

WE

Employed principal breadwinners

Intomart

Oral questionnaire

1993 - 79825

Hilversum, September 1993

Interviewer: affix sticker with number respondent here

So you have a job. I would like to ask you the following questions about your work.

1. Do you have one or more paid jobs at present?
1 job (Interviewer: go to question 3)
2 jobs
3 or more jobs
2. How many hours a week do you spend working, if you include paid and unpaid overtime?
You are not to include traveling time from and to work.
in all ... hours a week

The following questions are about your most important or only job.

3. Do you work in the private sector or for the government?
private sector
for the government
do not know
4. What kind of company or organization do you work for?
(Interviewer: for example, what services does the company provide, what does it produce, sell, etc.)
5. Where is the company (or branch of that company) based? Could you also give the zip code of that company (branch)?
Company based in:
Zip code company:

6. Could you make an estimate of the total number of people that work for the branch of the company you work for?
own company / shop, only the owner or family members
1-5 persons
6-10 persons
11-20 persons
21-50 persons
51-100 persons
101-200 persons
201-500 persons
500 or more persons
really do not know
7. Do you remember the year you started working for this company? Do you also remember in which month?
(Interviewer: how long has respondent worked for the same employer;
if respondent began in or before 1983, the year suffices)
started to work for present employer in:
month: ... year: 19..
really do not remember
8. What post or position do you have at present?
9. In what way are you employed? Are you employed on a permanent or a temporary basis or otherwise? You can answer the question by using this card.
(Interviewer: hand respondent card 5)
employed on a permanent basis
employed on a temporary basis, with the prospect of a permanent contract
employed on a temporary basis, without the prospect of a permanent contract
employed as a seasonal worker
employed by a temping agency
contract that employer is available on call
job provided by the government
work while retaining welfare

other, to wit:

do not know

10. Are you directly or indirectly in charge of other people? If so, how many persons are you in charge of?

none

1 through 4 persons

5 through 9 persons

10 through 19 persons

20 through 49 persons

50 or more persons

11. Could you tell me what kind of education is minimally required to be eligible for your present post? Does elementary school suffice or is another kind of education minimally required?

You can use this card to answer the question.

(Interviewer: hand respondent card 2)

elementary education

lower vocational education

lower general education

intermediate and higher general education

intermediate vocational education

higher vocational education

scientific education

do not know

12. I am going to read out a few features that are characteristic for certain jobs. Could you indicate whether any of these characteristics are often, sometimes or never applicable to your job?

(Interviewer: read out the characteristics one at a time)

often

sometimes

never

a. Can you work at your own pace?

- b. Do you become dirty while working?
- c. Is your job dangerous?
- d. Do you work with dangerous substances?
- e. Is your work physically taxing?
- f. Do you have to lift heavy objects?
- g. Do you have to kneel or bend?
- h. Is your work tiring?
- i. Is your work mentally exerting?
- k. Do you have to concentrate intensely while working?
- l. Is your job too taxing at times?
- m. Do you have to be good at handling other people?
- n. Are you expected to work overtime?
- o. Do you have irregular working hours?

13a. How many hours a week do you work on average, if you include paid and unpaid overtime?

(Interviewer: do not include traveling time)

... hours a week

really do not know

13b. And how many hours a week do you have to work according to your contract?

... hours a week

(Interviewer: only ask this question if respondent works less than 37.5 hours a week according to contract (see question 13b))

14. So you do not have a full-time working week. I am going to read out a few possible reasons for not working full-time. I would like you to indicate whether these reasons do or do not hold true for you.

true for me

not true for me

cannot work more hours for employer

because of other pursuits at home

because of other pursuits elsewhere

because of health reasons

am partially declared unfit / recipient of disablement insurance benefits

am partially on early retirement

see reduction of number of working hours as a kind of (partial) early retirement

want to take things a bit easier

do not want to work more hours because of spare time

because of health partner / children / grandchildren / parents (in-law)

because of (changed) situation at home

other reason, to wit:

15. How many hours would you like to work in this job, if you could state the number of hours yourself and if you were paid (approx.) the same per hour as you are paid at present?

same number of hours

different number of hours, to wit:

do not know

16. How long does it usually take you to get to work?

(Interviewer: only write down the journey to work)

journey to work ... minutes

17. How many days off per year do you have in this job?

... days off per year

18. The questions I would like to ask you now are about your income.

How much are you approximately paid by your present (main) employer after tax?

income after tax: \$... per:

week

four weeks

month

year

do not want to tell (Interviewer: go to question 21)

really do not know (Interviewer: go to question 21)

19. Does that include payments for overtime, a vacation bonus and other bonuses?

yes

no

20. How much is that approximately after tax?
 extra after tax: \$... per
 week
 four weeks
 month
 year
 do not want to tell
 really do not know
21. I am going to read out a few welfare provisions and I would like to know if you receive any of those and if so, how much that approximately is after tax. Do you receive:
 (Interviewer: read out the welfare provisions one after the other; write down answers in table below)
 receives
 per
 no
 yes
 after tax
 week
 four weeks
 month
 three months
 year
 do not want to tell
 do not know
 unemployment benefits \$
 disablement insurance benefits \$
 other, to wit: \$
23. I am going to read out a few other sources of income and I would like to know if you receive any of those and if so, how much that approximately is after tax. Do you receive:
 (Interviewer: read out the sources of income one after the other; write down answers in table below)
 receives

per

no

yes

after tax

week

four weeks

month

three months

year

do not want to tell

do not know

family allowance \$

alimony (including that for the children) \$

extra earnings from a job on the side \$

extra earnings from rent (e.g. of a room) \$

interest, dividend or other income from property or capital (excluding old-age pension, annuity and such) \$

24. Do you receive an old-age pension, an early retirement pension or another kind of pension?

If so, how much is that, approximately?

(Interviewer: read out the sources of income; write down answers in table below)

receives

per

no

yes

after tax

week

four weeks

month

three months

year

do not want to tell

do not know

(partial) old-age pension \$

(partial) early retirement pension \$

another kind of pension (e.g. a widow's pension, a war pension) \$

25. Do you have the right to a pension via your present employer? Are you entitled to a pension from the pension fund for civil servants, the ABP, or from the pension fund for social workers and (mental) health care workers, the PGGM, or from the AMP, or the pension fund Produktschappen, or the pension fund for railroad personnel or any other pension fund?

no

yes, entitled to a pension from the pension fund ABP

yes, entitled to a pension from the pension fund PGGM

yes, entitled to a pension from the pension fund AMP

yes, entitled to a pension from the pension fund Produktschappen

yes, entitled to a pension from the pension fund for railroad personnel

yes, entitled to a pension from the pension fund, do not remember name

yes, entitled to a pension from the pension fund, called:

do not know

26. When people change employers, the pension fund from the new company need not be the same as the pension fund from the old company. This could entail a partial non-transferability of pension rights. Do you know whether something like that has happened to you, when you changed employers? If it has, has this loss been covered or partially covered (by your employer)?

always stayed with the same employer

change of employer:

- no problem with non-transferability of pension rights

- loss wholly covered

- loss partially covered

- loss not covered

do not know

27. Does the company you work for now have an early retirement scheme?

yes

no (Interviewer: go to question 30)

do not know (Interviewer: go to question 30)

28. What are the conditions you have to meet in order to take early retirement? Is the scheme only for people of a certain age and seniority or does the company only take seniority into account?
- you have to be at least ... years old
 you have to be at least ... years old and
 have worked for that company for at least ... years
 you have to have worked for that company for at least ... years
 other arrangements, to wit:
 do not know
29. Do you know what percentage of your last net or gross wages would be paid out, if you (could) take early retirement?
- yes, ... % of net wages
 or
 ... % of gross wages
 no, do not know
30. Do you know the average age of people who stop working in the company you work for? That is to say stop working because of (early) retirement.
- usually one stops at the age of
 do not know
31. If you compare the company you work for with other companies, do you think that there are relatively many recipients of disablement insurance benefits or relatively few?
- relatively many
 average
 relatively few
 do not know
32. Have you ever had a different position within the company or organization you work for?
- yes
 no (Interviewer: go to question 39)
33. And how many different positions have you had there?

... different positions

do not know

34. When was the last time you got a different position?

last change of position:

month: ... year: 19..

35. When you got a different position, was it an improvement, were the positions approx. the same, or was it a change for the worse?

present position better

present position the same

present position worse

36. Did you earn (much) more, approximately the same, or (much) less, when you got a different position?

income improved considerably

income improved

income approximately the same

income diminished

income diminished considerably

37. Did you work more or fewer hours when you got a different position? Can you tell me how many hours more or less you started to work per week?

number of hours remained the same

... hours more per week

or

... hours less per week

do not know

38. What were the reasons for the change of position?

(Interviewer: more than one answer possible)

improvement / promotion

did not like previous position

previous position discontinued

employer did no longer think me suitable for that position
 too old for previous position
 because of health reasons
 declared partially incapacitated to work
 work was too taxing
 threatened with dismissal (due to reorganization, cuts, etc.)
 because of atmosphere at work / department
 respondent wanted a change
 respondent wanted to take things a bit easier
 respondent wanted to work fewer hours to have more spare time
 respondent took partial early retirement
 because of health partner / children / grandchildren / parents (in-law)
 because of (changed) situation at home
 other reasons, to wit:

39. For many people health proves to be an important factor at work. Therefore I would like to ask you some questions about your present job in connection with your health.

Are you in good health, generally speaking?

very good

good

average

sometimes good and sometimes poor

poor

40. Do you at present work your usual number of hours, or do you work less or not at all because of your health?

respondent works usual number of hours (Interviewer: go to question 43)

respondent does work, but does not work usual number of hours because of health

no, respondent does not go to work

41. How many months / weeks / days haven't you been working (full-time)?

... months or

... weeks or

... days

42. Could you tell me what kind of health problems you have? Is it the flu, an injury, due to a minor accident, or are the afflictions more serious, meant are either physical or mental afflictions, such as severe strain, stress, exhaustion, etc.?
the flu, an injury, a minor accident, etc.
more serious physical afflictions
mental afflictions
both physical and mental afflictions
43. To what degree does your health hinder you in practising your profession? Is it a problem for you to practise your profession? Does it present minor problems? Or major ones? Or doesn't it present a problem at all?
it is not a problem for respondent to practise profession (Interviewer: go to question 51)
respondent experiences minor problems when practising profession
respondent experiences major problems when practising profession
respondent can no longer practise profession
44. Is there another paid profession in which your health would not present any or fewer problems? Or do you think your health would present problems in other professions as well?
there is other work in which my health would not present any problems
there is (other) work in which my health would present fewer problems
my health would present problems in any profession
do not know
45. How long have you had these health problems? (Interviewer: if health problems respondent began in or before 1983, the year suffices)
since:
month: ... year: 19..
do not know
46. Have your health problems been caused by the kind of work you do in your present position, or in previous positions, or isn't there a connection between your health problems and your work?
caused by work in present position
caused by work in previous position(s)

caused both by work in present and previous positions

no, they have nothing to do with work

do not know

47. Does your employer take your health problems into consideration, so you can continue working?

yes

no (Interviewer: go to question 49)

48. In what way(s) does your employer help you?

(Interviewer: more than one answer possible)

adaptation function

assistance with certain tasks

flexible working hours

more breaks

(assistance with) retraining

purchase special machinery / apparatuses

special means of transport

otherwise, to wit:

49. Did a family member begin working, stop working, or worked more or fewer hours, after your health problems began?

partner

child(ren)

not applicable (no partner, no children)

nothing changed

began working

stopped working

worked more hours

worked fewer hours

50. Do you expect your health problems to be temporary i.e. do you expect them to be over in less than three months, or do you expect it will take longer for you to get better?

temporary, less than three months

more than three months

do not know

51. I am going to read out a few aspects of jobs. Could you tell me how satisfied you are in your job. You can choose from: satisfied, not satisfied / not dissatisfied or dissatisfied.

satisfied

not satisfied / not dissatisfied

dissatisfied

do not know / no opinion

contents of the job

workload

working conditions

wages

the number of hours you have to work

the times you have to work

traveling time to get to work

your boss

other colleagues

early retirement scheme

your job in general

52. Are you looking for another paid job at the moment? Meant is another main job, not one on the side.

yes

no (Interviewer: go to question 61)

53. What are your reasons to look for another job? You can use this card to answer the question.

(Interviewer: hand respondent card 6; more than one answer possible)

I am threatened with dismissal (due to reorganization, cuts, closure, end of contract, etc.)

I want to improve my position

I want a better paid job

I want to work fewer hours

I want to work more hours

I want to take things a bit easier
 I want less stress
 I want more agreeable working hours
 I want a change
 present job is too taxing
 I do not like present tasks
 I do not like the atmosphere at work
 I feel my employer thinks I am no longer suitable for the job
 I feel my employer thinks I am too old for the job
 because of health reasons
 because of health partner / (grand)children / parents (in-law)
 because of (changed) situation at home
 other reason, to wit:

54. What kind of job are you looking for?

same kind as present job

different kind, to wit:

(Interviewer: write down post or position)

do not know

55. For how many months or weeks have you been looking for another main job?

... months

or

... weeks

56. What steps have you taken to get another job during this period?

You can use this card to answer the question.

(Interviewer: hand respondent card 7; more than one answer possible)

looked at advertisements

answered an advertisement

put an advertisement in a paper

contacted an employer of own accord

called in friends and family or contacts

looked for a job with the help of a job centre

signed in at a temping agency / temping agencies

nothing special

different, to wit:

57. So you have been looking for a job for ... (Interviewer: read out period of question 55) weeks / months? How often have you applied for a job during this period? Applying for a job can be done by writing a letter or by having a job interview.
applied for a job ... times
58. How many jobs have you been offered in the past ... (Interviewer: read out period of question 55) weeks / months?
none
... number of jobs
59. Suppose someone you know offered you a suitable job. What would be the minimum net wages you would have to be offered so you would take that (new) job?
per
week
four weeks
month
year
do not want to tell
do not know
minimum net wages: \$
60. When would you be able to start, if you were offered a suitable job right now? Could you start within two weeks for example?
within two weeks
not within two weeks, but within three months
after three months or more
61. I would like to hear your opinion on the net wages someone like you could earn a month. Suppose, there is someone your age, who has had the same education, the same experience and who does the kind of work you do and works the same number of hours you work.

Could you make an estimate of the net wages that person would earn on average? And how much minimum? And maximum?

per

week

four weeks

month

year

do not want to tell

do not know

average net wages: \$

minimum net wages: \$

maximum net wages: \$

63. At present early retirement is a much discussed topic in our society. That is why I would like to ask you some questions on the subject of early retirement.

Would you ever like to make use of the possibility of early retirement?

yes (Interviewer: go to question 65)

no, never

do not know, never thought about it (Interviewer: go to question 65)

64. I am going to read out a few reasons why people would not want to make use of an early retirement scheme (if there is one). Could you tell me which ones are applicable to you?

applicable

not applicable

I like working

such schemes are financially unattractive

I would not know what to do with my spare time

I would feel unproductive and useless

I would miss working

I would miss contact with my colleagues

I would feel old

other reason, to wit:

65. Suppose your employer offered you the possibility of early retirement now. What minimum net early retirement pension would you have to be offered to make use of this possibility?

I would never make use of an early retirement scheme
 at least \$... net per
 week
 four weeks
 month
 year
 do not know

66. If you could choose, at what age would you like to stop working or had you already wanted to have stopped working?

had wanted to stop at the age of
 want to stop at the age of
 do not know

67. At what age do you think you will stop working?

at the age of
 do not know

(Interviewer: only ask this question if respondent indicated for question 67 that he wants to stop working at the age of 64 at the latest)

68. If you stop working before you will have reached the age of 65, what will be your reason(s) for doing so?

(Interviewer: more than one answer possible)

because of health reasons

I think I have worked long enough

I am more or less forced by my employer

I want a change

I want to take things a bit easier

I do not really like my tasks

the work is (becoming) too taxing for me

I am threatened with dismissal (due to reorganization, cuts, closure, etc.)

because of the atmosphere at work / at my department

because of health partner / children / grandchildren / parents (in-law)

partner stops working

because of (changed) situation at home

other reasons, to wit:

do not know

69. Would you want to work part-time, if that were possible, or would you like to stop working completely at once or wouldn't you care either one way or the other?

(Interviewer: or is respondent already partially on early retirement or does respondent receive partial disablement insurance benefits)

first work part-time

stop completely (Interviewer: go to question 71)

do not care one way or the other

respondent is partially on early retirement (Interviewer: go to question 71)

respondent is partially declared unfit / receives partial disablement insurance benefits

(Interviewer: go to question 71)

do not know

70. How many hours a week would you like to work in that case?

... hours a week

do not know

71. Do you think your partner, if you have one, will stop working at (approximately) the same time you will?

not applicable, no partner / partner does not work

yes, will stop working at approx. the same time

no, will not stop working at the same time

do not know

72. Could you tell me what you consider the most important advantage of not working?

And what is the second most important advantage according to you?

most important advantage

second most important advantage

possibility to decide yourself what to do

less pressure (of work)
 possibility to take things a bit easier
 have more time for your partner
 have more time for your (grand)children
 have more time for your hobbies and / or sports
 have more time for voluntary work
 possibility to travel
 other advantage, to wit:
 no advantages

73. Could you tell me what you consider the most important disadvantage of not working?

And what is the second most important disadvantage according to you?

most important disadvantage
 second most important disadvantage
 it is financially unattractive
 do not know what to do with my spare time
 feel useless and unproductive
 miss work
 miss contact with colleagues
 begin to feel old
 other disadvantage, to wit:
 no disadvantages

74. How do family, friends, acquaintances and (ex-)colleagues feel about (early) retirement?

Is that (Interviewer: reads)

very positive
 positive
 not positive / not negative
 negative
 very negative
 do not know

75. Have you put aside money for your retirement? Have you saved money for example, or have you taken out an insurance policy, e.g. an annuity or a single-premium insurance or are you planning to do so?
 no (Interviewer: go to question 77a)
 is planning to do so
 yes, has saved money (including bonds / shares)
 yes, has taken out an insurance policy
 yes, has saved money and has taken out an insurance policy
 yes, something else, to wit:
76. If you have saved money or taken out an insurance policy, how much do you think you will have when the time comes?
 approximately \$
 a lump sum
 per month
 per year
 do not know
- 77a. Let's imagine it is October 1995, so two years from now. Do you expect to be doing the same thing you are doing now, or do you expect to have another job by then, or do you expect to be unemployed, etc.?
 respondent expects to be doing the same thing
 respondent expects to have a new job
 respondent expects to be voluntarily unemployed
 respondent expects to be involuntarily unemployed
 respondent expects to be retired or on early retirement
 respondent expects to be incapacitated to work
 respondent expects to do the housekeeping
 something else, to wit:
- 77b. Summary
 Respondent has worked for present employer for more than 10 years (has worked for him / her since 1983 or started to work for him / her before 1983)
 (see answer question 7)

yes (Interviewer: go to question 105)

no (Interviewer: go to question 78)

78. Have you ever worked for another employer before you started working for this employer?

(Interviewer: also include period(s) in which respondent was self-employed)

yes

no (Interviewer: go to question 105)

The following questions are about your penultimate job. Your penultimate job is the last paid job you had before you worked for your present company or organization. I specifically would like to have some more information about the situation at the end of this last job but one.

(Interviewer: also if respondent was self-employed)

79. Have you worked for that previous company for more than three months?

yes

no (Interviewer: go to question 105)

80. Do you remember the year you started working for this company? Do you also remember in which month?

(Interviewer: if respondent began in or before 1983, the year suffices)

month: ... year: 19..

really do not remember

81. In what way were you employed? Did you render paid services, were you a seasonal worker, were you temping or were you available on call? Were you self-employed, or did you work with or for someone else in your household?

rendered paid services

was a seasonal worker or was available on call

was temping

was self-employed (Interviewer: go to question 83)

worked with or for someone else in household (Interviewer: go to question 83)

82. Did you work in the private sector or for the government?

private sector

for the government
do not know

83. What kind of company / organization did you work for?
(Interviewer: for example, what services did the company provide, what did it produce, sell, etc.; if respondent worked for a temping agency, write down "temping agency", not the company respondent was sent to)
84. Where was the company (or branch of that company) based? Could you also give the zip code of that company (that branch)?
(Interviewer: situation at the end of penultimate job)
Company based in:
Zip code company:
85. What post or position did you have at the end of your penultimate job?
function:
86. Were you directly or indirectly in charge of other people? If so, how many persons were you in charge of?
none
1 through 4 persons
5 through 9 persons
10 through 19 persons
20 through 49 persons
50 or more persons
87. I am going to read out a few features that are characteristic for certain jobs. Could you indicate whether any of these characteristics were often, sometimes or never applicable to your work then?
(Interviewer: read out the characteristics one at a time)
often
sometimes
never
Could you work at your own pace?

Did you become dirty in your line of work?

Was your job dangerous?

Did you work with dangerous substances?

Was your work physically taxing?

Did you have to lift heavy objects?

Did you have to kneel or bend?

Was your work tiring?

Was your work mentally exerting?

Did you have to concentrate intensely while working?

Was your job too taxing at times?

Did you have to be good at handling other people?

Were you expected to work overtime?

Did you have irregular working hours?

88a. How many hours a week did you work on average, if you include paid and unpaid overtime?

(Interviewer: do not include traveling time)

... hours a week

really do not know

88b. And how many hours a week did you have to work according to your contract?

... hours a week

89. Could you find out how much your net wages were? You are to exclude your vacation bonus and other bonuses.

(Interviewer: situation as it was at the end of job)

net wages \$... per

week

four weeks

month

year

do not want to tell

do not know

90. If you received a vacation bonus, payments for overtime and / or other bonuses, how much was that on average?
 respondent did not receive vacation bonus and / or other bonuses
 approximately \$... per:
 week
 four weeks
 month
 year
 do not want to tell
 do not know
91. Did you receive welfare provisions in addition to that? Meant are unemployment benefits, supplementary benefits, disablement insurance benefits, widow's benefits or other such allowances?
 (Interviewer: exclude family allowance)
 yes
 no (Interviewer: go to sum. 92b)
 do not know (Interviewer: go to sum. 92b)
- 92a. How much did you approximately receive from these welfare provisions after tax?
 after tax \$... per
 week
 four weeks
 month
 year
 do not want to tell
 do not know
- 92b. Summary
 In previous job respondent did
not work in own company
 (question 81, code 1-3) (Interviewer: go to question 93)
 work in own company
 (question 81, code 4-5) (Interviewer: go to question 95)

93. Did you have the right to a pension via your employer(s) then? Were you entitled to a pension from the pension fund for civil servants, the ABP, or from the pension fund for social workers and (mental) health care workers, the PGGM, or from the AMP, or the pension fund Produktschappen, or the pension fund for railroad personnel or any other pension fund?

no

yes, entitled to a pension from the pension fund ABP

yes, entitled to a pension from the pension fund PGGM

yes, entitled to a pension from the pension fund AMP

yes, entitled to a pension from the pension fund Produktschappen

yes, entitled to a pension from the pension fund for railroad personnel

yes, entitled to a pension from the pension fund, do not remember name

yes, entitled to a pension from the pension fund, called:

do not know

94. Were you eligible for an early retirement scheme in your job back then?

(Interviewer: at the time you left)

yes

no

do not know

95. I would like to go back to the moment you left your penultimate employer / company. When was that?

(Interviewer: if respondent left company in or before 1983, the year suffices)

month: ... year: 19..

really do not remember

- 96a. Can you tell me what you did after you had left that job? Did you start working for your present company or have you been unemployed first, etc.?

work for present company

unemployed, looking for a job

incapacitated to work

on early retirement

retired

unemployed, not looking for a job

Summary

- 96b. In previous job respondent did
not work in own company
 (question 81, code 1-3) (Interviewer: go to question 97)
 work in own company
 (question 81, code 4-5) (Interviewer: go to question 99)
97. I am going to read out several reasons that could make people leave or quit their jobs.
 Could you indicate whether these reasons also played a role in your case?
 (Interviewer: read out the reasons one at a time and write down answers in table below,
 below "question 97")
 question 97
 question 98
 did
 play a role
 not play a role
 most important reason
 fired because of end duties
 fired collectively, dismissal because of reorganization, cuts, etc.
 not suitable according to employer because of health reasons
 not suitable, employer thought I was too old
 more or less forced by employer
 resigned, could improve position
 resigned, because of health reasons
 resigned, because the work was too taxing
 resigned, because I was threatened with dismissal (due to reorganization, cuts, closure, etc.)
 resigned, because of the atmosphere at work / at my department
 resigned, wanted a change
 resigned, because of health partner / (grand)children / parents (in-law)
 resigned, because of (changed) situation at home
 resigned, wanted to work fewer hours
 resigned, wanted to work more hours

resigned, because of working hours
 resigned, wanted to take things a bit easier
 declared unfit due to health problems
 stopped working because of early retirement scheme
 other reasons, to wit:

98. Can you indicate which was the most important reason?

(Interviewer: write down answer in the above table below "question 98"; only one answer possible;
 continue with question 101)

Self-employed or freelance respondents

99. I am going to read out several reasons that could make people leave or quit their jobs. Could you indicate whether these reasons also played a role in your case?

(Interviewer: read out the reasons one at a time and write down answers in table below, below "question 99")

question 99

question 100

did

play a role

not play a role

most important reason

business went bankrupt

I could sell the business profitably

it was financially more attractive to be on a payroll (again)

because of health reasons

declared unfit due to health problems

work was too taxing for me

wanted to take things a bit easier

because of the atmosphere at work

wanted a change

because of health partner / (grand)children / parents (in-law)

because of (changed) situation at home

other reasons, to wit:

100. Can you indicate which was the most important reason?
(Interviewer: write down in the above table below "question 100"; only one answer possible)
101. Did your health have anything to do with you leaving your penultimate job?
(Interviewer: or did respondent expect problems)
yes, had to do with health
no (Interviewer: go to question 105)
102. Did the kind of work that you were doing at the time cause the health problems you were having at the time (or you expected at the time)?
yes
no
103. Was the work (or did the work become) physically too taxing or mentally too exerting, or both?
work was physically too taxing
work was mentally too exerting
work was mentally too exerting and physically too taxing
other
104. Did your employer take your health problems into consideration, so you could continue working?
(Interviewer: or, if self-employed: could you take your health problems into consideration while working)
yes
no
105. Now I would like to ask you a few questions about your experience on the labor market.
Do you remember at what age you started working? Meant is your first paid job, after you had left school.
(Interviewer: meant is the first real job, jobs on the side and such are to be excluded)
at the age of
106. Were you ever self-employed?

yes

no (Interviewer: go to question 108)

107. How many times were you self-employed?

... times

108. Apart from the employer you are working for now, how many different employers (companies or organizations) have you worked for?

(Interviewer: if respondent hesitates because of a large number of employers, read out the possible answers; several jobs through one temping agency is one employer)

no employer

1 employer

2 employers

3 employers

4 employers

5-10 employers

more than 10 employers

do not know

109. Have you ever been unemployed for a while? I.e. a time in which you did not work but were looking for a job?

(Interviewer: only if periods lasted longer than a month)

yes

no (Interviewer: go to question 112)

110. How many times have you been unemployed?

... times

do not know

111. How long, i.e. how many months or years, did this period / these periods in total last?

... year(s) or ... months

do not know

112. Has there been a time during which you did not work; for example, since you were doing the housekeeping or since you were declared unfit?

(Interviewer: exclude period(s) of unemployment)

yes

no (Interviewer: go to question 115)

113. How many periods in which you did not work have you undergone?

... periods

do not know

114. How long, i.e. how many months or years, did this period / these periods in total last?

... year(s) or ... months

do not know

I have just asked you a couple of questions about your present job, your penultimate job and your job experience. I would like to go back to the situation as it was around 1st October 1991 (so two years ago).

115. Could you remind me of what you did around 1st October 1991? Could you tell me what you did by looking at this card (Interviewer: hand respondent card 8). Did you work for your present employer or were you doing something else?

worked for present employer

worked for penultimate employer

(Interviewer: has been dealt with in questionnaire)

(Interviewer: not present nor penultimate!) worked for another employer

was self-employed

incapacitated to work (Interviewer: go to question 118)

unemployed, but looking for a job (Interviewer: go to question 118)

on early retirement (Interviewer: go to question 118)

retired (Interviewer: go to question 118)

unemployed, not looking for a job (Interviewer: go to question 118)

116. What post or position did you have on 1st October 1991?

(Interviewer: check answer with that on question 8 or 85; if the answers differ, verify change in function)

function on 1st October 1991:

- 117a. How many hours a week did you work on average in October 1991, if you include paid and unpaid overtime?

(Interviewer: do not include traveling time; check answer with that on question 13 or 88)

an average of ... hours a week

do not know

- 117b. And how many hours a week did you have to work according to your contract?

an average of ... hours a week

118. Could you make an estimate of your total net wages on 1st October 1991? I.e. wages and / or welfare plus vacation bonus and other bonuses. Family allowance, interest, property etc. are to be excluded.

(Interviewer: income without family allowance etc., but with extra's from work, such as a vacation bonus)

net wages \$... per

week

four weeks

month

year

do not want to tell

do not know

I would like to end this interview with a few questions on inheritances and your family income.

119. How do you feel about leaving an inheritance for your chosen heir(s) / heiress(es)? Do you think that is very important, rather important or unimportant?

very important

rather important

not important / not unimportant

unimportant

do not know

120. Do you think you will leave an inheritance for your heir(s) / heiress(es)?
 yes, definitely
 perhaps
 no, certainly not
 do not know
121. How important is it for you to have a good income? Is that very important, important, not of great importance or absolutely unimportant?
 very important
 important
 not of great importance
 absolutely unimportant
122. I would also like to ask you something about your total net monthly family income. I.e. the net income of all family members. If more than one person receives a salary, then all salaries have to be added up. Could you make an estimate of this net monthly family income?
 respondent is the only one in the household who has an income
 net approximately \$... per month
 do not want to tell
 do not know
123. What total net monthly income for the entire household would you consider very good, good, sufficient, insufficient, bad or very bad, for someone in your position. I would like to start with sufficient.
 (Interviewer: write down answer for "sufficient" first)
 very bad if it were below \$
 bad if it were approx. \$
 insufficient if it were approx. \$
 (Interviewer: read in this order) sufficient if it were approx. \$
 good if it were approx. \$
 very good if it were approx. \$
 (Interviewer: ask in the following order: insufficient, bad and very bad, good and very good; check that the smallest amount is at the top and the biggest at the bottom)

124. Finally I would like to ask you something completely different. Part of this inquiry is a questionnaire for companies. If you do not mind, we would like to present a staff member of the company you work for with a questionnaire. We want to ask very specific questions about the company, questions that you could not answer, for example questions about future plans of the company.

You, nor your name nor your position within the company will be mentioned at all. Could you give me the name and address, and if possible the telephone number of the company you work for?

Name of the company:

House number and street name:

Zip code and place name:

Telephone number:

respondent does not want to give address

125. Interviewer: has the respondent already filled in the self-questionnaire?
- no, ask respondent to fill in the self-questionnaire now
 - yes, check the data on all the lists you filled in for correctness and completeness and attach the self-questionnaire to this questionnaire.