ECON 452* -- NOTE 8

A General Regression Model with Dummy Variable Interactions

Starting Point: Model 5.4 in Standard Notation

• The **population regression equation for Model 5.4** can be written in standard notation as:

$$Y_{i} = \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}IN2_{i} + \beta_{4}IN3_{i} + \beta_{5}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}IN2_{i} + \delta_{4}F_{i}IN3_{i} + \delta_{5}F_{i}IN4_{i} + u_{i}$$
(5.4)

• The population regression *function* for Model 5.4 is:

$$E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}IN2_{i} + \beta_{4}IN3_{i} + \beta_{5}IN4_{i} + \delta_{0}F_{i}$$

$$+ \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}IN2_{i} + \delta_{4}F_{i}IN3_{i} + \delta_{5}F_{i}IN4_{i}$$
(5.4')

• The *female* population regression function for Model 5.4 is obtained by setting the female indicator F_i = 1 in (5.4'):

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}IN2_{i} + \beta_{4}IN3_{i} + \beta_{5}IN4_{i} + \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}IN2_{i} + \delta_{4}IN3_{i} + \delta_{5}IN4_{i}$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})IN2_{i} + (\beta_{4} + \delta_{4})IN3_{i} + (\beta_{5} + \delta_{5})IN4_{i}$$
(5.4f)

$$E(Y_{i} | X_{i1}, X_{i2}, X_{i3}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i3} + \beta_{4}IN2_{i} + \beta_{5}IN3_{i} + \beta_{6}IN4_{i} + \delta_{0}F_{i}$$

$$+ \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i3} + \delta_{4}F_{i}IN2_{i} + \delta_{5}F_{i}IN3_{i} + \delta_{6}F_{i}IN4_{i}$$
(5.4')

• The *male* population regression function for Model 5.4 is obtained by setting the female indicator $F_i = 0$ in (5.4'):

 $E(Y_{i} | F_{i} = 0, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i}) = \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}IN2_{i} + \beta_{4}IN3_{i} + \beta_{5}IN4_{i}$ (5.4m)

• The *female-male difference* in conditional mean Y for Model 5.4 is obtained by subtracting the male regression function (5.4m) from the female regression function (5.4f):

$$\begin{split} & E(Y_{i} \mid F_{i} = 1, x_{i}^{T}) - E(Y_{i} \mid F_{i} = 0, x_{i}^{T}) \\ &= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}IN2_{i} + \beta_{4}IN3_{i} + \beta_{5}IN4_{i} + \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}IN2_{i} + \delta_{4}IN3_{i} + \delta_{5}IN4_{i} \\ &- \beta_{0} - \beta_{1}X_{i1} - \beta_{2}X_{i2} - \beta_{3}IN2_{i} - \beta_{4}IN3_{i} - \beta_{5}IN4_{i} \\ &= \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}IN2_{i} + \delta_{4}IN3_{i} + \delta_{5}IN4_{i} \end{split}$$

Model 5.5: Quadratic terms in the continuous explanatory variables X₁ and X₂

Expand Model 5.4 to include quadratic terms in the two continuous explanatory variables X_1 and X_2 .

The population regression equation for Model 5.5 is:

$$\begin{aligned} \mathbf{Y}_{i} &= \beta_{0} + \beta_{1} X_{i1} + \beta_{2} X_{i2} + \beta_{3} X_{i1}^{2} + \beta_{4} X_{i2}^{2} + \beta_{5} X_{i1} X_{i2} + \beta_{6} I N 2_{i} + \beta_{7} I N 3_{i} + \beta_{8} I N 4_{i} \\ &+ \delta_{0} F_{i} + \delta_{1} F_{i} X_{i1} + \delta_{2} F_{i} X_{i2} + \delta_{3} F_{i} X_{i1}^{2} + \delta_{4} F_{i} X_{i2}^{2} + \delta_{5} F_{i} X_{i1} X_{i2} + \delta_{6} F_{i} I N 2_{i} + \delta_{7} F_{i} I N 3_{i} + \delta_{8} F_{i} I N 4_{i} + u_{i} \end{aligned}$$
(5.5)

Estimate by OLS the population regression *equation* for Model 5.5 using the following *Stata* command:

regress y xl x2 xlsq x2sq xlx2 in2 in3 in4 f fxl fx2 fxlsq fx2sq fxlx2 fin2 fin3 fin4

The population regression function for Model 5.5 is:

$$E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

 $E(Y_i | X_{i1}, X_{i2}, F_i, IN2_i, IN3_i, IN4_i)$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *female* population regression function for Model 5.5 is obtained by setting the female indicator F_i = 1 in (5.5'):

$$\begin{split} E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i}) \\ &= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} \\ &+ \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i} \\ &= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2} \\ &+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i} \end{split}$$

$$(5.5f)$$

• The *male* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 0$ in (5.5'):

$$\begin{split} E(Y_i | F_i &= 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i) \\ &= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i \end{split}$$

$$\begin{split} E(Y_i | F_i = 1, x_i^T) &- E(Y_i | F_i = 0, x_i^T) \\ &= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i \\ &+ \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \\ &- \left(\beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i \right) \\ &= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i \\ &+ \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \\ &- \beta_0 - \beta_1 X_{i1} - \beta_2 X_{i2} - \beta_3 X_{i1}^2 - \beta_4 X_{i2}^2 - \beta_5 X_{i1} X_{i2} - \beta_6 IN2_i - \beta_7 IN3_i - \beta_8 IN4_i \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} - \beta_6 IN2_i - \beta_7 IN3_i - \beta_8 IN4_i \end{split}$$

• Table formats for reporting coefficient estimates of Model 5.5:

Table 2: OLS Estimates of Model 5.5 on Pooled Sample of Females and Males

	Females		Males		Female-Male Differences	
Regressor Name	Coef. Estimate	t-ratio	Coef. Estimate	t-ratio	Coef. Estimate	t-ratio
Intercept						
\mathbf{X}_1						
X_2						
X ₁ -sq						
X2-sq						
X_1X_2						
IN2						
IN3						
IN4						
No. of obs =						
RSS =						
R-squared =						
ANOVA F =						
p-value of $F =$						

		Females		Males		Female-Male Differences	
	Regressor	$\hat{\beta}_{j} + \hat{\delta}_{j}$	t-ratio	$\hat{\beta}_{j}$	t-ratio	$\hat{\delta}_{j}$	t-ratio
ĺ	Intercept						
	\mathbf{X}_1						
	\mathbf{X}_2						
	X ₁ -sq						
	X ₂ -sq						
	X_1X_2						
	IN2						
	IN3						
	IN4						
ĺ	No. of obs =					·	
	RSS =						
	R-squared =						
	ANOVA F =						
	p-value of $F =$						

 Table 2: OLS Estimates of Model 5.5 on Pooled Sample of Females and Males

#	Null Hypothesis H ₀	Interpretation of H ₀	q ^{1/}	p-value ^{2/}
1	$\beta_1 + \delta_1 = 0 \& \beta_3 + \delta_3 = 0 \& \beta_5 + \delta_5 = 0$	ME of X_1 is zero for females	3	0.0000
2	$\beta_3+\delta_3=0 \ \& \ \beta_5+\delta_5=0$	ME of X_1 is constant for females	2	0.0274
3	$\beta_1 = 0 \& \beta_3 = 0 \& \beta_5 = 0$	ME of X_1 is zero for males	3	0.0014
4	$\beta_3 = 0 \And \beta_5 = 0$	ME of X_1 is constant for males	2	0.0083
5	$\delta_1 = 0 \ \& \ \delta_3 = 0 \ \& \ \delta_5 = 0$	ME of X_1 equal for females & males	3	0.0038
6	$\delta_3 = 0 \And \delta_5 = 0$	F-M difference in ME of X ₁ a constant	2	0.1494
7	$\beta_2 + \delta_2 = 0 \& \beta_4 + \delta_4 \& \beta_5 + \delta_5 = 0$	ME of X_2 is zero for females	3	0.0000
8	$\beta_4 + \delta_4 \And \beta_5 + \delta_5 = 0$	ME of X_2 is constant for females	2	0.0000
9	$\beta_2 = 0 \& \beta_4 = 0 \& \beta_5 = 0$	ME of X_2 is zero for males	3	0.0741
10	$\beta_4 = 0 \And \beta_5 = 0$	ME of X_2 is constant for males	2	0.3185
11	$\delta_2 = 0 \ \& \ \delta_4 = 0 \ \& \ \delta_5 = 0$	ME of X_2 equal for females & males	3	0.0063
12	$\delta_4 = 0 \And \delta_5 = 0$	F-M difference in ME of X ₂ a constant	2	0.03119
13	$\beta_6 = 0 \& \beta_7 = 0 \& \beta_8 = 0$	No industry effects for males	3	0.0003
14	$\beta_6 + \delta_6 = 0 \And \beta_7 + \delta_7 \And \beta_8 + \delta_8 = 0$	No industry effects for females	3	0.0000
15	$\delta_6 = 0 \& \delta_7 = 0 \& \delta_8 = 0$	Industry effects equal, females & males	3	0.0083
16	$\delta_j = 0$ for all $j = 0, 1,, 8$	F-M mean Y difference $= 0$	10	0.0000
17	$\delta_j = 0$ for all $j = 1, \dots, 8$	F-M mean Y difference is constant	9	0.0000

Table 5: Hypothesis Test Results for Model 5.5

Notes: 1/. q denotes the number of coefficient restrictions specified by the null hypothesis H_0 . 2/. The p-values are two-tail p-values for the calculated sample value of the test statistic.

The Marginal Effect of X₁ in Model 5.5

 $E(Y_i | X_{i1}, X_{i2}, F_i, IN2_i, IN3_i, IN4_i)$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The marginal effect of X₁ in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}} = \frac{\partial \mathbf{E} \left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}, \mathbf{X}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3} \mathbf{X}_{i1} + \beta_{5} \mathbf{X}_{i2} + \delta_{1} \mathbf{F}_{i} + 2\delta_{3} \mathbf{F}_{i} \mathbf{X}_{i1} + \delta_{5} \mathbf{F}_{i} \mathbf{X}_{i2}$$

• The marginal effect of X_1 for *females* in Model 5.5 is obtained by setting $F_i = 1$:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\Big(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} \\ = (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

• The marginal effect of X_1 for *males* in Model 5.5 is obtained by setting $F_i = 0$:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=\mathbf{0}} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}=\mathbf{0}, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

• The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\begin{split} \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} &- \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=0, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} \\ &= \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} - \beta_{1} - 2\beta_{3}\mathbf{X}_{i1} - \beta_{5}\mathbf{X}_{i2} \\ &= \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} \end{split}$$

Hypothesis Tests Respecting the Marginal Effect of X₁ for *Males* in Model 5.5

• The marginal effect of X₁ for males in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=0} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}=0, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

- <u>*Test 1m*</u>: Test the hypothesis that the *marginal* effect of X_1 on Y for *males* is *zero* for all values of X_1 and X_2 .
- Sufficient conditions for $\partial Y_i / \partial X_{i1} = 0$ for all i for males are $\beta_1 = 0$ and $\beta_3 = 0$ and $\beta_5 = 0$.
- The *null* and *alternative* hypotheses are:

$$\begin{split} H_0: \ \beta_1 &= 0 \ and \ \beta_3 = 0 \ and \ \beta_5 = 0 \\ H_1: \ \beta_1 &\neq 0 \ and/or \ \beta_3 \neq 0 \ and/or \ \beta_5 \neq 0 \end{split}$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test x1 x1sq x1x2

• The marginal effect of X₁ for males in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=0} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}=0, \mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

- <u>*Test 2m:*</u> Test the hypothesis that the *marginal* effect of X_1 on Y for *males* is *constant* i.e., is unrelated to the values of X_1 and X_2 .
- Sufficient conditions for $\partial Y_i / \partial X_{i1} = \beta_1$ (a constant) for all males are $\beta_3 = 0$ and $\beta_5 = 0$.
- The *null* and *alternative* hypotheses are:

H₀: $\beta_3 = 0$ and $\beta_5 = 0$ H₁: $\beta_3 \neq 0$ and/or $\beta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test x1sq x1x2

- <u>*Test 3m*</u>: Test the hypothesis that the marginal effect of X₁ on Y for *males* is unrelated to, or does not depend upon, X₁.
- The marginal effect of X₁ for *males* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{F_{i}=0} = \frac{\partial E\left(\mathbf{Y}_{i} \mid F_{i}=0, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

- A sufficient condition for $\partial Y_i / \partial X_{i1}$ to be unrelated to X_{i1} for all males is $\beta_3 = 0$.
- The *null* and *alternative* hypotheses are:

 $H_0: \beta_3 = 0$ $H_1: \beta_3 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test x1sq or test x1sq = 0

Equivalently, compute a two-tail t-test of H₀ against H₁ using the following Stata lincom command:
 lincom _b[x1sq]

- <u>*Test 4m*</u>: Test the hypothesis that the marginal effect of X₁ on Y for *males* is unrelated to, or does not depend upon, X₂.
- The marginal effect of X₁ for *males* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{F_{i}=0} = \frac{\partial E\left(\mathbf{Y}_{i} \mid F_{i}=0, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

- A sufficient condition for $\partial Y_i / \partial X_{i1}$ to be unrelated to X_{i2} for all males is $\beta_5 = 0$.
- The *null* and *alternative* hypotheses for this proposition are:

 $H_0: \beta_5 = 0$ $H_1: \beta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test x1x2 or test x1x2 = 0

Equivalently, compute a two-tail t-test of H₀ against H₁ using the following *Stata* lincom command:
 lincom _b[x1x2]

Hypothesis Tests Respecting the Marginal Effect of X₁ for *Females* in Model 5.5

• The marginal effect of X_1 for *females* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)\right.}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$
$$= (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

- <u>*Test 1f:*</u> Test the hypothesis that the *marginal* effect of X_1 on Y for *females* is *zero* for all values of X_1 and X_2 .
- Sufficient conditions for $\partial Y_i / \partial X_{i1} = 0$ for all females are $\beta_1 + \delta_1 = 0$ and $\beta_3 + \delta_3 = 0$ and $\beta_5 + \delta_5 = 0$.
- The *null* and *alternative* hypotheses are:

H₀: $\beta_1 + \delta_1 = 0$ and $\beta_3 + \delta_3 = 0$ and $\beta_5 + \delta_5 = 0$ H₁: $\beta_1 + \delta_1 \neq 0$ and/or $\beta_3 + \delta_3$ and/or $\beta_5 + \delta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test commands:

```
test x1 + fx1 = 0, notest
test x1sq + fx1sq = 0, accumulate notest
test x1x2 + fx1x2 = 0, accumulate
```

- <u>*Test 2f*</u>: Test the hypothesis that the *marginal* effect of X_1 on Y for *females* is *constant* i.e., is unrelated to the values of X_1 and X_2 .
- The marginal effect of X₁ for *females* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \middle| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$
$$= (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

- Sufficient conditions for $\partial Y_i / \partial X_{i1} = \beta_1 + \delta_1$ (a constant) for all females are $\beta_3 + \delta_3 = 0$ and $\beta_5 + \delta_5 = 0$.
- The *null* and *alternative* hypotheses are:

H₀: $\beta_3 + \delta_3 = 0$ and $\beta_5 + \delta_5 = 0$ H₁: $\beta_3 + \delta_3 \neq 0$ and/or $\beta_5 + \delta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test xlsq + fxlsq = 0, notest
test xlx2 + fxlx2 = 0, accumulate

- <u>*Test 3f:*</u> Test the hypothesis that the marginal effect of X₁ on Y for *females* is unrelated to, or does not depend upon, X₁.
- The marginal effect of X₁ for *females* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \middle| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$
$$= (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

- A sufficient condition for $\partial Y_i / \partial X_{i1}$ to be unrelated to X_{i1} for all females is $\beta_3 + \delta_3 = 0$.
- The *null* and *alternative* hypotheses are:

$$\begin{split} H_0: \, \beta_3 + \delta_3 &= 0 \\ H_1: \, \beta_3 + \delta_3 &\neq 0 \end{split}$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test xlsq + fxlsq = 0

• Equivalently, compute a **two-tail t-test** of H_0 against H_1 using the following *Stata* **lincom** command:

```
lincom _b[x1sq] + _b[fx1sq]
```

- <u>*Test 4f:*</u> Test the hypothesis that the marginal effect of X₁ on Y for *females* is unrelated to, or does not depend upon, X₂.
- The marginal effect of X₁ for *females* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \middle| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$
$$= (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

- A sufficient condition for $\partial Y_i / \partial X_{i1}$ to be unrelated to X_{i2} for all females is $\beta_5 + \delta_5 = 0$.
- The *null* and *alternative* hypotheses for this proposition are:

$$\begin{split} H_0: \, \beta_5 + \delta_5 \\ H_1: \, \beta_5 + \delta_5 \neq 0 \end{split}$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test x1x2 + fx1x2 = 0

• Equivalently, compute a **two-tail t-test** of H_0 against H_1 using the following *Stata* **lincom** command:

```
lincom b[x1x2] + b[fx1x2]
```

Hypothesis Tests for *Female-Male Differences* in the Marginal Effect of X₁ in Model 5.5

• The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\frac{\partial E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 1, \mathbf{x}_{i}^{T})}{\partial \mathbf{X}_{i1}} - \frac{\partial E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 0, \mathbf{x}_{i}^{T})}{\partial \mathbf{X}_{i1}} = \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$

- <u>*Test 5*</u>: Test the hypothesis that the *marginal* effect of X_1 on Y for *females* equals the *marginal* effect of X_1 on Y for *males* for any values of X_1 and X_2 i.e., the *female-male difference* in the *marginal* effect of X_1 on Y is zero for any values of X_1 and X_2 .
- Sufficient conditions for the **female-male** *difference* in the marginal effect of X_1 on Y to equal zero for all values of X_1 and X_2 are $\delta_1 = 0$ and $\delta_3 = 0$ and $\delta_5 = 0$.
- The *null* and *alternative* hypotheses are:

 $H_0: \delta_1 = 0 \text{ and } \delta_3 = 0 \text{ and } \delta_5 = 0$ $H_1: \delta_1 \neq 0 \text{ and/or } \delta_3 \neq 0 \text{ and/or } \delta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

```
test fx1 fx1sq fx1x2
```

• **Remark:** The null hypothesis H₀ implies that the female-male difference in conditional mean Y is unrelated to the explanatory variable X₁.

The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(\mathbf{Y}_{i} | \mathbf{F}_{i} = \mathbf{1}, \mathbf{x}_{i}^{\mathrm{T}}) &- E(\mathbf{Y}_{i} | \mathbf{F}_{i} = \mathbf{0}, \mathbf{x}_{i}^{\mathrm{T}}) \\ &= \delta_{0} + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{3} \mathbf{X}_{i1}^{2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{IN2}_{i} + \delta_{7} \mathbf{IN3}_{i} + \delta_{8} \mathbf{IN4}_{i} \\ &= \delta_{0} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{6} \mathbf{IN2}_{i} + \delta_{7} \mathbf{IN3}_{i} + \delta_{8} \mathbf{IN4}_{i} \qquad \text{under } \mathbf{H}_{0}: \delta_{1} = 0 \text{ and } \delta_{3} = 0 \text{ and } \delta_{5} = 0 \end{split}$$

- <u>*Test 6*</u>: Test the hypothesis that the *female-male difference* in the *marginal* effect of X_1 on Y is *a constant* for any values of X_1 and X_2 .
- The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\frac{\partial E\left(Y_{i}\left|F_{i}=1, x_{i}^{T}\right)}{\partial X_{i1}} - \frac{\partial E\left(Y_{i}\left|F_{i}=0, x_{i}^{T}\right)\right)}{\partial X_{i1}} = \delta_{1} + 2\delta_{3}X_{i1} + \delta_{5}X_{i2}$$

- Sufficient conditions for the **female-male** *difference* in the marginal effect of X_1 on Y to equal the constant δ_1 for all values of X_1 and X_2 are $\delta_3 = 0$ and $\delta_5 = 0$.
- The *null* and *alternative* hypotheses are:

$$H_0: \delta_3 = 0 \text{ and } \delta_5 = 0$$
$$H_1: \delta_3 \neq 0 \text{ and/or } \delta_5 \neq 0$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fx1sq fx1x2

• **Remark:** The null hypothesis H_0 implies that the female-male difference in conditional mean Y is unrelated to the regressors X_{i1}^2 and $X_{i1}X_{i2}$.

The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(Y_{i} | F_{i} = 1, x_{i}^{T}) &- E(Y_{i} | F_{i} = 0, x_{i}^{T}) \\ &= \delta_{0} + \delta_{1} X_{i1} + \delta_{2} X_{i2} + \delta_{3} X_{i1}^{2} + \delta_{4} X_{i2}^{2} + \delta_{5} X_{i1} X_{i2} + \delta_{6} IN2_{i} + \delta_{7} IN3_{i} + \delta_{8} IN4_{i} \\ &= \delta_{0} + \delta_{1} X_{i1} + \delta_{2} X_{i2} + \delta_{4} X_{i2}^{2} + \delta_{6} IN2_{i} + \delta_{7} IN3_{i} + \delta_{8} IN4_{i} \\ & \text{under } H_{0}: \delta_{3} = 0 \text{ and } \delta_{5} = 0 \end{split}$$

- <u>*Test 7:*</u> Test the hypothesis that the *female-male difference* in the *marginal* effect of X_1 on Y is unrelated to, or does not depend upon, X_1 .
- The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=1,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}-\,\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=0,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}\,\,=\,\,\delta_{1}+2\delta_{3}\mathbf{X}_{i1}+\delta_{5}\mathbf{X}_{i2}$$

- A sufficient condition for the **female-male** *difference* in the marginal effect of X_1 on Y to be unrelated to X_1 is $\delta_3 = 0$.
- The *null* and *alternative* hypotheses are:

 $H_0: \delta_3 = 0$ $H_1: \delta_3 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fxlsq or test fxlsq = 0

• Equivalently, compute a **two-tail t-test** of H_0 against H_1 using the following *Stata* **lincom** command:

```
lincom _b[fx1sq]
```

• **Remark:** The null hypothesis H_0 implies that the female-male difference in conditional mean Y is unrelated to the regressor X_{i1}^2 .

The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(\mathbf{Y}_{i} | \mathbf{F}_{i} = \mathbf{1}, \mathbf{x}_{i}^{\mathrm{T}}) &- E(\mathbf{Y}_{i} | \mathbf{F}_{i} = \mathbf{0}, \mathbf{x}_{i}^{\mathrm{T}}) \\ &= \delta_{0} + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{3} \mathbf{X}_{i1}^{2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= \delta_{0} + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{7} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{2}_{i} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{4}_{i} \\ &= 0 + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{3} \mathbf{X}_{i2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{I} \mathbf{N} \mathbf{3}_{i} \mathbf{N} \mathbf{3}_{i} + \delta_{8} \mathbf{I} \mathbf{N} \mathbf{3}_{i} \mathbf$$

- <u>*Test 8:*</u> Test the hypothesis that the *female-male difference* in the *marginal* effect of X_1 on Y is unrelated to, or does not depend upon, X_2 .
- The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=1,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}-\,\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=0,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}\,\,=\,\,\delta_{1}+2\delta_{3}\mathbf{X}_{i1}+\delta_{5}\mathbf{X}_{i2}$$

- A sufficient condition for the **female-male** *difference* in the marginal effect of X_1 on Y to be unrelated to X_2 is $\delta_5 = 0$.
- The *null* and *alternative* hypotheses are:

$$H_0: \delta_5 = 0$$
$$H_1: \delta_5 \neq 0$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fx1x2 or test fx1x2 = 0

• Equivalently, compute a **two-tail t-test** of H_0 against H_1 using the following *Stata* **lincom** command:

```
lincom _b[fx1x2]
```

• **Remark:** The null hypothesis H_0 implies that the female-male difference in conditional mean Y is unrelated to the regressor $X_{i1}X_{i2}$.

The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(Y_{i} | F_{i} = 1, x_{i}^{T}) &- E(Y_{i} | F_{i} = 0, x_{i}^{T}) \\ &= \delta_{0} + \delta_{1} X_{i1} + \delta_{2} X_{i2} + \delta_{3} X_{i1}^{2} + \delta_{4} X_{i2}^{2} + \delta_{5} X_{i1} X_{i2} + \delta_{6} IN2_{i} + \delta_{7} IN3_{i} + \delta_{8} IN4_{i} \\ &= \delta_{0} + \delta_{1} X_{i1} + \delta_{2} X_{i2} + \delta_{3} X_{i1}^{2} + \delta_{4} X_{i2}^{2} + \delta_{6} IN2_{i} + \delta_{7} IN3_{i} + \delta_{8} IN4_{i} \\ & \text{under } H_{0}: \delta_{5} = 0 \end{split}$$

Hypothesis Tests Respecting the Effects of Industry in Model 5.5

- <u>*Test 1-Industry:*</u> Test the hypothesis of **no industry effects for** *males*. This is equivalent to the hypothesis that conditional mean Y for males is unrelated to industry, i.e., that there **are no inter-industry differences in conditional mean Y for** *males*.
- The *male* population regression function for Model 5.5 is:

 $E(Y_i | F_i = 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)$

 $= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$

- Sufficient conditions for the conditional mean value of Y for males to be unrelated to industry are $\beta_6 = 0$ and $\beta_7 = 0$ and $\beta_8 = 0$.
- The *null* and *alternative* hypotheses are:

H₀: $\beta_6 = 0$ and $\beta_7 = 0$ and $\beta_8 = 0$ H₁: $\beta_6 \neq 0$ and/or $\beta_7 \neq 0$ and/or $\beta_8 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test in2 in3 in4

- <u>*Test 2-Industry:*</u> Test the hypothesis of **no industry effects for** *females*. This is equivalent to the hypothesis that conditional mean Y for females is unrelated to industry, i.e., that there **are no inter-industry differences in conditional mean Y for** *females*.
- The *female* population regression function for Model 5.5 is:

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2}$$

$$+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

- Sufficient conditions for the conditional mean value of Y for females to be unrelated to industry are $\beta_6 + \delta_6 = 0$ and $\beta_7 + \delta_7 = 0$ and $\beta_8 + \delta_8 = 0$.
- The *null* and *alternative* hypotheses are:

 $\begin{aligned} H_0: \ \beta_6 + \delta_6 &= 0 \ and \ \beta_7 + \delta_7 &= 0 \ and \ \beta_8 + \delta_8 &= 0 \\ H_1: \ \beta_6 + \delta_6 &\neq 0 \ and/or \ \beta_7 + \delta_7 &\neq 0 \ and/or \ \beta_8 + \delta_8 &\neq 0 \end{aligned}$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test commands:

test in2 + fin2 = 0, notest
test in3 + fin3 = 0, accumulate notest
test in4 + fin4 = 0, accumulate

• <u>Test 3-Industry</u>: Test the hypothesis of **no** *female-male differences* **in industry effects** – i.e., that the *female-male difference* in conditional mean Y **is unrelated to industry**.

This is equivalent to the hypothesis that industry effects are *equal* for *females* and *males*, i.e., that interindustry differences in conditional mean Y for *females* equal inter-industry differences in conditional mean Y for *males*.

• The *female-male difference* in conditional mean Y for Model 5.5 is:

 $E(Y_i | F_i = 1, x_i^T) - E(Y_i | F_i = 0, x_i^T)$

 $= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i$

- Sufficient conditions for the female-male difference in conditional mean Y to be unrelated to industry (for equal industry effects for males and females) are $\delta_6 = 0$ and $\delta_7 = 0$ and $\delta_8 = 0$.
- The *null* and *alternative* hypotheses are:

H₀: $\delta_6 = 0$ and $\delta_7 = 0$ and $\delta_8 = 0$ H₁: $\delta_6 \neq 0$ and/or $\delta_7 \neq 0$ and/or $\delta_8 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fin2 fin3 fin4

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Hypothesis Tests Respecting Female-Male Differences in Conditional Mean Y in Model 5.5

• The *female-male difference* in conditional mean Y for Model 5.5 is:

 $E(Y_i | F_i = 1, x_i^T) - E(Y_i | F_i = 0, x_i^T)$

- $= \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$
- <u>*Test 1:*</u> The *female-male difference* in conditional mean Y *equals zero* for all observations, i.e., for any given values of the explanatory variables X₁, X₂, X₃, and industry.
- The *null* and *alternative* hypotheses are:

 $H_0: \delta_0 = 0 \text{ and } \delta_1 = 0 \text{ and } \delta_2 = 0 \text{ and } \delta_3 = 0 \text{ and } \delta_4 = 0 \text{ and } \delta_5 = 0 \text{ and } \delta_6 = 0 \text{ and } \delta_7 = 0 \text{ and } \delta_8 = 0$ or

$$\delta_j = 0$$
 for all $j = 0, 1, ..., 8$

$$\begin{split} H_1 &: \delta_0 \neq 0 \text{ and/or } \delta_1 \neq 0 \text{ and/or } \delta_2 \neq 0 \text{ and/or } \delta_3 \neq 0 \text{ and/or } \delta_4 \neq 0 \text{ and/or } \delta_5 \neq 0 \\ & \text{and/or } \delta_6 \neq 0 \text{ and/or } \delta_7 \neq 0 \text{ and/or } \delta_8 \neq 0 \\ & \textbf{or} \\ & \delta_j \neq 0 \quad j = 0, 1, ..., 8 \end{split}$$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

 $E(Y_{i} | F_{i} = 1, x_{i}^{T}) - E(Y_{i} | F_{i} = 0, x_{i}^{T})$ = $\delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$

- <u>*Test 2:*</u> The *female-male difference* in conditional mean Y *equals a constant*, i.e., it does not depend on the values of the explanatory variables X₁, X₂, X₃, and industry.
- The *null* and *alternative* hypotheses are:

$$\begin{split} H_{0}: \delta_{1} &= 0 \ and \ \delta_{2} = 0 \ and \ \delta_{3} = 0 \ and \ \delta_{4} = 0 \ and \ \delta_{5} = 0 \ and \ \delta_{6} = 0 \ and \ \delta_{7} = 0 \ and \ \delta_{8} = 0 \\ or \\ \delta_{j} &= 0 \quad \text{ for all } j = 1, 2, ..., 8 \\ \\ H_{1}: \delta_{1} \neq 0 \ and/or \ \delta_{2} \neq 0 \ and/or \ \delta_{3} \neq 0 \ and/or \ \delta_{4} \neq 0 \ and/or \ \delta_{5} \neq 0 \ and/or \ \delta_{6} \neq 0 \ and/or \ \delta_{7} \neq 0 \ and/or \ \delta_{8} \neq 0 \\ or \\ or \end{split}$$

 $\delta_j \neq 0 \qquad j=1,\,2,\,\ldots,\,8$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

```
test fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4
```

 $E(Y_{i} | F_{i} = 1, x_{i}^{T}) - E(Y_{i} | F_{i} = 0, x_{i}^{T})$ = $\delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$

- <u>Test 3</u>: The *female-male difference* in conditional mean Y **does not depend on X**₁ i.e., the **marginal effect of X**₁ **is** *equal* for *males* **and** *females*.
- The *null* and *alternative* hypotheses are:

H₀: $\delta_1 = 0$ and $\delta_3 = 0$ and $\delta_5 = 0$

 $H_1: \delta_1 \neq 0$ and/or $\delta_3 \neq 0$ and/or $\delta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fx1 fx1sq fx1x2

 $E(Y_{i} | F_{i} = 1, x_{i}^{T}) - E(Y_{i} | F_{i} = 0, x_{i}^{T})$ = $\delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$

- <u>Test 4</u>: The *female-male difference* in conditional mean Y **does not depend on X**₂ i.e., the **marginal effect of X**₂ **is** *equal* for *males* **and** *females*.
- The *null* and *alternative* hypotheses are:

H₀: $\delta_2 = 0$ and $\delta_4 = 0$ and $\delta_5 = 0$

 $H_1: \delta_2 \neq 0$ and/or $\delta_4 \neq 0$ and/or $\delta_5 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fx2 fx2sq fx1x2

 $E(Y_{i} | F_{i} = 1, x_{i}^{T}) - E(Y_{i} | F_{i} = 0, x_{i}^{T})$ = $\delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$

- <u>Test 5</u>: The *female-male difference* in conditional mean Y does not depend on industry i.e., industry effects are *equal* for *males* and *females*.
- The *null* and *alternative* hypotheses are:

H₀: $\delta_6 = 0$ and $\delta_7 = 0$ and $\delta_8 = 0$ H₁: $\delta_6 \neq 0$ and/or $\delta_7 \neq 0$ and/or $\delta_8 \neq 0$

• Compute an **F-test** of H_0 against H_1 using the following *Stata* test command:

test fin2 fin3 fin4

Evaluating the Marginal Effects of *Continuous* **Explanatory Variables in Model 5.5**

<u>Review of Model 5.5</u>: Quadratic terms in the continuous explanatory variables X₁ and X₂

The population regression equation for Model 5.5 is:

$$\begin{aligned} \mathbf{Y}_{i} &= \beta_{0} + \beta_{1} \mathbf{X}_{i1} + \beta_{2} \mathbf{X}_{i2} + \beta_{3} \mathbf{X}_{i1}^{2} + \beta_{4} \mathbf{X}_{i2}^{2} + \beta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \beta_{6} \mathbf{IN2}_{i} + \beta_{7} \mathbf{IN3}_{i} + \beta_{8} \mathbf{IN4}_{i} \\ &+ \delta_{0} F_{i} + \delta_{1} F_{i} \mathbf{X}_{i1} + \delta_{2} F_{i} \mathbf{X}_{i2} + \delta_{3} F_{i} \mathbf{X}_{i1}^{2} + \delta_{4} F_{i} \mathbf{X}_{i2}^{2} + \delta_{5} F_{i} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} F_{i} \mathbf{IN2}_{i} + \delta_{7} F_{i} \mathbf{IN3}_{i} + \delta_{8} F_{i} \mathbf{IN4}_{i} + \mathbf{u}_{i} \end{aligned}$$
(5.5)

The population regression *function* for Model 5.5 is:

$$\begin{split} E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i}) \\ &= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} \\ &+ \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i} \end{split}$$
(5.5')

Stata command for computing OLS estimates of the pooled, full-interaction regression equation (5.5):

regress y x1 x2 x1sq x2sq x1x2 in2 in3 in4 f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

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The population regression *function* for Model 5.5 is:

$$E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *female* population regression function for Model 5.5 is obtained by setting the female indicator F_i = 1 in (5.5'):

$$\begin{split} E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i}) \\ &= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} \\ &+ \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i} \\ &= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2} \\ &+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i} \end{split}$$
(5.5f)

• The *male* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 0$ in (5.5'):

$$E(Y_i | F_i = 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)$$

$$= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i$$

 $E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 1, \mathbf{x}_{i}^{\mathrm{T}}) - E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 0, \mathbf{x}_{i}^{\mathrm{T}})$ = $\delta_{0} + \delta_{1}\mathbf{X}_{i1} + \delta_{2}\mathbf{X}_{i2} + \delta_{3}\mathbf{X}_{i1}^{2} + \delta_{4}\mathbf{X}_{i2}^{2} + \delta_{5}\mathbf{X}_{i1}\mathbf{X}_{i2} + \delta_{6}\mathbf{IN2}_{i} + \delta_{7}\mathbf{IN3}_{i} + \delta_{8}\mathbf{IN4}_{i}$

The Marginal Effect of X₁ in Model 5.5

 $E(Y_i | X_{i1}, X_{i2}, F_i, IN2_i, IN3_i, IN4_i)$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The marginal effect of X₁ in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}} = \frac{\partial E \Big(\mathbf{Y}_{i} \, \Big| \, F_{i}, \mathbf{X}_{i}^{\mathrm{T}} \Big)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3} \mathbf{X}_{i1} + \beta_{5} \mathbf{X}_{i2} + \delta_{1} F_{i} + 2\delta_{3} F_{i} \mathbf{X}_{i1} + \delta_{5} F_{i} \mathbf{X}_{i2}$$

• The marginal effect of X_1 for *females* in Model 5.5 is obtained by setting $F_i = 1$:

$$\begin{split} \frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}} \bigg|_{F_{i}=1} &= \frac{\partial E \Big(\mathbf{Y}_{i} \, \Big| \, F_{i}=1, \, \mathbf{x}_{i}^{\mathrm{T}} \Big)}{\partial \, \mathbf{X}_{i1}} \; = \; \beta_{1} + 2\beta_{3} \mathbf{X}_{i1} + \beta_{5} \mathbf{X}_{i2} + \delta_{1} + 2\delta_{3} \mathbf{X}_{i1} + \delta_{5} \mathbf{X}_{i2} \\ &= \; (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3}) \mathbf{X}_{i1} + (\beta_{5} + \delta_{5}) \mathbf{X}_{i2} \end{split}$$

• The marginal effect of X_1 for *males* in Model 5.5 is obtained by setting $F_i = 0$:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=\mathbf{0}} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}=\mathbf{0}, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

• The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\begin{split} \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} &- \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=0, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} \\ &= \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} - \beta_{1} - 2\beta_{3}\mathbf{X}_{i1} - \beta_{5}\mathbf{X}_{i2} \\ &= \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} \end{split}$$

Evaluate the Marginal Effect of X₁ in Model 5.5 for Males and Females

- First, select specific values of X₁ and X₂ at which to evaluate the marginal effect of X₁ for *males* and *females* in Model 5.5. Common choices for typical values of X₁ and X₂ are:
 - (1) sample *mean* values of X_1 and X_2 , denoted as \overline{X}_1 and \overline{X}_2 ;
 - (2) sample *median* values of X_1 and X_2 , denoted as $X_{1,50p}$ and $X_{2,50p}$.

Stata commands for defining as scalars the sample *median* values of X₁ and X₂:

```
summarize x1, detail
return list
scalar x1med = r(p50)
summarize x2, detail
return list
scalar x2med = r(p50)
scalar list x1med x2med
```

• The marginal effect of X_1 for males in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=0} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \mid \mathbf{F}_{i}=0, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2}$$

Evaluated at the sample *median* values of X_1 and X_2 , the marginal effect of X_1 for *males* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{F_{i}=0} = \frac{\partial E\left(\mathbf{Y}_{i} \mid F_{i}=0, \mathbf{X}_{i}^{\mathrm{T}}\right)}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{1,50p} + \beta_{5}\mathbf{X}_{2,50p}$$

Stata command:

lincom _b[x1] + 2*_b[x1sq]*x1med + _b[x1x2]*x2med

• The marginal effect of X₁ for *females* in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)\right.}{\partial \mathbf{X}_{i1}} = \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2}$$
$$= (\beta_{1} + \delta_{1}) + 2(\beta_{3} + \delta_{3})\mathbf{X}_{i1} + (\beta_{5} + \delta_{5})\mathbf{X}_{i2}$$

Evaluated at the sample median values of X_1 and X_2 , the marginal effect of X_1 for females in Model 5.5 is:

$$\frac{\partial \mathbf{Y}_{i}}{\partial \mathbf{X}_{i1}}\Big|_{\mathbf{F}_{i}=1} = \frac{\partial \mathbf{E}\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}}\right)\right.}{\partial \mathbf{X}_{i1}} = (\beta_{1}+\delta_{1})+2(\beta_{3}+\delta_{3})\mathbf{X}_{1,50p}+(\beta_{5}+\delta_{5})\mathbf{X}_{2,50p}$$

Stata command:

lincom _b[x1] + _b[fx1] + 2*(_b[x1sq] + _b[fx1sq])*x1med + (_b[x1x2] + _b[fx1x2])*x2med

• The *female-male difference* in the marginal effect of X_1 in Model 5.5 is:

$$\begin{split} \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=1, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} &- \frac{\partial E\left(\mathbf{Y}_{i} \left| \mathbf{F}_{i}=0, \mathbf{x}_{i}^{\mathrm{T}} \right)}{\partial \mathbf{X}_{i1}} \\ &= \beta_{1} + 2\beta_{3}\mathbf{X}_{i1} + \beta_{5}\mathbf{X}_{i2} + \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} - \beta_{1} - 2\beta_{3}\mathbf{X}_{i1} - \beta_{5}\mathbf{X}_{i2} \\ &= \delta_{1} + 2\delta_{3}\mathbf{X}_{i1} + \delta_{5}\mathbf{X}_{i2} \end{split}$$

Evaluated at the sample *median* values of X_1 and X_2 , the *female-male* difference in the marginal effect of X_1 in Model 5.5 is:

$$\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=1,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}-\frac{\partial E\left(\left.\mathbf{Y}_{i}\right|\mathbf{F}_{i}=0,\,\mathbf{x}_{i}^{\mathrm{T}}\right)}{\partial\,\mathbf{X}_{i1}}\ =\ \delta_{1}+2\delta_{3}\mathbf{X}_{1,50p}+\delta_{5}\mathbf{X}_{2,50p}$$

Stata command:

lincom _b[fx1] + 2*_b[fx1sq])*x1med + _b[fx1x2])*x2med

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Evaluating the *Marginal* Effects of the *Categorical* Explanatory Variable in Model 5.5

General Nature: The <u>marginal</u> effects of a *categorical* explanatory variable such as industry consist of the differences in conditional mean values of Y between *pairs* of industry categories – e.g., the conditional mean Y difference between *males* in industries 4 and 2, and the conditional mean Y difference between *females* in industries 4 and 2.

Recall that the **population regression** *function* **for Model 5.5** is:

 $E(Y_i | X_{i1}, X_{i2}, F_i, IN2_i, IN3_i, IN4_i)$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *female* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 1$ in (5.5'):

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2}$$

$$+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

$$E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *male* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 0$ in (5.5'):

$$\begin{split} E(Y_i | F_i &= 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i) \\ &= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i \end{split}$$

• The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(Y_i | F_i = 1, x_i^T) &- E(Y_i | F_i = 0, x_i^T) \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \end{split}$$

Marginal Effects of Industry for Males in Model 5.5

• The *male* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 0$ in (5.5'):

 $E(Y_i | F_i = 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)$

 $= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i$

The Stata command for computing OLS estimates of Model 5.5 is:

regress y x1 x2 x1sq x2sq x1x2 in2 in3 in4 f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

1. The industry 2-industry 1 difference in conditional mean Y for *males* equals β_6 in Model 5.5. To display an estimate of β_6 in Model 5.5, use the following *Stata* limcom command:

lincom _b[in2]

2. The industry 3-industry 1 difference in conditional mean Y for *males* equals β_7 in Model 5.5. To display an estimate of β_7 in Model 5.5, use the following *Stata* limcom command:

lincom _b[in3]

• The *male* population regression function for Model 5.5 is:

 $E(Y_i | F_i = 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)$

 $= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i$

3. The industry 4-industry 1 difference in conditional mean Y for *males* equals β_8 in Model 5.5. To display an estimate of β_8 in Model 5.5, use the following *Stata* limcom command:

lincom _b[in4]

4. The industry 3-industry 2 difference in conditional mean Y for *males* equals $\beta_7 - \beta_6$ in Model 5.5. To compute an estimate of $\beta_7 - \beta_6$ in Model 5.5, use the following *Stata* limcom command:

lincom _b[in3] - _b[in2]

5. The industry 4-industry 2 difference in conditional mean Y for *males* equals $\beta_8 - \beta_6$ in Model 5.5. To compute an estimate of $\beta_8 - \beta_6$ in Model 5.5, use the following *Stata* limcom command:

lincom _b[in4] - _b[in2]

6. The industry 4-industry 3 difference in conditional mean Y for *males* equals $\beta_8 - \beta_7$ in Model 5.5. To compute an estimate of $\beta_8 - \beta_7$ in Model 5.5, use the following *Stata* limcom command:

lincom _b[in4] - _b[in3]

Marginal Effects of Industry for Females in Model 5.5

• The *female* population regression function for Model 5.5 is:

```
E(Y_i | F_i = 1, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)
```

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2} + (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

Again, the Stata command for computing OLS estimates of regression equation (5.5) is:

regress y x1 x2 x1sq x2sq x1x2 in2 in3 in4 f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

1. The industry 2-industry 1 difference in conditional mean Y for *females* equals $\beta_6 + \delta_6$ in Model 5.5. To compute an estimate of ($\beta_6 + \delta_6$) in Model 5.5, use the following *Stata* limcom command:

lincom _b[in2] + _b[fin2]

2. The industry 3-industry 1 difference in conditional mean Y for *females* equals $\beta_7 + \delta_7$ in Model 5.5. To compute an estimate of $(\beta_7 + \delta_7)$ in Model 5.5, use the following *Stata* limcom command:

lincom _b[in3] + _b[fin3]

• The *female* population regression function for Model 5.5 is:

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2}$$

$$+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

3. The industry 4-industry 1 difference in conditional mean Y for *females* equals $\beta_8 + \delta_8$ in Model 5.5. To compute an estimate of ($\beta_8 + \delta_8$) in Model 5.5, use the following *Stata* limcom command:

lincom _b[in4] + _b[fin4]

4. The industry 3-industry 2 difference in conditional mean Y for *females* equals $(\beta_7 + \delta_7) - (\beta_6 + \delta_6)$ in Model 5.5. To compute an estimate of $(\beta_7 + \delta_7) - (\beta_6 + \delta_6)$ in Model 5.5, use the following *Stata* limcom command:

 $lincom _b[in3] + _b[fin3] - (_b[in2] + _b[fin2])$

5. The industry 4-industry 2 difference in conditional mean Y for *females* equals $(\beta_8 + \delta_8) - (\beta_6 + \delta_6)$ in Model 5.5. To compute an estimate of $(\beta_8 + \delta_8) - (\beta_6 + \delta_6)$ in Model 5.5, use the following *Stata* limcom command:

```
lincom _b[in4] + _b[fin4] - (_b[in2] + _b[fin2])
```

• The *female* population regression function for Model 5.5 is:

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2}$$

$$+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

6. The industry 4-industry 3 difference in conditional mean Y for *females* equals $(\beta_8 + \delta_8) - (\beta_7 + \delta_7)$ in Model 5.5. To compute an estimate of $(\beta_8 + \delta_8) - (\beta_7 + \delta_7)$ in Model 5.5, use the following *Stata* limcom command:

lincom _b[in4] + _b[fin4] - (_b[in3] + _b[fin3])

Female-Male Differences in the *Marginal* Effects of Industry in Model 5.5

• The *female-male difference* in conditional mean Y for Model 5.5 is:

```
E(Y_i | F_i = 1, x_i^T) - E(Y_i | F_i = 0, x_i^T)
```

 $= \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$

Again, the Stata command for computing OLS estimates of regression equation (5.5) is:

regress y x1 x2 x1sq x2sq x1x2 in2 in3 in4 f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

1. The industry 2-industry 1 difference in conditional mean Y for *females* equals $\beta_6 + \delta_6$ in Model 5.5. The industry 2-industry 1 difference in conditional mean Y for *males* equals β_6 .

The female-male difference in the industry 2-industry 1 difference in conditional mean Y

 $=\beta_6+\delta_6-\beta_6=\delta_6$

To display an estimate of δ_6 in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin2]

$$E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 1, \mathbf{x}_{i}^{\mathrm{T}}) - E(\mathbf{Y}_{i} | \mathbf{F}_{i} = 0, \mathbf{x}_{i}^{\mathrm{T}})$$

= $\delta_{0} + \delta_{1} \mathbf{X}_{i1} + \delta_{2} \mathbf{X}_{i2} + \delta_{3} \mathbf{X}_{i1}^{2} + \delta_{4} \mathbf{X}_{i2}^{2} + \delta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} \mathbf{IN2}_{i} + \delta_{7} \mathbf{IN3}_{i} + \delta_{8} \mathbf{IN4}_{i}$

2. The industry 3-industry 1 difference in conditional mean Y for *females* equals $\beta_7 + \delta_7$ in Model 5.5. The industry 3-industry 1 difference in conditional mean Y for *males* equals β_7 .

The female-male difference in the industry 3-industry 1 difference in conditional mean Y

 $= \beta_7 + \delta_7 - \beta_7 = \delta_7$

To display an estimate of δ_7 in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin3]

3. The industry 4-industry 1 difference in conditional mean Y for *females* equals $\beta_8 + \delta_8$ in Model 5.5. The industry 4-industry 1 difference in conditional mean Y for *males* equals β_8 .

The female-male difference in the industry 4-industry 1 difference in conditional mean Y

 $=\beta_8+\delta_8-\beta_8=\delta_8$

To display an estimate of δ_8 in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin4]

$$\begin{split} E(Y_i \mid F_i = 1, x_i^T) &- E(Y_i \mid F_i = 0, x_i^T) \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \end{split}$$

4. The industry 3-industry 2 difference in conditional mean Y for *females* equals $(\beta_7 + \delta_7) - (\beta_6 + \delta_6)$ in Model 5.5. The industry 3-industry 2 difference in conditional mean Y for *males* equals $\beta_7 - \beta_6$.

The female-male difference in the industry 3-industry 2 difference in conditional mean Y

$$= (\beta_7 + \delta_7) - (\beta_6 + \delta_6) - (\beta_7 - \beta_6)$$
$$= \beta_7 + \delta_7 - \beta_6 - \delta_6 - (\beta_7 - \beta_6)$$
$$= (\beta_7 - \beta_6) + (\delta_7 - \delta_6) - (\beta_7 - \beta_6)$$
$$= (\delta_7 - \delta_6)$$

To compute an estimate of $(\delta_7 - \delta_6)$ in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin3] - _b[fin2]

$$\begin{split} E(Y_i \mid F_i = 1, x_i^T) &- E(Y_i \mid F_i = 0, x_i^T) \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \end{split}$$

5. The industry 4-industry 2 difference in conditional mean Y for *females* equals $(\beta_8 + \delta_8) - (\beta_6 + \delta_6)$ in Model 5.5. The industry 4-industry 2 difference in conditional mean Y for *males* equals $\beta_8 - \beta_6$.

The female-male difference in the industry 4-industry 2 difference in conditional mean Y

$$= (\beta_8 + \delta_8) - (\beta_6 + \delta_6) - (\beta_8 - \beta_6)$$
$$= \beta_8 + \delta_8 - \beta_6 - \delta_6 - (\beta_8 - \beta_6)$$
$$= (\beta_8 - \beta_6) + (\delta_8 - \delta_6) - (\beta_8 - \beta_6)$$
$$= (\delta_8 - \delta_6)$$

To compute an estimate of $(\delta_8 - \delta_6)$ in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin4] - _b[fin2]

$$\begin{split} E(Y_i \mid F_i = 1, x_i^T) &- E(Y_i \mid F_i = 0, x_i^T) \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \end{split}$$

6. The industry 4-industry 3 difference in conditional mean Y for *females* equals $(\beta_8 + \delta_8) - (\beta_7 + \delta_7)$ in Model 5.5. The industry 4-industry 3 difference in conditional mean Y for *males* equals $\beta_8 - \beta_7$.

The female-male difference in the industry 4-industry 2 difference in conditional mean Y

$$= (\beta_8 + \delta_8) - (\beta_7 + \delta_7) - (\beta_8 - \beta_7)$$
$$= \beta_8 + \delta_8 - \beta_7 - \delta_7 - (\beta_8 - \beta_7)$$
$$= (\beta_8 - \beta_7) + (\delta_8 - \delta_7) - (\beta_8 - \beta_7)$$
$$= (\delta_8 - \delta_7)$$

To compute an estimate of $(\delta_8 - \delta_7)$ in Model 5.5, use the following *Stata* **limcom** command:

lincom _b[fin4] - _b[fin3]

Evaluating the *Conditional* Effects of the *Categorical* Explanatory Variable in Model 5.5

General Nature: The <u>conditional</u> effects of a *categorical* explanatory variable such as industry consist of the conditional mean value of Y for each of the four industry categories – industry 1, industry 2, industry 3, and industry 4 - for pre-selected values of the other explanatory variables in the model, such as the continuous explanatory variables X₁ and X₂ in Model 5.5.

Recall that the **population regression** *function* for Model 5.5 is:

 $E(Y_i | X_{i1}, X_{i2}, F_i, IN2_i, IN3_i, IN4_i)$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i} + \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *female* population regression function for Model 5.5 is obtained by setting the female indicator F_i = 1 in (5.5'):

$$E(Y_{i} | F_{i} = 1, X_{i1}, X_{i2}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0} + \delta_{1}X_{i1} + \delta_{2}X_{i2} + \delta_{3}X_{i1}^{2} + \delta_{4}X_{i2}^{2} + \delta_{5}X_{i1}X_{i2} + \delta_{6}IN2_{i} + \delta_{7}IN3_{i} + \delta_{8}IN4_{i}$$

$$= (\beta_{0} + \delta_{0}) + (\beta_{1} + \delta_{1})X_{i1} + (\beta_{2} + \delta_{2})X_{i2} + (\beta_{3} + \delta_{3})X_{i1}^{2} + (\beta_{4} + \delta_{4})X_{i2}^{2} + (\beta_{5} + \delta_{5})X_{i1}X_{i2}$$

$$+ (\beta_{6} + \delta_{6})IN2_{i} + (\beta_{7} + \delta_{7})IN3_{i} + (\beta_{8} + \delta_{8})IN4_{i}$$
(5.5f)

$$E(Y_{i} | X_{i1}, X_{i2}, F_{i}, IN2_{i}, IN3_{i}, IN4_{i})$$

$$= \beta_{0} + \beta_{1}X_{i1} + \beta_{2}X_{i2} + \beta_{3}X_{i1}^{2} + \beta_{4}X_{i2}^{2} + \beta_{5}X_{i1}X_{i2} + \beta_{6}IN2_{i} + \beta_{7}IN3_{i} + \beta_{8}IN4_{i}$$

$$+ \delta_{0}F_{i} + \delta_{1}F_{i}X_{i1} + \delta_{2}F_{i}X_{i2} + \delta_{3}F_{i}X_{i1}^{2} + \delta_{4}F_{i}X_{i2}^{2} + \delta_{5}F_{i}X_{i1}X_{i2} + \delta_{6}F_{i}IN2_{i} + \delta_{7}F_{i}IN3_{i} + \delta_{8}F_{i}IN4_{i}$$
(5.5')

• The *male* population regression function for Model 5.5 is obtained by setting the female indicator $F_i = 0$ in (5.5'):

 $E(Y_i | F_i = 0, X_{i1}, X_{i2}, IN2_i, IN3_i, IN4_i)$

 $= \beta_0 + \beta_1 X_{i1} + \beta_2 X_{i2} + \beta_3 X_{i1}^2 + \beta_4 X_{i2}^2 + \beta_5 X_{i1} X_{i2} + \beta_6 IN2_i + \beta_7 IN3_i + \beta_8 IN4_i$

• The *female-male difference* in conditional mean Y for Model 5.5 is:

$$\begin{split} E(Y_i | F_i = 1, x_i^T) &- E(Y_i | F_i = 0, x_i^T) \\ &= \delta_0 + \delta_1 X_{i1} + \delta_2 X_{i2} + \delta_3 X_{i1}^2 + \delta_4 X_{i2}^2 + \delta_5 X_{i1} X_{i2} + \delta_6 IN2_i + \delta_7 IN3_i + \delta_8 IN4_i \end{split}$$

<u>Objective</u>: To compute estimates of the *conditional* effect of industry for females and males, and of the femalemale difference in the conditional effect of industry for *pre-selected values* of all the other explanatory variables in the model.

• First, select the values of X_1 and X_2 at which to evaluate the conditional effect of industry for *females* and *males* in Model 5.5.

Suppose we select the *pooled* sample means of the continuous explanatory variables X_1 and X_2 , which are denoted as \overline{X}_1 and \overline{X}_2 .

Stata commands:

```
summarize x1, detail
return list
scalar x1bar = r(mean)
summarize x2, detail
return list
scalar x2bar = r(mean)
```

scalar list x1bar x2bar

• Second, estimate by OLS the pooled, full-interaction regression equation (5.5):

$$\begin{aligned} \mathbf{Y}_{i} &= \beta_{0} + \beta_{1} \mathbf{X}_{i1} + \beta_{2} \mathbf{X}_{i2} + \beta_{3} \mathbf{X}_{i1}^{2} + \beta_{4} \mathbf{X}_{i2}^{2} + \beta_{5} \mathbf{X}_{i1} \mathbf{X}_{i2} + \beta_{6} \mathbf{IN2}_{i} + \beta_{7} \mathbf{IN3}_{i} + \beta_{8} \mathbf{IN4}_{i} \\ &+ \delta_{0} F_{i} + \delta_{1} F_{i} \mathbf{X}_{i1} + \delta_{2} F_{i} \mathbf{X}_{i2} + \delta_{3} F_{i} \mathbf{X}_{i1}^{2} + \delta_{4} F_{i} \mathbf{X}_{i2}^{2} + \delta_{5} F_{i} \mathbf{X}_{i1} \mathbf{X}_{i2} + \delta_{6} F_{i} \mathbf{IN2}_{i} + \delta_{7} F_{i} \mathbf{IN3}_{i} + \delta_{8} F_{i} \mathbf{IN4}_{i} + \mathbf{u}_{i} \end{aligned}$$
(5.5)

The *Stata* command for computing OLS estimates of regression equation (5.5) is:

regress y x1 x2 x1sq x2sq x1x2 in2 in3 in4 f fx1 fx2 fx1sq fx2sq fx1x2 fin2 fin3 fin4

• For *females*, evaluate the *female* sample regression function for each of the four *industry* categories at the pre-selected values of the other explanatory variables X_1 and X_2 , i.e., at the pooled sample means \overline{X}_1 and \overline{X}_2 .

 $\hat{E}(Y_i | F_i = 1, \overline{X}_1, \overline{X}_2, IN2_i, IN3_i, IN4_i)$

$$= (\hat{\beta}_{0} + \hat{\delta}_{0}) + (\hat{\beta}_{1} + \hat{\delta}_{1})\overline{X}_{1} + (\hat{\beta}_{2} + \hat{\delta}_{2})\overline{X}_{2} + (\hat{\beta}_{3} + \hat{\delta}_{3})\overline{X}_{1}^{2} + (\hat{\beta}_{4} + \hat{\delta}_{4})\overline{X}_{2}^{2} + (\hat{\beta}_{5} + \hat{\delta}_{5})\overline{X}_{1}\overline{X}_{2} + (\hat{\beta}_{6} + \hat{\delta}_{6})IN2_{i} + (\hat{\beta}_{7} + \hat{\delta}_{7})IN3_{i} + (\hat{\beta}_{8} + \hat{\delta}_{8})IN4_{i}$$

$$= (\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2$$

for industry 1 (IN2_i = 0, IN3_i = 0, IN4_i = 0)

 $= (\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2 + (\hat{\beta}_6 + \hat{\delta}_6)$ for industry 2 (IN2_i = 1, IN3_i = 0, IN4_i = 0)

$$= (\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2 + (\hat{\beta}_7 + \hat{\delta}_7)$$

for industry 3 (IN2_i = 0, IN3_i = 1, IN4_i = 0)

$$= (\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2 + (\hat{\beta}_8 + \hat{\delta}_8)$$

for industry 4 (IN2_i = 0, IN3_i = 0, IN4_i = 1)

Stata commands for females:

To compute
$$\hat{E}(Y_i | F_i = 1, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 0, IN4_i = 0)$$

$$= (\hat{\beta}_{0} + \hat{\delta}_{0}) + (\hat{\beta}_{1} + \hat{\delta}_{1})\overline{X}_{1} + (\hat{\beta}_{2} + \hat{\delta}_{2})\overline{X}_{2} + (\hat{\beta}_{3} + \hat{\delta}_{3})\overline{X}_{1}^{2} + (\hat{\beta}_{4} + \hat{\delta}_{4})\overline{X}_{2}^{2} + (\hat{\beta}_{5} + \hat{\delta}_{5})\overline{X}_{1}\overline{X}_{2}$$

for industry 1 ($IN2_i = 0$, $IN3_i = 0$, $IN4_i = 0$)

```
lincom _b[_cons] + _b[f] + (_b[x1] + _b[fx1])*x1bar + (_b[x2]
+_b[fx2])*x2bar + (_b[x1sq] + _b[fx1sq])*x1bar*x1bar + (_b[x2sq] +
_b[fx2sq])*x2bar*x2bar + (_b[x1x2] + _b[fx1x2])*x1bar*x2bar
```

```
To compute \hat{E}(Y_i | F_i = 1, \overline{X}_1, \overline{X}_2, IN2_i = 1, IN3_i = 0, IN4_i = 0)
```

$$= (\hat{\beta}_{0} + \hat{\delta}_{0}) + (\hat{\beta}_{1} + \hat{\delta}_{1})\overline{X}_{1} + (\hat{\beta}_{2} + \hat{\delta}_{2})\overline{X}_{2} + (\hat{\beta}_{3} + \hat{\delta}_{3})\overline{X}_{1}^{2} + (\hat{\beta}_{4} + \hat{\delta}_{4})\overline{X}_{2}^{2} + (\hat{\beta}_{5} + \hat{\delta}_{5})\overline{X}_{1}\overline{X}_{2} + (\hat{\beta}_{6} + \hat{\delta}_{6})$$

for industry 2 ($IN2_i = 1$, $IN3_i = 0$, $IN4_i = 0$)

```
lincom _b[_cons] + _b[f] + (_b[x1] + _b[fx1])*x1bar + (_b[x2] +
_b[fx2])*x2bar + (_b[x1sq] + _b[fx1sq])*x1bar*x1bar + (_b[x2sq] +
_b[fx2sq])*x2bar*x2bar + (_b[x1x2] + _b[fx1x2])*x1bar*x2bar + (_b[in2] +
_b[fin2])
```

To compute
$$\hat{E}(Y_i | F_i = 1, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 1, IN4_i = 0)$$

= $(\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2 + (\hat{\beta}_7 + \hat{\delta}_7)$
for industry 3 (IN2_i = 0, IN3_i = 1, IN4_i = 0)

lincom _b[_cons] + _b[f] + (_b[x1] + _b[fx1])*x1bar + (_b[x2] +
_b[fx2])*x2bar + (_b[x1sq] + _b[fx1sq])*x1bar*x1bar + (_b[x2sq] +
_b[fx2sq])*x2bar*x2bar + (_b[x1x2] + _b[fx1x2])*x1bar*x2bar + (_b[in3] +
_b[fin3])

To compute
$$\hat{E}(Y_i | F_i = 1, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 0, IN4_i = 1)$$

$$= (\hat{\beta}_0 + \hat{\delta}_0) + (\hat{\beta}_1 + \hat{\delta}_1)\overline{X}_1 + (\hat{\beta}_2 + \hat{\delta}_2)\overline{X}_2 + (\hat{\beta}_3 + \hat{\delta}_3)\overline{X}_1^2 + (\hat{\beta}_4 + \hat{\delta}_4)\overline{X}_2^2 + (\hat{\beta}_5 + \hat{\delta}_5)\overline{X}_1\overline{X}_2 + (\hat{\beta}_8 + \hat{\delta}_8)$$
for industry 4 (IN2_i = 0, IN3_i = 0, IN4_i = 1)

```
lincom _b[_cons] + _b[f] + (_b[x1] + _b[fx1])*x1bar + (_b[x2] +
_b[fx2])*x2bar + (_b[x1sq] + _b[fx1sq])*x1bar*x1bar + (_b[x2sq] +
_b[fx2sq])*x2bar*x2bar + (_b[x1x2] + _b[fx1x2])*x1bar*x2bar + (_b[in4] +
_b[fin4])
```

• For *males*, evaluate the *male* sample regression function for each of the four *industry* categories at the preselected values of the other explanatory variables X_1 and X_2 , i.e., at the pooled sample means \overline{X}_1 and \overline{X}_2 .

$$\begin{split} \hat{E}(Y_{i} | F_{i} = 0, \overline{X}_{1}, \overline{X}_{2}, IN2_{i}, IN3_{i}, IN4_{i}) \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{6}IN2_{i} + \hat{\beta}_{7}IN3_{i} + \hat{\beta}_{8}IN4_{i} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{6} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{6} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{7} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{1}\overline{X}_{1} + \hat{\beta}_{2}\overline{X}_{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{3}\overline{X}_{1}^{2} + \hat{\beta}_{4}\overline{X}_{2}^{2} + \hat{\beta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\beta}_{8} \\ &= \hat{\beta}_{0} + \hat{\beta}_{0$$

Stata commands for males:

To compute $\hat{E}(Y_i | F_i = 0, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 0, IN4_i = 0)$

 $= \hat{\beta}_0 + \hat{\beta}_1 \overline{X}_1 + \hat{\beta}_2 \overline{X}_2 + \hat{\beta}_3 \overline{X}_1^2 + \hat{\beta}_4 \overline{X}_2^2 + \hat{\beta}_5 \overline{X}_1 \overline{X}_2 \qquad \qquad \text{for industry 1 (IN2_i = 0, IN3_i = 0, IN4_i = 0)}$

lincom _b[_cons] + _b[x1]*x1bar + _b[x2]*x2bar + _b[x1sq]*x1bar*x1bar +
_b[x2sq]*x2bar*x2bar + _b[x1x2]*x1bar*x2bar

To compute
$$\hat{E}(Y_i | F_i = 0, \overline{X}_1, \overline{X}_2, IN2_i = 1, IN3_i = 0, IN4_i = 0)$$

= $\hat{\beta}_0 + \hat{\beta}_1 \overline{X}_1 + \hat{\beta}_2 \overline{X}_2 + \hat{\beta}_3 \overline{X}_1^2 + \hat{\beta}_4 \overline{X}_2^2 + \hat{\beta}_5 \overline{X}_1 \overline{X}_2 + \hat{\beta}_6$ for industry 2 (IN2_i = 1, IN3_i = 0, IN4_i = 0)
lincom _b[_cons] + _b[x1]*x1bar + _b[x2]*x2bar + _b[x1sq]*x1bar*x1bar + _b[x2sq]*x2bar*x2bar + _b[x1x2]*x1bar*x2bar + _b[in2]
To compute $\hat{E}(Y_i | F_i = 0, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 1, IN4_i = 0)$
= $\hat{\beta}_0 + \hat{\beta}_1 \overline{X}_1 + \hat{\beta}_2 \overline{X}_2 + \hat{\beta}_3 \overline{X}_1^2 + \hat{\beta}_4 \overline{X}_2^2 + \hat{\beta}_5 \overline{X}_1 \overline{X}_2 + \hat{\beta}_7$ for industry 3 (IN2_i = 0, IN3_i = 1, IN4_i = 0)
lincom _b[_cons] + _b[x1]*x1bar + _b[x2]*x2bar + _b[x1sq]*x1bar*x1bar + _b[x2sq]*x2bar + _b[x1sq]*x1bar*x1bar + _b[x2sq]*x2bar*x2bar + _b[x1x2]*x1bar*x2bar + _b[in3]
To compute $\hat{E}(Y_i | F_i = 0, \overline{X}_1, \overline{X}_2, IN2_i = 0, IN3_i = 0, IN4_i = 1)$
= $\hat{\beta}_0 + \hat{\beta}_1 \overline{X}_1 + \hat{\beta}_2 \overline{X}_2 + \hat{\beta}_3 \overline{X}_1^2 + \hat{\beta}_4 \overline{X}_2^2 + \hat{\beta}_5 \overline{X}_1 \overline{X}_2 + \hat{\beta}_8$ for industry 4 (IN2_i = 0, IN3_i = 0, IN4_i = 1)

lincom _b[_cons] + _b[x1]*x1bar + _b[x2]*x2bar + _b[x1sq]*x1bar*x1bar +
_b[x2sq]*x2bar*x2bar + _b[x1x2]*x1bar*x2bar + _b[in4]

• For the *female-male differences* in the conditional effect of industry, evaluate the female-male difference in sample regression functions for each of the four industry categories at the pre-selected values of the other explanatory variables X_1 and X_2 , i.e., at the pooled sample means \overline{X}_1 and \overline{X}_2 .

$$\begin{split} \hat{E}(Y_{i} | F_{i} = 1, \overline{x}^{T}, IN2_{i}, IN3_{i}, IN4_{i}) &- \hat{E}(Y_{i} | F_{i} = 0, \overline{x}^{T}, IN2_{i}, IN3_{i}, IN4_{i}) \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{6}IN2_{i} + \hat{\delta}_{7}IN3_{i} + \hat{\delta}_{8}IN4_{i} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{6} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{7} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{7} \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{8} \\ & \text{for industry 3 (IN2_{i} = 0, IN3_{i} = 1, IN4_{i} = 0) \\ &= \hat{\delta}_{0} + \hat{\delta}_{1}\overline{X}_{1} + \hat{\delta}_{2}\overline{X}_{2} + \hat{\delta}_{3}\overline{X}_{1}^{2} + \hat{\delta}_{4}\overline{X}_{2}^{2} + \hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2} + \hat{\delta}_{8} \\ & \text{for industry 4 (IN2_{i} = 0, IN3_{i} = 0, IN4_{i} = 1) \\ \end{aligned}$$

Stata commands for female-male differences:

To compute $\hat{E}(Y_i | F_i = 1, \overline{x}^T, IN1_i = 1) - \hat{E}(Y_i | F_i = 0, \overline{x}^T, IN1_i = 1)$ = $\hat{\delta}_0 + \hat{\delta}_1 \overline{X}_1 + \hat{\delta}_2 \overline{X}_2 + \hat{\delta}_3 \overline{X}_1^2 + \hat{\delta}_4 \overline{X}_2^2 + \hat{\delta}_5 \overline{X}_1 \overline{X}_2$ for industry 1 (IN2_i = 0, IN3_i = 0, IN4_i = 0)

lincom _b[f] + _b[fx1]*x1bar + _b[fx2]*x2bar + _b[fx1sq]*x1bar*x1bar +
_b[fx2sq]*x2bar*x2bar + _b[fx1x2]*x1bar*x2bar

To compute
$$\hat{E}(Y_i | F_i = 1, \overline{x}^T, IN2_i = 1) - \hat{E}(Y_i | F_i = 0, \overline{x}^T, IN2_i = 1)$$

$$= \hat{\delta}_0 + \hat{\delta}_1 \overline{X}_1 + \hat{\delta}_2 \overline{X}_2 + \hat{\delta}_3 \overline{X}_1^2 + \hat{\delta}_4 \overline{X}_2^2 + \hat{\delta}_5 \overline{X}_1 \overline{X}_2 + \hat{\delta}_6 \qquad \text{for industry } 2 \text{ (IN2}_i = 1, IN3_i = 0, IN4_i = 0)$$

$$\texttt{lincom _b[f] + _b[fx1]*x1bar + _b[fx2]*x2bar + _b[fx1sq]*x1bar*x1bar + _b[fx2sq]*x2bar*x2bar + _b[fx1sq]*x1bar*x1bar + _b[fx2sq]*x2bar*x2bar + _b[fx1sq]*x1bar*x1bar + _b[fx1sq]*x1bar*x2bar + _b[fx1sq]*x1bar*x2bar + _b[fx1sq]*x1bar*x2bar + _b[fx1sq]*x1bar*x2bar + _b[fx1sq]*x1bar*x2bar + _b[fx1sq]*x1bar*x1bar + _b[$$

To compute $\hat{E}(Y_i | F_i = 1, \overline{x}^T, IN3_i = 1) - \hat{E}(Y_i | F_i = 0, \overline{x}^T, IN3_i = 1)$

 $= \hat{\delta}_0 + \hat{\delta}_1 \overline{X}_1 + \hat{\delta}_2 \overline{X}_2 + \hat{\delta}_3 \overline{X}_1^2 + \hat{\delta}_4 \overline{X}_2^2 + \hat{\delta}_5 \overline{X}_1 \overline{X}_2 + \hat{\delta}_7 \qquad \text{for industry 3 (IN2_i = 0, IN3_i = 1, IN4_i = 0)}$

lincom _b[f] + _b[fx1]*x1bar + _b[fx2]*x2bar + _b[fx1sq]*x1bar*x1bar +
_b[fx2sq]*x2bar*x2bar + _b[fx1x2]*x1bar*x2bar + _b[fin3]

To compute $\hat{E}(Y_i | F_i = 1, \overline{x}^T, IN4_i = 1) - \hat{E}(Y_i | F_i = 0, \overline{x}^T, IN4_i = 1)$

 $=\hat{\delta}_{0}+\hat{\delta}_{1}\overline{X}_{1}+\hat{\delta}_{2}\overline{X}_{2}+\hat{\delta}_{3}\overline{X}_{1}^{2}+\hat{\delta}_{4}\overline{X}_{2}^{2}+\hat{\delta}_{5}\overline{X}_{1}\overline{X}_{2}+\hat{\delta}_{8}$ for industry 4 (IN2_i = 0, IN3_i = 0, IN4_i = 1)

lincom _b[f] + _b[fx1]*x1bar + _b[fx2]*x2bar + _b[fx1sq]*x1bar*x1bar +
_b[fx2sq]*x2bar*x2bar + _b[fx1x2]*x1bar*x2bar + _b[fin4]