .0940809           docc11         .0410144         .0399842         1.026         0.305        107225         .0561151           docc11         .0410144         .0399842         1.026         0.305        0373632         .1193921           dftpt1         1.111473         .045351         24.508	deduc4	.0825255	.0413013	1.998	0.046	.0015661	.1634849
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	deduc6	.2023544	.0380835	5.313	0.000	.1277026	.2770063
dprov6         .1806115         .0395862         4.562         0.000         .103014         .258209           dprov7         .3412613         .0368503         9.261         0.000         .2690268         .4134958           dprov12         .1661092         .044124         3.765         0.000         .0796165         .2526019           dprov11         .2168915         .0496179         4.371         0.000         .1196298         .3141532           docc1         .1700787         .0405803         4.191         0.000         .0905326         .2496248           docc5         .0022088         .0468683         0.047         0.962        0896632         .0940809           docc1         .1700787         .0405803         4.191         0.000         .0905326         .2496248           docc1         .0255549         .0416638         -0.613         0.540        107255         .0561151           docc11         .0410144         .0399842         1.026         0.305        0373632         .1193921           dftpt1         1.111473         .045351         24.508         0.000         .3523957         .6862008           g2deduc2        0275861         .0745404         -0.370	deduc7	.2856605	.0448405	6.371	0.000	.1977635	.3735575
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	dprov6	.1806115	.0395862	4.562	0.000	.103014	.258209
dprov12       .1661092       .044124       3.765       0.000       .0796165       .2526019         dprov10       .2561718       .0502085       5.102       0.000       .1577524       .3545913         dprov11       .2168915       .0496179       4.371       0.000       .1196298       .3141532         docc1       .1700787       .0405803       4.191       0.000       .0905326       .2496248         docc5       .0022088       .0468683       0.047       0.962      0896632       .0940809         docc6      0255549       .0416638       -0.613       0.540      107225       .0561151         docc11       .0410144       .0399842       1.026       0.305      0373632       .1193921         dftpt1       1.111473       .045351       24.508       0.000       1.3223957       .6862008         g2deduc1      077381       .0953174       -0.812       0.417      2642236       .1094617         g2deduc2      0275861       .0745404       -0.370       0.711      1737015       .1185293         g2deduc4       .0294106       .0641572       0.448       0.647      0963513       .1551725         g2deduc7       .09858	dprov7	.3412613	.0368503	9.261	0.000	.2690268	.4134958
dprov10         .2561718         .0502085         5.102         0.000         .1577524         .3545913           dprov11         .2168915         .0496179         4.371         0.000         .1196298         .3141532           docc1         .1700787         .0405803         4.191         0.000         .0905326         .2496248           docc5         .0022088         .0468633         0.047         0.962        0896632         .0940809           docc6        0255549         .0416638         -0.613         0.540        107225         .0561151           docc10        08568         .0409866         -2.090         0.037        1660226        0053374           docc11         .0410144         .0399842         1.026         0.305        0373632         .1193921           dftpt1         1.111473         .045351         24.508         0.000         .3523957         .6862008           g2deduc1        077381         .0953174         -0.812         0.417        2642236         .1094617           g2deduc2        0275861         .0745404         -0.370         0.711        1737015         .1185293           g2deduc4         .0294106         .0641572         0	dprov12	.1661092	.044124	3.765	0.000	.0796165	.2526019
dprov11       .2168915       .0496179       4.371       0.000       .1196298       .3141532         docc1       .1700787       .0405803       4.191       0.000       .0905326       .2496248         docc5       .0022088       .0468683       0.047       0.962      0896632       .0940809         docc6      0255549       .0416638       -0.613       0.540      107225       .0561151         docc11       .0410144       .0399842       1.026       0.305      0373632       .1193921         dftpt1       1.111473       .045351       24.508       0.000       1.022575       1.200371         g2       .5192982       .085145       6.099       0.000       .3523957       .6862008         g2deduc1      077381       .0953174       -0.812       0.417      2642236       .1094617         g2deduc4       .0294106       .0641572       0.458       0.647      0963513       .1551725         g2deduc7       .0985861       .0659869       1.494       0.135      0307625       .2279348         g2dprov6      1158353       .0555944       -2.084       0.037      248124      0068582         g2dpro12      1359847<	dprov10	.2561718	.0502085	5.102	0.000	.1577524	.3545913
docc1       .1700787       .0405803       4.191       0.000       .0905326       .2496248         docc5       .0022088       .0468683       0.047       0.962      0896632       .0940809         docc6      0255549       .0416638       -0.613       0.540      107225       .0561151         docc10      08568       .0409866       -2.090       0.037      1660226      0053374         docc11       .0410144       .0399842       1.026       0.305      0373632       .1193921         dftpt1       1.11473       .045351       24.508       0.000       1.022575       1.200371         g2       .5192982       .085145       6.099       0.000       .3523957       .6862008         g2deduc1      077381       .0953174       -0.812       0.417      2642236       .1094617         g2deduc4       .0294106       .0641572       0.458       0.647      0963513       .1551725         g2deduc6      0636513       .0558947       -2.084       0.037      2248124      0068582         g2dprov6      1158353       .0555944       -2.084       0.037      248124      0068582         g2dpro10      24048	dprov11	.2168915	.0496179	4.371	0.000	.1196298	.3141532
docc5.0022088.04686830.0470.9620896632.0940809docc60255549.0416638-0.6130.540107225.0561151docc1008568.0409866-2.0900.03716602260053374docc11.0410144.03998421.0260.3050373632.1193921dftpt11.111473.04535124.5080.0001.0225751.20371g2.5192982.0851456.0990.000.3523957.6862008g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2derv7.0985861.06598691.4940.1350307625.2279348g2dprov70461316.0515484-0.8950.3711471777.0549145g2dpro121359847.062606-2.1720.03025870610132633g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.078457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc1.0957005.05965011.6040.109	docc1	.1700787	.0405803	4.191	0.000	.0905326	.2496248
docc60255549.0416638-0.6130.540107225.0561151docc1008568.0409866-2.0900.03716602260053374docc11.0410144.03998421.0260.3050373632.1193921dftpt11.111473.04535124.5080.0001.0225751.200371g2.5192982.0851456.0990.000.3523957.6862008g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dpro102404863.0730618-3.2920.00138370320972693g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc501372.0677906-0.2020.8401466043.1191642g2docc6.0103647.06183280.1680.8671108411.1315704g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt157084.062456-2.5220.012<	docc5	.0022088	.0468683	0.047	0.962	0896632	.0940809
docc1008568.0409866-2.0900.03716602260053374docc11.0410144.03998421.0260.3050373632.1193921dftpt11.111473.04535124.5080.0001.0225751.200371g2.5192982.0851456.0990.000.3523957.6862008g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dpro102404863.0730618-3.2920.00138370320972693g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc4.013647.06183280.1680.8671108411.1315704g2docc1.0957005.05965011.6040.1090212266.2126275g2docc1.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.012 </td <td>docc6</td> <td>0255549</td> <td>.0416638</td> <td>-0.613</td> <td>0.540</td> <td>107225</td> <td>.0561151</td>	docc6	0255549	.0416638	-0.613	0.540	107225	.0561151
doccl1.0410144.03998421.0260.3050373632.1193921dftpt11.111473.04535124.5080.0001.0225751.200371g2.5192982.0851456.0990.000.3523957.6862008g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dpro102404863.0730618-3.2920.00138370320972693g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081cons8.983557.0609666147.352	docc10	08568	.0409866	-2.090	0.037	1660226	0053374
dftpt11.111473.04535124.5080.0001.0225751.200371g2.5192982.0851456.0990.000.3523957.6862008g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dpro102404863.0730618-3.2920.00138370320972693g2dpcc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.662456-2.5220.0122799357035081cons8.983557.0609666147.3520.0008.864059.103065	docc11	.0410144	.0399842	1.026	0.305	0373632	.1193921
g2deduc1077381.0953174-0.8120.4172642236.1094617g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dprol21359847.062606-2.1720.03025870610132633g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.012279357035081_cons8.983557.0609666147.3520.0008.864059.103065	dftpt1 g2	1.111473 .5192982	.045351 .085145	24.508 6.099	0.000 0.000	1.022575 .3523957	1.200371 .6862008
g2deduc20275861.0745404-0.3700.7111737015.1185293g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dprol21359847.062606-2.1720.03025870610132633g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2deduc1	077381	.0953174	-0.812	0.417	2642236	.1094617
g2deduc4.0294106.06415720.4580.6470963513.1551725g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dprol21359847.062606-2.1720.03025870610132633g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.012279357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2deduc2	0275861	.0745404	-0.370	0.711	1737015	.1185293
g2deduc60636513.0578917-1.0990.2721771316.049829g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dprol21359847.062606-2.1720.03025870610132633g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2deduc4	.0294106	.0641572	0.458	0.647	0963513	.1551725
g2deduc7.0985861.06598691.4940.1350307625.2279348g2dprov61158353.0555944-2.0840.03722481240068582g2dprov70461316.0515484-0.8950.3711471777.0549145g2dprol21359847.062606-2.1720.03025870610132633g2dprol02404863.0730618-3.2920.00138370320972693g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2deduc6	0636513	.0578917	-1.099	0.272	1771316	.049829
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	g2deduc7	.0985861	.0659869	1.494	0.135	0307625	.2279348
g2dpro121359847.062606-2.1720.03025870610132633g2dpro102404863.0730618-3.2920.00138370320972693g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2dprov6   g2dprov7	1158353 0461316	.0555944 .0515484	-2.084 -0.895	0.037 0.371	2248124 1471777	0068582 .0549145
g2dpro102404863.0730618-3.2920.00138370320972693g2dpro11039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2dpro12	1359847	.062606	-2.172	0.030	2587061	0132633
g2dprol1039621.0716438-0.5530.5801800584.1008163g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc6.0103647.06183280.1680.8671108411.1315704g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2dpro10	2404863	.0730618	-3.292	0.001	3837032	0972693
g2docc1.1863668.05485163.3980.001.0788457.2938879g2docc501372.0677906-0.2020.8401466043.1191642g2docc6.0103647.06183280.1680.8671108411.1315704g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2dpro11	039621	.0716438	-0.553	0.580	1800584	.1008163
g2docc501372.0677906-0.2020.8401466043.1191642g2docc6.0103647.06183280.1680.8671108411.1315704g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2docc1	.1863668	.0548516	3.398	0.001	.0788457	.2938879
g2docc6.0103647.06183280.1680.8671108411.1315704g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2docc5	01372	.0677906	-0.202	0.840	1466043	.1191642
g2docc10.0957005.05965011.6040.1090212266.2126275g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2docc6	.0103647	.0618328	0.168	0.867	1108411	.1315704
g2docc11.107952.05819271.8550.0640061184.2220223g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2docc10	.0957005	.0596501	1.604	0.109	0212266	.2126275
g2ftpt1575084.062456-2.5220.0122799357035081_cons8.983557.0609666147.3520.0008.864059.103065	g2docc11	.107952	.0581927	1.855	0.064	0061184	.2220223
_cons   8.983557 .0609666 147.352 0.000 8.86405 9.103065	g2ftpt	1575084	.062456	-2.522	0.012	2799357	035081
	_cons	8.983557	.0609666	147.352	0.000	8.86405	9.103065

. /\*F-statistics for unconstraint variance model\*/

. test g2 g2deduc1 g2deduc2 g2deduc4 g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro > 12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2docc6 g2docc10 g2docc11 g2ftpt

(	1)	g2 = 0.0	
(	2)	g2deduc1 =	0.0

(3) g2deduc2 = 0.0

(4) g2deduc4 = 0.0 (5) g2deduc6 = 0.0

```
(6) g2deduc7 = 0.0
(7) g2dprov6 = 0.0
(8) g2dprov7 = 0.0
 (9) g2dpro12 = 0.0
(10) g2dpro10 = 0.0
 (11) g2dprol1 = 0.0
 (12)
       g2docc1 = 0.0
 (13) g2docc5 = 0.0
 (14) g2docc6 = 0.0
 (15) g2docc10 = 0.0
 (16) g2docc11 = 0.0
(17) g2ftpt = 0.0
       F( 17, 9392) = 23.99
Prob > F = 0.0000
. drop _all
. /*do the same for women*/
. use wagsal age sex receduc wrkft_pt occ13 prov using c:\ass1.dta
(363 : scfef95 : survey of consumer finance - economic families)
. \text{gen } \text{lnw} = \text{ln}(\text{wagsal})
(10137 missing values generated)
. tab sex, gen(dsex)
                   Freq. Percent Cum.
       sex
male2587775.4575.45female841924.55100.00
                 _____
    ____+
     Total | 34296 100.00
. tab receduc, gen(deduc)
             summary education level
                                               Freq. Percent
                                                                            Cum.
_____
                                          .
+-----

      no schooling or grade 8 or lower
      5773
      16.83
      16.83

      grade 9-10
      4257
      12.41
      29.25

      grade 11-13 not graduate
      2004
      5.84
      35.09

      grade 11-13 garaduate
      5923
      17.27
      52.36

      e post-secondary no dipl,deg,cert
      2421
      7.06
      59.42

      post-secondary cert or dipl
      9375
      27.34
      86.75

      university degree
      4543
      13.25
      100.00

grade 11-13 garaduate |
some post-secondary no dipl,deg,cert |
Total | 34296 100.00
. tab wrkft_pt, gen(dftpt)
    worked mostly full or part
      time in reference year | Freq. Percent Cum.
_____+
                                                  61.3961.397.3168.6931.2999.990.0099.99
                                       21053
                      full-time
                                      part-time
                                           2506
did not work in reference year |
                                7
                               20 |
                               27
                               40
                               41 |
  -----+
                                          _____
```

. tab occ13, gen(docc)

1980 occupational classification - 13			
groups	Freq.	Percent	Cum.
managerial and administrative	3353	9.78	9.78
natural sciences	2986	8.71	18.48
teaching	1010	2.94	21.43
clerical	1868	5.45	26.87
sales	2210	6.44	33.32
services	3269	9.53	42.85
farming, fishing, forestry and logging op	1845	5.38	48.23
mining, processing and machining	1883	5.49	53.72
product fabricating,assembling and repa	2547	7.43	61.15
construction trades	2446	7.13	68.28
transport,material handling,other craft	2669	7.78	76.06
never worked before	947	2.76	78.82
last worked more than 5 years ago	7263	21.18	100.00
Total		100.00	

. tab prov, gen(dprov)

province	Freq.	Percent	Cum.
special family unit	8	0.02	0.02
newfoundland	1213	3.55	3.57
prince edward island	881	2.58	6.15
nova scotia	2254	6.60	12.75
new brunswick	2072	6.06	18.81
quebec	6868	20.10	38.92
ontario manitoba	10414 2436	30.48 7.13	69.40 76.53
saskatchewan	2205	6.45	82.98
alberta	2649	7.75	90.74
british columbia	3165	9.26	100.00
Total	34165	100.00	

```
. gen dprov12 = 0
```

```
. replace dprov12 = 1 if prov == 46| prov==47
(4641 real changes made)
. label var dprov12 "Man/Sask"
```

. drop if wagsal < 0 (4 observations deleted)

• •

. /\*create dummy age group\*/
. gen ageg = 0

. gen ageg = 0

. replace ageg =1 if age > 24 & age <35 (6314 real changes made)

. replace ageg = 2 if age >44 & age < 55
(6459 real changes made)</pre>

. tab ageg, gen(dageg)

```
ageg
                 Freq.
                          Percent
                                       Cum.
                  21519
                          62.75 62.75
         0 |
                                       81.16
                  6314
                            18.41
         1
                            18.84
                                     100.00
         2
                  6459
                 _____
  ____+
     Total |
             34292 100.00
. /*pool*/
. gen g2 = (ageg==2)
. /*for men*/
. drop if sex ==1
(25874 observations deleted)
. /*for education group 2*/
. gen g2deduc1 = g2 * deduc1
. gen g2deduc2 = g2 * deduc2
. gen g2deduc3 = g2 * deduc3
. gen g2deduc4 = g2 * deduc4
. gen g2deduc5 = g2 * deduc5
. gen g2deduc6 = g2 * deduc6
. gen g2deduc7 = g2 * deduc7
. /*for prov group 2*/
. gen g2dprov6 = g2 * dprov6
(30 missing values generated)
. gen g2dprov7 = g2 * dprov7
(30 missing values generated)
. gen g2dpro10 = g2 * dprov10
(30 missing values generated)
 gen g2dproll = g2 * dprovll
(30 missing values generated)
. gen g2dpro12 = g2 * dprov12
. /*occupation for group 2*/
. gen g2docc1 = g2 *docc1
. gen g2docc5 = g2 * docc5
. gen g2docc6 = g2 *docc6
. gen g2docc10 = g2 *docc10
. gen g2docc11 = g2 *docc11
. /*group 2 for full-time part-time*/
```
. gen g2ftpt = g2 \* dftpt1

. /\*pool\*/

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10 > dprov11 docc1 docc5 docc6 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4 g2dedu

> c6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2do > cc6 g2docc11 g2ftpt if ageg ==1 |ageg==2

Source	SS	df	MS		Number of obs	= 1835 - 27.06
Model Residual	728.07756 1565.04018	31 23 1803 .8	.4863729 68020066		Prob > F R-squared	= 0.0000 = 0.3175 = 0.3058
Total	2293.11774	1834 1.3	25033683		Root MSE	= .93168
lnw	Coef.	Std. Err	. t	₽> t	[95% Conf.	Interval]
deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10 dprov11 docc1 docc5 docc6 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4 g2deduc4 g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro11 g2docc1 g2dpro11 g2docc5 g2docc5	4165621 .0569279 .2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 2654534 .9360749 .3953911 .055615 4546646 2653172 3931499 2842871 1587404 0977524 .105598 1051346 2206552 .1938023 0948978 .267656	.2289932 .1538249 .10097 .0934652 .1010564 .1033348 .089497 .1069098 .1187187 .1160405 .0867609 .185398 .0803594 .1808484 .0767381 .1886501 .2796003 .2120546 .1569093 .1446376 .1595492 .1519801 .1398095 .1731777 .1937456 .1768361 .1298085 .1721062	$\begin{array}{c} -1.819\\ 0.370\\ 2.236\\ 4.354\\ 5.245\\ 2.850\\ 4.365\\ 1.134\\ 3.041\\ 3.978\\ 1.860\\ -1.235\\ -6.427\\ -1.468\\ 12.198\\ 2.096\\ 0.199\\ -2.144\\ -1.691\\ -2.718\\ -1.782\\ -1.044\\ -0.699\\ 0.610\\ -0.543\\ -1.248\\ 1.493\\ -0.551\\ \end{array}$	0.069 0.711 0.025 0.000 0.000 0.004 0.000 0.257 0.002 0.000 0.063 0.217 0.000 0.063 0.217 0.000 0.142 0.000 0.142 0.032 0.032 0.032 0.091 0.007 0.075 0.296 0.485 0.542 0.587 0.212 0.136 0.581	$\begin{array}{c}865682\\2447659\\ .0277588\\ .2236102\\ .3317941\\ .0918182\\ .2150867\\088394\\ .1281518\\ .2340025\\0088181\\3789062\\6740895\\6201478\\ .78557\\ .0253953\\4927597\\8705632\\5730604\\6768248\\5972077\\4568161\\371958\\234052\\485124\\5674805\\0607886\\4324463\\ 0242962\end{array}$	.0325578 .3586216 .4238199 .5902333 .7281939 .4971552 .5661442 .330966 .5938332 .6891783 .3315069 .0860735 -3588748 .089241 1.08658 .7653869 .6039897 038766 .0424259 109475 .0286336 .1393352 .1764533 .4452481 .2748549 .1261701 .4483933 .2426507
g2docc11 g2ftpt   _cons	0531885 .2836946 8.428428	.2731061 .1114785 .1224299	-0.195 2.545 68.843	0.846 0.011 0.000	5888261 .0650539 8.188309	.4824492 .5023352 8.668547

. /\*Notes: the number 17 stands for the number of coefficents to estimate for e > ach group\*/ . predict r, resid (4196 missing values generated) . sum r if ageg==1 Variable | Obs Mean Std. Dev. Min Max ---+------\_\_\_\_

r | 1006 -1.74e-09 .9080789 -6.130455 2.58335

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. gen w = r(Var)\*(r(N)-1)/(r(N)-17) if ageg==1 (7063 missing values generated)

. sum r if ageg==2

Variable	Obs	Mean	Std. Dev.	Min	Max
+	+				
r	829	8.14e-10	.9430075	-9.025227	2.477489

. replace w = r(Var)\*(r(N)-1)/(r(N)-17) if ageg==2 (1092 real changes made)

. regress lnw deduc1 deduc2 deduc4 deduc6 deduc7 dprov6 dprov7 dprov12 dprov10
> dprov11 docc1 docc5 docc6 docc11 dftpt1 g2 g2deduc1 g2deduc2 g2deduc4 g2dedu
> c6 g2deduc7 g2dprov6 g2dprov7 g2dpro12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2do
> cc6 g2docc11 g2ftpt if ageg ==1 |ageg==2 [aw=1/w]
(sum of wgt is 2.1148e+003)

Source	SS	df	MS			Number of obs	=	1835
Model	725 671/13	21	23 1087553	2		F(31, 1803) Drob > F	=	
Pogidual	1562 72027	1002	23.400733	2		P courred	_	0.0000
Residual	1502.75927	1003	.000743903	-		Adi R-squared	_	0.3171
Total	2288.41068	1834	1.24777027	7		Root MSE	=	.93099
lnw	Coef.	 Std. E	 rr.	t P		[95% Conf.	In	terval]
deduc1	4165621	.22486	 67 -1.	852 0	.064	8575888		0244646
deduc2	.0569279	.15105	29 0.	377 0	.706	2393293		.353185
deduc4	.2257894	.09915	05 2.	277 0	.023	.0313273		4202514
deduc6	.4069217	.0917	81 4.	434 0	.000	.2269135		.58693
deduc7	.529994	.09923	53 5.	341 0	.000	.3353657		7246223
dprov6	.2944867	.10147	27 2.	902 0	.004	.0954703	•	4935031
dprov7	.3906155	.08788	43 4.	445 0	.000	.2182498		5629812
dprov12	.121286	.10498	32 1.	155 0	.248	0846156	•	3271875
dprov10	.3609925	.11657	94 3.	097 0	.002	.1323477	•	5896374
dprov11	.4615904	.11394	94 4.	051 0	.000	.2381037	•	6850772
docc1	.1613444	.08519	75 1.	894 0	.058	0057517	•	3284405
docc5	1464164	.11640	37 -1.	258 0	.209	3747167	•	0818839
docc6	5164822	.07891	13 -6.	545 0	.000	6712494		3617149
docc11	2654534	.17758	94 -1.	495 0	.135	6137561	•	0828493
dftpt1	.9360749	.07535	52 12.	422 0	.000	.7882821	1	.083868
g2	.3953911	.18960	39 2.	085 0	.037	.0235247	•	/6/25/5
g2deduc1	.055615	.27825	01  0.	200 0	.842	4901116	•	6013416
g2deduc2	4540040	. 21224	1 - 2.	14Z U	.032	8709408		0383885
g2deduc4	26531/2	.15//4	64 −⊥. 02 2	.682 U	.093	5/4/022	·	1000000
g2deduc6	3931499	.14538	93 -2. 15 1	704 0	.007	0/82991		1080000
gzaeauc7	20420/1	.10040	15 -1.	041 0	.077	5990302	·	1402500
g2dprov6	1567404	14057	02 -1. 91 _0	695 0	.290	4576396 - 3734675	·	1779628
g2dpro12	105598	17/22	51 -0. 61 0	606 0	5/5	- 236305	·	<i>117</i> 5020
g2dpro12	- 1051346	19507	38 –0	539 0	590	- 4877289	•	2774598
g2dpro11	- 2206552	17766	45 –1	242 0	214	- 569105	•	1277946
a2docc1	1938023	1303	13 1. 34 1	487 0	137	- 0618192	•	4494239
g2docc5	0948978	.1726	15 -0.	550 0	.583	4334442	:	2436486
g2docc6	.2757955	.12902	42 2	138 0	.033	.0227428	•	5288482
g2docc11	0531885	.27430	03 -0.	194 0	.846	5911683		4847914
q2ftpt	.2836946	.11181	05 2.	537 0	.011	.0644029		5029863
_cons	8.428428	.12022	37 70.	106 0	.000	8.192636		8.66422

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. /\*F-statistics for unconstraint variance model\*/

- . test g2 g2deduc1 g2deduc2 g2deduc4 g2deduc6 g2deduc7 g2dprov6 g2dprov7 g2dpro
- > 12 g2dpro10 g2dpro11 g2docc1 g2docc5 g2docc6 g2docc11 g2ftpt

(1) g2 = 0.0 (2) g2deduc1 = 0.0 (3) g2deduc2 = 0.0 (4) g2deduc4 = 0.0 (5) g2deduc6 = 0.0 (6) g2deduc7 = 0.0 (7) g2dprov6 = 0.0 (8) g2dprov7 = 0.0 (9) g2dpro12 = 0.0 (13) g2docc5 = 0.0 (14) g2docc6 = 0.0 (15) g2docc11 = 0.0 (16) g2ftpt = 0.0 F(16, 1803) = 4.89Prob > F = 0.0000 . . /\*Conclusion: it does not matter much > If there were more groups, and the variance differences were great among > the groups, this could become more important. \*/ . /\*end project 3\*/ end of do-file

.

## **Appendix II - Tables**

	Variable	Kapsalis, Morissette, Picot (1999)	ECON452 Project II.1 (2001)
Summary	No schooling or grade 8 or lower		*
Education	Grade 9-10	*	*
Level	Grade 11-13 not graduate	*	*
(receduc)	Grade 11-13 graduate	*	*
× ,	Some post-secondary not graduate	*	*
	Post-secondary cert/diploma	*	*
	University degree	*	*
Region	Quebec	*	*
(prov)	Ôntario	*	*
	Manitoba/Saskatchewan	*	*
	Alberta	*	*
	British Columbia	*	*
Occupation	Manufacturing durables	*	
(occ13)	Manufacturing non-durables	*	
	Construction trades	*	*
	Transportation/Communication	*	*
	Sales	*	*
	F.I.R.E.	*	
	Services	*	*
	Managerial & Administrative	*	*
Work Status	Full-time	*	*
(wkft_pt)	Part-time		

# Table 1. Comparison of Variables used by Kapsalis, Morissette, Picot(1999) with those used in this project.

SOURCE: Survey of Consumers Finance -- economic families (1995).

	Variable	(Std)	Error)
Base Age Group	25-34		
<b>0</b>	Constant	8.983557	(.06263
Education Level	No school or $<$ Gr. 8	3040725	(.0816
	Gr. 9-10	1233848	(.05494
	Gr. 11-13 Graduate	.0825255	(.0424
	Post-secondary diploma	.2023544	(.0391
	University Degree	.2856605	(.0460
Region	Quebec	.1806115	(.0406
	Ontario	.3412613	(.0378
	Manitoba/Saskatchewan	.1661092	(.0453
	Alberta	.2561718	(.0515
	British Columbia	.2168915	(.0509
Occupation	Managerial & Administrative	.1700787	(.0416
-	Sales	.0022088	(.0481
	Services	0255549	(.0428
	Construction Trades	08568	(.0421
	Transportation/communication	.0410144	(.0410
Work Status	Full-time	1.111473	(.0465
Pairwise coeffici	<i>ent differences:</i> $(g = b_{45-54} - b_{25-34})$		
	Old*Constant	.5192982	(.0853
Education Level	Old*no_school (or < Gr. 8)	077381	(.0964
	Old*Gr. 9-10	0275861	(.0747
	Old*Gr. 11-13	.0294106	(.0640
	Old*Post-Sec. Diploma	0636513	(.5780
	Old*University	.0985861	(.0659
Region	Old*Quebec	1158353	(.0557
C	Old*Ontario	0461316	(.0516
	Old*Manitoba/Saskatchewan	1359847	(.0627
	Old*Alberta	2404863	(.0731
	Old*British Columbia	039621	(.0717
Occupation	Old*Managerial/Administrative	.1863668	(.0550
-	Old*Sales	01372	(.0678
	Old*Services	.0103647	(.0618
	Old*Construction	.0957005	(.0596
	Old*Transportation	.107952	(.0582
Work Status	Old*FT	1575084	(.0626
Number of Obser	vations: Age 24-35 =	4583	
	$A = \frac{1}{5} = $	1813	

Table 2.Regression Results: For Males, base age group 25-34, 1995,<br/>Dependent Variable: In Weekly Wages (SCF)

Base Age Group 2 Education Level Region	25-34 Constant No school or < Gr. 8 Gr. 9-10 Gr. 11-13 Graduate Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	8.428428 4165621 .0569279 .2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1224299) (.2289932) (.1538249) (.10097) (.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Education Level Region	Constant No school or < Gr. 8 Gr. 9-10 Gr. 11-13 Graduate Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	8.428428 4165621 .0569279 .2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1224299) (.2289932) (.1538249) (.10097) (.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Education Level Region	No school or < Gr. 8 Gr. 9-10 Gr. 11-13 Graduate Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	4165621 .0569279 .2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 .2654534	(.2289932) (.1538249) (.10097) (.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Region	Gr. 9-10 Gr. 11-13 Graduate Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.0569279 .2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 .2654534	(.1538249) (.10097) (.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Region	Gr. 11-13 Graduate Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.2257894 .4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 .2654534	(.10097) (.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Region	Post-secondary diploma University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.4069217 .529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.0934652) (.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Region	University Degree Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.529994 .2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1010564) (.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Region	Quebec Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.2944867 .3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1033348) (.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Occupation	Ontario Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.3906155 .121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.089497) (.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Occupation	Manitoba/Saskatchewan Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.121286 .3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1069098) (.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Occupation	Alberta British Columbia Managerial & Administrative Sales Services Transportation/communication	.3609925 .4615904 .1613444 1464164 5164822 - 2654534	(.1187187) (.1160405) (.0867609) (.1185398) (.0803594)
Occupation	British Columbia Managerial & Administrative Sales Services Transportation/communication	.4615904 .1613444 1464164 5164822 - 2654534	(.1160405) (.0867609) (.1185398) (.0803594)
Occupation	Managerial & Administrative Sales Services Transportation/communication	.1613444 1464164 5164822 - 2654534	(.0867609) (.1185398) (.0803594)
Occupation	Sales Services Transportation/communication	1464164 5164822 - 2654534	(.1185398) (.0803594)
	Services Transportation/communication	5164822 - 2654534	(.0803594)
	Transportation/communication	- 2654534	
	<sup>1</sup>	.203 133 1	(.1808484)
Work Status	Full-time .9360749 (.0767381)		
Pairwise coefficier	<i>nt differences:</i> $(g = b_{45-54} - b_{25-34})$		
	Old*Constant	.3953911	(.1886501)
Education Level	Old*no_school (or < Gr. 8)	.055615	(.2796003)
	Old*Gr. 9-10	4546646	(.2120546)
	Old*Gr. 11-13	2653172	(.1569093)
	Old*Post-Sec. Diploma	3931499	(.1446376)
	Old*University	2842871	(.1595492)
Region	Old*Quebec	1587404	(.1519801)
C	Old*Ontario	0977524	(.1398095)
	Old*Manitoba/Saskatchewan	.105598	(.1731777)
	Old*Alberta	1051346	(.1937456)
	Old*British Columbia	2206552	(.1768361)
Occupation	Old*Managerial/Administrative	.1938023	(.1298085)
•	Old*Sales	0948978	(.1721062)
	Old*Services	.2757955	(.1282322)
	Old*Transportation	0531885	(.2731061)
Work Status	Old*FT	.2836946	(.1114785)
Number of Observa	ations: Age 24-35 =	= 1006	
•	Age 45-54 =	= 829	
$R_U^2 = 0.3175; R_R^2$	= 0.2980		

#### Table 3. Regression Results: For Females, base age group 25-34, 1995, Dependent Variable: In Weekly Wages (SCF)

SOURCE: Data from SCF(1995) and Statistical Analysis performed by STATA software..

Economics 452, Part II, Project 1:

Modeling "The Effect of Illicit Drug Use on the Labor Supply of Young Adults" by Robert Kaestner

Authors:

Data Set:

**Canadian Alcohol and Drugs Survey, 1995** 

Data Set #6

**Model Paper:** Kaestner, Robert. "*The Effect of Illicit Drug Use on The Labor Supply of Young Adults*", The Journal of Human Resources, XXIX, 1, 1993.

Introduction\_

When discussing the negative repercussions of substance abuse, one of the most important considerations from an economic perspective is the effect on the labor supply. In terms of empirical research, the bulk of academic analysis has focussed on the relationship between alcohol abuse and the labor market, while the relative effects of illicit drug use have been virtually ignored. In his paper "The Effect of Illicit Drug Use on the Labor Supply of Young Adults," Robert Kaestner investigates whether the frequency and timing of marijuana and cocaine use are systematically related to labor supply decisions in young adults. Through this study, Kaestner becomes one of the first researchers to apply economic theory to the relationship between illicit drug use and labor market participation.

Economic Theory and Analytical Model\_

In order to construct a reflective economic model, Kaestner decides to treat illicit drugs as a consumption good and, using Becker and Murphy's (1988) formulation, derives an age-specific utility function;

(1) 
$$U_t = u(L_t, D_t, S_t, X_t)$$

Where L is the amount of leisure, D is the quantity of illicit drugs consumed, S ids the stock of drug consumption capital, X is a composite good representing all other consumption choices, and t = 1...T indexes age.

The corresponding utility-dependent cost function is defined as

(2) 
$$C_t = c(W_t, V_t, P_{xt}: U_t = u(L_t, D_t, S_t, X_t))$$

in which W represents the wage, V is the price of drug consumption (as a function of both the market price of drugs and the user costs of drug consumption capital) and  $P_x$  is the price of all other consumption. Equations isolating for the optimal supply of labour and other variables are arrived at by partially differentiating equation (2) with respect to the variable in question. Thus, the demand for leisure can be represented by:

(3) 
$$L_t = g(W_t, D_t, P_{xt}, U)$$

Using this framework, the choice amount of leisure is dependent on the amount of drug use. Assuming that leisure and drug use are complimentary goods, Kaestner hypothesizes that increasing levels of drug use also increase the demand for leisure, thus decreasing the quantity of labour supplied. As such, Kaestner uses a modified version of equation (3) as the basis for his OLS estimation, arriving at the model:

(3a) 
$$H_t = a + a_1 \ln OW_t + a_2 OW_t^{-5} SW_t^{-5} + a_3 D_t + a_4 Z_t + a_5 \ln U + e_t$$

in which,  $H_t = T - L_t$  is hours of work,  $OW_t$  is respondent's wage,  $SW_t$  is the spouse's wage, Z is a vector of other exogenous variables such as age and education, and *e* is the stochastic error term. Since drug use is determined endogenously, Kaestner utilizes an instrumental variables approach in his estimation. Wages are estimated through personal characteristics of the respondent, such as age, education and past labor force participation. Each respondent's level of drug use is estimated through measures of self-esteem, religious attendance, family characteristics, in addition to age and education.

Description of Data\_\_\_\_\_

Building on this theoretical framework, Kaestner moves into building appropriate regressions to estimate his hypothesis. The cross-sectional data set used for empirical analysis is the National Longitudinal Survey of Youth (NLSY), 1984 and 1988. This survey describes experiences of young persons including their labor market exposure, personal background and history of illicit drug use.

Kaestner's regressions focus on the effects of historical and current consumption of marijuana and cocaine on labor supply. The individuals chosen for the sample had to be 21 years old in 1984, either

living independently or with their parents, could not be in school, could not have served in the military, and could not be in prison over the period between 1984 and 1988. All analyses of the relevant data were done separately for gender and marital status. In the case of gender, previous articles have shown a significant difference between the illicit drug use of male and that of females. With respect to marital status, the expected impact of other family members on the respondent's labor supply is analyzed.

Two issues of concern discussed in the article were the degree of underreporting that occurred between the 1984 and 1988 surveys the lack of a variable indicating quantity of illicit drug use, rather than just one indicating frequency of use. This first issue is particularly the case with cocaine use, and is more common among light users than heavy user of the drug. The second had to do with the fact that even though quantity used and frequency of use, are highly correlated, they are not the same. The level of drug use is a stronger indicator of heavy users relative to light users.

Concern for the inconsistency in the survey data due to underreporting led the authors to estimate their models twice, once using the original drug variables and once using "internally consistent" variables. Internally consistent variables refer to where an individual reports previous use of an illicit drug in 1984, but not in 1988, and the 1988 value is replaced with the 1984 value. These estimates were essentially identical, but the results discussed in the article are those pertaining to internally consistent variables.

The dependent variable used in the estimates was hours of work, referring to the number of hours worked per week multiplied by the number of weeks worked at a job, and represents the variable used to measure labour supply in the model. The one problem indicated with their variable is that it ignores the loss of work due to absenteeism. Labour Force participation depends on whether the individual worked at all over the past year.

When estimating drug use in the model, a number of dummy variables were used to measure the frequency of lifetime use of illicit drugs. For marijuana, the coding was categorized by no use, 1-39 times, and 40 times or greater. For cocaine, the categorization was no use, 1-9 times and 10 times or more of use. In addition, a variable was used to indicate use within the past year, where a dummy variable was coded as either use or no use.

Additional variables include experience and several personal and family background variables. Experience refers to the actual sum of weeks worked since 1975. The personal and family background variables were taken from scores respondents received in questionnaires relating to self-esteem, an individuals feeling of control over the world, frequency of religious attendance, and criminal record prior to 1980.

In the article Kaestner discusses the cross-sectional estimates obtained from his model. He finds that in 1984 married men who use marijuana 40 or more times over their lifetime work between 503 and 587 hours less than do those individuals who have not used any illicit substances. Estimates were similar for 1988, with a decrease of between 342 and 339 hours less per year for men who have used marijuana

than for those who have not.

For cocaine, the impact does not appear to be significant for 1984, but in 1988, cocaine use is found to be associated with less hours worked per year for both married and single men. A married man who has used cocaine 20 times is expected to work 230 hours less than a comparable male non-user. For single men, the pattern is similar with an expected decline of 112 hours.

Among females, marijuana use is only found to be significant for single females in the 1988 survey. A single woman who uses marijuana 40 or more times in her life is expected to work between 518 and 587 hours less per year than female non-users. In the case of cocaine use over the past year, the results are only found to be significant for single females in 1988, and even then it is barely significant at 10 percent.

# **Our Data, Model and Results**

Because the survey data Kaestner used was unavailable to us, we tried to replicate his findings using the 1994 Canadian Alcohol and Drugs survey. Considerable differences existed between these two sources of data. Enough variables could be extracted, however, to attempt a test of the hypothesized negative relationship between labor supply and drug use. A full list of these variables can be found in the appendix.

The dependent variable used in our estimation, e5, is the reported number of hours an individual works on average per week. Among the independent variables chosen were province (*prov*), marital status (*stat2*) and four variables regarding the extent of cocaine and marijuana consumption. Once these variables were extracted, every effort was made to duplicate Kaestner's sample characteristics as closely as possible. All unemployed individuals were deleted along with any individuals who did not provide full drug-use information. Other adjustments were made for missing observations and coding problems. Unfortunately, age variables in the survey were not helpful. For some reason, every individual had a recorded age of 0. As a result, we were unable to limit the sample to young adults.

Once the data had been edited to a suitable level, every independent variable chosen in our sample, with the exception of "number of children under 15 in household" needed to be transformed into a dummy variable due to the nature of the survey answers. Furthermore, transformations on some variables were required in order to achieve uniform spread in subcategories (i.e. 15-20, 20-25).

When working with the data, careful consideration was given to the problems of underreporting and misrepresentation. Dealing with a sensitive issue such as drug use can induce people to either provide no information or incorrect information regarding their habits. Consequently, any results calculated from this data must be inspected closely.

In order to mimic Kaestner's relation between labor supply and drug use for males and females, we used a pooled regression in the following form:

$$\begin{split} H &= b_1 + b_{i2} Prov + b_{i3} m5a + b_{i4} m5b2 + b_{i5} m5dm + b_{i6} m5dn + b_{i7} b4 + b_{i8} hsdinc + b_9 dvtotur + a_1 + a_{i2} fprov + a_{i3} fm5a + a_{i4} fm5b2 + a_{i5} fm5dm + a_{i6} fm5dn + a_{i7} fb4 + a_{i8} fhsdinc + a_9 fhsdinc + a_{i7} fm5dm + a_{i6} fm5dn + a_{i7} fm5dm + a_{i8} fm5dm + a_{i9} fm5d$$

where *prov* is province, *m5a* is whether the subject has tried marijuana, *m5b2* is how often marijuana has been smoked in the last twelve months, *m5dm* is whether the subject has tried cocaine, m5dn is how often cocaine has been used in the last 12 months, *hsdinc* is household income and *dvtotur* is number of children under fifteen in household for men. The remaining variables are simply the female equivalents. This regression was run over 3771 observations and the outcome scrutinized.

Looking solely at the beta and alpha coefficients, it appears that the results obtained are inconsistent with Kaestner's. Historical marijuana and cocaine use (not in the last 12 months) do not seem to have a determinable effect on labor supply. Coefficients fluctuate positively and negatively with no apparent pattern. Analyzing the difference between men and women, it is difficult to identify any trend. Wild fluctuations in the coefficient terms made it nearly impossible to compare.

Due to the erratic nature of the coefficients that did not coincide with Kaestner's findings, we performed t-tests for individual coefficient restrictions to determine the statistical significance of the drug-use terms. Of the numerous variables in question, only one was significant at the 10% level. Incidentally, this coefficient was positive, suggesting a *positive* relationship between drug use and labor supply. In other words, our findings were almost entirely statistically insignificant, and conflicted with Kaestner's.

Conclusion

In an effort to mimic the statistical results from Robert Kaestner's paper "*The Effect of Illicit Drug Use* on *The Labor Supply of Young Adults*," we extracted data from the Canadian Alcohol and Drugs survey of 1994. After running a multiple linear regression model similar to the one used by Kaestner, we were unable to achieve our goal. Our results conflicted greatly with his, producing no significant statistical relationship.

The inability to produce outcomes that resemble Kaestner's most likely results from the difference in the

data sets utilized. It was our mistaken conclusion that these differences were not great enough to skew our results. The availability of relevant information was significantly limited by the Canadian survey, leaving us with data that most likely did not allow us to draw an accurate comparison.



**References** 

Becker, Gary S., and Murphy, Kevin M. 1988. "A Theory of Rational Addition." *Journal of Political Economy* 96(4): 675-700.

Kaestner, Robert. 1993. "The Effect of Illicit Drug Use on The Labor Supply of Young Adults", *The Journal of Human Resources* 29(1): 127-151.

Log File\_

This is a Stata log file for a QED session

Course: Econ 452

**Students: colin** 

Date and time: Sun, 25 Mar 2001, 12:20:17

At the end of the QED session, this file will be copied to: 84\_213\_Sun\_colin.log These files will also be uploaded to: http://edith.econ.queensu.ca/statausr/logfiles/Econ452 Type help QEDstata for a list of QED commands

Student work begins below this line

\*\*\*\*\*\*\*\*\*\*\*\*

pause: "Type BREAK to end session started at 25 Mar 2001 12:20:17"

->. Qextract

getting information about file 6 ...

loading variables from 6 (cads94) only (no data yet)... done

->. drop if m5a>5

(359 observations deleted)

-> . drop if m5dm>5

(22 observations deleted)

- -> . mvencode e5, mv(1000)
- e5: 5111 missing values
- ->. drop if e5>995
- (5177 observations deleted)
- -> . mvencode m5b2, mv(-1)

m5b2: 6037 missing values

- -> . drop if m5b2>6
- (1 observation deleted)
- ->. drop if b4>95
- (0 observations deleted)
- ->. drop if hsdinc>95
- (1537 observations deleted)
- -> . mvencode m5dn, mv(0)
- m5dn: 4754 missing values
- -> . mvencode stat2, mv(0)
- stat2: 1281 missing values
- ->. drop if stat2<1
- (1281 observations deleted)
- ->. drop if stat2>6
- (5 observations deleted)
- -> . browse
- -> . browse
- -> . browse
- ->. drop if e5<2
- (2 observations deleted)

### ->. browse

-> . xi: regress e5 i.prov i.m5a i.m5b2 i.m5dm i.m5dn i.b4 i.hsdinc dvtotur female2 i.fm5a i.fm5b2 i.fm5dm i.fm5dn i.fb4 i.fhsdinc fdvtotur i.fprov

i.prov	Iprov_10-59 (naturally coded; Iprov_10 omitted)
i.m5a	Im5a_0-2 (naturally coded; Im5a_0 omitted)
i.m5b2	Im5b2_1-6 (Im5b2_1 for m5b2==-1 omitted)
i.m5dm	Im5dm_1-2 (naturally coded; Im5dm_1 omitted)
i.m5dn	Im5dn_0-2 (naturally coded; Im5dn_0 omitted)
i.b4	Ib4_1-8 (naturally coded; Ib4_1 omitted)
i.hsdinc	Ihsdin_0-9 (naturally coded; Ihsdin_0 omitted)
i.fm5a	Ifm5a_0-2 (naturally coded; Ifm5a_0 omitted)
i.fm5b2	Ifm5b2_1-6 (Ifm5b2_1 for fm5b2==-1 omitted)
i.fm5dm	Ifm5dm_0-2 (naturally coded; Ifm5dm_0 omitted)
i.fm5dn	Ifm5dn_0-2 (naturally coded; Ifm5dn_0 omitted)
i.fb4	Ifb4_0-2 (naturally coded; Ifb4_0 omitted)
i.fhsdinc	Ifhsdi_0-9 (naturally coded; Ifhsdi_0 omitted)
i.fprov	Ifpro_0-59 (naturally coded; Ifpro_0 omitted)

Source	SS	dí	f M	[S	I	Number	of obs =	377	71
+-						F( 60, 3	B710) = 1	1.0	9
Model	10126	2.849	60	1687	.71416	F	Prob > F	=	0.0000
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+-						Adj R-s	quared =	0.1	383
Total	666033.	184	3770	176.6	666627	H	Root MSE		= 12.338
e5	Coef.	Std.	Err.	t	<b>P&gt; t </b>	[ <b>9</b> 5% C	Conf. Inter	val]	
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Iprov_11	6672	2941	2.020	)12	-0.330	0.741	-4.6279	48	3.29336
Iprov_12	-2.739	9607	1.420	942	-1.928	0.054	-5.525	51	.0462973

Iprov_13   -3.976192	2 1.550634	-2.564 0.010	-7.01637936014	
Iprov_24   -4.323061	1.259247	-3.433 0.001	-6.791944 -1.854178	
Iprov_35   -3.832577	7 1.337729	-2.865 0.004	-6.455333 -1.20982	
Iprov_46  8311719	0 1.45564	-0.571 0.568	-3.685105 2.022761	
Iprov_47  9695665	<b>5</b> 1.480573	-0.655 0.513	-3.872384 1.933251	
Iprov_48   .0297464	1.296037	0.023 0.982	-2.511268 2.570761	
Iprov_59   -3.764268	<b>3</b> 1.374835	-2.738 0.006	-6.459774 -1.068762	
Im5a_1  2275208	1.210597	-0.188 0.851	-2.601021 2.14598	
Im5a_2   .3668031	1.157169	0.317 0.751	-1.901946 2.635552	
Im5b2_2  113386	7 3.244568	-0.035 0.972	-6.474698 6.247925	
Im5b2_3  440818	7 2.333637	-0.189 0.850	-5.016156 4.134518	
Im5b2_4   .116150	7 2.782453	0.042 0.967	-5.339136 5.571438	
Im5b2_5   -2.49075	9 2.283012	-1.091 0.275	-6.966841 1.985322	
Im5b2_6   -1.67477	1.516463	-1.104 0.269	-4.647952 1.298412	
Im5dm_2   .639468	6 1.324878	0.483 0.629	-1.958093 3.23703	
Im5dn_1   -2.09011	5 2.966548	-0.705 0.481	-7.906339 3.726108	
Ib4_2   .1722756	.8566791	0.201 0.841	-1.507332 1.851884	
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Ifm5a_2  9928594 1.714376	-0.579 0.563	-4.354071 2.368352
Ifm5b2_2   1.418523 5.50726	0.258 0.797	-9.37903 12.21608
Ifm5b2_3   -2.787442 4.582989	-0.608 0.543	-11.77287 6.197983
Ifm5b2_4   -8.770969 5.239445	-1.674 0.094	-19.04344 1.501506
Ifm5b2_5   5.304625 4.833837	1.097 0.273	-4.172612 14.78186
Ifm5b2_6  7778761 2.588612	-0.300 0.764	-5.853118 4.297366
Ifm5dm_1   .2780151 6.041076	0.046 0.963	-11.56614 12.12217
Ifm5dm_2   -1.233912 2.260466	-0.546 0.585	-5.665788 3.197965
Ifb4_1   -1.14704 1.329778	-0.863 0.388	-3.754208 1.460128
Ifhsdi_1   .7833322 7.69216	0.102 0.919	-14.29794 15.86461
Ifhsdi_2   -14.98264 6.893923	-2.173 0.030	-28.49889 -1.466391
Ifhsdi_3   -4.565209 6.528082	-0.699 0.484	-17.36419 8.233771
Ifhsdi_4   -3.255471 6.444997	-0.505 0.614	-15.89155 9.380611
Ifhsdi_5   -5.704255 6.31327	-0.904 0.366	-18.08208 6.673565
Ifhsdi_6   -6.079304 6.28835	-0.967 0.334	-18.40827 6.249658
Ifhsdi_7   -6.067593 6.256519	-0.970 0.332	-18.33415 6.198961
Ifhsdi_8   -7.622131 6.288864	-1.212 0.226	-19.9521 4.707839
Ifhsdi_9   -5.406892 6.314176	-0.856 0.392	-17.78649 6.972704
fdvtotur   -2.411882 .4076475	-5.917 0.000	-3.211117 -1.612647
Ifpro_10   -1.447279 3.079106	-0.470 0.638	-7.484184 4.589627
Ifpro_12  3351006 3.001655	-0.112 0.911	-6.220156 5.549955
Ifpro_13   .871759 3.059343	0.285 0.776	-5.1264 6.869918
Ifpro_24  690217 2.797671	-0.247 0.805	-6.17534 4.794906
Ifpro_35   -1.458304 2.84973	-0.512 0.609	-7.045494 4.128887
Ifpro_46   -3.535761 2.983931	-1.185 0.236	-9.386067 2.314544
Ifpro_47   -2.122482 3.026039	-0.701 0.483	-8.055345 3.810381
Ifpro_48   -1.092135 2.851329	-0.383 0.702	-6.682461 4.498191
Ifpro_59   -1.161995 2.902064	-0.400 0.689	-6.851791 4.527802
_cons   42.89942 7.278301	5.894 0.000	28.62955 57.16928

\_\_\_\_\_

r(699);

->.log close

### THE EFFECTS OF ALCOHOL CONSUMPTION ON EARNINGS

The data set used for this paper is from the General Social Survey, 1985, found in the Queen's Economics Data Archive, (file number 28)

The reference paper is:

Hamilton, Vivian and Barton Hamilton (1997) "Alcohol and earnings: does drinking yield a wage premium?" *Canadian Journal of Economics*, Vol. 30, No.1, pp.135-151

#### I INTRODUCTION

The effects of alcohol consumption on wage earnings have been analyzed for many years. Berger and Leigh (1988) determined that those who have the minimum of one drink per week would earn a higher wage than non-drinkers. Kaestner (1991), Gill and Michaels (1992) and Register and Williams (1992), find that heavy substance among young adults may lead to higher earnings compared to those of non-users. Contrary to these previous findings, Mullahy and Sindelar (1991) established that alcoholism has a negative effect on earnings.

In Vivian and Barton Hamilton's paper, entitled "Alcohol and earnings: does drinking yield a wage premium?" the relationship between alcohol consumption and earnings for prime age males is examined. Hamilton and Hamilton also examined how earnings differed for different drinking types across age groups. They identify the positive effects of income on alcohol consumption, alcohol use effecting earnings and earnings effecting alcohol use. The testing conducted on these two relationships identifies drinking as an endogenous variable in the determination of earnings. Hamilton and Hamilton define heavy drinker according to medical literature and tests to see whether there is a threshold point at which heavy drinking has a negative impact on wages. For the purpose of this paper, an individual's drinker status will be defined by one of three types: non-, moderate or heavy drinker. The model used in this article is a "polychotomous choice model to estimate the wage differentials between drinker types, while accounting for the possible correlation between unobserved factors affecting both alcohol use and earnings".

The data used in this article was from the 1985 General Social Survey (GSS), which consists of a sample of Canadians, randomly collected during the period of September 25 to October 18, 1985. The sample was restricted to males between the ages of twenty-five and fifty-nine years and has reported positive earnings. The sample was also restricted to those who have worked at some employment in the past week and that the main activity in that week was work. The data set used was not optimal in capturing the possibility that alcohol abuse will have an additional negative impact on earnings through its effect on employment status as there is only data regarding heavy drinking, which is a less severe problem then alcoholism or alcohol dependence. Hamilton and Hamilton defined non-drinkers as those who never drank over the course of the past year or less than once a month; moderate drinkers as those who drink once a month, once a week or every day, yet never consumed eight or more drinks on any given day; and, heavy drinkers as those who drank at least once a week in the previous twelve months and drank eight or more drinks on one or more days in the previous week. The chosen cut-off between moderate and heavy drinkers is based on findings by Knupfer (1984) who observes that those individuals who consume at least eight drinks a day one or more times a week, face a risk of social disapproval or personal concern of their drinking habits.

Hamilton and Hamilton estimated an OLS wage regression, keeping moderate drinkers as a base and using dummy variables for non-drinker and heavy drinker, They determined that non-drinkers earn 7.4 percent less than moderate drinkers and heavy drinkers earn 6.6 percent more than moderate drinkers. These results are significantly different than previous tests that show no drop off in earnings for heavy versus moderate

drinkers. Finally, the results show that heavy drinkers earn 14 per cent more than nondrinkers, the difference being significant at the 0.01 confidence level. The following attempts to duplicate the findings of Hamilton and Hamilton, using a similar data set. This paper will have the following format: Section II will be an overview of the data that is used similar to that utilized in the article, Section III includes our results, and the summary and conclusions stated in Section IV.

#### II. DATA

In accordance with Hamilton and Hamilton, the data used is from the GSS 1985. The survey questions Canadians about the frequency of their alcohol consumption over the past year as well as the quantity of drinks consumed in the past week. One drink is considered one pint of beer, one glass of wine or 1.5 ounces of spirits. Of the 2,648 males aged twenty-five to fifty-nine in the GSS, 495 were dropped because of missing data, 124 were dropped because salary equalled 0, 282 were excluded because they didn't work at a job last week that was their main activity, and six were excluded because (age-school-6) was negative. The final survey sample used consisted of 1741 males. The data set is comprised of variables to test against annual earnings as income, before taxes, from wages accumulated in the year 1984. The variables used to affect these earnings included age, education, martial status and regional dummy variables, as well as a dummy variable showing whether the individual was born outside Canada. Health status was measured by an individual's ability to perform activities such as walking, climbing stairs, standing for extended periods, etc; and, the number of chronic diseases an individual has reported.

We placed the same restrictions on the survey sample as Hamilton and Hamilton. We limited our sample to males between the ages of twenty-five and fifty-nine, who did earn over three hundred dollars in the previous year, and whose main activity that week was working at their job. We were unable to replicate the exact sample number used in the Hamilton and Hamilton article because we had difficulties identifying all of the 495 individuals with missing data and the 6 people whose (age-school-6) was negative. Our sample consisted of 1,823 males, 17.7 per cent were non-drinkers, 72.2 per cent were moderate-drinkers and 10.1 per cent were heavy-drinkers.

We generated a dummy variable for moderate drinkers and heavy drinkers using non-drinkers as the base case. We also generated dummy variables for marital status, six different age groups, for four regions of Canada (omitting Ontario, Yukon and the N.W.T), three education variables (high-school dropouts, some college excluding a B.A, and university degree or higher). We generated a dummy variable for whether the individual was born outside of Canada; those having difficulties with daily activities; and a variable for chronic diseases (any of high-blood pressure, heart problems, arthritis, rheumatism, bursitis and respiratory problems). Table 1 displays the dummy variables used for our regression, their definitions and their corresponding means and standard deviations.

#### **III RESULTS**

When conducting the regression, we regressed log wage against all the dummy variables interacted with both the moderate drinker and heavy drinker variable. Table 2 displays definitions of the interaction terms used in the regression. Table 3 shows the regression results of the dummy variables against log wage and Table 4 displays the

results of running three separate regressions of each drinker type. In accordance with the article, we regressed each drinker type separately and achieved numbers very close to that of the article. This is seen in Table 4. The results provided show that for both non- and moderate drinkers, we find that older individuals, as well as those who possess a college diploma, and are married tend to earn more. The results for heavy drinkers however are somewhat different, there is a small increase associated with earnings as one's age increases. Also, there is very little indication of a valuable pay-off for having a college degree or being married as is for the other types of drinkers. Lower earnings for heavy drinkers are attributable to both lower mean characteristics and lower returns to these characteristics relative to moderate drinkers.

Although using somewhat of a larger sample size than that of Hamilton and Hamilton, our regression yielded similar results when testing for three separate drinker types. However, when regressing with only one equation we found numerous difficulties. Our first attempt using interaction variables proved to be a failure, no numbers of use were generated. In the second attempt we took a different approach and set non-drinkers as a base case and regressed moderate and heavy drinkers against this base. This provided us with numbers, however to not achieve perfect collinearity, STATA set all variables for heavy drinkers equal to zero thus cancelling them out. Finally, we were left with one regression yielding different results than the article as they compared moderate drinkers to heavy drinkers and disregarded the non-drinker status. These results were only for moderate drinkers and thus proved to be of little use once again. Therefore, we are forced to use the numbers provided from the three separate regressions of each drinker type and the numbers generated for moderate drinkers. After conducting a regression for all drinker types, we were able to reject the null hypothesis. An F-test generated to determine whether the coefficients on our explanatory variables in the regression yielded 8.04. This shows that the coefficients for the variables between moderate and heavy drinkers were statistically different and thus implies lower relative returns for heavy versus moderate drinkers. This conclusion was consistent with that of Hamilton and Hamilton, in that they rejected that there is not a difference in earnings pending on drinking types.

#### **IV CONCLUSION**

After analyzing the regression results, we find that moderate alcohol consumption leads to increased earnings relative to heavy drinking. Heavy drinking also generates negative returns. These results are not surprising, in that an individual consuming at least eight drinks on any given day would, for example be less productive and thus yield lower earnings. This outcome is in contrast to previous research on the relationship between alcohol and earnings where no negative correlation is found, but is juxtaposed with the chosen article. Berger and Leigh (1988) have previously researched the positive correlation between moderate drinkers and earnings to conclude the beneficial effects of moderate consumption on health and in turn an increase in labor productivity and thus income. In conclusion, we find that heavy drinking leads to reduced earnings relative that of moderate and non-drinking.

### APPENDIX A

# TABLE 1: VARIABLE DEFINITIONS, MEANS AND STANDARD DEVIATIONS

Variable Name	Description Mean Std. Deviati							
lwage	Log earnings							
А	AGE Dummy Variables (excluded category age 25)							
age 30	age 30 = 1 if age>=30 & age <=35; 0 otherwise	.22092	.41498					
age 35	age 35 = 1 if age>=35 & age <=39; 0 otherwise	.19056	.39828					
age 40	age 40 = 1 if age>=40 & age <=45; 0 otherwise	.12931	.33561					
age 45	age 45 = 1 if age>=45 & age <=49; 0 otherwise	.09074	.28731					
age 50	age 50 = 1 if age>= 50 & age <=55; 0 otherwise	.08384	.27667					
age 55	age 55 = 1 if age>=55 & age <=59; 0 otherwise	.06397	.24476					
EDUCATION Dummy Variables								
Hsdrop	Hsdrop=1 if never graduated from high school; 0 if otherwise	.28176	.44999					
Coll Inc	CollInc=1 if some college experience but no B.A. degree; 0 otherwise	.09754	.29677					
Cgrad	Cgrad=1 if Bachelor's degree or higher; 0 otherwise	.14927	.35643					
<b>REGIONAL Dummy Variables (excluded categories- Ontario)</b>								
Atlantic	Atlantic=1 if lives in specified provinces; 0 otherwise	.21007	.40745					
Quebec	Quebec=1 if lives in specified province; 0 otherwise	.15335	.36041					
Prairie	Prairie=1 if lives in specified provinces; 0 otherwise	.52359	.49955					
BritCol	BritCol=1 if lives in specified province; 0 otherwise	.11297	.31663					
married	married = 1 if married; 0 otherwise	.73956	.43897					
Forborn	Forborn=1 if born outside Canada; 0 otherwise	.16197	.36851					
Hasadl	Hasadl=1 if has problem with activity of daily living; 0 otherwise	.18239	.38625					
Numchron	Numchron=1 if has any of the following chronic diseases: high blood pressure, heart trouble, arthritis, rheumatism, bursitis, respiratory diseases; 0 otherwise	.30989	.46255					

<b>Interaction Term</b>	Description
mod30	age30 interacted with moderate drinker
heavy30	age30 interacted with heavy drinker
mod35	age35 interacted with moderate drinker
heavy35	age35 interacted with heavy drinker
mod40	age40 interacted with moderate drinker
heavy40	age40 interacted with heavy drinker
mod45	age45 interacted with moderate drinker
heavy45	age45 interacted with heavy drinker
mod50	age50 interacted with moderate drinker
heavy50	age50 interacted with heavy drinker
mod55	age55 interacted with moderate drinker
heavy55	age55 interacted with heavy drinker
modhsdp	Hsdrop interacted with moderate drinker
hvhsdp	Hsdrop interacted with heavy drinker
modeline	Collinc interacted with moderate drinker
hvcolinc	Collinc interacted with heavy drinker
modcgrad	Cgrad interacted with moderate drinker
hvcgrad	Cgrad interacted with heavy drinker
modatl	Atlantic interacted with moderate drinker
heavyatl	Atlantic interacted with heavy drinker
modque	Quebec interacted with moderate drinker
heavyque	Quebec interacted with heavy drinker
modprai	Prairie interacted with moderate drinker
hvprai	Prairie interacted with heavy drinker
modbrit	BritCol interacted with moderate drinker
hvbrit	BritCol interacted with heavy drinker
modmarry	married interacted with moderate drinker
hvmarry	married interacted with heavy drinker
moddforb	Forborn interacted with moderate drinker
hvdforb	Forborn interacted with heavy drinker
moddadl	Hasadl interacted with moderate drinker
hvdadl	Hasadl interacted with heavy drinker
moddnum	Numchron interacted with moderate drinker
hvdnum	Numchron interacted with heavy drinker

TABLE 2:VARIABLE INTERACTION TERM DEFINITIONS

# TABLE 3WAGE REGRESSIONS

Variable	Coefficient	t-statistic		
age30	017	-0.161		
age35	.187	1.825		
age40	.149	1.281		
age45	.214	1.696		
age50	.165	1.254		
age55	.032	0.249		
hsdrop	247	-3.345		
collinc	287	-2.692		
cgrad	.226	2.263		
Atlantic	153	-1.227		
Quebec	.001	0.015		
Prairie	.115	1.029		
BritCol				
married	.158	2.072		
Forborn	192	-2.347		
Hasadl	097	-1.253		
Numchron	048	-0.704		
mod30	.146	1.259		
heavy30	dropped			
mod35	.064	0.578		
heavy35	dropped			
mod40	.175	1.377		
heavy40	dropped			
mod45	.076	0.547		
heavy45	dropped			
mod50	.104	0.718		
heavy50	dropped			
mod55	.108	0.726		
heavy55	dropped			
modhsdp	.002	0.036		
hvhsdp	dropped			
modclinc	.292	2.476		
hvclinic	dropped			
modcgrad	125	-1.153		
hvcgrad	dropped			
modmarry	.025	0.309		
hvmarry	dropped			

modatl	065	-0.512		
heavyatl	dropped			
modque	117	-0.909		
heavyque	dropped			
modprai	112	-0.984		
hvprai	dropped			
modbrit	.017	0.121		
hvbrit	dropped			
moddforb	.128	1.398		
hvdforb	dropped			
moddadl	.024	0.283		
hvdadl	dropped			
moddnum	.071	0.928		
hvdnum	dropped			
_cons	9.925	73.752		

Variable	Non-Drinkers		Moderate Drinkers		Heavy Drinkers	
	Coefficient	t-statistic	Coefficient	t-statistic	Coefficient	t-statistic
cons	9.926	81.872	9.645	168.496	9.652	72.339
age30	017	-0.159	.140	3.017	.146	1.521
age35	. 187	1.801	.266	5.456	.231	1.975
age40	.149	1.264	.356	6.381	.207	1.278
age45	.214	1.673	.335	5.169	.284	0.592
age50	.165	1.238	.288	4.467	. 464	1.700
age55	.032	0.245	. 172	2.288	.006	0.027
Hsdrop	247	-3.300	251	-6.331	251	-2.794
Collinc	287	-2.656	009	-0.177	.109	0.960
Cgrad	.226	2.233	.108	2.433	.101	0.693
married	.158	2.045	.203	5.525	.134	1.686
Atlantic	155	-1.557	226	-4.370	.257	1.865
Quebec	108	-2.080	.155	2.915	111	-2.132
Prairie	.114	1.316	.245	5.624	.360	3.018
BritCol	001	-0.014	.240	3.899	.545	3.241
ForBorn	.192	-2.315	081	-1.896	.185	1.232
Hasadl	097	-1.236	082	-1.973	028	-0.295
NumChron	048	-0.695	.038	1.097	077	-0.887
$\mathbb{R}^2$	0.1624		0.1253		0.1612	
No. of Obs	335		1289		199	

TABLE 4WAGE REGRESSIONS WITH SELECTIVITY CORRECTIONS
# APPENDIX B

# LOG FILE

. drop if var383>1 (6105 observations deleted)

. /\* sex variable. restricted to males.\*/

. drop if var389<3 (763 observations deleted)

. /\* drop if age less than 25 years.\*/

. drop if var389>9 (1684 observations deleted)

. /\* drop if age is greater than 60 years\*/

. drop if var377<300 (129 observations deleted)

. /\* drop if income is less than  $300^*$ /

. drop if var362<2 (101 observations deleted)

. /\* drop if have a job but didn't work in reference week.\*/

. drop if var361>1 (214 observations deleted)

. /\* drop if didn't work in reference week.\*/

. gen nond=0

. replace nond=1 if var87==4 | var86==2 (437 real changes made)

. /\*generated the non-drinking dummy variable\*/

. gen heavyd=0

. /\*generated the heavy drinking dummy variable\*/

. gen modd=0

. replace modd=1 if nond==0 & heavyd==0 (1767 real changes made)

. /\*generated the moderate drinking dummy variable\*/

. gen Atlantic=0

. replace Atlantic=1 if var382<4 (463 real changes made)

. /\*generated Atlantic dummy variable\*/

. gen Quebec=0

. replace Quebec=1 if var382==4 (338 real changes made)

. /\*generated Quebec dummy variable\*/

. gen Prairie=0

. replace Prairie=1 if var382>4 & var382<9 (1154 real changes made)

. /\*generated Prairie dummy variable\*/

. gen BritCol=0

. replace BritCol=1 if var382==9 (249 real changes made)

. /\*generated British Columbia (BritCol) dummy variable\*/

. gen Forborn=0

. replace Forborn=1 if var343==13 (357 real changes made)

. /\*generated foreign born (Forborn) dummy variable\*/

. gen Hasadl=0

```
. replace Hasadl=1 if var29==1 | var30==1 | var31==1 | var32==1 | var33==1 | var34==1 | var35==1 | var36==1 | var37==1 | var38==1 | var39==1 | var40==1 | var41==1 | var42==1 | var43==1 | var44==1 | var17==1 | var18==1
```

(402 real changes made)

. /\*generated having problems doing daily activities (Hasadl) dummy variable\*/

. gen Numchron=0

. replace Numchron=1 if var4==1 | var6==1 | var8==1 | var10==1 | var11==1 (683 real changes made)

. /\*generated number of chronic diseases (Numchron) dummy variable\*/

. gen age30=0

. replace age30=1 if var389==4 (487 real changes made)

```
. /* generate age dummy variable*/
```

. gen age35=0

. replace age35=1 if var389==5 (420 real changes made)

. gen age40=0

. replace age40=1 if var389==6 (285 real changes made)

. gen age45=0

. replace age45=1 if var389==7 (200 real changes made)

. gen age50=0

. replace age50=1 if var389==8 (184 real changes made)

. gen age55=0

. replace age55=1 if var389==9 (141 real changes made)

. gen married=0

```
. replace married=1 if var390==1 (1630 real changes made)
```

```
. gen hsdrop=0
```

. replace hsdrop=1 if var419==1 (621 real changes made)

. /\*generated high school drop out dummy variable\*/

. gen collinc=0

. replace collinc=1 if var337==1 (215 real changes made)

. /\*generated some college but no BA degree dummy variable\*/

. gen cgrad=0

```
. replace cgrad=1 if var340==1
(329 real changes made)
```

. /\*generated B.A. degree dummy variable\*/

. rename var87 DrinkingFrequency

. rename var343 ForeignBorn

. rename var29 TroubleWalking

. rename var30 UnableWalk

. rename var31 StairTrouble

. rename var32 UnclimbStair

. rename var88 AgeBeganDrinking

. rename var4 HighBlood

. rename var6 HeartTrouble

. rename var8 Diabetes

- . rename var11 Arthritis
- . rename var17 Slowdown
- . rename var18 CutdownMain
- . rename var20 NumDays
- . rename var361 WorkRefWeek
- . rename var33 Trouble5kg
- . rename var34 No5kg
- . rename var35 TroubleStandingLong
- . rename var36 NoStandLong
- . rename var37 TroublePickup
- . rename var38 NoPickup
- . rename var39 TroubleToenails
- . rename var382 Prov
- . rename var383 Sex
- . rename var389 AgeGroup
- . rename var390 MartialStat
- . rename var419 Education
- . rename var40 Anya
- . /\* Rename variables\*/
- . gen drink=modd + 2\*heavy
- -> . rename var377 Wage
  -> . edit
   preserve
  -> . gen lwage=log(Wage)
  (381 missing values generated)

-> . regress lwage nond age30 age35 age40 age45 age50 age55 hsdrop collinc cgrad married Atlantic Quebec Prairie BritCol Forborn Hasadl Numchron

Source	SS	df	MS		Number	r of obs = 3	35
++	105642	712	16 1 00	-	F( 16,	318) = 3.8	0,0000
Niodel	19.5642	/13	10 1.22 210 - 21	2/0090	,	PTOD > F =	= 0.0000
Residual	100.907	139 .	518 .51	/318048		$\mathbf{R}$ -squared	= 0.1024
++ Total	120 4714	1 22	1 2606	-	Auj K-	squared = 0.1	- 56221
Total	120.4714	1 33	4 .3000	92040	Г	COOL MISE	30331
lwage	Coef.	Std. 1	Err.	t P> t	[95%	6 Conf. Interv	al]
+   nond	(dropped)	)					
age30	017585	9.11	04111	-0.159	0.874	2348144	.1996427
age35	.1879179	9.10	43599	1.801	0.073	0174051	.3932409
age40	.149245	.118	30513	1.264	0.207	0830153	.3815053
age45	.2147938	3.12	83762	1.673	0.095	0377802	.4673677
age50	.1652286	5.13	34971	1.238	0.217	0974205	.4278778
age55	.0325002	2 .13	32536	0.245	0.806	228258	.2932585
hsdrop	247854	5 .0	75099	-3.300	0.001	3956081	1001009
collinc	2875194	4 .10	82574	-2.656	0.008	5005106	0745281
cgrad	.2262632	.10	13468	2.233	0.026	.0268681	.4256582
married	.158747	7.07	76353	2.045	0.042	.0060039	.3114915
Atlantic	155360	6.09	97827	-1.557	0.120	3516782	.040957
Quebec	(dropped	d)					
Prairie	.114088	.086	7231	1.316	0.189	0565356	.2847116
BritCol	001831	7.12	278331	-0.014	0.989	2533373	.2496738
Forborn	192853	35 .0	832882	-2.315	5 0.021	3567191	028988
Hasadl	097858	3 .07	791416	-1.236	0.217	2535657	.057849
Numchro	on  0486	508	.070036	9 -0.6	95 0.48	18644	5 .0891435
_cons	9.926882	2.12	12495	81.872	0.000	9.688329	10.16543

-> . regress lwage modd age30 age35 age40 age45 age50 age55 hsdrop collinc cgrad married Atlantic Quebec Prairie BritCol Forborn Hasadl Numchron

Number of obs = 1289Source | SS df MS F(16, 1272) = 11.39-----+------Model | 56.7029535 16 3.54393459 Prob > F= 0.0000Residual | 395.74211 1272 .311118011 R-squared = 0.1253Adj R-squared = 0.1143Total | 452.445063 1288 .351277223 Root MSE = .55778 \_\_\_\_\_ lwage | Coef. Std. Err. t P>|t| [95% Conf. Interval] 

modd	(dropped)					
age30	.1400242	.0464169	3.017	0.003	.048962	.2310863
age35	.2668131	.0489026	5.456	0.000	.1708745	.3627517
age40	.3562437	.0558328	6.381	0.000	.2467092	.4657783
age45	.3358475	.0649772	5.169	0.000	.2083731	.4633218
age50	.288303	.0645424	4.467	0.000	.1616817	.4149244
age55	.1725517	.0754315	2.288	0.022	.0245679	.3205354
hsdrop	2517987	.0397692	-6.331	0.000	3298191	1737782
collinc   -	.0098637	.0557576	-0.177	0.860	1192507	.0995233
cgrad	.1080163	.0443915	2.433	0.015	.0209276	.195105
married	.2037237	.0368753	5.525	0.000	.1313806	.2760668
Atlantic	(dropped)					
Quebec	.1557527	.0534276	2.915	0.004	.0509367	.2605687
Prairie	.2451456	.0435921	5.624	0.000	.1596253	.330666
BritCol	.2409912	.0618148	3.899	0.000	.1197211	.3622613
Forborn	0810919	.0427653	-1.896	0.058	1649901	.0028063
Hasadl	0823904	.0417563	-1.973	0.049	1643092	0004715
Numchron	n   .038997	.035542	3 1.09	97 0.273	030730	1 .1087258
_cons	9.645908	.057247	168.496	0.000	9.533599	9.758217
						_

-> . regress lwage heavyd age30 age35 age40 age45 age50 age55 hsdrop collinc cgrad married Atlantic Quebec Prairie BritCol Forborn Hasadl Numchron

Source	SS SS	df	MS		Numbe	er of obs =	199
+	+			-	F( 16,	(182) = 2.1	19
Model	l  9.4748	4344	16 .592	2177715		Prob > F	= 0.0069
Residua	1   49.286	59723	182 .2	7080754		R-squared	= 0.1612
4	+			-	Adj R	-squared = 0	.0875
Total	58.7618	157 1	98 .296	776847	Ū	Root MSE	= .52039
lwage	Coef	. Std.	Err.	t P> t	[959	% Conf. Inter	val]
	' 						
heavyd	l   (dropp	ed)					
age30	.14638	49 .09	962543	1.521	0.130	0435331	.3363028
age35	.2317	66 .11	73413	1.975	0.050	.0002417	.4632903
age40	.20766	.16	524902	1.278	0.203	1129373	.5282765
age45	.0990	64 .16	73178	0.592	0.555	2310681	.4291962
age50	.46439	28 .27	732189	1.700	0.091	074691	1.003477
age55	.0063	55 .23	36667	0.027	0.978	4546891	.467399
hsdrop	25154	139 .0	900409	-2.794	0.006	4292021	0738857
collinc	10939	47 11	39983	0.960	0.339	- 1155337	334323
cgrad	10169	91 .14	46855	0.693	0.489	- 1880581	3914563
married	1343	93 07	797034	1 686	0.093	- 0228685	2916544
Atlantic	25759	978 1 <sup>°</sup>	381544	1 865	0.064	- 0149924	530188
Ouebe	$r \mid (dronr$	ned)		1.000	0.001	.011//21	

Prairie   .3607328 .11953743.018 0.003.1248755.59659BritCol   .5458372 .16840463.241 0.001.2135608 .8781135Forborn   .1851681 .15028171.232 0.2191113504 .4816866Hasadl  0284356 .0965523-0.295 0.7692189413 .1620702Numchron  0770195 .0868196-0.887 0.3762483217 .0942828_cons   9.652593 .133434872.339 0.0009.389315 9.915871
->. gen mod30=age30*modd
-> . gen heavy30=age30*heavyd
-> . gen mod35=age35*modd
-> . gen heavy $35$ =age $35$ *heavyd
->. gen mod40=age40*modd
->. gen neavy40=age40*neavyd
->. gen hoovy/45=age45*hoovy/d
$\sim$ gen mod 50-age 50*mod d
$->$ gen heavy $50-age50^{\circ}$ modu
$\sim$ gen mod $55$ -age $55$ *modd
-> gen heavy55=age55*heavyd
->. gen modhsdp=hsdrop*modd
->. gen hvhsdp=hsdrop*heavvd
->. gen modclinc=collinc*modd
->. gen hvcolinc=collinc*heavyd
->. gen modcgrad=cgrad*modd
->. gen hvcgrad=cgrad*heavyd
->. gen modmarry=married*modd
->. gen hvmarry=married*heavyd
->. gen modatl=Atlantic*modd
->. gen heavyatl=Atlantic*heavyd
->. gen modque=Quebec*modd
->. gen heavyque=Quebec*heavyd
->. gen modprai=Prairie*modd
-> . gen hvprai=Prairie*heavyd
-> . gen modbrit=BritCol*modd
-> . gen hvbrit=BritCol*heavyd
-> . gen moddforb=Forborn*modd
-> . gen hvdforb=Forborn*heavyd
->. gen moddadl=Hasadl*modd
->. gen nvdadi=Hasadi*neavyd
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->. regress iwage ageou ageou ageou ageou ageou ageou ageou isurup connic egiau Atlantic Quebec Prairie BritCol Forborn Hasadl Numebron mod 20 haavy 20 m
Thanke Vacoce France Diffeorr Forouni Hasadi Numenton mouso neavyso m

-> . regress lwage age30 age35 age40 age45 age50 age55 hsdrop collinc cgrad married Atlantic Quebec Prairie BritCol Forborn Hasadl Numchron mod30 heavy30 mod35 heavy35 mod40 heavy40 mod45 heavy45 mod50 heavy50 mod55 heavy55 modhsdp hvhsdp modclinc modcgrad hvcgrad modmarry hvmarry modatl heavyatl modque heavyque modprai hvprai modbrit hvbrit moddforb hvdforb moddadl hvdadl moddnum hvdnum

Source	SS	df	MS			Numbe	er of obs =	18	23	
+-						F( 33,	1789) =	8.04	4	
Model	81.9517	/81	33 2.4	1833	873	]	Prob > F	= (	0.0000	
Residual	552.709	242 1	. 789	3089	94871		R-square	d	= 0.1291	
+-						Adj R	-squared =	0.1	131	
Total	634.6610	23 18	.34	1833	2065	-	Root MSE	Ξ	= .55583	
lwage	Coef.	Std.	Err.	t	P >  t	[959	% Conf. In	terva	al]	
+-	017505	0 10							-	
age30	01/383	9.IC	189453	-(	J.161	0.872	23125	94 40	.1960876	
age35	.18/91/	9.10 11	029744	1	.825	0.068	014044	48	.3898807	
age40	.149243	0 .110	54841	1	.281	0.200	0/9214	-3	.3777042	
age45	.214/93	8.12 (12	17249	1	.696	0.090	03364	5/	.4632342	
age50	.105228	0.13	07765			0.210	09312	21	.4235793	
agess	.032500	2.13	74100	C	).249	0.804	22399	72	.288991	
hsdrop	24/854	5.0	/4102	-3	5.345	0.001	3931	9 - 10	.102519	
collinc	28/519	4.10	68202	-2	2.692	0.007	497024	49	0780139	
cgrad	.2262632	2.10	00014	2	.263	0.024	.030131	.4	.422395	
married	.158/47	0. //	/6604/		2.072	0.038	.00850	37	.3089917	
Atlantic	153528	9.12	251704		1.227	0.220	39902	.44	.0919666	
Quebec	.00183	17 .1	126136	) (	0.015	0.988	24555	78	.2492212	
Prairie	.1159197	.11	26149	1	.029	0.303	104950	19	.3367904	
BritCol	(dropped	l)								
Forborn	19285.	35 .0	82182:	5 -	-2.347	0.019	3540.	373	0316697	
Hasadl	097858	.0 .0	78091	-]	1.253	0.210	25101	74	.0553007	
Numchron	n  0486	508	.06910	)71	-0.7	04 0.4	82184	189	9 .086888	4
mod30	.146924	42 .1	16716	9	1.259	0.208	08199	<del>)</del> 15	.3758399	
heavy30	(droppe	d)								
mod35	.06492	95 .1	123094	4	0.578	0.563	15534	419	.2852009	
heavy35	(droppe	d)								
mod40	.17575	67.1	27650	7	1.377	0.169	07460	)35	.4261168	
heavy40	(droppe	d)								
mod45	.07670	92.1	402949	9	0.547	0.585	1984	15	.3518684	
heavy45	(droppe	d)								
mod50	.10430	79.1	453213	3	0.718	0.473	18070	)94	.3893252	
heavy50	(droppe	d)								
mod55	.10810	55 .1	489344	4	0.726	0.468	18399	<del>)</del> 82	.4002093	
heavy55	(droppe	d)								
modhsdp	.00299	969	.08251	9	0.036	0.971	1588	\$47	.1648407	
hvhsdp	(dropped	d)								
modclinc	.29215	62.1	18014	7	2.476	5 0.013	.0606	i95	.5236173	
modcgrad	l  1252	628 .	10859	92	-1.15	0.24	338	2573	.0877317	1

hvcgrad   (dropped)			
modmarry   .0257815 .08351	48 0.309 0.758	1380152	.1895783
hvmarry   (dropped)			
modatl  0650721 .1270059	9 -0.512 0.608	3141676	.1840233
heavyatl   (dropped)			
modque  1178476 .129715	56 -0.909 0.364	3722576	.1365624
heavyque   (dropped)			
modprai  1126564 .114508	-0.984 0.325	3372408	.1119279
hvprai   (dropped)			
modbrit   .0176178 .1462022	3 0.121 0.904	2691274	.3043629
hvbrit   (dropped)			
moddforb   .1283598 .09180	84 1.398 0.162	0517032	.3084229
hvdforb   (dropped)			
moddadl   .0246497 .08698	8 0.283 0.777	145959 .	1952585
hvdadl   (dropped)			
moddnum   .0710525 .07654	0.928 0.353	0790665	.2211715
hvdnum   (dropped)			
_cons   9.92505 .1345733	73.752 0.000	9.661113 1	0.18899

-> . test age30 age35 age40 age45 age50 age55 hsdrop collinc cgrad married Atlantic Quebec Prairie BritCol Forborn Hasadl Numchron mod30 heavy30 mod35 heavy35 mod40 heavy40 mod45 heavy45 mod50 heavy50 mod55 heavy55 modhsdp hvhsdp modclinc modcgrad hvcgrad modmarry hvmarry modatl heavyatl modque heavyque modprai hvprai modbrit hvbrit moddforb hvdforb moddadl hvdadl moddnum hvdnum

(1) age 30 = 0.0(2) age35 = 0.0 (3) age40 = 0.0 (4) age45 = 0.0 (5) age 50 = 0.0(6) age 55 = 0.0(7) hsdrop = 0.0 (8) collinc = 0.0(9) cgrad = 0.0 (10) married = 0.0(11) Atlantic = 0.0(12) Quebec = 0.0(13) Prairie = 0.0(14) BritCol = 0.0(15) Forborn = 0.0(16) Hasadl = 0.0(17) Numchron = 0.0(18) mod30 = 0.0(19) heavy30 = 0.0(20) mod35 = 0.0(21) heavy35 = 0.0

 $(22) \mod 40 = 0.0$ (23) heavy40 = 0.0 $(24) \mod 45 = 0.0$ (25) heavy45 = 0.0 $(26) \mod 50 = 0.0$ (27) heavy50 = 0.0(28) mod55 = 0.0(29) heavy55 = 0.0(30) modhsdp = 0.0(31) hvhsdp = 0.0 (32) modeline = 0.0(33) modcgrad = 0.0(34) hvcgrad = 0.0 (35) modmarry = 0.0 (36) hvmarry = 0.0 (37) modatl = 0.0(38) heavyatl = 0.0 (39) modque = 0.0(40) heavyque = 0.0(41) modprai = 0.0(42) hyprai = 0.0 (43) modbrit = 0.0(44) hvbrit = 0.0 (45) moddforb = 0.0(46) hvdforb = 0.0 $(47) \mod dadl = 0.0$ (48) hvdadl = 0.0 (49) moddnum = 0.0(50) hvdnum = 0.0 Constraint 14 dropped Constraint 19 dropped Constraint 21 dropped Constraint 23 dropped Constraint 25 dropped Constraint 27 dropped Constraint 29 dropped Constraint 31 dropped Constraint 34 dropped Constraint 36 dropped Constraint 38 dropped Constraint 40 dropped Constraint 42 dropped Constraint 44 dropped Constraint 46 dropped Constraint 48 dropped Constraint 50 dropped  $\begin{array}{rl} F(\ 33,\ 1789) = & 8.04 \\ Prob > F = & 0.0000 \end{array}$ 

**Volunteer Works** 

in

Estimating

**Males and Females** 

**Earnings** Gap

Survey of Volunteer Activity (VAS) - Volunteer File

Model Paper: Can volunteer work help explain the male-female earnings gap? By Kathleen M. Day and Rose Anne Devlin. Applied Economics, 1997, 29, 707-721

#### Introduction

For many years, researchers have tried to identify the causes of male-female wage differential, yet the goal of researchers is not achieved. A significant portion of the gap still remains unexplained. One difficulty that researchers might encounter while conducting a research on male-female wage differential is unavailability of sufficient information of individual's experience. Thus, instead of using inadequate information of individual's experience, Day and Devlin use another component of experience, volunteer work, to test if it is the cause the wage differential gap. Before doing that, three possible ways through which volunteering may affect earnings are introduced: first, volunteer work may provide individuals with an alternative means of acquiring skills and experience that make them more productive (the human capital hypothesis). Secondly, volunteering may influence earnings by providing a signal to employers of otherwise unobservable ability (the screening hypothesis). Finally, volunteering may provide access to informal networks of contacts (the networking hypothesis). Combining all three hypotheses, Day and Devlin wish to find some evidence that can explain male-female wage differential gap. In their paper, they examine the differential returns to volunteer work in the paid labor market and use the finding to explain whether the volunteer work affects the male-female earnings gap or not. As the result, one third of the male-female earnings gap may be caused by the different rewards to male-female volunteers.

Day and Devlin followed two approaches. The first was to add dummy variable representing volunteer experience to the male and female earnings equations; the second was to estimate separate earnings equations for male volunteers and non-volunteers, and female volunteers and non-volunteers. To explore the earnings gap, Day and Devlin use the earnings equation as follows:

$$\overline{\ln W^{j} - \ln W^{k}} = \hat{\beta}^{j} (\overline{X}^{j} - \overline{X}^{k}) + (\hat{\beta}^{j} - \hat{\beta}^{k}) \overline{X}^{k}$$

where  $\hat{\beta}^{j}$  is a row vector containing the estimated coefficients of the earnings equation for group j and  $\overline{X}^{j}$  is a column vector containing the sample means of the explanatory variables for group j. The first term in the equation represents that portion of the differential in earnings between the groups j and k arising from differences in their stock of characteristics, while the second term of the differential is attributable to differences in the returns to those characteristics.

The data are drawn from the 1987 Survey of Volunteer Activity (VAS). Day and Devlin draw two subsamples of the VAS data set. The first sample was taken from the VAS Screening File. The subsample contains 5057 individuals, of whom 3374 were volunteers, 1683 were non-volunteers, 1956 were females and 3101 were males. The second sample was drawn from the VAS Volunteer File. The subsample consisted of 3687 individuals, of whom 2004 were volunteers, 1683 were non-volunteers, 1397 were females, and 2290 were males.

In their wage differential analysis, they first test married, education, family size, children, experience, city size, occupation, province, and constant as for human capital hypothesis. Two results are found. The first result is that the differential in log earnings between male volunteers and non-volunteers is 0.1950 or 21.53%. In other words, male volunteers earn 21.53% higher incomes than non-volunteers. The second result, a positive value of return effect (0.0976), which is derived from the calculation as well, indicates that male volunteers earn higher returns than male non-volunteers. On the other hand, the earnings differential between female volunteers and non-volunteers and non-volunteers is smaller compared

to the range between male volunteer and non-volunteer. The finding is only 0.1063 or 11.22%. This implies that female volunteers earn 11.22% higher incomes than non-volunteers. Nevertheless, a negative value of return effect (-0.0054) means that female rewarded is offset by a large and negative effect associated with the family size variable. This effect is that females receive almost no return to volunteering on the labour market. The findings for both male and female suggest that volunteering enhances males employment earnings but not to females.

Next, they use 4 variables, recreation, economy, religious, and multi-domain to test their screening hypothesis. By using screening hypothesis, four of the organizations have statistically significant coefficients in one or both equations. The result reports that women's returns to participating in recreational organizations are only slightly lower than those of men (0.087308 vs. 0.089966), their participation in recreational organization is significantly lower for women (16.43%) than for men (28.57%). These results suggest that the treatment of women who volunteer for recreational organizations is the same as that of their male counterparts on the labour market.

Furthermore, the statistics values of participation in a multi-domain type of organization show that more men are involved than women (15.13% compared to 9.55%). This appears to be some discrimination against women who participate in certain types of organizations and activities. When taking the type of volunteer organization into account, men receive a return to volunteering of about half of the total mean differential between volunteers and non-volunteers (0.0528 + 0.0472), while the return to women is once again negative (-0.0033 + 0.00004). This means that women' participation in recreational and economy related organizations are cancelled out by the

negative effects of religious volunteering. When taking activities into account, about 60% of the mean earnings differential between volunteers and no-volunteers constitutes a return to volunteering for men, as compared to only 4% for women.

Lastly, using the standard decomposition of the male-female earnings gap, results indicate that the mean earnings differential (in logs) between males and females is 0.2613 or 29.90%. Of this differential, 68% is attributable to labour market discrimination ('the return' effect), which means that the discrimination is captured by the constant term.

When adding a dummy variable to the male and female earnings equations, the share of the earnings differential due to discrimination remains unchanged. The differential returns to volunteering (0.0651) account for 36% of discrimination against women. In other words, if the labour market returns to volunteer work were the same for men and women, the earnings gap would be reduced from 29.90% to 19.14%.

We choose Day and Devlin's paper for our model paper, because we want to know whether volunteer experience affects earnings or not. Wage differentials between males and females exist in Canada. Can volunteer experience reduce or narrow the wage gap? We will find the answer through our estimation in this paper.

This paper contains five sections which are introduction, data, model, result and conclusion. The data section of the paper describes data set that we use in this paper. The data set is drawn from the one that Day and Devlin use in their paper. However, we only use the VAS Volunteer File. The sample size in our paper is different from Day and Devlin's. As Day and Devlin, we focus on the sole wage earner in households and volunteers who volunteered during the year of survey and had volunteered in the past.

The model section will present the model or earnings equation we use in this paper. Our earnings equation is similar to Day and Devlin's. However, we just run one pooled regression equation to get the result. The equation contains four groups of individuals: male non-volunteers, male volunteers, female volunteers, and female nonvolunteers. The result is shown in table B in the appendix section.

The fourth section will present the result of our estimation. The results of hypothesis tests shows that wage differentials between these four groups exist. Male volunteers benefit more with their volunteer experience than female volunteers. Due to different sample and earnings equation, our result is slightly different from Day and Devlin's paper.

The last part of the paper concludes our result and our difficulties. We learn that it is hard to get the similar result to the model paper. The data we drawn, the equation we use, and the result we get are different from the model paper.

#### Data

The date are drawn from the 1987 Survey of Volunteer Activity (VAS) conducted by Statistics Canada in conjunction with its November 1987 Labour Force Survey (LFS). The VAS contains data on the labour force characteristics as well as volunteer activities of individuals. In this paper, we choose to include volunteers who volunteered during the year of the survey and had volunteered at some time in the past. Although the VAS provides some information on both the type of volunteer organization and the type of volunteering activities which Day and Devlin use, we are not going to use those variables in order to simplify our estimation in our paper.

In their paper, Day and Devlin derive results from two subsamples of the VAS

Screening File and VAS Volunteer File. In this paper, we only use the sample that was drawn from the VAS Volunteer File. The VAS Volunteer File contains the responses of all non-volunteers to the VAS screening questionnaire, as well as the responses of those volunteers who returned the more detailed follow-up questionnaire. This file also provides variables, which state whether individuals volunteered during the year of survey and had volunteered in the past, so we choose this file to be used in our paper.

After excluding individuals who were not the sole wage earner in their households, we were left with a sample of 6878 individuals, of whom 1258 were male volunteers, 1816 were female volunteers, 1884 were male non-volunteers, and 1920 were female non-volunteers.

#### Model

The regression equation is similar to the one that Day and Devlin use in their paper, but we just generate one pooled regression equation to estimate wage differentials between four groups of individuals. They are male non-volunteers, male volunteers, female non-volunteers, and female volunteers. We use male non-volunteers as a base group in the pooled regression equation. The earnings equation is in log shown as follows:

$$\begin{split} & \text{Inwage} = \beta_1 + \beta_2 \text{EXP} + \beta_3 \text{EXP}^2 + \beta_4 \text{EDUCATION} + \beta_5 \text{LANGUAGE} + \beta_6 \text{FAMSIZE} + \beta_7 \text{KIDSOWN} \\ & + \beta_8 \text{KIDSADSCH} + \beta_9 \text{PROVINCES} + \beta_{10} \text{MV} + \beta_{11} \text{MVEXP} + \beta_{12} \text{MVEXP}^2 \\ & + \beta_{13} \text{MVEDUCATION} + \beta_{14} \text{MVLANGUAGE} + \beta_{15} \text{MVFAMSIZE} + \beta_{16} \text{MVKIDSOWN} \\ & + \beta_{17} \text{MVKIDSADSCH} + \beta_{86} \text{MVPROVINCES} + \beta_{19} \text{FV} + \beta_{20} \text{FVEXP} + \beta_{21} \text{FVEXP}^2 \\ & + \beta_{22} \text{FVEDUCATION} + \beta_{23} \text{FVLANGUAGE} + \beta_{24} \text{FAMSIZE} + \beta_{25} \text{FVKIDSOWN} \\ & + \beta_{26} \text{FVKIDSADSCH} + \beta_{27} \text{FVPROVINCES} + \beta_{28} \text{FNV} + \beta_{29} \text{FNVEXP} + \beta_{30} \text{FNVEXP}^2 \\ & + \beta_{31} \text{FNVEDUCATION} + \beta_{32} \text{FNVLANGUAGE} + \beta_{33} \text{FAMSIZE} + \beta_{34} \text{FNVKIDSOWN} \\ & + \beta_{35} \text{FNVKIDSADSCH} + \beta_{36} \text{FNVPROVINCES} + \mu_1 \end{split}$$

where education, language, kidsown, and provinces are dummy variables. Moreover,

these dummy variables contain four levels of education, three types of language, the number of children in four different age groups, and province of residence. Experience is calculated by 'age – schooling – 6'. The pooled equation includes three interaction terms, which are male volunteers, female volunteers, and female non-volunteers. Those interaction terms are to show the wage differentials between male non-volunteers and volunteers, male non-volunteers and female volunteers, and male non-volunteers and female non-volunteers. Table A shows all variables that include in the regression equation.

#### Result

To see whether volunteer experience affects the earnings differential between male and female, we use a pooled regression equation which contains four groups of individuals to calculate the earnings gap. The result is reported in table B, Appendix.

First, we look at the wage gap between male volunteers and non-volunteer. The initial earnings gap between these two groups is given by the MV coefficient and the MV-interaction terms. The result shows that male volunteers generally earn more than male non-volunteers. However, according to our result, male volunteers who are English speakers and have kids aged 0 to 5 years earn less than male non-volunteers. English speaking volunteers earn 4% less than English speaking non-volunteers, and volunteers with kids aged 0 to 5 years earn 15 to 17% less than non-volunteers. Volunteer experience seems to have less impact on English speakers than non-English speakers. On the other hand, the wage differential between male volunteers and non-volunteers who are other language speakers is 0.2777. In other words, if individuals are other language speakers, their earnings will increase by 27.77% with volunteer experience. Volunteers

who have kids aged from 6 to 24 years earn 2 to 5% more than non-volunteers. This situation happens because if volunteers who have kids under aged 5, they have to arrange time among working, volunteering, and caring for their infants. They do not have extra time to devote themselves on working in order to earn more income. As their children get older and more independent, individuals will have extra time to work and volunteer; thus, volunteers will earn more. Although volunteer experience has positive impact on individuals, those individuals who live in far-east provinces, such as Newfoundland and PEI, earn less than those individuals who live in far-west provinces, such as Alberta and B.C. In larger provinces, due to a strong competition between individuals, volunteer experience is important to individuals when they seek for jobs. More volunteer experience means more working experience, so that volunteers tend to acquire higher wages than non-volunteers. However, in small provinces, less competition between individuals leads to less advantages of volunteer experience. Thus, volunteers who live in large provinces will earn much more than those who live in small provinces. In general, male volunteers tend to earn more than male non-volunteers, because they are better educated compared to non-volunteers. Hence, there is a positive wage gap between male volunteers and male non-volunteers.

We, then look at the wage differential among male non-volunteers, female non-volunteers, and female volunteers. The initial gap is indicated by the FV and FNV coefficients and the FV and FNV interaction terms. We have found that volunteer work do not benefit females. Females with volunteer works still earn less than male non-volunteers. Female volunteers with high education still obtain fewer wages than male non-volunteers and female non-volunteers. The possible reason is that female volunteers

are less educated than female non-volunteers and male non-volunteers in our sample, so the wage differential between male non-volunteers and female volunteers is larger than the wage gap between male non-volunteers and female non-volunteers.

Females who speak English, French, or other language earn more than male nonvolunteers regardless volunteer experience. In some occupations, females with or without volunteer experience will still earn 1 to 20% more than male non-volunteers, such as salesperson and receptionists. For females who have kids aged 0 to 24 years, they still earn less than male non-volunteers, regardless of their volunteer experience. In tradition, females have to stay at home and are responsible for caring for their kids and their husbands. Even though their kids are getting independent, females still have to take care of their daily needs, such as meals and housework. Hence, females do not have extra time to devote on working or volunteering; their earnings are 2 to 8% lower than male nonvolunteers' earnings. The results are different from male volunteers. When children are getting older, males can devote more time on working and volunteering than females. Although female non-volunteers and volunteers generally earn less than males nonvolunteers, volunteer experience has positive impacts on the provinces of residence of females. Living in far-east provinces has larger positive effects on earnings than living in far-west provinces.

Although the experience and languages of female volunteers is rewarded more highly than that of non-volunteers, they are offset by a large and negative effect associated with the number of kids and education variables. The net effect is that females receive almost no return to volunteering on the labour market. Hence, volunteer experience has similar negative effects on females, which means that female volunteers and female non-volunteers earn less than male volunteers.

We have done the hypothesis tests to test that whether volunteer works can affect the male and female wage gap.

 $H_0$ : the coefficients of the interaction terms are all equal to zero  $H_1$ : at least one of the coefficients of the interaction terms is not equal zero

The result shows that the coefficients of the interaction terms are statistically significant from zero (p-value is 0.000). That means that there are wage differentials between male non-volunteers, male volunteers, female non-volunteers and female volunteers. Volunteer experience does not benefit female in the labour market. Also, we have tested separately whether there are wage differential between male non-volunteers and volunteers, between male non-volunteers and female volunteers, and male non-volunteers and female nonvolunteers. We have found that three null hypothesis are rejected. The coefficients of the MV interaction terms, the FV interaction terms, and the FNV interaction terms are all statistically different from zero. Hence, volunteer experience does not change the wage gaps between males and females.

## Conclusion

In our paper, we find that volunteer experience cannot narrow wage differential between males and females. Our results are consistent with Day and Devlin's. Volunteer works has a positive return on the labour market for men but not for women. Males will earn more if they have participated in volunteer works, compared with male nonvolunteers; yet, volunteer works have no return on females. Hence, the wage gap between males and female get larger in account for volunteer works. Also, we have found that the effects on female non-volunteers and volunteer are similar. The possible reason is that female volunteers posses the same or even worse quality characteristics than female nonvolunteers, so we have found that volunteer works contribute the same effect on female non-volunteers and volunteers.

We have learned that it was hard to find the same number of observation as the model paper, because Day and Devlin did not state clearly where those variables came from. We took similar variables, but we got different sample size. The result we found was slightly different from the model paper. Although we got different result from the model paper, we are interested in trying to find similar data and result to the model paper.

In their paper, Day and Devlin selected three estimations. However, in our paper, we just focus on estimating whether volunteer works narrow the wage gap between males and females. We did not include types of voluntary organization and types of volunteer activity. If we include those variables, we will make the earning equation more complicate. Hence, we only simply run a pooled regression equation and see whether volunteer works affect males and females wage gaps.

# **Appendix**

Table A. Variable names and definations

Variables	Description	Sample Mean
Wage	Midpoint of range of seven reported income classes	28616.2
Female	Dummy variable: 1 if female, 0 otherwise	0.5431812
MV	Dummy variable: 1 if male volunteer, 0 otherwise	0.182902
MNV	Dummy variable: 1 if male non-volunteer, 0 otherwise	0.2739168
FV	Dummy variable: 1 if female volunteer, 0 otherwise	0.2640302
FNV	Dummy variable: 1 if female non-volunteer, 0 otherwise	0.2791509
Exp	Experience	25.88674
Expsq	Experience square	876.2526
Education:		
HIGHSH	Dummy variable: 1 if high school (some or complete), 0 otherwise	0.6304158
POSTSE	Dummy variable: 1 if some post-secondary education, 0 otherwise	0.0933411
DIPLO	Dummy variable: 1 if post-secondary diploma, 0 otherwise	0.1443734
UNIVER	Dummy variable: 1 if university degree, 0 otherwise	0.1318697
Language:		
ENGLIS	Dummy variable: 1 if language spoken at home is English, 0 otherwise	1.216924
FRENCH	Dummy variable: 1 if language spoken at home is Frence, 0 otherwise	1.805757
OTHLAN	Dummy variable: 1 if neither English nor French is spoken at home 0 otherwise	1.96467
FAMSIZ	Number of individuals residing in the household	2.69686
Kids Own:	- (millet	
KIDS1	Number of own children aged 0-2 years	0.1788311
KIDS2	Number of own children aged 3-5 years	0.1738878
KIDS3	Number of own children aged 6-15 years	0.5231172
KIDSAT	Number of children aged 16-24 attending school	0.1420471
Provinces:		
PROV1	Dummy variable: 1 if the province is Newfoundland, 0 otherwise	0.074731
PROV2	Dummy variable: 1 if the province is P.E.I., 0 otherwise	0.0191916
PROV3	Dummy variable: 1 if the province is Nova Scotia, 0 otherwise	0.0681884
PROV4	Dummy variable: 1 if the province is New Brunswick. 0 otherwise	0.0734225
PROV5	Dummy variable: 1 if the province is Ouebec, 0 otherwise	0 1703984
PROV6	Dummy variable: 1 if the province is Ontario, 0 otherwise	0.1766502
PROV7	Dummy variable: 1 if the province is Manitoha, 0 otherwise	0.1700502
DDOV8	Dummy variable: 1 if the province is Secletabelies. 0 otherwise	0.0000000
DDOVO	Dummy variable: 1 if the province is Saskatchewall, 0 otherwise	
PKUV9	Dummy variable: 1 if the province is Alberta, U otherwise	0.1388485
PROV10	Dummy variable: 1 if the province is B.C., 0 otherwise	0.114132

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Variables		Coefficient	Standard Error
Male non-volunteer	Experience	0.0172714*	0.0036864
	Experience square	-0.0002314*	0.0000602
	with high schools education only	-0 7930283	1.028375
	with some post secondary education	0.6085004	1.020375
	with post secondary diplome	0 5724925	1.029550
	with post-secondary diploma	-0.3724633	1.029009
	with university degree	-0.382/609	1.029307
	English speaker	0.201/68**	0.1063885
	French speaker	0.1830338	0.1165685
	Other language speaker	0.382913/*	0.0996634
	Size of family	0.0906/28*	0.01/0922
	Number of own children age 0-2	-0.042043/	0.0361049
	Number of own children age 3-5	-0.0296613	0.376273
	Number of own children age 6-15	-0.0015329	0.0208106
	Number of children 16-24 attending	0.0069882	0.347504
	school		0.0/=0.50
	In province of Newfoundland	-0.0/33663	0.967958
	In province of P.E.I.	Dropped	Dropped
	In province of Nova Scotia	0.1294816	0.0993639
	In province of New Brunswick	0.0218783	0.0989384
	In province of Quebec	0.2073272**	0.1063007
	In province of Ontario	0.3572267*	0.0916138
	In province of Manitoba	0.2103777*	0.0989447
	In province of Saskatchewan	0.2490585*	0.0978077
	In province of Alberta	0.2100216*	0.0941095
	In province of British Columbia	0.3197017*	0.0938421
Male volunteer	F	Dronned	Dronned
	E	0.010(702*	0.0051142
	Experience aquera	0.0002672*	0.0001142
	Experience square	-0.0002075	0.0000834
	with high schools education only		0.05/955
		0.0705555	Deserved
	with some post-secondary education	Dropped	Dropped
	with some post-secondary education with post-secondary diploma	<b>Dropped</b> 0.1688454*	<b>Dropped</b> 0.0612862
	with some post-secondary education with post-secondary diploma with university degree	<b>Dropped</b> 0.1688454* 0.3627873*	<b>Dropped</b> 0.0612862 0.0566985
	with some post-secondary education with post-secondary diploma with university degree English speaker	0.1688454* 0.3627873* -0.0453145	<b>Dropped</b> 0.0612862 0.0566985 0.1882461
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812	<b>Dropped</b> 0.0612862 0.0566985 0.1882461 0.1923823
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812           0.2776568         0.2776568	<b>Dropped</b> 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812           0.2776568         0.607735*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733	<b>Dropped</b> 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811 0.239789 0.0429104
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812           0.2776568         0.607735*           -0172733         -0.146204	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0403437
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812           0.2776568         0.607735*           -0.172733         -0.146204           0.0456517**	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0403437           0.0246749
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending	Dropped           0.1688454*         0.3627873*           -0.0453145         0.0115812           0.2776568         0.607735*           -0.146204         0.0456517**           0.0209774         0.0209774	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0403437           0.0246749           0.045667
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school	<b>Dropped</b> 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0403437           0.0246749           0.045667
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland	Dropped         0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0403437           0.0246749           0.045667           0.1506925
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of P.E.I.	Dropped         0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0246749           0.045667           0.1506925           Dropped
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of Nova Scotia	<b>Dropped</b> 0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774         0.0998154         Dropped         0.2515977**	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0246749           0.045667           0.1506925           Dropped           0.1488522
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of P.E.I. In province of Nova Scotia In province of New Brunswick	<b>Dropped</b> 0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774         0.0998154         Dropped         0.2515977**         0.3173755*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0446749           0.045667           0.1506925           Dropped           0.1488522           0.1513647
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of P.E.I. In province of New Brunswick In province of Quebec	Dropped         0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774         0.0998154         Dropped         0.2515977**         0.3173755*         0.3388386*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0446749           0.045667           0.1506925           Dropped           0.1488522           0.1513647           0.160607
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario	Dropped         0.1688454*         0.3627873*         -0.0453145         0.0115812         0.2776568         0.607735*         -0172733         -0.146204         0.0456517**         0.0209774         0.0998154         Dropped         0.2515977**         0.3173755*         0.388386*         0.468822*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0446749           0.045667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Ontario In province of Manitoba	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.468882* 0.38559*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0445667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.146004
	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Saskatchewan	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.468882* 0.38559* 0.2389253**	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0445667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.1439889
	with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Saskatchewan In province of Alberta	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0445667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.142049
	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Saskatchewan In province of Alberta In province of British Columbia	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0445667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.142049           0.1412649           0.1427984
Female volunteer	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Saskatchewan In province of Alberta In province of British Columbia	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826	Dropped 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811 0.239789 0.0429104 0.0403437 0.0246749 0.045667 0.1506925 Dropped 0.1488522 0.1513647 0.160607 0.1420137 0.146004 0.1439889 0.1412649 0.1427984 1.0884
Female volunteer	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Saskatchewan In province of Alberta In province of British Columbia	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826 0.0313845*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0403437           0.0246749           0.045667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.142049           0.1412649           0.1427984           1.0884           0.0045586
Female volunteer	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Alberta In province of British Columbia Experience Experience Experience square	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826 0.0313845* -0.0004589*	Dropped           0.0612862           0.0566985           0.1882461           0.1923823           0.1809811           0.239789           0.0429104           0.0429104           0.0429104           0.0403437           0.0246749           0.045667           0.1506925           Dropped           0.1488522           0.1513647           0.160607           0.1420137           0.146004           0.1439889           0.1412649           0.1427984           1.0884           0.0045586           0.0000765
Female volunteer	with some post-secondary education with some post-secondary education with post-secondary diploma with university degree English speaker French speaker Other language speaker Size of family Number of own children age 0-2 Number of own children age 0-2 Number of own children age 3-5 Number of own children age 6-15 Number of children 16-24 attending school In province of Newfoundland In province of Newfoundland In province of New Brunswick In province of New Brunswick In province of Ontario In province of Manitoba In province of Manitoba In province of Alberta In province of British Columbia Experience Experience Experience square with high schools education only	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826 0.0313845* -0.0004589* -0.3343738*	Dropped 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811 0.239789 0.0429104 0.0403437 0.0246749 0.045667 0.1506925 Dropped 0.1488522 0.1513647 0.160607 0.1420137 0.146004 0.1439889 0.1412649 0.1427984 1.0884 0.0045586 0.0000765 0.380135
Female volunteer	<ul> <li>with some post-secondary education</li> <li>with some post-secondary diploma</li> <li>with university degree</li> <li>English speaker</li> <li>French speaker</li> <li>Other language speaker</li> <li>Size of family</li> <li>Number of own children age 0-2</li> <li>Number of own children age 0-2</li> <li>Number of own children age 3-5</li> <li>Number of own children age 6-15</li> <li>Number of children 16-24 attending</li> <li>school</li> <li>In province of Newfoundland</li> <li>In province of New Brunswick</li> <li>In province of New Brunswick</li> <li>In province of Ontario</li> <li>In province of Manitoba</li> <li>In province of Alberta</li> <li>In province of British Columbia</li> </ul> Experience Experience square with high schools education only with some post-secondary education	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826 0.0313845* -0.0004589* -0.3343738* -0.2598206*	Dropped 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811 0.239789 0.0429104 0.0403437 0.0246749 0.045667 0.1506925 Dropped 0.1488522 0.1513647 0.160607 0.1420137 0.146004 0.1439889 0.1412649 0.1427984 1.0884 0.0045586 0.0000765 0.380135 0.0504793
Female volunteer	<ul> <li>with some post-secondary education</li> <li>with some post-secondary diploma</li> <li>with university degree</li> <li>English speaker</li> <li>French speaker</li> <li>Other language speaker</li> <li>Size of family</li> <li>Number of own children age 0-2</li> <li>Number of own children age 0-2</li> <li>Number of own children age 3-5</li> <li>Number of own children age 6-15</li> <li>Number of children 16-24 attending</li> <li>school</li> <li>In province of Newfoundland</li> <li>In province of New Brunswick</li> <li>In province of New Brunswick</li> <li>In province of Ontario</li> <li>In province of Manitoba</li> <li>In province of Alberta</li> <li>In province of British Columbia</li> </ul> Experience Experience square with high schools education only with some post-secondary education	Dropped 0.1688454* 0.3627873* -0.0453145 0.0115812 0.2776568 0.607735* -0172733 -0.146204 0.0456517** 0.0209774 0.0998154 Dropped 0.2515977** 0.3173755* 0.3388386* 0.46882* 0.38559* 0.2389253** 0.3273247* 0.4435922* -0.0380826 0.0313845* -0.0004589* -0.3343738* -0.2598206* -0.1906531*	Dropped 0.0612862 0.0566985 0.1882461 0.1923823 0.1809811 0.239789 0.0429104 0.0403437 0.0246749 0.045667 0.1506925 Dropped 0.1488522 0.1513647 0.160607 0.1420137 0.146004 0.1439889 0.1412649 0.1427984 1.0884 0.0045586 0.0000765 0.380135 0.0504793 0.043263

Table B. Pooled Regression Equations for Earnings Equation for Male and Female Volunteers and Non-volunteers in log

	with university degree	Dropped	Dropped
	English speaker	0.1337197	0.1356852
	French speaker	0.1126686	0.1350572
	Other language speaker	0.1936609	0.1374526
	Size of family	0.1810094*	0.020187
	Number of own children age 0-2	-0.0212367	0.0368781
	Number of own children age 3-5	-0.0528429	0.0327745
	Number of own children age 6-15	-0.040641**	0.208445
	Number of children 16-24 attending school	-0.0764488*	0.035714
	In province of Newfoundland	-0.1168016	0.1015597
	In province of P.E.I.	Dropped	Dropped
	In province of Nova Scotia	0.0732168	0.099495
	In province of New Brunswick	0.0154526	0.1030586
	In province of Quebec	0.0572507	0.113699
	In province of Ontario	0.2140672*	0.0941572
	In province of Manitoba	0.0416957	0.0994003
	In province of Saskatchewan	0.0069937	0.0967014
	In province of Alberta	0.0770842	0.0939189
	In province of British Columbia	0.069854	0.0960784
Female non-		-0.1263828	1.035858
volunteer			
	Experience	0.0172368*	0.0036432
	Experience square	-0.0002349*	0.0000593
	with high schools education only	-0.0965939*	0.0466376
	with some post-secondary education	Dropped	Dropped
	with post-secondary diploma	0.1145373*	0.055643
	with university degree	0.2681002*	0.064838
	English speaker	0.0196446	0.1105807
	French speaker	0.1593518	0.1152824
	Other language speaker	0.1144466	0.1059502
	Size of family	0.1763353*	0.0185183
	Number of own children age 0-2	-0.0548205	0.0346519
	Number of own children age 3-5	-0.0783378*	0.0350914
	Number of own children age 6-15	-0.0803781*	0.0209758
	Number of children 16-24 attending school	-0.0118494	0.0331356
	In province of Newfoundland	0.0223841	0.0991462
	In province of P.E.I.	Dropped	Dropped
	In province of Nova Scotia	0.0968844	0.1019728
	In province of New Brunswick	0.0226228	0.1008827
	In province of Ouebec	0.3140238*	0.1047993
	In province of Ontario	0.3275003*	0.0932092
	In province of Manitoba	0.0499093	0.1019962
	In province of Saskatchewan	0.1247453	0.1000367
	In province of Alberta	0.199237*	0.0965336
	In province of British Columbia	0.286456*	0.0976632
Constant		8.785488	0.8912568

\* Significant at the 5% level. \*\* Significant at the 10% level.

### Log File

```
. Qextract
getting information about file 378 ...
loading variables from 378 (vas87vol) only (no data yet)... done
. drop if empfam~=1
(18073 observations deleted)
. drop if f06_q30a>2
(168 observations deleted)
. drop if f06_q35c == .
(1638 observations deleted)
. rename f03q34 sex
. rename f03q33 age
. rename f03q38 edu
. rename f06_q30a english
. rename f06_q30b french
. rename f06_q30c othlang
. rename f06_q35c wage
. recode wage 1=2499.5 2=7499.5 3=12499.5 4=17499.5 5=24999.5 6=34999.5
7=50000 8=50000
(6878 changes made)
. recode age 1=15.5 2=18 3=22 4=29.5 5=39.5 6=49.5 7=59.5 8=67 9=70
(6878 changes made)
. recode edu 1=6 2=6 3=7 4=8 5=9
```

```
(6878 changes made)
. gen exp = age - edu - 6
. gen expsq = exp*exp
. gen lnwage = ln(wage)
. gen voluntee = 0
. replace voluntee=1 if f08_q23a ==1
(1956 real changes made)
. replace voluntee=1 if f08_q23b ==1
(167 real changes made)
. replace voluntee=1 if f08_q23c ==1
(110 real changes made)
. replace voluntee=1 if f08_g23d ==1
(96 real changes made)
. replace voluntee=1 if f08_q23e ==1
(103 real changes made)
. replace voluntee=1 if f08 g23f ==1
(120 real changes made)
. replace voluntee=1 if f08_q23g ==1
(115 real changes made)
. replace voluntee=1 if f08_q23h ==1
(84 real changes made)
. replace voluntee=1 if f08_q23i ==1
(57 real changes made)
. replace voluntee=1 if f08_q23j ==1
(57 real changes made)
. replace voluntee=1 if f08_q23k ==1
(150 real changes made)
. replace voluntee=1 if f08_q231 ==1
(59 real changes made)
. /*create dummy variables for age , education and provinces*/
. tab age, gen(da)
      age group Freq. Percent
                                          Cum.
_____
           15.5 | 196 2.85 2.85
             18 |
                       206
                                 3.00
                                            5.84
             22 |
                       650
                                           15.30
                                 9.45
```

29.5 2234 32.48

47.78

39.5151822.0769.8549.581511.8581.7059.584312.2693.95671992.8996.85 2.89 199 217 70 | 3.15 100.00 Total 6878 100.00 . /\*drop if age == 1 > drop if age == 2 > drop if age == 8 > drop if age == 9 > drop da3 da4 da8 da9 > gen young = 0 > replace young = 1 if age == 3 > replace young = 1 if age == 4 > rename da5 mid1 > rename da6 mid2 > rename da7 mid3 > \*/ . tab province, gen(dp) region and province | Freq. Percent Cum. \_\_\_\_\_ newfoundland | 514 7.47 7.47 prince edward island | 132 1.92 9.39 16.21 23.55 40.59 nova scotia 469 6.82  $\begin{array}{cccc} 469 & 6.82 \\ 505 & 7.34 \\ 1172 & 17.04 \\ 1215 & 17.67 \\ 508 & 7.39 \\ 623 & 9.06 \\ 955 & 13.88 \\ 785 & 11.41 \end{array}$ new brunswick quebec 58.26 65.64 74.70 ontario manitoba | saskatchewan 88.59 alberta british columbia | 100.00 \_\_\_\_\_ Total | 6878 100.00 . tab edu, gen(de) education | Freq. Percent Cum. -----+ 6433663.0463.0476429.3372.38 6429.5572.5099314.4486.8190713.19100.00 8 | 9 Total | 6878 100.00 . gen nonvol = 0. replace nonvol = 1 if volunt == 0 (3804 real changes made) . /\*create interaction terms for male and female\*/ . gen male = 0

. replace male=1 if sex ==1 (3142 real changes made) . gen mv=male\*voluntee . gen mvexp=male\*exp\*voluntee . gen mvexpsq=male\*expsq\*voluntee . gen mvhighsh=male\*de1\*voluntee . gen mvpostse=male\*de2\*voluntee . gen mvdiplo=male\*de3\*voluntee . gen mvuniver=male\*de4\*voluntee . gen mvfamsiz=male\*famsize\*voluntee . gen mvkids1=male\* ownkids1\*voluntee . gen mvkids2=male\* ownkids2\*voluntee . gen mvkids3=male\* ownkids3\*voluntee . gen mvkidsat=male\* kidsatsh\*voluntee . gen mvenglis=male\*english\*voluntee . gen mvfrench=male\*french\*voluntee . gen mvothlan=male\*othlang\*voluntee . gen mvprov1=male\*dp1\*voluntee . gen mvprov2=male\*dp2\*voluntee . gen mvprov3=male\*dp3\*voluntee . gen mvprov4=male\*dp4\*voluntee . gen mvprov5=male\*dp5\*voluntee . gen mvprov6=male\*dp6\*voluntee . gen mvprov7=male\*dp7\*voluntee . gen mvprov8=male\*dp8\*voluntee . gen mvprov9=male\*dp9\*voluntee . gen mvprov10=male\*dp10\*voluntee . gen mnv=male\*nonvol

. gen mnvexp=male\*exp\*nonvol

```
. gen mnvhighs=male*de1*nonvol
. gen mnvposts=male*de2*nonvol
. gen mnvdiplo=male*de3*nonvol
. gen mnvuniv=male*de4*nonvol
. gen mnvfamsi=male*famsize*nonvol
. gen mnvkids1=male* ownkids1*nonvol
. gen mnvkids2=male* ownkids2*nonvol
. gen mnvkids3=male* ownkids3*nonvol
. gen mnvkiats=male* kidsatsh*nonvol
. gen mnvengli=male*english*nonvol
. gen mnvfrenc=male*french*nonvol
. gen mnvothla=male*othlang*nonvol
. gen mnvprov1=male*dp1*nonvol
. gen mnvprov2=male*dp2*nonvol
. gen mnvprov3=male*dp3*nonvol
. gen mnvprov4=male*dp4*nonvol
. gen mnvprov5=male*dp5*nonvol
. gen mnvprov6=male*dp6*nonvol
. gen mnvprov7=male*dp7*nonvol
. gen mnvprov8=male*dp8*nonvol
. gen mnvprov9=male*dp9*nonvol
. gen mnvprov0=male*dp10*nonvol
. gen female = 0
. replace female = 1 if sex == 2
(3736 real changes made)
. gen fv = female*voluntee
. gen fvexp = female*exp*voluntee
```

. gen mnvexpsq=male\*expsq\*nonvol

. gen fvexpsq = female\*expsq\*voluntee . gen fvhighsh = female\*de1\*voluntee . gen fvpostse = female\*de2\*voluntee . gen fvdiplo = female\*de3\*voluntee . gen fvuniver = female\*de4\*voluntee . gen fvfamsiz=female\*famsize\*voluntee . gen fvkids1 = female\* ownkids1\*voluntee . gen fvkids2 = female\* ownkids2\*voluntee . gen fvkids3 = female\* ownkids3\*voluntee . gen fvkidsat = female\* kidsatsh\*voluntee . gen fvenglis=female\*english\*voluntee . gen fvfrench=female\*french\*voluntee . gen fvothlan=female\*othlang\*voluntee . gen fvprov1=female\*dp1\*voluntee . gen fvprov2=female\*dp2\*voluntee . gen fvprov3=female\*dp3\*voluntee . gen fvprov4=female\*dp4\*voluntee . gen fvprov5=female\*dp5\*voluntee . gen fvprov6=female\*dp6\*voluntee . gen fvprov7=female\*dp7\*voluntee . gen fvprov8=female\*dp8\*voluntee . gen fvprov9=female\*dp9\*voluntee . gen fvprov10=female\*dp10\*voluntee . gen fnv=female \*nonvol . gen fnvexp=female\*exp\*nonvol . gen fnvexpsq=female\*expsq\*nonvol . gen fnvhighs=female\*de1\*nonvol . gen fnvposts=female\*de2\*nonvol

- . gen fnvdiplo=female\*de3\*nonvol
- . gen fnvuniv=female\*de4\*nonvol
- . gen fnvfamsi=female\*famsize\*nonvol
- . gen fnvkids1=female\*ownkids1\*nonvol
- . gen fnvkids2=female\*ownkids2\*nonvol
- . gen fnvkids3=female\*ownkids3\*nonvol
- . gen fnvkiats=female\*kidsatsh\*nonvol
- . gen fnvengli=female\*english\*nonvol
- . gen fnvfrenc=female\*french\*nonvol
- . gen fnvothla=female\*othlang\*nonvol
- . gen fnvprov1=female\*dp1\*nonvol
- . gen fnvprov2=female\*dp2\*nonvol
- . gen fnvprov3=female\*dp3\*nonvol
- . gen fnvprov4=female\*dp4\*nonvol
- . gen fnvprov5=female\*dp5\*nonvol
- . gen fnvprov6=female\*dp6\*nonvol
- . gen fnvprov7=female\*dp7\*nonvol
- . gen fnvprov8=female\*dp8\*nonvol
- . gen fnvprov9=female\*dp9\*nonvol
- . gen fnvprov0=female\*dp10\*nonvol
- . set matsiz 120
- . /\*regression\*/
- . /\*pooled regression for 4 groups\*/

. regress lnwage mnvexp mnvexpsq mnvhighs mnvposts mnvdiplo mnvuniv mnvengli mnvfrenc mnvothla mnvfamsi mnvkids1 mnvkids2 mnvkids3 mnvkiats mnvprov1 mnvprov2 mnvprov3 mnvprov4 mnvprov5 mnvprov6 mnvprov7 mnvprov8 mnvprov9 mnvprov0 mv mvexp mvexpsq mvhighsh mvpostse mvdiplo mvuniver mvenglis mvfrench mvothlan mvfamsiz mvkids1 mvkids2 mvkids3 mvkidsat mvprov1 mvprov2 mvprov3 mvprov4 mvprov5 mvprov6 mvprov7 mvprov8 mvprov9 mvprov10 fv fvexp fvexpsq fvhighsh fvpostse fvdiplo fvuniver fvenglis fvfrench fvothlan fvfamsiz fvkids1 fvkids2 fvkids3 fvkidsat fvprov1 fvprov2 fvprov3 fvprov4 fvprov5 fvprov6 fvprov7 fvprov8 fvprov9 fvprov10 fnv fnvexp fnvexpsq fnvhighs fnvposts fnvdiplo fnvuniv fnvengli fnvfrenc fnvothla fnvfamsi fnvkids1 fnvkids2 fnvkids3 fnvkiats

# fnvprov1 fnvprov2 fnvprov3 fnvprov4 fnvprov5 fnvprov6 fnvprov7 fnvprov8 fnvprov9 fnvprov0

Source	SS	df 	MS		Number of obs	= 6878 = 14 48
Model	389.999929	91 4.28	8571351		Prob > F	= 0.0000
Residual	2008.88559	6786 .290	5033834		R-squared	= 0.1626
Total	2398 88552	6877 348			Adj R-squared Root MSE	= 0.1513 = 54409
iocai	2390.00352	0077 .510	5627526		Root Hol	51105
lnwage	Coef.	Std. Err.	t	 P> t	[95% Conf.	Interval]
+	0170714		4 605		010045	
mnyeynga	- 0002314	0000602	-3 842	0.000	- 0003494	- 0001133
mnvhighs	7930283	1.028375	-0.771	0.441	-2.808966	1,222909
mnvposts	6085904	1.029336	-0.591	0.554	-2.626411	1.40923
mnvdiplo	5724835	1.029609	-0.556	0.578	-2.59084	1.445873
mnvuniv	3827609	1.029367	-0.372	0.710	-2.400643	1.635121
mnvengli	.201768	.1063885	1.897	0.058	0067868	.4103228
mnvfrenc	.1830338	.1165685	1.570	0.116	0454771	.4115447
mnvothla	.3829137	.0996634	3.842	0.000	.1875422	.5782852
mnvfamsi	.0906728	.0170922	5.305	0.000	.0571666	.1241789
mnvkids1	0420437	.0361049	-1.164	0.244	1128208	.0287333
mnvkids2	0296613	.0376273	-0.788	0.431	1034225	.0440999
mnvklas3	0015329	.0208106	-0.074	0.941	0423283	.0392625
mnumroul	- 0733663	.0347504	-0.758	0.041	- 2631163	1163838
mnyprov2	(dropped)	.0907930	-0.758	0.449	2031103	.1103030
mnyprov3	1294816	0993639	1 303	0 193	- 0653028	324266
mnvprov4	.0218783	.0989384	0.221	0.825	1720719	.2158286
mnvprov5	.2073272	.1063007	1.950	0.051	0010556	.41571
mnvprov6	.3572267	.0916138	3.899	0.000	.177635	.5368184
mnvprov7	.2103777	.0989447	2.126	0.034	.016415	.4043404
mnvprov8	.2490585	.0978077	2.546	0.011	.0573247	.4407923
mnvprov9	.2100216	.0941095	2.232	0.026	.0255376	.3945057
mnvprov0	.3197017	.0938421	3.407	0.001	.1357419	.5036616
mv	(dropped)					
mvexp	.0196792	.0051142	3.848	0.000	.0096539	.0297046
mvexpsq	0002673	.0000834	-3.205	0.001	0004308	0001038
mvhighsh	.0705353	.052935	1.332	0.183	0332338	.1743045
mvpostse	(aroppea)	0612962	0 755	0 006	0407050	20000EC
muniver	.1000454	.0012002	2.755	0.008	.0407052	.2009000
myonglig	- 0453145	1882461	-0.241	0.000	- 1113358	3237068
myfrench	0115812	1923823	0.241	0.010	- 3655484	3887109
mvothlan	.2776568	.1809811	1.534	0.125	0771229	.6324365
mvfamsiz	.0607735	.0239789	2.534	0.011	.0137673	.1077796
mvkids1	0172733	.0429104	-0.403	0.687	1013912	.0668446
mvkids2	0146204	.0403437	-0.362	0.717	0937066	.0644658
mvkids3	.0456517	.0246749	1.850	0.064	0027189	.0940223
mvkidsat	.0209774	.045667	0.459	0.646	0685443	.1104991
mvprov1	.0998154	.1506925	0.662	0.508	1955893	.39522
mvprov2	(dropped)					
mvprov3	.2515977	.1488522	1.690	0.091	0401993	.5433948
mvprov4	.3173755	.1513647	2.097	0.036	.0206533	.6140977
mvprov5	.3388386	.160607	2.110	0.035	.0239985	.6536786
mvprov6	.468882	.1420137	3.302	0.001	.1904906	.7472735
mvprov/	.38559	.146004	2.64L	0.008	.0993/64	.0/18036
minorovo	.4387453 777717	.1439889 1/196/0	1.059 2.217	0.09/	U43338L	. 241100/
	. JZ / JZ4 / //JE000	.1412049 1/2700/	∠.3⊥/ 2 10¢	0.021	.UJU4U13 1676676	.0042481 7025010
t 1 سرمیں ۱۳۸۵ پر ۲۹۸۵ ا	- U38U836 - U38U836	.1 NQQ/	-U U3E 2.T00	0.002	-2 1716QQ	2 NGEEDA
τv	.0500020	1.0004	0.000	0.774	2.1/1009	2.020024

fvexp	.0313845	.0045586	6.885	0.000	.0224483	.0403208
fvexpsq	0004589	.0000765	-5.999	0.000	0006089	000309
fvhighsh	3343738	.0380135	-8.796	0.000	4088923	2598553
fvpostse	2598206	.0504793	-5.147	0.000	3587759	1608653
fvdiplo	1906531	.043263	-4.407	0.000	2754623	105844
fvuniver	(dropped)					
fvenglis	.1337197	.1356852	0.986	0.324	1322657	.3997051
fvfrench	.1126686	.1350572	0.834	0.404	1520858	.3774231
fvothlan	.1936609	.1374526	1.409	0.159	0757892	.4631111
fvfamsiz	.1810094	.020187	8.967	0.000	.1414365	.2205824
fvkidsl	0212367	.0368781	-0.576	0.565	0935293	.0510558
fvkids2	0528429	.0327745	-1.612	0.107	1170912	.0114055
fvkids3	040641	.0208445	-1.950	0.051	0815027	.0002208
fvkidsat	0764488	.035714	-2.141	0.032	1464595	0064382
fvprov1	1168016	.1015597	-1.150	0.250	3158905	.0822873
fvprov2	(dropped)					
fvprov3	.0732168	.099495	0.736	0.462	1218246	.2682582
fvprov4	.0154526	.1030586	0.150	0.881	1865746	.2174798
fvprov5	.0572507	.113699	0.504	0.615	1656349	.2801363
fvprov6	.2140672	.0941572	2.274	0.023	.0294896	.3986448
fvprov7	.0416957	.0994003	0.419	0.675	1531601	.2365515
fvprov8	.0069937	.0967014	0.072	0.942	1825713	.1965587
fvprov9	.0770842	.0939189	0.821	0.412	1070262	.2611946
fvprov10	.069854	.0960784	0.727	0.467	1184898	.2581979
fnv	1263828	1.035858	-0.122	0.903	-2.156989	1.904223
fnvexp	.0172368	.0036432	4.731	0.000	.010095	.0243787
invexpsq	0002349	.0000593	-3.959	0.000	0003512	0001186
fnvhighs	0965939	.0466376	-2.071	0.038	1880181	0051697
invposts	(dropped)	055640	0 050	0 0 4 0	0054505	0006151
invdiplo	.1145373	.055643	2.058	0.040	.0054595	.2236151
fnvuniv	.2681002	.064838	4.135	0.000	.1409975	.395203
Invengli	.0196446	.110580/	0.1/8	0.859	19/1283	.2364176
Invirenc	.1593518	.1152824	1.382	0.167	06663/9	.3853414
finite	.1144400	.1059502	1.080	0.280	093249	.3221422
Inviamsi	.1/63353	.0185183	9.522	0.000	.1400337	.21263/
forded	0548205	.0346519	-1.584	0.114	122/491	.0131081
ford da2	0/033/0	.0350914	-2.232	0.026	14/12/9	0095476
fnukiata	0803781	.0209756	-3.032	0.000	1214975	0392569
fnumroul	02228/1	.0331350	-0.338	0.721	- 1710736	2167/17
fnumrou?	(dropped)	.0991402	0.220	0.021	1/19/30	.210/41/
fnumrou?		1010720	0 950	0 242	1020144	2067021
fnymroyd	0226228	1008827	0.950	0.342	- 175130144	2203846
fnymroy5	31/0238	1047003	2 996	0.023	1085844	510/632
fnyprov6	3275003	.1047993	2.990	0.003	1447811	5102195
fnyprov7	0499093	1019962	0 489	0.000	- 1500353	2498538
fnyprova	1247452	1000367	1 247	0.025	- 071359	3290930
fnyprov9	199727	0965336	2 064	0.212	010000	3884733
fnyprov0	286458	0976632	2.004	0 003	0950075	4779085
CONS	8.785488	.8912568	9 857	0.000	7 038346	10,53263

. /\*hypothesis tests\*/

. test mv mvexp mvexpsq mvhighsh mvpostse mvdiplo mvuniver mvenglis mvfrench mvothlan mvfamsiz mvkidsl mvkids2 mvkids3 mvkidsat mvprov1 mvprov2 mvprov3 mvprov4 mvprov5 mvprov6 mvprov7 mvprov8 mvprov9 mvprov10 fv fvexp fvexpsq fvhighsh fvpostse fvdiplo fvuniver fvenglis fvfrench fvothlan fvfamsiz fvkids1 fvkids2 fvkids3 fvkidsat fvprov1 fvprov2 fvprov3 fvprov4 fvprov5 fvprov6 fvprov7 fvprov8 fvprov9
fvprov10 fnv fnvexp fnvhighs fnvposts fnvdiplo fnvuniv fnvengli fnvfrenc fnvothla fnvfamsi fnvkids1 fnvkids2 fnvkids3 fnvkiats fnvprov1 fnvprov2 fnvprov3 fnvprov4 fnvprov5 fnvprov6 fnvprov7 fnvprov8 fnvprov9 fnvprov0

(1) mv = 0.0(2) mvexp = 0.0 (3) mvexpsq = 0.0 (4) mvhighsh = 0.0 (5) mvpostse = 0.0(6) mvdiplo = 0.0(7) mvuniver = 0.0(8) mvenglis = 0.0(9) mvfrench = 0.0(10) mvothlan = 0.0mvfamsiz = 0.0(11)(12)mvkids1 = 0.0(13) mvkids2 = 0.0(14) mvkids3 = 0.0 (15) mvkidsat = 0.0 (16) mvprov1 = 0.0(17) mvprov2 = 0.0 (18) mvprov3 = 0.0(19) mvprov4 = 0.0(20) mvprov5 = 0.0 (21) mvprov6 = 0.0(22) mvprov7 = 0.0(23) mvprov8 = 0.0(24) mvprov9 = 0.0 mvprov10 = 0.0(25) (26) fv = 0.0 (27) fvexp = 0.0 (28) fvexpsq = 0.0 (29) fvhighsh = 0.0 (30) fvpostse = 0.0 (31) fvdiplo = 0.0 (32) funiver = 0.0 (33) freenglis = 0.0 (34) fvfrench = 0.0 (35) fvothlan = 0.0 (36) fvfamsiz = 0.0 (37) fvkids1 = 0.0 (38) fvkids2 = 0.0 (39) fvkids3 = 0.0 (40) fvkidsat = 0.0 (41) fvprov1 = 0.0 (42) fvprov2 = 0.0 (43) fvprov3 = 0.0 (44) fvprov4 = 0.0 (45) fvprov5 = 0.0 (46) fvprov6 = 0.0 (47) fvprov7 = 0.0 (48) fvprov8 = 0.0 (49) fvprov9 = 0.0 (50) fvprov10 = 0.0 (51) fnv = 0.0 (52) fnvexp = 0.0

(53)	fnvhighs = 0.0
(54)	fnvposts = 0.0
(55)	fnvdiplo = 0.0
(56)	fnvuniv = 0.0
(57)	fnvengli = 0.0
(58)	fnvfrenc = 0.0
(59)	fnvothla = 0.0
(60)	fnvfamsi = 0.0
(61)	fnvkids1 = 0.0
(62)	fnvkids2 = 0.0
(63)	fnvkids3 = 0.0
(64)	fnvkiats = 0.0
(65)	fnvprov1 = 0.0
(66)	fnvprov2 = 0.0
(67)	fnvprov3 = 0.0
(68)	fnvprov4 = 0.0
(69)	fnvprov5 = 0.0
(70)	fnvprov6 = 0.0
(71)	fnvprov7 = 0.0
(72)	fnvprov8 = 0.0
(73)	fnvprov9 = 0.0
(74)	fnvprov0 = 0.0
	Constraint 1 dropped
	Constraint 5 dropped
	Constraint 17 dropped
	Constraint 32 dropped
	Constraint 42 dropped
	Constraint 54 dropped
	Constraint 66 dropped
	F(67, 6786) = 14.13
	Prob > F = 0.0000

. test mv mvexp mvexpsq mvhighsh mvpostse mvdiplo mvuniver mvenglis mvfrench mvothlan mvfamsiz mvkids1 mvkids2 mvkids3 mvkidsat mvprov1 mvprov2 mvprov3 mvprov4 mvprov5 mvprov6 mvprov7 mvprov8 mvprov9 mvprov10

```
(1) mv = 0.0
(2) mvexp = 0.0
(3)
     mvexpsq = 0.0
     mvhighsh = 0.0
(4)
(5)
     mvpostse = 0.0
     mvdiplo = 0.0
(6)
(7)
     mvuniver = 0.0
(8)
     mvenglis = 0.0
(9) mvfrench = 0.0
(10) mvothlan = 0.0
(11)
     mvfamsiz = 0.0
(12)
     mvkids1 = 0.0
(13) mvkids2 = 0.0
(14) mvkids3 = 0.0
(15) mvkidsat = 0.0
(16) mvprov1 = 0.0
(17) mvprov2 = 0.0
```

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(18) mvprov3 = 0.0
(19) mvprov4 = 0.0
(20)
     mvprov5 = 0.0
(21) mvprov6 = 0.0
(22) mvprov7 = 0.0
     mvprov8 = 0.0
(23)
(24) mvprov9 = 0.0
(25) mvprov10 = 0.0
     Constraint 1 dropped
     Constraint 5 dropped
     Constraint 17 dropped
     F(22, 6786) =
                        8.68
          Prob > F =
                        0.0000
```

. test fv fvexp fvexpsq fvhighsh fvpostse fvdiplo fvuniver fvenglis fvfrench fvothlan fvfamsiz fvkids1 fvkids2 fvkids3 fvkidsat fvprov1 fvprov2 fvprov3 fvprov4 fvprov5 fvprov6 fvprov7 fvprov8 fvprov9 fvprov10

(1)	fv = 0.0
(2)	fvexp = 0.0
(3)	fvexpsq = 0.0
(4)	fvhighsh = 0.0
(5)	fvpostse = 0.0
(6)	fvdiplo = 0.0
(7)	fvuniver = 0.0
(8)	fvenglis = 0.0
(9)	fvfrench = 0.0
(10)	fvothlan = 0.0
(11)	fvfamsiz = 0.0
(12)	fvkids1 = 0.0
(13)	fvkids2 = 0.0
(14)	fvkids3 = 0.0
(15)	fvkidsat = 0.0
(16)	fvprov1 = 0.0
(17)	fvprov2 = 0.0
(18)	fvprov3 = 0.0
(19)	fvprov4 = 0.0
(20)	fvprov5 = 0.0
(21)	fvprov6 = 0.0
(22)	fvprov7 = 0.0
(23)	fvprov8 = 0.0
(24)	fvprov9 = 0.0
(25)	fvprov10 = 0.0
	Constraint 7 dropped
	Constraint 17 dropped
	F(23, 6786) = 14.27
	Prob > F = 0.0000

. test fnv fnvexp fnvhighs fnvposts fnvdiplo fnvuniv fnvengli fnvfrenc fnvothla fnvfamsi fnvkids1 fnvkids2 fnvkids3 fnvkiats fnvprov1 fnvprov2 fnvprov3 fnvprov4 fnvprov5 fnvprov6 fnvprov7 fnvprov8 fnvprov9 fnvprov0

(1) fnv = 0.0(2) fnvexp = 0.0 (3) fnvhighs = 0.0 (4) fnvposts = 0.0 (5) fnvdiplo = 0.0 (6) fnvuniv = 0.0 ( 7) fnvengli = 0.0 (8) fnvfrenc = 0.0 (9) fnvothla = 0.0 (10) fnvfamsi = 0.0 (11) fnvkids1 = 0.0 (12) fnvkids2 = 0.0 (13) fnvkids3 = 0.0 (14) fnvkiats = 0.0 (15) fnvprov1 = 0.0 (16) fnvprov2 = 0.0 (17) fnvprov3 = 0.0 (18) fnvprov4 = 0.0 (19) fnvprov5 = 0.0 (20) fnvprov6 = 0.0 (21) fnvprov7 = 0.0 (22) fnvprov8 = 0.0 (23) fnvprov9 = 0.0 (24) fnvprov0 = 0.0 Constraint 4 dropped Constraint 16 dropped F(22, 6786) = 12.15Prob > F = 0.0000. /\*prediction\*/ . predict yhat (option xb assumed; fitted values) . summ lnwage yhat Obs Mean Std. Dev. Min Max Variable lnwage | 6878 10.11653 .5906161 7.823846 10.81978 yhat | 6878 10.11653 .2381402 9.283969 10.98948 . predict uhat (option xb assumed; fitted values) . summ lnwage yhat uhat Variable | Obs Mean Std. Dev. Min Max lnwage | 6878 10.11653 .5906161 7.823846 10.81978

yhat	6878	10.11653	.2381402	9.283969	10.98948
uhat	6878	10.11653	.2381402	9.283969	10.98948

. summ wage province sex female mv mnv fv fnv age del de2 de3 de4 famsize ownkids1 ownkids2 ownkids3 kidsatsh english french othlang exp expsq dp1 dp2 dp3 dp4 dp5 dp6 dp7 dp8 dp9 dp10

Variable	0bs	Mean	Std. Dev.	Min	Max
wage	   6878	28616.2	13680.14	2499.5	50000
province	6878	34.0567	16.13448	10	59
sex	6878	1.543181	.4981681	1	2
female	6878	.5431812	.4981681	0	1
mv	6878	.182902	.3866143	0	1
mnv	6878	.2739168	.4459992	0	1
fv	6878	.2640302	.4408475	0	1
fnv	6878	.2791509	.4486145	0	1
age	6878	38.66444	14.25192	15.5	70
de1	6878	.6304158	.4827272	0	1
de2	6878	.0933411	.290931	0	1
de3	6878	.1443734	.3514935	0	1
de4	6878	.1318697	.3383737	0	1
famsize	6878	2.69686	1.162583	1	4
ownkids1	6878	.1788311	.4420855	0	3
ownkids2	6878	.1738878	.4331122	0	3
ownkids3	6878	.5231172	.8818385	0	5
kidsatsh	6878	.1420471	.4219201	0	3
english	6878	1.216924	.4121801	1	2
french	6878	1.805757	.3956452	1	2
othlang	6878	1.96467	.1846261	1	2
exp	6878	25.88674	14.35825	3.5	58
expsq	6878	876.2526	887.6157	12.25	3364
dpl	6878	.074731	.262976	0	1
dp2	6878	.0191916	.137208	0	1
dp3	6878	.0681884	.2520873	0	1
dp4	6878	.0734225	.2608477	0	1
dp5	6878	.1703984	.3760097	0	1
dрб	6878	.1766502	.3814001	0	1
dp7	6878	.0738587	.2615598	0	1
dp8	6878	.0905787	.2870299	0	1
dp9	6878	.1388485	.3458135	0	1
dp10	6878	.114132	.3179947	0	1

```
. count if sex == 1
3142
. count if sex == 2
3736
. count if voluntee == 1
3074
. count if voluntee == 0
3804
```

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```
. count if sex == 1 & voluntee == 1
1258
. count if sex == 2 & voluntee == 1
1816
. count if sex == 1 & voluntee == 0
1884
. count if sex == 2 & voluntee == 0
1920
. count if del ==1
4336
. count if de2 ==1
  642
. count if de3 ==1
 993
. count if de4 ==1
 907
. count if de1==1 & voluntee ==1
1572
. count if de2==1 & voluntee ==1
  330
. count if de3==1 & voluntee ==1
  547
. count if de4==1 & voluntee ==1
 625
. count if de1==1 & voluntee ==0
 2764
. count if de2==1 & voluntee ==0
 312
. count if de3==1 & voluntee ==0
  446
. count if de4==1 & voluntee ==0
  282
```